



## Chapter 8

# Data Dictionary

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Powered by ADP

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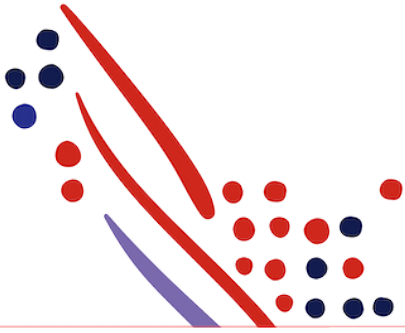
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# Chapter Contents

## Chapter 8

### Worker Management API Guide for RUN Powered by ADP

#### Summary

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# Data Dictionary

## Summary

The Data Dictionary provides the schema resource to application user interface field mapping. Resources listed in the following table can be accessed through workers.

### People > Directory > Click on any Employee > Personal Information > Employee Info

The fields listed in the following table can be found in RUN Powered by ADP by selecting **People(LeftMenu) > Directory > Employee > Personal Information > Employee Info, Employee > Personal Information > Employment Info and Employee > Payroll > Payroll Info.**

| Schema Location                                  | Field Name                             | Note |
|--|--|------|
| /workers/associateOID                            | Not Displayed                          |      |
| /workers/workerID/idValue                        | Not Displayed                          |      |
| /workers/workerID/schemeCode/shortName           | Not Displayed                          |      |
| /workers/person/birthDate                        | <b>Date of birth</b>                   |      |
| /workers/person/genderCode                       | <b>Gender for insurance/compliance</b> |      |
| /workers/person/genderCode/shortName             |  |      |
| /workers/person/genderCode/longName              |  |      |
| /workers/person/genderCode/codeValue             |  |      |
| /workers/person/genderSelfIdentityCode           | <b>Gender</b>                          |      |
| /workers/person/genderSelfIdentityCode/codeValue |  |      |
| /workers/person/genderSelfIdentityCode/shortName |  |      |
| /workers/person/genderSelfIdentityCode/longName  |  |      |
| /workers/person/preferredGenderPronounCode       | <b>Pronouns</b>                        |      |

| Schema Location                                      | Field Name                       | Note   |
|--|----------------------------------|--|
| /workers/person/preferredGenderPronounCode/codeValue |                                  |  |
| /workers/person/preferredGenderPronounCode/shortName |                                  |  |
| /workers/person/preferredGenderPronounCode/longName  |                                  |  |
| /workers/person/ethnicityCode                        | Not displayed                    |  |
| /workers/person/preferredName                        | Not Displayed                    | If no information is provided, the employee's legal identity will be used. |
| /workers/person/preferredName/givenName              | First name/Company name for 1099 |  |
| /workers/person/preferredName/familyName1            | Last name                        |  |
| /workers/person/preferredName/middleName             | Middle initial                   |  |
| /workers/person/preferredName/formattedName          | First name                       |  |
| /workers/person/formerNames                          | Middle initial                   |  |
| /workers/person/formerNames/formattedName            |                                  |  |
| /workers/person/governmentIDs                        | Not Displayed                    |  |
| /workers/person/governmentIDs/idValue                | Social security no               |  |
| /workers/person/governmentIDs/nameCode               | Not Displayed                    |  |
| /workers/person/governmentIDs/nameCode/codeValue     | Not Displayed                    | EX: SSN,TIN  |
| /workers/person/governmentIDs/nameCode/shortName     | Not Displayed                    |  |
| /workers/person/governmentIDs/countryCode            | Not Displayed                    |  |
| /workers/person/legalName                            | Not Displayed                    |  |
| /workers/person/legalName/givenName                  | First name/Company name for 1099 |  |

| Schema Location   | Field Name                           | Note         |
|---|--------------------------------------|--------------|
| /workers/person/legalName/middleName                                      | Middle initial                       |              |
| /workers/person/legalName/familyName1                                     | Last name                            |              |
| /workers/person/legalAddress  | Not Displayed                        |              |
| /workers/person/legalAddress/lineOne                                      | Search home address                  |              |
| /workers/person/legalAddress/lineTwo                                      | Apt, suite, floor, room<br>or PO box |              |
| /workers/person/legalAddress/cityName                                     | City                                 |              |
| /workers/person/legalAddress/countrySubdivisionLevel1                     | State/Province                       |              |
| /workers/person/legalAddress/countrySubdivisionLevel1/ codeValue          |                                      |              |
| /workers/person/legalAddress/countrySubdivisionLevel1/<br>subdivisionType |                                      |              |
| /workers/person/legalAddress/countryCode                                  | Not Displayed                        |              |
| /workers/person/legalAddress/postalCode                                   | Zip                                  |              |
| /workers/person/communication   | Not Displayed                        |              |
| /workers/person/communication/landlines                                   | Not Displayed                        |              |
| /workers/person/communication/landlines/nameCode/ codeValue               | Not Displayed                        | Ex: Personal |
| /workers/person/communication/landlines/dialNumber                        | Additional phone<br>number           |              |
| /workers/person/communication/landlines/formattedNumber                   | Additional phone<br>number           |              |
| /workers/person/communication/mobiles                                     | Not Displayed                        |              |
| /workers/person/communication/mobiles/nameCode/ codeValue                 | Not Displayed                        | Ex: Personal |

| Schema Location   | Field Name     | Note         |
|---|----------------|--------------|
| /workers/person/communication/mobiles/countryDialing                                      |                |              |
| /workers/person/communication/mobiles/dialNumber  | Phone number   |              |
| /workers/person/communication/mobiles/formattedNumber                                     | Phone number   |              |
| /workers/person/communication/emails  | Not Displayed  |              |
| /workers/person/communication/emails/emailUri   | Email          |              |
| /workers/person/communication/emails/nameCode/codeValue                                   | Not Displayed  | Ex: Personal |
| /workers/workAssignments/assignedWorkLocations  | Not Displayed  |              |
| /workers/workAssignments/assignedWorkLocations/address                                    | Not Displayed  |              |
| /workers/workAssignments/assignedWorkLocations/address/nameCode                           | Not Displayed  |              |
| /workers/workAssignments/assignedWorkLocations/address/nameCode/longName                  | Not Displayed  |              |
| /workers/workAssignments/assignedWorkLocations/address/lineOne                            | Address line 1 |              |
| /workers/workAssignments/assignedWorkLocations/address/lineTwo                            | Address line 2 |              |
| /workers/workAssignments/assignedWorkLocations/address/cityName                           | city           |              |
| /workers/workAssignments/assignedWorkLocations/address/countryCode                        | Not Displayed  |              |
| /workers/workAssignments/assignedWorkLocations/address/postalCode                         | Zip code       |              |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1           | State/Province |              |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/codeValue |                |              |

| Schema Location   | Field Name | Note |
|---|------------|------|
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/subdivisionType |            |      |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/shortName       |            |      |
| /workers/businessCommunication/landlines  | Work       |      |
| /workers/businessCommunication/landlines/dialNumber   |            |      |
| /workers/businessCommunication/landlines/ formattedNumber                                       |            |      |
| /workers/businessCommunication/landlines/extension  | Ext        |      |
| /workers/businessCommunication/emails   | Work       |      |
| /workers/businessCommunication/emails/emailUri  |            |      |

People> Directory> Click on any Employee > Personal Information > Employment Info

| Schema Location   | Field Name    | Notes |
|---|---------------|-------|
| /workers/businessCommunication/landlines                  | Work phone    |       |
| /workers/businessCommunication/landlines/dialNumber       |               |       |
| /workers/businessCommunication/landlines/ formattedNumber |               |       |
| /workers/businessCommunication/landlines/extension        | Ext           |       |
| /workers/businessCommunication/emails                     | Work email    |       |
| /workers/businessCommunication/emails/emailUri            |               |       |
| /workers/workerStatus/statusCode                          | Not Displayed |       |

| Schema Location                            | Field Name       | Notes |
|--|------------------|-------|
| /workers/workerStatus/statusCode/codeValue | Not Displayed    | Ex: A |
| /workers/workerStatus/statusCode/shortName | Status           |       |
| /workers/workerDates                       | Not Displayed    |       |
| /workers/workerDates/adjustedServiceDate   | Hire date        |       |
| /workers/workerDates/rehireDate            | Hire date        |       |
| /workers/workerDates/originalHireDate      | Hire date        |       |
| /workers/workerDates/terminationDate       | Termination date |       |

**People > Directory > Click on any Employee > Payroll > Payroll Info**

| Schema Location   | Field Name      | Note                             |
|---|-----------------|----------------------------------|
|   |                 |                                  |
| /workers/workAssignments/workerTypeCode                   | Not Displayed   |                                  |
| /workers/workAssignments/workerTypeCode/codeValue         | Not Displayed   | Values: "W2", "1099"             |
| /workers/workAssignments/workerTypeCode/shortName         | Not Displayed   | Values: "Employee", "Contractor" |
| /workers/workAssignments/workLevelCode                    | Not Displayed   |                                  |
| /workers/workAssignments/workLevelCode/codeValue          | Employment type |                                  |
| /workers/workAssignments/workLevelCode/shortName          | Not Displayed   |                                  |
| /workers/workAssignments/remunerationBasisCode            | Not Displayed   |                                  |
| /workers/workAssignments/remunerationBasisCode/ codeValue | Not Displayed   |                                  |

| Schema Location   | Field Name                    | Note |
|---|-------------------------------|------|
| /workers/workAssignments/remunerationBasisCode/shortName                | Pay type                      |      |
| /workers/workAssignments/payCycleCode                                   | Not Displayed                 |      |
| /workers/workAssignments/payCycleCode/codeValue                         | Not Displayed                 |      |
| /workers/workAssignments/payCycleCode/shortName                         | Payschedule                   |      |
| /workers/workAssignments/standardPayPeriodHours                         | Not Displayed                 |      |
| /workers/workAssignments/standardPayPeriodHours/hoursQuantity           | Standard hours per pay period |      |
| /workers/workAssignments/homeOrganizationalUnits/                       | Not Displayed                 |      |
| /workers/workAssignments/homeOrganizationalUnits/nameCode               | Not Displayed                 |      |
| /workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue     | Not Displayed                 |      |
| /workers/workAssignments/homeOrganizationalUnits/nameCode/shortName     | Department                    |      |
| /workers/workAssignments/homeOrganizationalUnits/typeCode               | Not Displayed                 |      |
| /workers/workAssignments/homeOrganizationalUnits/typeCode/codeValue     | Not Displayed                 |      |
| /workers/workAssignments/homeOrganizationalUnits/typeCode/shortName     | Not Displayed                 |      |
| /workers/workAssignments/assignedOrganizationalUnits                    | Not Displayed                 |      |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode           | Not Displayed                 |      |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/codeValue | Not Displayed                 |      |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/shortName | Department                    |      |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/longName  | Not Displayed                 |      |
| /workers/workAssignments/assignedOrganizationalUnits/typeCode           | Not Displayed                 |      |

| Schema Location  | Field Name                       | Note |
|--|----------------------------------|------|
| /workers/workAssignments/assignedOrganizationalUnits/typeCode/codeValue          | Not Displayed                    |      |
| /workers/workAssignments/assignedOrganizationalUnits/typeCode/shortName          | Not Displayed                    |      |
| /workers/workAssignments/assignedOrganizationalUnits/typeCode/longName           | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration  | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount                    | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/amount Value       | <b>Bi-Weekly salary/pay rate</b> |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/currencyCode       | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/nameCode           | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/nameCode/codeValue | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/nameCode/shortName | Not Displayed                    |      |
| /workers/workAssignments/baseRemuneration/payPeriodRateAmount/nameCode/longName  | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations                                 | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations/nameCode                        | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations/nameCode/codeValue              | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations/nameCode/shortName              | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations/nameCode/longName               | Not Displayed                    |      |
| /workers/workAssignments/additionalRemunerations/rate                            | Not Displayed                    |      |

| Schema Location  | Field Name                             | Note                          |
|--|--|-------------------------------|
| /workers/workAssignments/additionalRemunerations/rate/amountValue            | <b>Hourly Rate/Pay rate</b><br>2/3/4/5 |                               |
| /workers/workAssignments/additionalRemunerations/rate/currencyCode           | Not Displayed                          |                               |
| /workers/workAssignments/additionalRemunerations/rate/nameCode               | Not Displayed                          |                               |
| /workers/workAssignments/additionalRemunerations/rate/nameCode/codeValue     | Not Displayed                          |                               |
| /workers/workAssignments/additionalRemunerations/rate/nameCode/shortName     | Not Displayed                          |                               |
| /workers/workAssignments/additionalRemunerations/rate/baseUnitCode           | Not Displayed                          |                               |
| /workers/workAssignments/additionalRemunerations/rate/baseUnitCode/codeValue | Not Displayed                          |                               |
| /workers/customFieldGroup  | Not Displayed                          |                               |
| /workers/customFieldGroup/codeFields   | Not Displayed                          |                               |
| /workers/customFieldGroup/codeFields/codeValue                               | <b>Employee Time Clock ID</b>          |                               |
| /workers/customFieldGroup/codeFields/nameCode                                | Not Displayed                          |                               |
| /workers/customFieldGroup/codeFields/nameCode/codeValue                      | Not Displayed                          |                               |
| /workers/customFieldGroup/codeFields/nameCode/shortName                      | Not Displayed                          |                               |
| /workers/workAssignments/workerTimeProfile/                                  | <b>timeZoneCode</b>                    | This is the eTimeCard Bundle. |