



Guide

Worker Management API Guide for ADP Workforce Now

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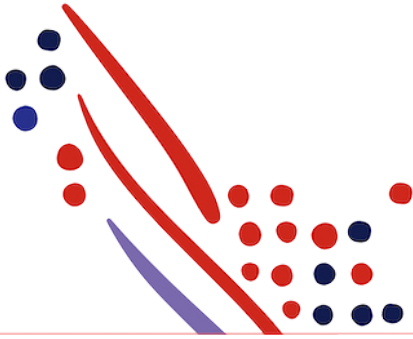


Table of Contents

Chapter 1

About this guide

Summary

What's New in this Guide?

April 2023

November 2022

July 2022

June 2022

July 2021

June 2021

April 2021

March 2021

Februaury 2021.

Supported Product Version and Customer Base

Process Overview

Required Setup Steps

Postman Collection

Before You Begin

Worker Information Types

Basic Worker Demographic Information

Full Worker Information

Personally Identifiable Information (PII)

Sensitive Personal Information (SPI)

WFN Security Access and People Access

Chapter 2

Use Case: Retrieving Full Worker Information

Before You Begin

Use Case Description

API Usage

Application Scope

Supported Actors

Request Header Parameters

Sensitive Information Masking

Supported OData Query Options

Supported \$filter query parameters

Other Supported Features

Record Count

asOfDate

Asynchronous Call

Sequence of Interactions

Data Dictionary

Responses

Chapter 3

Use Case: Retrieving Basic Worker Demographic Information

Before You Begin

Use Case Description

API Usage

Application Scope

Supported Actors

Request Header Parameters

Supported OData Query Options

Sequence of Interactions

Data Dictionary

Responses

Chapter 4

Use Case: Updating Data for a Worker

Before You Begin

API Usage

People > Personal Information > Personal Profile > Name

People > Employment > Employment Profile > Regular Pay

People > Personal Information > Personal Profile > Addresses

People > Personal Information > Personal Profile > Contact

People > Personal Information > Personal Profile > Demographics

People > Personal Information > Statutory Compliance > Protected Veteran

People > Employment > Employment Profile > Custom Fields

Process > HR > Hire/Rehire

People > Personal Information > Personal Profile > Tax ID

People > Personal Information > Personal Profile > Custom Fields

People > Employment > Employment Profile > Corporate Groups

People > Employment > Employment Profile > Position

People > Employment > Employment Profile > Employment

Chapter 5

Use Case: Synchronizing a Worker Using Notifications

Use Case Description

Supported Notifications

People > Personal Information > Personal Profile > Name

People > Personal Information > Personal Profile > Tax ID

People > Employment > Employment Profile > Regular Pay

People > Personal Information > Personal Profile > Addresses

People > Personal Information > Personal Profile > Contact

People > Personal Information > Personal Profile > Demographics

People > Personal Information > Statutory Compliance > Protected Veteran

People > Employment > Employment Profile > Custom Fields
People > Employment > Employment Profile > Status
Process > HR
People > Employment > Employment Profile > Position
People > Pay > Pay Profile > Other Pay Settings
People > Employment > Employment Profile > Corporate Groups

Chapter 6

Use Case: Retrieving Validation Table Code Lists

Use Case Description
API Usage
Application Scope
Codelists

Chapter 7

Use Case: Retrieving Worker Information by Worker Indicative Data

Before You Begin
API Usage
Application Scope
Supported Actors
Sequence of Interactions
Data Dictionary
Responses

Chapter 8

Employee photo-Retrieve/Upload/Remove

Use Case Description
API Usage
Application Scope
Supported Actors
Responses
Supported event notifications
People > Personal Information > Personal Profile > Name
How to retrieve an employee corporate photo obtained in Workers Call
API Usage
Application Scope

Chapter 9

Frequently Asked Questions

Question 1: How to get a list of active employees from ADP Workforce Now?
Question 2: How to get a list of employees who is reporting To?
Question 3: Which ID is the unique among associateOID, positionID, and workerID in the worker API call?

Chapter 10

Known Issues and Limitations

US1102468: GET worker-demographics customized filter does not work
Impacted APIs
Issue Description

Suggested Workaround

US1087751: GET worker-demographics &count=true does not work

Impacted APIs

Issue Description

Suggested Workaround

US1102423: Get Workers does not support \$orderby

Impacted APIs

Issue Description

Suggested Workaround

US1706300: GET workers API call should return rehire eligibility flag as true or false for terminated employees

Impacted APIs

Issue Description

Suggested Workaround

Issue: Get meta call is not giving information on the supported filters

Impacted APIs

Issue Description

Suggested Workaround

Issue: Count, along with filter, isn't supported in the Workers API

Impacted APIs

Issue Description

Issue: Standard hours Meta does not display eventReason codes.

Impacted APIs

Issue Description

Chapter 11

Appendixes

Appendix A: Data Dictionary

People > Personal Information > Personal Profile > Name

People > Personal Information > Personal Profile > Address

People > Personal Information > Personal Profile > Contact

People > Personal Information > Personal Profile > Demographics

People > Personal Information > Personal Profile > Tax ID

People > Personal Information > Personal Profile > Custom Fields

People > Personal Information > Statutory Compliance > Protected Veteran

People > Employment > Employment Profile > Status

People > Employment > Employment Profile > Position

People > Employment > Employment Profile > Employment

People > Employment > Employment Profile > Corporate Groups

People > Employment > Employment Profile > Work Schedule

People > Employment > Employment Profile > Regular Pay

People > Pay > Pay Profile > Other Pay Settings > Custom Areas

WFN Next Gen specific fields:

Appendix B: Fields Not Supported for Data Retrieval

Appendix C: Fields Not Supported for Data Update

Appendix D: How to Make an Asynchronous Call for the Worker Management API

Requesting a Collection of Workers Asynchronously

Retrieve Processing Status

Get Worker Collection

About this guide

Summary

The Worker Management API Guide for ADP Workforce Now describes how your application can access and manage information about workers in the ADP Workforce Now application. It helps you to determine which use case best meets your business needs. It also guides you through the implementation of each use case.

A worker is a person who performs duties and responsibilities for an organization. In that capacity, a worker fills one or more positions through a work assignment. For a given work assignment, a worker is related to the organization as an employee or contractor.

What's New in this Guide?

In this section, we will announce any new revisions to the Worker Management Application Programming Interface (API) and this guide.

April 2023

- Updated documentation to include header to retrieve Archived employees.

November 2022

- Added name search filter
- Added details about security "People Access"

July 2022

- Added pronoun APIs
- Added gender self ID APIs and event notifications
- Added preferred name event notifications

June 2022

- Added Preferred Name APIs

July 2021

- Added event notification samples for worker.legalName.change, worker.militaryStatus.change under [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Removed below events as they are not supported by WFN

/hr/workerInformationManagement/workerManagement/associateManagement/worker.ethnicity.change.eventNotify.subscribe

/hr.workerInformationManagement.workerManagement.associateManagement.worker.religion.change.eventNotify.subscribe

- Added Issue : Standard hours Meta does not display eventReason codes, under Chapter 10 : Known Issues and Limitations
- Added event samples for Employment profile > worker.workAssignment.modify Position ID, worker.customField.amount.change, worker.customField.telephone.change
- Updated worker.workAssignment.modify Position ID from Not supported "N" to Not applicable "N/A" for WFN Next Gen.
- API (/events/hr/v1/worker.work-assignment.worker-type.change) is now supported for ADP WFN Next Gen and Updated **API Supported for WFN Next Gen** column from 'N' to 'Y' for this API under [Chapter 4 - Use Case: Updating Data for a Worker](#).

June 2021

Updated **API Supported for WFN Next Gen** column from 'N' to 'Y' for below APIs under [Chapter 4 - Use Case: Updating Data for a Worker](#).

- /events/hr/v1/worker.legal-address.add
- /events/hr/v1/worker.personal-communication.landline.add
- /events/hr/v1/worker.personal-communication.landline.change
- /events/hr/v1/worker.personal-communication.landline.remove
- /events/hr/v1/worker.personal-communication.email.add
- /events/hr/v1/worker.personal-communication.email.change
- /events/hr/v1/worker.personal-communication.email.remove
- /events/hr/v1/worker.business-communication.landline.add
- /events/hr/v1/worker.business-communication.landline.change
- /events/hr/v1/worker.business-communication.landline.remove
- /events/hr/v1/worker.business-communication.email.add
- /events/hr/v1/worker.business-communication.email.change
- /events/hr/v1/worker.business-communication.email.remove
- /hr/worker-profile/v1/workers/{associateoid}/work-assignments/{assignment-id}/worker-dates

April 2021

- **Added** a Employee photo APIs as a new chapter in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove
- Removed Chapter 8: Retrieve Worker Corporate Contact Photo and added the same information in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove as a section "How to retrieve an employee corporate photo obtained in Workers Call"
- Added a column "API Supported for NextGen" for below section in the [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)

People >Employment >Employment Profile > Work Schedule

People >Employment >Employment Profile > Position

People >Employment >Employment Profile >Corporate groups

People > Personal Information > Personal Profile > Demographics

People >Employment >Employment Profile >Custom Fields

People > Employment > Employment Profile > Regular Pay

March 2021

- Added request and response payloads for person custom fields under **Chapter 4 > People > Personal Information > Personal Profile > Custom Fields**.
- Added response payloads for [Birth Date, Gender, Marital Status] and updated column "API Supported for NextGen" under **People > Personal Information > Personal Profile > Demographics** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payloads for [Original Hire Date, Deceased, retired] and updated column "API Supported for NextGen" under **People > Employment > Employment Profile > Status** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payload for [Place on leave] and updated column "API Supported for NextGen" under **Process > HR** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payload for [FLSA] and updated column "API Supported for NextGen" under **People > Employment > Employment Profile > Position** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added samples under Chapter 5 > People > Personal Information > Personal Profile > Tax ID.

Febraury 2021.

- **Added** the sample request and response payloads for the below **POST** APIs in [Chapter 4 - Use Case: Updating Data for a Worker](#) . and also for **events** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)

Birth-name.change
 Additionalremuneration.add (and .change and .remove)
 Base-remuneration.change
 Standard-hours.change
 Personalcommunication.email.remove
 Businesscommunication.email.remove
 Businesscommunication.pager.add (and .change and .remove)
 Highest-level-education.change
 Race.change
 military-classification.change
 military-status.change
 government-id.add

- **Added** a section "**Supported \$filter query parameters**" in [Chapter 2 - Retrieving Full Worker Information](#).

Supported Product Version and Customer Base

The Worker Management API's are available to ADP Workforce Now, ADP TotalSource, and limited support for ADP Workforce Now NextGen.

Process Overview

The following table shows how your data connector application would be used by a client.

	Actor	Task Description
1	Client Practitioner	Trigger the API-based data exchange between your application and ADP Workforce Now.
2	Your application	Retrieve worker information details based on your needs.

3	Your application	Retrieve event notifications and make updates in your system according to your needs so the data is synchronized between your application and ADP Workforce Now.
4	Your application	Send worker updates to ADP Workforce Now as your application collects the updates.
5	Client Practitioner	Verify the Information in ADP Workforce Now.

Required Setup Steps

There are no required setup steps.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

To download API collections for the Worker Management API from the ADP GitHub library and import them to Postman, go to [Worker Management Postman Collection](#).

Before You Begin

ADP provides a comprehensive set of worker APIs to stay in synch with an ADP application and do the following:

- Retrieve worker information.
- Update worker information.
- Retrieve worker information change notifications.

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. ADP provides an API to discover the fields available from the target ADP system. Additionally, API controls are in place allowing you to select or filter the requested data based on your needs.

Worker Information Types

Basic Worker Demographic Information

If your application requires basic worker demographic information without the Personally Identifiable Information (PII) and Sensitive Personal Information (SPI) data listed in the following tables, ADP provides APIs you can implement to access that information. Worker demographic information commonly requested includes the following:

- Name
- Address
- Communication profile
- Hire date
- Work status
- Work assignment information, such as the following:

- o Job title
- o Manager/reports to information
- o Custom fields

Full Worker Information

If your application requires PII and SPI data, in addition to the information included in Basic Worker Demographic Information, then ADP provides a separate set of APIs you can leverage.

Important: It is recommended you retrieve the minimum amount of worker information needed to meet your business needs. When possible, leverage [Chapter 3 - Use Case: Retrieving Basic Worker Demographic Information](#).

Personally Identifiable Information (PII)

Field Name	Schema Location	Description
Birth Date	/workers/person/birthDate	Specifies the birth date of the person. Follows the ISO-8601:2000 format.
Government ID	/workers/person/governmentIDs	Provides a list of government identifiers, such as a national identity number or a Social Security Number (SSN).

Sensitive Personal Information (SPI)

Field Name	Schema Location	Description
Additional Remunerations	/workers/workAssignments/additionalRemunerations	Provides a list of pay compensations associated to a given work assignment. Additional remuneration includes all other forms of compensation beyond the base pay associated with a given work assignment.
Base Remuneration	/workers/workAssignments/baseRemuneration	Specifies the base or primary pay, such as salary or wage, associated with a work assignment.
Pay Grade Pay Range	/workers/workAssignments/payGradePayRange	Pay range of the pay grade.
Identity Documents	/workers/person/identityDocuments	Provides a list of identity documents serving to confirm the identification of the holder, such as birth certificate, ID Card, and so on.

WFN Security Access and People Access

WFN Security settings can be configured to restrict which employees an account can have access to. This functionality also applies to the marketplace application user agent. The allows client practitioners have the ability to limit access to which employees you may be able to retrieve or update through API calls.

You can view these settings by navigating to:

- **Setup > Security > Access Permissions > People Management > Find the user.**
 - Marketplace users are automatically assigned to a profile called 'Marketplace Data Connector Application Profile'
- Open the user and navigate to **People Access.**
 - You can view which employees this user will have access to
 - You may also be able to restrict access based on a pick list or select groups of employees based on criteria.

Chapter 2

Use Case: Retrieving Full Worker Information

Before You Begin

Full worker information commonly requested includes the following:

- Name
- Address
- Communication profile
- Birth date
- Government IDs
- Hire dates
- Work status
- Work assignment information, such as the following:
 - Job title
 - Pay information
 - Manager/reports to information
 - Custom fields

Use Case Description

This use case retrieves a single worker or a collection of workers with PII or SPI data.

API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	/hr/v2/workers	Requests the list of all available workers the requester is authorized to view.	Retrieve-all-workers-details-http-200-response.json
GET	/hr/v2/workers/meta	Returns a meta for a worker's call.	workers-v2-meta-http-200-response.json

GET	/hr/v2/workers/ {associate-oid}	Requests a single worker the requester is authorized to view.	Retrieve-single-associate-details-http-200-response.json
-----	---------------------------------	---	--

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

Scope
/hr/workerInformationManagement/workerManagement/workerProfileManagement/worker.read



Info

Asynchronous calls are not supported by WFN Next Generation

In order to use the **Asynchronous Call** feature with this API (see Asynchronous Call under **Other Supported Features**) the following canonical needs to be added to your application scope:

Scope
/core/operationInformationManagement/workerManagement/operationInstanceViewing/operation.read

Supported Actors

Request Parameter roleCode Value	Usage
Practitioner	Retrieves a list of all available workers information as a practitioner. A system user is considered a practitioner.

Request Header Parameters

Parameter Name	Required (Y/N)	Usage	Sample
application/json;archived=true	N	Include archived employees in response	Content-Type:application/json;archived=true

Prefer:respond-async	N	Return up to 1,000 records at one time.	Prefer:respond-async
Accept	N	To reveal masked data.	application/json;masked=false

Sensitive Information Masking

To establish compliance with data security best-practices, our Worker V2 API only returns the month and day of the Birth Date and the last four numbers of the Social Security Number (SSN) unless you specify that you want to see the values unmasked in your Hypertext Transfer Protocol (HTTP) request. To see these values unmasked, simply add the following header to your HTTP request:

Accept: application/json;masked=false

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData). For more information about OData, see [Introduction to ADP API Open Data Protocol \(OData\)](#).

Query String Option	Description	Example
\$top	Requests the number of items in the queried collection to be included in the result.	hr/v2/workers?\$top=100
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	/hr/v2/workers?\$top=100&\$skip=100
\$select	Selects a subset of properties to include in the response.	/hr/v2/workers? \$select=workers/person/legalName,workers/person/legalAddress
\$filter	Filters a collection of resources addressed by a request Uniform Resource Locator (URL). Only items for which the expression evaluates to true are included in the response.	/hr/v2/workers? \$filter=workers/workAssignments/reportsTo/positionID eq '93V000061'

Supported \$filter query parameters

Make [/hr/v2/workers/meta](#) API call to know the supported filters for ADP WorkForce Now

The Following are the list of supported filters for **ADP WorkForceNow**

\$filter	Example
reportsTo positionID	/hr/v2/workers?\$filter=workers/workAssignments/reportsTo/positionID eq '93V000061'
homeOrganizationalUnits	/hr/v2/workers?\$filter=workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue eq 'XXX'and workers/workAssignments/homeOrganizationalUnits/typeCode/codeValue eq 'XX'
statusCode	/hr/v2/workers?\$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'T'

workerId	/hr/v2/workers?\$filter=workers/workerID/idValue eq 'XXXXXXX'
positionID	/hr/v2/workers?\$filter=workers/workAssignments/positionID eq '93V000061'
Location Code	/hr/v2/workers?\$filter=workers/workAssignments/homeWorkLocation eq 'USA'

Other Supported Features

Record Count

The Worker Management API allows you to get a count of the total records in the collection using the **count** keyword:

GET <https://api.adp.com/hr/v2/workers?count=true>

count parameter

The count parameter always returns the total number of employee for the given client.

The count will be returned in the response payload under the **/meta/totalNumber** property.

asOfDate

The Worker Management API allows you to get records in the collection using the **asOfDate** keyword:

GET [https://api.adp.com/hr/v2/workers?\\$select=workers/workAssignments/hireDate&asOfDate=04/18/2010](https://api.adp.com/hr/v2/workers?$select=workers/workAssignments/hireDate&asOfDate=04/18/2010)

The **asOfDate** will return records based on the date provided in the request.



Info

Asynchronous calls are not supported by WFN Next Generation

Asynchronous Call

By default, GET <https://api.adp.com/hr/v2/workers> returns a maximum of 50 records at a time. You can request to return up to 1,000 records at a time by making an asynchronous Worker Management API request. This involves adding a **Prefer:respond-async** header.

The response returned from an asynchronous Worker Management API call will be an **HTTP 202 (Accepted)** with nothing in the body and the headers **link** and **retry-after**.

- Sending a request to the **link** provided in the header after the suggested number of retry-after seconds returns the records you requested; 1,000 at a time.

- Sending a request to the [link](#) before the processing has completed, receives a 200 OK response with the request body indicating the process has started: **processingStatusCode/codeValue: "started"**.

Note: See [Appendix D: How to Make an Asynchronous Call for the Worker Management API](#) for more information.

Sequence of Interactions

The following are the sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers.
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint.
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until a 204 No Content Hypertext Transfer Protocol (HTTP) response status code is returned.

Data Dictionary

See [Appendix A: Data Dictionary](#) on page for data retrieval.

Note: All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK	Retrieves list of workers with details.	NA	NA	Retrieve-all-workers-details-http-200-response.json	
200 OK	Retrieves single worker details.	NA	NA	Retrieve-single-associate-details-http-200-response.json	
200 OK	Retrieves the worker response using the \$top and \$Skip parameters.	NA	NA	Retrieve-employee-details-using-top-and-skip-http-200-response.json	
200 OK	Retrieves partial masked data for DOB.	NA	NA	Retrieve-partial-masking-DOB-http-200-response.json	

200 OK	Retrieves unmasked data for date of birth (DOB).	NA	NA	Retrieve-Unmasked-DOB-http-200-response.json	Include ' Accept:application/json;masked=false ' to see the unmasked data.
200 OK	Retrieves the unmasked TaxId from the batch.	NA	NA	Retrieve-Unmasked-TaxID-http-200-response.json	To see the unmasked data, Include: ' Accept:application/json;masked=false '
200 OK	Retrieves partial masked data in the batch for Tax ID.	NA	NA	Retrieve-partial-masking-TaxID-http-200-response.json	
200 OK	Retrieves fully masked data for Tax ID and birth date.	NA	NA	Retrieve-Full-masked-DOB-and-TaxID-http-200-response.json	
200 OK	Verifies the response using \$stop and \$skip parameters and masked=false .	NA	NA	Retrieve-Unmasked-data-with-top-skip-http-200-response.json	
200 OK	Retrieves unmasked data using the individual Associate Object Identifier (AOID).	NA	NA	Retrieve-Unmasked-Data-individual-AOID-http-200-response.json	
200 OK	Retrieves the future hired employee details in the workers call.	NA	NA	Retrieve-future-hired-employee-details-http-200-response.json	
200 OK	Retrieves the future hired employee details when using the individual AOID.	NA	NA	Retrieve-future-hired-employee-with-AOID-http-200-response.json	
200 OK	Retrieves the future hired employee details when queried, based on the AOID. For example: /hr/v2/workers\$select=workers/associateOID	NA	NA	Retrieve-Future-hired-employee-with-select-http-200-response.json	
200 OK	Retrieves the Salary information (baseRemuneration details) of a future hired employee.	NA	NA	Retrieve-future-hired-employee-Salary-details-http-200-response.json	
200 OK	Retrieves the employee details based on the filter used. For example: hr/v2/workers?\$filter=workers/workAssignments/homeOrganizationalUnits/nameCode/codeVal	NA	NA	Retrieve-employee-details-based-on-filter-http-200-response.json	

	ue eq 'xxxxx' and workers/workAssignments/homeOrganizationalUnits/typeCode/codeValue eq 'xxx'				
200 OK	Retrieves the workerTimeProfile details (badgeID,timeAndAttendance Indicator) for the client having Time and Attendance configured and enabled.	NA	NA	Retrieve-workerTimeProfile-details-http-200-response.json	Client should have Time and Attendance configured and enabled.
200 OK	Verifies the workerTimeProfile details (badgeID, timeAndAttendance Indicator) are not returned for the client who doesn't have Time and Attendance configured.	NA	NA	WorkerTimeProfile-details-are-not-returned-http-200-response.json	
200 OK	Retrieves the workerTimeProfile details (badgeID,timeAndAttendance Indicator) for an individual AOID.	NA	NA	Retrieve-workerTimeProfile-details-for-an-individual-AOID-http-200-response.json	
200 OK	Retrieves the payrollSchedule GroupID for an employee using workers call.	NA	NA	Retrieve-payrollScheduleGroupID-for-all-employees-http-200-response.json	
200 OK	Retrieves the payrollSchedule GroupID when queried based on payrollSchedule GroupID For example: hr/v2/workers?\$select=workers/workAssignments/payrollScheduleGroupID	NA	NA	Retrieve-payrollScheduleGroupID-with-select-http-200-response	
200 OK	Retrieves the indicator (payrollProcessingStatusCode) signifying an employee is paid or is not paid in full. workers response.	NA	NA	Retrieve-payrollProcessingStatusCode-for-all-employees-http-200-response.json	
200 OK	Retrieves the indicator (payrollProcessingStatusCode) signifying an employee is paid or is not paid for an individual worker.	NA	NA	Retrieve-payrollProcessingStatusCode-for-individual-worker-http-200-response	

200 OK	Retrieves the payrollClock and payrollDataControl details.	NA	NA	Retrieve-payrollClock-and-payrollDataControl-http-200-response.json	
200 OK	Verifies when employee has no current Clock Code and Data Control information from the ADP Workforce Now the filed value is empty in the response.	NA	NA	Retrieve-no-payrollClock-if-emp-doesnt-have-http-200-response	
200 OK	Retrieves the North American Industry Classification System (NAICS) field under industryClassifications in worker's response.	NA	NA	Retrieve-NAICS-field-for-employees-http-200-response.json	
200 OK	Retrieves the NAICS field under industryClassifications when using individual AOID.	NA	NA	Retrieve-NAICS-field-for-individual-http-200-response.json	
200 OK	Verifies if NAICS information is not returned when an employee has no NAICS field (under People > Employment > Employment Profile > Position in ADP Workforce Now).	NA	NA	NAICS-details-not-returned-http-200-response.json	
200 OK	Retrieves the Fair Labor Standards Act (FLSA) value in full workers response and using the individual AOID.	NA	NA	Retrieve-FLSA-field-for-employees-http-200-response.json	
200 OK	Retrieves the FLSA Value returned when queried based on wageLawCoverage . For example: hr/v2/workers?\$select=workers/workAssignments/wageLawCoverage	NA	NA	Retrieve-FLSA-field-with-select-http-200-response.json	
200 OK	Verifies response doesn't contain FLSA value when FLSA is empty for an employee.	NA	NA	FLSA-details-not-returned-http-200-response.json	

200 OK	Retrieves the payrollFileNumber in a worker's response.	NA	NA	Retrieve-payrollFileNumber-of-all-employees-http-200-response.json	
200 OK	Retrieves the payrollFileNumber for all the employees when queried based on payrollFileNumber . For example: hr/v2/workers? \$select=workers/workAssignments/payrollFileNumber	NA	NA	Retrieve-payrollFileNumber-with-select-http-200-response	
200 OK	Retrieves the Mail Stop details (such as deliverypoint) in Full Workers response and using individual AOID.	NA	NA	Retrieve-Mail-Stop-details-for-all-employees-http-200-response.json	
200 OK	Retrieves the Mail Stop Details filtered based on the query \$select=workers/person/legalAddress	NA	NA	Retrieve-Mail-Stop-details-with-select-http-200-response.json	
200 OK	Verifies the response does not contain the delivery point when mail stop is empty.	NA	NA	MailStop-details-not-returned-for-employee-http-200-response.json	
200 OK	Retrieves the timeZone codes in workers response.	NA	NA	Retrieve-timeZone-codes-http-200-response.json	Time Zone Codes: EST- America/New_York PST- America/Los_Angeles AST- America/Anchorage ARZST- America/Phoenix CST-America/Chicago HST-Pacific/Honolulu MST-America/Denver PRSIU- America/Puerto_Rico
200 OK	Verify the following select queries: HomeworkLocation (\$select=workers/workAssignments/homeWorkLocation) PayCycleCode (\$select=workers/workAssignments/payCycleCode) StandardPayPeriodHours (\$select=workers/workAssignments/standardPayPeriodHour)	NA	NA	HomeworkLocation Response PayCycleCode Response StandardPayPeriodHours Response customFieldGroup Response photos Response baseRemuneration Response	

	s) customFieldGroup (\$select=workers/customFieldGroup) photos baseRemuneration (\$select=workers/workAssignments/baseRemuneration)				
200 OK	Verify the following filter query for HomeworkLocation : hr/v2/workers?\$filter=workers/workAssignments/homeWorkLocation eq 'USA'	NA	NA	Workers-with-filter-HomeworkLocation-http-200-response	
200 OK	Retrieves the reason codes for an employee who is on Leave .	NA	NA	Retrieve-reasoncode-for-employee-who-is-on-leave-http-200-response.json	
200 OK	Retrieves the reason code for an employee who is Rehired .	NA	NA	Retrieve-reasoncode-of-employee-who-rehired-http-200-response.json	
Asynchronous call 202 Accepted	When Prefer:response-async is used in the request.	NA	NA	empty	In this call, the user will get the HTTP 202 (Accepted) with nothing in the body, but with the following headers: link and retry-after .
200 OK	When Prefer:response-async is used in the request and the request is still being processed.	ProcessingStatus Code/codeValue: "started"	NA	{ "confirmMessageID": {"idValue": "6AB35182-DAAB-4C80-D423-88C8C5861C1B", "schemeName": "confirmMessageID", "schemeAgencyName": : "WFN"}, "processingStatusCode": {"codeValue": "started"}}}	If the user hits the API before the retry is specified, the user can see the message as processingStatusCode:started .
303 See Other	When processing of the async request is completed.	Processing StatusCode": {"codeValue": "completed"}	NA	{ "confirmMessageID": {"idValue": "FD3B0D44-8FCF-2EA4-42FA-A15B330A5AAB", "schemeName": "confirmMessageID", "schemeAgencyName": : "WFN"}, "processingStatusCode": {"codeValue": "completed"}}}	In the headers, the user will see a subsequent call link at the location.

200 OK	After sending a request to the link obtained in the above call.	NA	NA	Workers Asynchronous call response	Returns the total records for the client.
204 No Content	When pagination reaches to the end of the page.	No Content	NA	empty body	Stop pagination.

Chapter 3

Use Case: Retrieving Basic Worker Demographic Information

Before You Begin

WFN Security Access and People Access

WFN Security settings can be configured to restrict which employees an account can have access to. This functionality also applies to the marketplace application user agent. The allows client practitioners have the ability to limit access to which employees you may be able to retrieve or update through API calls.

You can view these settings by navigating to:

- **Setup > Security > Access Permissions > People Management > Find the user.**
 - Marketplace users are automatically assigned to a profile called 'Marketplace Data Connector Application Profile'
- Open the user and navigate to **People Access.**
 - You can view which employees this user will have access to
 - You may also be able to restrict access based on a pick list or select groups of employees based on criteria.

Commonly requested worker demographic information includes the following:

- Name
- Address
- Communication profile
- Hire date
- Work status
- Work assignment information, such as the following:
 - Job title
 - Manager/reports to information
 - Custom fields

Use Case Description

This use case retrieves a single worker or a collection of workers without PII or SPI data.

API Usage

Method	URI	Description	GitHub Sample Response Payload
GET	/hr/v2/worker-demographics	Requests the list of all available worker	workers-v2-demographics-all-workers-

		demographics that the requester is authorized to view.	http-200-response.json
GET	/hr/v2/worker-demographics/{aoid}	Returns a worker demographic.	workers-v2-demographics-single-worker-http-200-response.json
GET	/hr/v2/worker-demographics/meta	Returns a meta-response for worker demographics. For example, you can find details on the properties available for a query using \$filter .	workers-v2-demographics-meta-http-200-response.json

Application Scope

The following canonical need to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/workerProfileManagement/workerDemographic.read

Supported Actors

Request Parameter roleCode Value	Usage
Practitioner	Retrieves a list of all available worker demographics as a practitioner. A system user is considered a practitioner.

Request Header Parameters

There are no request header parameters.

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData). For more information about OData, see the [Introduction to ADP API Open Data Protocol \(OData\)](#).

Query String Option	Description	Example
\$top	Requests the number of items in the queried collection to be included in the result.	hr/v2/worker-demographics?\$top=100
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	/hr/v2/worker-demographics?\$top=100&\$skip=100
\$select	Selects a subset of properties to include in the response.	/hr/v2/worker-demographics?\$select=workers/person/legalName,workers/person/legalA

\$filter	Filters a collection of resources addressed by a request Uniform Resource Locator (URL). Only items for which the expression evaluates to true are included in the response.	address <code>/hr/v2/worker-demographics? \$filter=workers/workAssignments/reportsTo/positionID eq '93V000061'</code>
-----------------	--	---

Sequence of Interactions

The following are the sequence of interactions to retrieve worker demographic information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers.
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint.
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until a 204 No Content HTTP response status code is returned.

Data Dictionary

See [Appendix A: Data Dictionary](#) for data retrieval.



Note

All listed fields, except the ones containing PII and SPI data, are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Condition	messageTxt	GitHub Sample Request Payload	GitHub Sample Payload
200 OK	Returns a successful all available worker demographics.	NA	NA	workers-v2-demographics-all-workers-http-200-response.json
200 OK	Returns a successful worker demographic.	NA	NA	workers-v2-demographics-single-worker-http-200-response.json
200 OK	Returns meta information	NA	NA	workers-v2-demographics-

	for worker demographics.			meta-http-200-response.json
204 No Content	When pagination reaches to the end of the page.	empty body	NA	

Chapter 4

Use Case: Updating Data for a Worker

Use Case: Updating Data for a Worker

Before You Begin

See [Working with Common API Operations for ADP Workforce Now](#).

API Usage

The tables in the upcoming sections list the data you can update through APIs belonging to each section of ADP Workforce Now. The following describes how the tables are set-up:

- Table titles list the navigation path within ADP Workforce Now.
- **ADP Workforce Now Field Name** – Lists the field where you can use the API to perform an insert, update, and/or delete operation using the POST method.
- **Application Scope** – Lists the canonical ID.
- **API and Event Type** – Lists the URI for the request.
- **GitHub Sample Payloads** – Provides the location where the sample request and response payloads are posted.

People > Personal Information > Personal Profile > Name

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API supported for WFN Next Gen
Maiden Name	/hr/workerInformationManagement/workerAssociateManagement/worker.birthName.change	/events/hr/v1/worker.birth-name.change	Updates a worker's birth name.	HR-Worker-birth-name-change-Request.json	HR-Worker-birth-name-change-Response.json	Y
Name	/hr/workerInformationManagement/workerManagement/assoc	/events/hr/v1/worker.legal-name.change	Changes a worker's legal name in a given context.	HR-Worker-legalName-Change-Request.json	HR-Worker-legalName-Change-Response.json	Y

	iateManagement/worker.legalName.change					
Preferred Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.preferredName.change	/hr/v1/worker.preferred-name.change	Change a worker's preferred name	Preferred Name Change	Preferred Name Change	Y
Pronouns	/hr/workerInformationManagement/workerManagement/associateProfileManagement/associate.preferredGenderPronoun.change	/events/hr/v1/worker.associate-profile.preferred-gender-pronoun.change	Change a worker's preferred pronouns	Associate Gender Pronoun	Associate Gender Pronoun	Y

People > Employment > Employment Profile > Regular Pay

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Rate 2 - 9	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add	/events/hr/v1/worker.work-assignment.additional-remuneration.add	Adds a worker's additional remuneration (such as bonus, commission, and so on.).	HR-worker-WorkAssignment - AdditionalRemuneration.add-Request.json	HR-worker-WorkAssignment - AdditionalRemuneration.add-Response.json	Y
	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.change	/events/hr/v1/worker.work-assignment.additional-remuneration.change	Removes a worker's additional remuneration (such as bonus, commission, and so on.).	HR-worker-WorkAssignment-AdditionalRemuneration-change-Request	HR-worker-WorkAssignment - AdditionalRemuneration-change-Response.json	Y
	/hr/workerInformationManagement/workAssignmentManagement/workAssignment	/events/hr/v1/worker.work-assignment.addi	Removes a worker's additional remuneration	HR-worker-WorkAssignment -	HR-worker-WorkAssignment -	Y

	mentManagement/worker.workAssignment.additionalRemuneration.remove	tional-remuneration.remove	(such as bonus, commission, and so on).	AdditionalRemuneration-remove-Request.json	AdditionalRemuneration-remove-Response.json	
Regular Pay Rate	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change	/events/hr/v1/worker.work-assignment.base-remuneration.change	Changes a worker's base remuneration.			Y
Standard Hours	/hr/workerInformationManagement/workAssignmentManagement/worker.workAssignment.standardHours.change	/events/hr/v1/worker.work-assignment.standard-hours.change	Changes a worker's number of standard hours.	HR-Worker-work-assignment-standard-hours-change-Request.json	HR-Worker-work-assignment-standard-hours-change-Response.json	Y

People > Personal Information > Personal Profile > Addresses

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.add	/events/hr/v1/worker.legal-address.add	Adds a worker's legal address.	HR-Worker-legal-address-add-Request.json	HR-Worker-legal-address-add-Response.json	N Note: Employees must have a legal address
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change	/events/hr/v1/worker.legal-address.change	Changes a worker's legal address.	HR-Worker-Legal-Address-Change-Request.json	HR-Worker-Legal-Address-Change-Response.json	Y
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.remove	/events/hr/v1/worker.legal-address.remove	Removes a worker's legal address.	HR-Worker-legal-address-remove-Request.json	HR-Worker-legal-address-remove-Response.json	N Note: Employees must have a legal address

Primary Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.add	/events/hr/v1/worker.personal-address.add	Adds a worker's personal address.	HR-Worker-personal-address-add-Request.json	HR-Worker-personal-address-add-Response.json	Y
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change	/events/hr/v1/worker.personal-address.change	Changes a worker's personal address.	HR-Worker-personal-address-change-Request.json	HR-Worker-personal-address-change-Response.json	Y
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.remove	/events/hr/v1/worker.personal-address.remove	Removes a worker's personal address.	HR-Worker-personal-address-remove-Request.json	HR-Worker-personal-address-remove-Response.json	Y

People > Personal Information > Personal Profile > Contact

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Home Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.add	/events/hr/v1/worker.personal-communication.landline.add	Adds a worker's personal landline number.	Personal Communication landline add request payload	Personal Communication landline response	Y
Home Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.change	/events/hr/v1/worker.personal-communication.landline.change	Changes a worker's personal landline number.	Personal Communication landline change request	Personal Communication landline change response	Y

Home Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.remove	/events/hr/v1/worker.personal-communication.landline.remove	Removes a worker's personal landline number.	Personal Communication landline remove request	Personal Communication landline remove response	Y
Personal Email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.add	/events/hr/v1/worker.personal-communication.email.add	Add a worker's personal email address.	Personal Communication email add request	Personal Communication email add response	Y
Personal Email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.change	/events/hr/v1/worker.personal-communication.email.change	Changes a worker's personal email address.	Personal Communication email change request	Personal Communication email change response	Y
Personal Email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.remove	/events/hr/v1/worker.personal-communication.email.remove	Removes a worker's personal email address.	HR-Worker-PersonalCommunication-email-Remove-Request.json	HR-Worker-PersonalCommunication-email-Remove-Response.json	Y
Personal Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.add	/events/hr/v1/worker.personal-communication.fax.add	Adds a worker's personal fax number.	Personal Communication fax add request	Personal Communication fax add response	Y
Personal Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.change	/events/hr/v1/worker.personal-communication.fax.change	Changes a worker's personal fax number.	Personal Communication fax change request	Personal Communication fax change response	Y

	al Communication. fax. change					
Personal Fax	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication. fax. remove	/events/hr/v1/ worker.personal- communication. fax.remove	Removes a worker's personal fax number.	Personal Communication fax remove request	Personal Communication fax remove response	Y
Personal Mobile	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication. mobile. add	/events/hr/v1/ worker.personal- communication. mobile.add	Adds a worker's personal mobile telephone number.	Personal Communication mobile add request	Personal Communication mobile add response	Y
Personal Mobile	/hr/workerInformation Management /workerManagement /communication Management/worker. personalCommunication. mobile.change	/events/hr/v1/ worker.personal- communication. mobile.change	Changes a worker's personal mobile telephone number.	Personal Communication mobile change request	Personal Communication mobile change response	Y
Personal Mobile	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication. mobile. remove	/events/hr/v1/ worker.personal- communication. mobile.remove	Removes a worker's personal mobile telephone number.	Personal Communication mobile remove request	Personal Communication mobile remove response	Y
Personal Pager	/hr/workerInformation Management/worker Management /communication Management /worker.personal Communication. pager. add	/events/hr/v1/ worker.personal- communication. pager.add	Adds a worker's personal pager number.	Personal Communication pager add request	Personal Communication pager add response	Y
Personal Pager	/hr/workerInformation Management	/events/hr/v1/ worker.personal- communication.	Changes a worker's personal pager number.	Personal Communication pager change	Personal Communication	Y

	/workerManagement /communicationManagement /worker.personal Communication. pager.change	pager.change		request	pager change response	
Personal Pager	/hr/workerInformation Management /workerManagement /communicationManagement /worker.personal Communication. pager.remove	/events/hr/v1/ worker.personal- communication. pager.remove	Removes a worker's personal pager number.	Personal Communication pager remove request	Personal Communication pager remove response	Y
Work Cell	/hr/workerInformation Management /workerManagement /communicationManagement /worker.business Communication. mobile.add	/events/hr/v1/ worker.business- communication. mobile.add	Adds a worker's business mobile telephone number.	Business Communication mobile add request	Business Communication mobile add response	Y
Work Cell	/hr/workerInformation Management /workerManagement /communicationManagement /worker.business Communication. mobile.change	/events/hr/v1/ worker.business- communication. mobile.change	Changes a worker's business mobile telephone number.	Business Communication mobile change request	Business Communication mobile change response	Y
Work Cell	/hr/workerInformation Management /workerManagement /communicationManagement /worker.business Communication. mobile.remove	/events/hr/v1/ worker.business- communication. mobile.remove	Removes a worker's business mobile telephone number.	Business Communication mobile remove request	Business Communication mobile remove response	Y
Work Email	/hr/workerInformation Management /workerManagement /communicationManagement /worker.business Communication. email.add	/events/hr/v1/ worker.business- communication. email.add	Adds a worker's business email address.	Business communication email add request	Business communication email add response	Y

Work Email	/hr/workerInformationManagement /workerManagement /communicationManagement /worker.businessCommunication. email.change	/events/hr/v1/ worker.business-communication. email.change	Changes a worker's business email address.	Business Communication email Change request	Business communication email change response	Y
Work Email	/hr/workerInformationManagement /workerManagement /communicationManagement /worker.businessCommunication. email.remove	/events/hr/v1/ worker.business-communication. email.remove	Removes a worker's business email address.	HR-Worker-BusinessCommunication-email-Remove-Request.json	HR-Worker-BusinessCommunication-email-Remove-Response.json	Y
Work Fax	/hr/workerInformationManagement /workerManagement /communicationManagement /worker.businessCommunication. fax.add	/events/hr/v1/ worker.business-communication.fax.add	Adds a worker's business fax number.	Business Communication fax add request	Business Communication fax add response	Y
Work Fax	/hr/workerInformationManagement /workerManagement /communicationManagement /worker.businessCommunication. fax.change	/events/hr/v1/ worker.business-communication.fax.change	Changes a worker's business fax number.	Business communication fax change request	Business communication fax change response	Y
Work Fax	/hr/workerInformationManagement /workerManagement /communicationManagement /worker.businessCommunication. fax.remove	/events/hr/v1/ worker.business-communication.fax.remove	Removes a worker's business fax number.	Business Communication fax remove request	Business Communication fax remove response	Y
Work Pager	/hr/workerInformationManagement /workerManagement /communication	/events/hr/v1/ worker.business-communication. pager.add	Adds a worker's business pager number.	HR-Worker-BusinessCommunication-Pager-add-Request.json	HR-Worker-BusinessCommunication-Pager-add-Response.json	N

	Management /worker.business Communication. pager.add					
Work Pager	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication. pager.change	/events/hr/v1/ worker.business -communication. pager.change	Changes a worker's business pager number.	HR-Worker- BusinessCommuni- cation-Pager- Change- Request.json	HR-Worker- BusinessCommuni- cation-Pager- Change- Response.json	N
Work Pager	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication. pager.remove	/events/hr/v1/ worker.business -communication. pager.remove	Removes a worker's business pager number.	HR-Worker- BusinessCommuni- cation-Pager- Remove- Request.json	HR-Worker- BusinessCommuni- cation-Pager- Remove- Response.json	Y
Work Phone	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.l andline.add	/events/hr/v1/ worker.business -communication. landline.add	Adds a worker's business landline number.	Business Communication landline add request	Business Communication landline add response	Y
Work Phone	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.l andline.change	/events/hr/v1/ worker.business -communication. landline.change	Changes a worker's business landline number.	Business Communication landline change request	Business Communication landline change response	Y
Work Phone	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.l andline.remove	/events/hr/v1/ worker.business -communication. landline.remove	Removes a worker's business landline number.	Business Communication landline remove request	Business Communication landline remove response	Y

People > Personal Information > Personal Profile > Demographics

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Birth Date	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change	/events/hr/v1/worker.birthdate.change	Changes a worker's birthdate.	HR-Worker-BirthDate-Change-Request.json	HR-Worker-BirthDate-Change-Response.json	Y
Education Level	/hr/workerInformationManagement/workerManagement/associateManagement/worker.highestEducationLevel.change	/events/hr/v1/worker.highest-level-education.change	Changes a worker's highest level of education.	HR-Worker-highest-level-education-change-Request.json	HR-Worker-highest-level-education-change-Response.json	Y
Gender	/hr/workerInformationManagement/workerManagement/associateManagement/worker.gender.change	/events/hr/v1/worker.gender.change	Changes a worker's gender.	HR-Worker-Gender-Change-Request.json	HR-Worker-Gender-Change-Response.json	Y
Gender (Self ID)	/hr/workerInformationManagement/workerManagement/associateManagement/worker.genderIdentity.change	/events/hr/v1/worker.gender-identity.change	Change an employee's self identified Gender	Update Gender Self ID	Update Gender Self ID	Y
Marital Status	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change	/events/hr/v1/worker.marital-status.change	Changes a worker's marital status.	HR-Worker-MaritalStatus-Change-Request.json	HR-Worker-MaritalStatus-Change-Response.json	Y
Race Code	/hr/workerInformationManagement/workerManagement/associateManagement/worker.race.change	/events/hr/v1/worker.race.change	Changes a worker's race.	HR-Worker-race-change-Request.json	HR-Worker-race-change-Response.json	N

People > Personal Information > Statutory Compliance > Protected Veteran

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Protected Veteran	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryClassification.change	/events/hr/v1/worker.military-classification.change	Changes a workers military classification details	HR-Worker-military-classification-change-Request.json	HR-Worker-military-classification-change-Response.json	Y
Protected Veteran Status	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryStatus.change	/events/hr/v1/worker.military-status.change	Changes a workers military status	HR-Worker-military-status-change-Request.json	HR-Worker-military-status-change-Response.json	Y

People > Employment > Employment Profile > Custom Fields

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payloads	GitHub Sample Response Payload	API Supported for WFN Next Gen
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.amount.change	/events/hr/v1/worker.custom-field.amount.change	Changes a worker's custom amount field.	HR-Worker-CustomField-amount-change-Request.json	HR-Worker-CustomField-amount-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.code.change	/events/hr/v1/worker.custom-field.code.change	Changes a worker's custom code field.	HR-Worker-CustomField-code-change-Request.json	HR-Worker-CustomField-code-change-Response.json	Y

Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.date.change	/events/hr/v1/worker.custom-field.date.change	Changes a worker's custom date field.	HR-Worker-CustomField-date-change-Request.json	HR-Worker-CustomField-date-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.indicator.change	/events/hr/v1/worker.custom-field.indicator.change	Changes a worker's custom indicator field.	HR-Worker-customField-indicator-change-Request.json	HR-Worker-customField-indicator-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.number.change	/events/hr/v1/worker.custom-field.number.change	Changes a worker's custom number field.	HR-Worker-customField-number-change-Request.json	HR-Worker-customField-number-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.percentage.change	/events/hr/v1/worker.custom-field.percentage.change	Changes a worker's custom percentage field.	HR-Worker-customField-Percentage-change-Request.json	HR-Worker-customField-Percentage-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.string.change	/events/hr/v1/worker.custom-field.string.change	Changes a custom string field.	HR-Worker-CustomField-string-change-Request.json	HR-Worker-CustomField-string-change-Response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.telephone.change	/events/hr/v1/worker.custom-field.telephone.change	Changes a custom telephone field.	HR-Worker-customField-telephone-change-Request.json	HR-Worker-customField-telephone-change-Response.json	Y

Process > HR > Hire/Rehire

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payloads	GitHub Sample Response Payloads	API Supported for WFN Next Gen
Hire/Rehire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire	/events/hr/v1/worker.hire	Indicates a worker is hired.	worker.hire-http-201-request.json	worker.hire-http-201-response.json	N Note: Will not be supported by WFN Next Gen. Need to use Applicant Onboard V2.
Hire/Rehire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.rehire	/events/hr/v1/worker.rehire	Indicates a worker is rehired.	HR-worker-rehire-200-request.json	HR-worker-rehire-200-response.json	Y

People > Personal Information > Personal Profile > Tax ID

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payloads	GitHub Sample Response Payloads	API Supported for WFN Next Gen
Tax ID	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.add	/events/hr/v1/worker.government-id.add	Adds a worker's government ID.	HR-worker-government-id-add-Request.json	HR-worker-government-id-add-Response.json	N Note: WFN Next gen does not support multiple government IDs and it is already a required field
Tax ID	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.change	/events/hr/v1/worker.government-id.change	Changes a worker's government ID.	HR-Worker-govt-id-change-Request.json	HR-Worker-govt-id-change-Response.json	Y

People > Personal Information > Personal Profile > Custom Fields

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payloads	GitHub Sample Response Payloads	API Supported for WFN Next Gen
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.amount.change	/events/hr/v1/worker.person.custom-field.amount.change	Changes a worker's personal custom amount field.	worker.person.custom-field.amount.change_200_request.json	worker.person.custom-field.amount.change_200_response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.code.change	/events/hr/v1/worker.person.custom-field.code.change	Changes a worker's personal custom code field.	worker.person.custom-field.code.change_200_request.json	worker.person.custom-field.code.change_200_response.json	Y
Currently person custom code API meta doesnt return codevalue. As a work around user need to login to WFN Cloud UI and fetch the value.						
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.date.change	/events/hr/v1/worker.person.custom-field.date.change	Changes a worker's personal custom date field.	worker.person.custom-field.date.change_200_request.json	worker.person.custom-field.date.change_200_response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.indicator.change	/events/hr/v1/worker.person.custom-field.indicator.change	Changes a worker's personal custom indicator field.	worker.person.custom-field.indicator.change_200_request.json	worker.person.custom-field.indicator.change_200_response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.number.change	/events/hr/v1/worker.person.custom-field.number.change	Changes a worker's personal custom number field.	worker.person.custom-field.number.change_200_request.json	worker.person.custom-field.number.change_200_response.json	Y
Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.percentage.change	/events/hr/v1/worker.person.custom-field.percentage.change	Changes a worker's personal percentage field.	worker.person.custom-field.percentage.change_200_request.json	worker.person.custom-field.percentage.change_200_response.json	Y

	on.customField. percentage.chan ge					
Custom Fields	/hr/workerInfor mationManage ment/workerMa nagement/custo mFieldManagem ent/worker.pers on.customField.s tring.change	/events/hr/v1/ worker.person.c ustom- field.string.chan ge	Changes a worker's personal custom string field.	worker.person.cus tom- field.string.change _200_request.json	worker.person.cus tom- field.string.change _200_response.json	Y
Custom Fields	/hr/workerInfor mationManage ment/workerMa nagement/custo mFieldManagem ent/worker.pers on.customField.t elephone.chang e	/events/hr/v1/ worker.person.c ustom- field.telephone.c hange	Changes a worker's personal custom telephone number field.	worker.person.cus tom- field.telephone.cha nge_200_request.js on	worker.person.cus tom- field.telephone.cha nge_200_response.j son	Y

People > Employment > Employment Profile > Corporate Groups

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Home Department (Allocati ons)	/hr/ workerInformat ionManagement /workerManage ment/ workAssignmen tManagement/ worker.workAss ignment. assignedOrganiz ationalUnits. modify	/events/hr/v1/ worker.work- assignment. assigned- organizational- units.modify	Adds allocation details for Home Department .	HR-Worker- Allocations- HomeDepartment- Number- Request.json	HR-Worker- Allocations- HomeDepartment- Number- Response.json	Y
Home Cost Number (Allocations)	/hr/ workerInformat ionManagement /workerManage ment/ workAssignmen tManagement/ worker.workAss ignment. assignedOrganiz ationalUnits. modify	/events/hr/v1/ worker.work- assignment. assigned- organizational- units.modify	Adds allocation details for Home Cost Number .	HR-Worker- Allocations- HomeCost- Number- Request.json	HR-Worker- Allocations- HomeCost- Number- Response.json	Y

People > Employment > Employment Profile > Position

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN PI
Reports To	/hr/workerInformationManagement/workerManagement/workRelationshipManagement/worker.reportsTo.modify	events/hr/v1/worker.reports-to.modify	Updates reportsTo information of an employee.	HR-Worker-ReportsTo-Modify-Request.json	HR-Worker-ReportsTo-Modify-Response.json	Y
Worker Category	/hr/workerInformationManagement/workAssignmentManagement/workerTypeManagement/worker.workAssignment.workerType.change	/events/hr/v1/worker.work-assignment.worker-type.change	Updates the worker category.	HR-Worker-WorkerCategory-Request.json	HR-Worker-WorkerCategory-Response.json	Y

People > Employment > Employment Profile > Employment

ADP Workforce Now Field Name	Application Scope	Method	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API Supported for WFN Next Gen
Seniority Date Credited Service Date Adjusted Service Date Early Retirement Date Normal Retirement Date	/hr/wfnService/workerProfileManagement/workerDatesManagement/workerDates.change	PUT	/hr/worker-profile/v1/workers/{associateid}/work-assignments/{assignment-id}/worker-dates	Updates the Worker Dates.	HR-Worker-Update-Worker-Dates-http-200-request.json	HR-Worker-Update-Worker-Dates-http-200-response.json	Y

Before You Begin

See [All You Need to Know about Processing Notification Messages for ADP Workforce Now](#).

Use Case Description

ADP applications trigger notifications when data is updated, and your application subscribes notifications to sync-up data. For more information about ADP notifications, see [ADP Event APIs and Event Notification Guide](#).

Supported Notifications

The tables in the following sections list all supported notifications. The following describes how the tables are set-up:

- Table title describes the navigation path to the ADP Workforce Now screen.
- **Field Name** – Indicates the name of the field.
- **Application Scope** – Lists the canonical ID to be added to your application.
- **GitHub Sample Payload** – Lists the file name and location where you could find sample payload on ADP's GITHUB repository.

People > Personal Information > Personal Profile > Name

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
First Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe	worker-legalName-change-eventNotification-response.json	Y
Last Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe	worker-legalName-change-eventNotification-response.json	Y
Maiden Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthname.change.eventNotify.subscribe	HR-Worker-birth-name-change-GetEventNotification-Response.json	Y
Preferred First Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.preferredName.change.eventNotify.subscribe	Preferred Name Event Notification	Y
Preferred Last Name	/hr/workerInformationManagement/workerManagement/associateManagement/worker.preferredName.change.eventNotify.subscribe	Preferred Name Event Notification	Y
Preferred Maiden Name	/hr/workerInformationManagement/	Preferred Name Event Notification	Y

	workerManagement/associateManagement/worker.preferredName.change.eventNotify.subscribe		
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People > Personal Information > Personal Profile > Tax ID

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Tax ID	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.add.eventNotify.subscribe	HR-worker-government-id-add-GetEventNotification-Resp	
Tax ID	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.change.eventNotify.subscribe	GovernmentID-change-Get-EventNotification-response.json	Y

People > Employment > Employment Profile > Regular Pay

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Regular Pay Rate	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change.eventNotify.subscribe	HR-Worker-work-assignment-base-remuneration-change-GetEventNotification-Response.json	Y Field name is Regular Pay Rate under People > Employment
Rate 2 - 9	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add.eventNotify.subscribe	HR-worker-WorkAssignment-AdditionalRemuneration.add-GetEventNotification-Response.json	Y Field name is "Pay rate" under People > Pay > Pay Profile:
Rate 2 - 9	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.change.eventNotify.subscribe	HR-worker-WorkAssignment-AdditionalRemuneration-change-GetEventNotification-Response.json	Y Field name is "Pay rate" under People > Pay > Pay Profile:
Rate 2 - 9	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.remove.eventNotify.subscribe	HR-worker-WorkAssignment-AdditionalRemuneration-remove-GetEventNotification-Response.json	Y Field name is "Pay rate" under People > Pay > Pay Profile:

Standard Hours	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignmentManagement/standardHours.change.eventNotify.subscribe	HR-Worker-work-assignment-standard-hours-change-GetEventNotification-Response.json	Y	Field name is scheduled hours under People > Employment
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People > Personal Information > Personal Profile > Addresses

The following table includes the primary or secondary address.

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.add.eventNotify.subscribe	legal-address-add-event-notification-http-200-response.json	Y
Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change.eventNotify.subscribe	legal-address-change-event-notification-http-200-response.json	Y
Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.remove.eventNotify.subscribe	legal-address-remove-event-notification-http-200-response.json	Y
Non-Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.add.eventNotify.subscribe	personal-address-add-event-notification-http-200-response.json	Y
Non-Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change.eventNotify.subscribe	personal-address-change-event-notification-http-200-response.json	Y
Non-Legal Address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.remove.eventNotify.subscribe	personal-address-remove-event-notification-http-200-response.json	Y

People > Personal Information > Personal Profile > Contact

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Home Phone	/hr/workerInformationManagement/	Get personal communication landline add	Y

	workerManagement/communicationManagement/worker.personalCommunication.landline.add.eventNotify.subscribe	Response	
Home Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.change.eventNotify.subscribe	Get personal communication landline change Response	Y
Home Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.remove.eventNotify.subscribe	Get personal communication landline remove Response	Y
Personal Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.add.eventNotify.subscribe	Get personal communication fax add Response	Y
Personal Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.change.eventNotify.subscribe	Get personal communication fax change Response	Y
Personal Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.remove.eventNotify.subscribe	Get personal communication fax remove Response	Y
Personal Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.add.eventNotify.subscribe	Get personal communication pager add Response	Y
Personal Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.change.eventNotify.subscribe	Get personal communication pager change Response	Y
Personal Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.remove.eventNotify.subscribe	Get personal communication pager remove Response	Y
Personal Mobile	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.add.eventNotify.subscribe	Get personal communication mobile add Response	Y
Personal Mobile	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.change.eventNotify.subscribe	Get personal communication mobile change Response	Y
Personal Mobile	/hr/workerInformationManagement/	Get personal communication mobile	Y

	workerManagement/communicationManagement/worker.personalCommunication.mobile.remove.eventNotify.subscribe	remove Response	
Personal E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.add.eventNotify.subscribe	Get personal communication email add Response	Y
Personal E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.change.eventNotify.subscribe	Get personal communication email change Response	Y
Personal E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.remove.eventNotify.subscribe	HR-Worker-PersonalCommunication-email-Remove-GetEventNotification-Response.json	Y
Work Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.add.eventNotify.subscribe	Get Business Communication landline add Response	Y
Work Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.change.eventNotify.subscribe	Get Business Communication landline change Response	Y
Work Phone	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.remove.eventNotify.subscribe	Get Business Communication landline remove Response	Y
Work Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.add.eventNotify.subscribe	Get Business Communication fax add Response	Y
Work Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.change.eventNotify.subscribe	Get Business Communication fax change Response	Y
Work Fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.remove.eventNotify.subscribe	Get Business Communication fax remove Response	Y
Work Cell	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.add.eventNotify.subscribe	Get Business Communication mobile add Response	Y
Work Cell	/hr/workerInformationManagement/	Get Business Communication mobile	Y

	workerManagement/communicationManagement/worker.businessCommunication.mobile.change.eventNotify.subscribe	change Response	
Work Cell	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.remove.eventNotify.subscribe	Get Business Communication mobile remove Response	Y
Work Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.pager.add.eventNotify.subscribe	HR-Worker-BusinessCommunication-Pager-add-GetEventNotification-Response.json	Y
Work Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.pager.change.eventNotify.subscribe	HR-Worker-BusinessCommunication-Pager-Change-GetEventNotification-Response.json	Y
Work Pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.pager.remove.eventNotify.subscribe	HR-Worker-BusinessCommunication-Pager-Remove-GetEventNotification-Response.json	Y
Work E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.add.eventNotify.subscribe	Get Business Communication email add Response	Y
Work E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change.eventNotify.subscribe	Get Business Communication email change Response	Y
Work E-mail	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.remove.eventNotify.subscribe	HR-Worker-BusinessCommunication-email-Remove-GetEventNotification-Response.json	Y

People > Personal Information > Personal Profile > Demographics

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Birth Date	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change.eventNotify.subscribe	HR-Worker-Birth-Date-Change-GetEventNotification-Response.json	Y
An event can be generated only when a change is made in ADP Workforce Now and not through the API.			

Educational Level	/hr/workerInformationManagement/workerManagement/associateManagement/worker.highestEducationLevel.change.eventNotify.subscribe	HR-Worker-highest-level-education-change-GetEventNotification-Response.json	Y
Race	/hr/workerInformationManagement/workerManagement/associateManagement/worker.race.change.eventNotify.subscribe	HR-Worker-race-change-GetEventNotification-Response.json	Y
Gender	/hr/workerInformationManagement/workerManagement/associateManagement/worker.gender.change.eventNotify.subscribe	HR-Worker-Gender-Change-GetEventNotification-Response.json	Y
An event can be generated only when a change is made in ADP Workforce Now and not through the API.			
Gender (Self-ID)	/hr/workerInformationManagement/workerManagement/associateManagement/worker.genderIdentity.change.eventNotify.subscribe	Gender Identity (Self-ID)	Y
Marital Status	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change.eventNotify.subscribe	HR-Worker-Marital-Status-Change-GetEventNotification-Response.json	Y
An event can be generated only when a change is made in ADP Workforce Now and not through the API.			

People > Personal Information > Statutory Compliance > Protected Veteran

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
[Protected Veteran Status]	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryStatus.change.eventNotify.subscribe	worker-military-change-event-response.json	Y
[Protected Veteran Classification]	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryClassification.change.eventNotify.subscribe	HR-Worker-military-classification-change-GetEventNotification-Response.json	Y

People > Employment > Employment Profile > Custom Fields

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.amount.change.eventNotify.subscribe	custom-field-amount-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.code.change.eventNotify.subscribe	custom-field-code-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.date.change.eventNotify.subscribe	custom-field-date-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.indicator.change.eventNotify.subscribe	custom-field-indicator-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.percent.age.change.eventNotify.subscribe	custom-field-percent-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.string.change.eventNotify.subscribe	custom-field-string-change-event-notification-http-200-response.json	Y
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.telephone.change.eventNotify.subscribe	custom-field-telephone-change-event-notification-http-200-response.json	Y

People > Employment > Employment Profile > Status

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Original Hire Date	/hr/workerInformationManagement/workerDateManagement/originalHireDateManagement/worker.workerOriginalHireDate.change.eventNotify.subscribe	HR-Worker-OriginalHireDate-Change-GetEventNotification-Response.json	Y
An event can be generated only when a change is made in ADP Workforce Now and not through the API.			
Deceased	/hr/workerInformationManagement/workerManagement/associat	HR-Worker-Deceased-GetEventNotification-	Y

	eManagement/worker.deceased.eventNotify.subscribe	Response.json	
	An event can be generated only when a change is made in ADP Workforce Now and not through the API.		
Retired	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.retire.eventNotify.subscribe	HR-Worker-WorkAssignment-Retire-GetEventNotification-Response.json	Y
	An event can be generated only when a change is made in ADP Workforce Now and not through the API.		

Process > HR

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Hire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire.eventNotify.subscribe	worker-hire-event-notification-http-200-response.json	Y
Place on Leave	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.onLeave.eventNotify.subscribe	HR-Worker-OnLeave-GetEventNotification-Response.json	Y
	An event can be generated only when a change is made in ADP Workforce Now and not through the API.		
Rehire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.rehire.eventNotify.subscribe	HR-worker-rehire-event-200-response.json	Y
Terminate	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate.eventNotify.subscribe Note: This event will only trigger when all employee positions are terminated and the employee is moved to terminated status. There is currently no event for when a specific position is terminated.	worker.terminate-event-notification-http-200-response.json	Y

People > Employment > Employment Profile > Position

ADP Workforce Now Field Name	Application Scope	GitHub Sample response payload	API supported for WFN Next Gen
Reports To	/hr/workerInformationManagement/workerManagement/workRelationshipManagement/worker.reportsTo.modify.eventNotify.subscribe	reportsTo-modify-event-notification-http-200-response.json	Y
Position ID	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe	positionID-modify-event-notification-http-200-response.json	N/A
FLSA	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe Tip: An event can be generated only when a change is made in ADP Workforce Now and not through the API.	HR-Worker-WorkAssignment-Modify-GetEventNotification-Response.json	Y
	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe	HR-Worker-WorkAssignment-Modify-GetEventNotification-Response.json	Y
Worker Category	/hr/workerInformationManagement/workAssignmentManagement/workerTypeManagement/worker.workAssignment.workerType.change.eventNotify.subscribe	HR-workerType-Category-200-res	Y

People > Pay > Pay Profile > Other Pay Settings

ADP Workforce Now Field Name	Application Scope	API supported for WFN Next Gen
Check Controls > Pay Group	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe Tip: An event can be generated only when a change is made in ADP Workforce Now and not through the API.	N/A

People > Employment > Employment Profile > Corporate Groups

ADP Workforce Now Field Name	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
Home Department	<hr/> /hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignmentManagement/homeOrganizationalUnits.modify.eventNotify.subscribe Tip: An event can be generated only when a change is made in ADP Workforce Now and not through the API.	HR-Worker-work-assignment-home-organizational-units-modify-GetEventNotification-Response.json	Y
Home Cost Number	<hr/> /hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignmentManagement/homeOrganizationalUnits.modify.eventNotify.subscribe	HR-Worker-work-assignment-home-organizational-units-modify-GetEventNotification-Response.json	Y
Business Unit	<hr/> /hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignmentManagement/homeOrganizationalUnits.modify.eventNotify.subscribe		Y
Location	<hr/> /hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignmentManagement/homeWorkLocation.change.eventNotify.subscribe	HR-Worker-work-assignment-home-work-location.change-GetEventNotification-Response.json	Y

Chapter 6

Use Case: Retrieving Validation Table Code Lists

Use Case: Retrieving Validation Table Code Lists

Use Case Description

Validation tables contain the data making up the selection lists for many of the fields in ADP Workforce Now.

For example, the **Department** table contains the codes displayed in the **Home Department** field on the **Position** page in the ADP Workforce Now UI. The Codelist API allows your application to retrieve a list of codes from a validation table so it can be used for insert and update operations.

API Usage

Method	URI	Description
--------	-----	-------------

GET	/codelists/hr/v3/worker-management/{table-name}/WFN/1	Exposes values found in Setup > Tools > Validation Tables .
-----	---	--

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/codeListViewing/codelist.read

Codelists

Name	URI	Validation Table Group	GitHub Sample Response Payload	API supported for WFN Next Gen
Name	URI	Validation Table Group	GitHub Sample Response Payload	API supported for WFN Next Gen
Business Unit	/codelists/hr/v3/worker-management/business-units/WFN/1	Employment Profile > Corporate Groups	Codelist-business-units-Response.json	N
Cost Number	/codelists/hr/v3/worker-management/cost-numbers/WFN/1	Employment Profile > Corporate Groups	Codelist-cost-numbers-response.json	N
Department	/codelists/hr/v3/worker-management/departments/WFN/1	Employment Profile > Corporate Groups	Codelist-departments-response.json	N
Eligibility Class	/codelists/hr/v3/worker-management/eligibility-classes/WFN/1	Benefits	Codelist-eligibility-classes-response.json	N
Job Title	/codelists/hr/v3/worker-management/job-titles/WFN/1	Employment Profile > Position	Codelist-job-titles-response.json	N
Location	/codelists/hr/v3/worker-management/locations/WFN/1	Employment Profile > Corporate Groups	Codelist-locations-response.json	N
Pay Grade	/codelists/hr/v3/worker-management/pay-grades/WFN/1	Employment Profile > Pay Rates	Codelist-pay-grades-response.json	N
Union Code	/codelists/hr/v3/worker-management/union-codes/WFN/1	Employment Profile > Corporate Groups	Codelist-union-codes-response.json	N
Union Local	/codelists/hr/v3/worker-management/union-locals/WFN/1	Employment Profile > Corporate Groups	Codelist-union-locals-response.json	N

Use Case: Retrieving Worker Information by Worker Indicative Data

Before You Begin

Worker indicative data (such as SSN, workerID) may be leveraged to retrieve a single worker or a collection of workers.

API Usage

Method	URI	Description	Github Sample Request Payload	Github Sample Response Payload
POST	/events/hr/v1/worker.read	Retrieves worker information based on the indicative data posted.	Retrieve-workerDetails-with-governmentID-http-200-request.json	Retrieve-workerDetails-with-governmentID-http-200-response.json
GET	/events/hr/v1/worker.read/meta	<p>Retrieves worker read meta.</p> <p>The worker.read metadata API provides a list of resources which could be used for query by the requestor.</p> <p>Tip: Verify the resource is part of the meta before using it in the worker.read query to retrieve a worker.</p>	NA	Retrieve-Worker-read-meta-http-200-response.json

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.read

Supported Actors

ADP APIs enforce data entitlement and access control. The following actors are supported for this use case.

Request Parameter roleCode Value	Usage
-------------------------------------	-------

Sequence of Interactions

The following are the sequence of interactions to retrieve worker information using worker indicative data:

1. Your consumer application makes a request for `/events/hr/v1/worker.read/meta` to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with worker read metadata.
3. Your consumer application verifies if the resources to be used in worker search is part of the resources returned in the metadata payload. It does one of the following:
 - If no, your consumer application executes exception handling.



Tip

You could provide the supported resources for the search back to the end user.

- If yes, proceed to the next step.
4. Your consumer application posts a payload with worker indicative data using `/events/hr/v1/worker.read` to the ADP API endpoint.
 5. The ADP API endpoint responds to your consumer application with worker information for a single worker or a collection of workers. This is based on the indicative data posted to the ADP API endpoint.



Note

The workers' array is returned under the `events/data/output` path.

Data Dictionary

See [Appendix A: Data Dictionary](#) on page for data retrieval.

Note: All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK	Retrieves worker information based on below query parameter "queryParameter": "\$filter=workerID/idValue eq 'OCP6FN95C'"	NA	Retrieve-workerDetails-with-idValue-http-200-request.json	Retrieve-workerDetails-with-idValue-http-200-response.json	
200 Ok	Retrieves worker information based on below query parameter "queryParameter": "\$filter=person/governmentIDs[0]/idValue eq 'xxx-xx-xxx' and person/governmentIDs[0]/nameCode eq 'SSN'"	NA	Retrieve-workerDetails-with-governmentID-http-200-request.json	Retrieve-workerDetails-with-governmentID-http-200-response.json	
400 Bad Request	Retrieve the worker information with invalid query parameter	"userMessage": { "messageTxt": "queryParameter is invalid." }	Retrieve-workerDetails-with-invalid-queryParameter-http-400-request.json	Retrieve-workerDetails-with-invalid-queryParameter-http-400-response.json	

Chapter 8

Employee photo-Retrieve/Upload/Remove

Use Case Description

Employee photo APIs are used to retrieve, upload and remove an employee photo.

API Usage

Method	URI	Description	GitHub Sample Request Payload	GitHub Sample Response Payload	API supported for WFN Next Gen
GET	/hr/v2/workers/{associateid}/worker-images/photo	Retrieves worker's corporate contact photo.	NA	This API returns photo Image	Y



Note

worker's corporate contact photo can also be retrieved using href obtained in Workers call. Refer "How to retrieve an employee corporate photo obtained in Workers Call" in this use case.

POST	/events/hr/v1/worker.photo.upload	Uploads worker's corporate contact photo	Employee-Photo-upload-http-201-request.txt	Employee-Photo-upload-http-201-response.json	Y
GET	/events/hr/v1/worker.photo.upload/meta	Retrieves the meta information	NA	Employee-Photo-upload-meta-http-200-response.json	Y
POST	/events/hr/v1/worker.photo.remove	Removes worker's corporate contact photo	Employee-photo-remove-http-200-request.json	Employee-photo-remove-http-200-response.json	Y
GET	/events/hr/v1/worker.photo.remove/meta	Retrieves the meta information	NA	Employee-photo-remove-meta-http-200-response.json	Y



Info

How to provide request for photo Upload

To upload an employee photo use the [Employee-Photo-upload-http-201-request.txt](#) where it has CURL command. You can directly paste the raw text under import > raw Text of your postman

OR

To provide a request for a POST API . Select the Body as **form-data** with two attributes

json: your request payload

datafile{File}: the image file to upload

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

Scope
/hr/workerInformationManagement/workerManagement/imageManagement/worker.photo.read
/hr/workerInformationManagement/workerManagement/imageManagement/worker.photo.remove
/hr/workerInformationManagement/workerManagement/imageManagement/worker.photo.upload

Supported Actors

ADP APIs enforce data entitlement and access control. The following actors are supported for this use case.

Request Parameter roleCode Value	Usage
Practitioner	Retrieves,Uploads and Removes an employee corporate contact photo as a practitioner.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK	Retrieves employee contact photo	NA	NA	NA (The API returns employee photo image in response)	
201 Created	Upload an employee contact photo	NA	Employee-Photo-upload-http-201-request.txt	Employee-Photo-upload-http-201-response.json	1. Valid picture file formats are .bmp, .gif, .jpeg, .jpg, and .png

					2. The size of an employee picture file must not exceed 200k
200 OK	Remove an employee contact photo	NA	Employee-photo-remove-http-200-request.json	Employee-photo-remove-http-200-response.json	

Supported event notifications

People > Personal Information > Personal Profile > Name

Changes that trigger event notification	Application Scope	GitHub Sample Response Payload	API supported for WFN Next Gen
When an employee photo is uploaded	/hr/workerInformationManagement/workerManagement/imageManagement/worker.photo.upload.eventNotify.subscribe	Employee-Photo-upload-GET-EventNotification-response.json	Y
When an employee photo is removed	/hr/workerInformationManagement/workerManagement/imageManagement/worker.photo.remove.eventNotify.subscribe	Employee-photo-remove-GET-EventNotification-http-200-response.json	Y




Note

Event Notification is supported when an employee photo is uploaded or Removed both through **API** or **ADP Workforce Now UI**

How to retrieve an employee corporate photo obtained in Workers Call

Workers API response returns href URI as */wfn/hr/v1/corporate-contact-photos/{imageID.png}*, for employees having contact photo. Consumer can retrieve the employee photo using this API.

API Usage

Method	URI	Application Scope	Description	GitHub Sample Response Payload
GET	/wfn/hr/v1/corporate-contact-photos/{imageID.png}	/hr/organizationInformationManagement/corporateDirectoryManagement/corporateDirectoryManagement/corporateDirectory.read	Retrieves worker corporate contact photo. <div>  <div> Note The API URI will be return in workers API response </div> </div>	This API returns photo image

Chapter 9

Frequently Asked Questions

Frequently Asked Questions

Question 1: How to get a list of active employees from ADP Workforce Now?

Answer: To get a list of Active employees, use the following filter when completing a worker call.

hr/v2/workers?\$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'.

Question 2: How to get a list of employees who is reporting To?

Answer: Use the following filter when completing a worker call to get the list of employees who are **reporting To**.

hr/v2/workers?\$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'

Question 3: Which ID is the unique among associateOID, positionID, and workerID in the worker API call?

Answer:

- **associateOID:** Unique across all ADP.
- **positionID** (workers/workAssignments/positionID): Unique to an employee's position.
- **workerID** (workers/workerid/idValue): Unique to a client's employee.

An employee with multiple positions/employment records in a company will have one unique **associateOID**, one unique **workerID**, and one unique **positionID** per position within a client.

Known Issues and Limitations

Known Issues and Limitations

US1102468: GET worker-demographics customized filter does not work

Two examples are as follows:

- Customized filter is supported for **hr/v2/workers** but not **hr/v2/worker-demographics**
- **hr/v2/workers?queryName=<status is active>**

Impacted APIs

Method	URI	roleCode Value
GET	/hr/v2/worker-demographics	Practitioner

Issue Description

The following, **hr/v2/worker-demographics?queryName=<status is active>**, does not work.

Suggested Workaround

There are no workarounds available.

US1087751: GET worker-demographics &count=true does not work

Impacted APIs

Method	URI	roleCode Value
GET	/hr/v2/worker-demographics	Practitioner

Issue Description

This issue shows the call parameter, **&count=true**, does not work.

Suggested Workaround

There are no workarounds available.

US1102423: Get Workers does not support \$orderby

Impacted APIs

Method	URI	roleCode Value
GET	/hr/v2/workers	Practitioner

Issue Description

When making a worker call with the **\$orderby** OData parameter (for example, **/hr/v2/workers?\$orderby=/person/legalName/familyName1**), it is giving an error response as follows:

Response:

{"message": "The query specified in the URI is not valid."}

Suggested Workaround

In your consumer application, retrieve the list of collections and sorts.

US1706300: GET workers API call should return rehire eligibility flag as true or false for terminated employees

Impacted APIs

Method	URI	roleCode Value
GET	/hr/v2/workers	Practitioner
GET	/hr/v2/worker-demographics	Practitioner

Issue Description

Worker API response should return rehire eligibility flag in GET call for terminated employees.

Suggested Workaround

There are no workarounds available.

Issue: Get meta call is not giving information on the supported filters

Impacted APIs

Method	URI	roleCode Value
GET	/hr/v2/workers/meta	Practitioner

Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- **workerId:** `workers/workerID/idValue`
- **positionID:** `workers/workAssignments/positionID`
- **Location Code:** `workers/workAssignments/homeWorkLocation`

Suggested Workaround

There are no workarounds available.

Issue: Count, along with filter, isn't supported in the Workers API

Impacted APIs

Method	URI	roleCode Value

GET	/hr/v2/workers	Practitioner
-----	----------------	--------------

Issue Description

The count parameter always returns the total number of employees for the given client. The following parameter is not supporting retrieval of the Active employees count:

hr/v2/workers?count=true&\$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'

Suggested Workaround

There are no workarounds available.

Issue: Standard hours Meta does not display eventReason codes.

Impacted APIs

Method	URI	roleCode Value
POST	/events/hr/v1/worker.work-assignment.standard-hours.change	Practitioner

Issue Description

Standard hours Meta API response **/events/hr/v1/worker.work-assignment.standard-hours.change** does not display eventReason codes which are mandatory in the payload.

Suggested Workaround

These event reason codes can be retrieved by using **/events/hr/v1/worker.work-assignment.worker-type.change/meta** API.

Chapter 11

Appendixes

Appendix A: Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Where indicated, **longName** is returned instead of **shortName** when the length of the returned value exceeds twenty characters. You should build logic in your application to look for **longName** if **shortName** is not returned.

Field Name supported for WFN Next Gen

- N/A – Not available in WFN Next Gen
- Y – Supported with the same Field name
- N – Not yet supported
- C – Field Name changed compare to WFN

People > Personal Information > Personal Profile > Name

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/photos/links/href	Photo	Y
/workers/person/legalName/givenName	First Name	Y
/workers/person/legalName/generationAffixCode	Generation Suffix	Y
/workers/person/legalName/generationAffixCode/codeValue	Generation Suffix	Y
/workers/person/legalName/generationAffixCode/shortName	Generation Suffix	Y
/workers/person/legalName/familyName1	Last Name	Y
/workers/person/birthName/familyName1	Maiden Name	Y
/workers/person/legalName/middleName	Middle Name	Y
/workers/person/legalName/nickName	Preferred Name	
	This field is remaining for legacy API user support. User should use the preferredName object going forward	Y
/workers/person/preferredName	Preferred Name	Y
/workers/person/preferredName/givenName	Preferred First Name	Y
/workers/person/preferredName/middleName	Preferred Middle Name	Y
/workers/person/preferredName/familyName1	Preferred Last Name	Y

/workers/person/legalName/formattedName	Employee ID bar Name	Y
/workers/person/legalName/qualificationAffixCode	Professional Suffix	Y
/workers/person/legalName/qualificationAffixCode/codeValue	Professional Suffix	Y
/workers/person/legalName/qualificationAffixCode/shortName	Professional Suffix	NA
/workers/person/legalName/qualificationAffixCode/longName	Professional Suffix	Y
/workers/person/legalName/preferredSalutations/salutationCode	Salutation	Y
/workers/person/legalName/preferredSalutations/salutationCode/codeValue	Salutation	Y
/workers/person/legalName/preferredSalutations/salutationCode/shortName	Salutation	Y
/workers/person/preferredGenderPronounCode	Pronoun	Y
/workers/person/preferredGenderPronounCode/codeValue	Pronoun	Y
/workers/person/preferredGenderPronounCode/shortName	Pronoun	Y
/workers/person/preferredGenderPronounCode/longName	Pronoun	Y

People > Personal Information > Personal Profile > Address

The following sections are covered in this table:

- **Legal Address** (Primary Address or Secondary Address)
- **Non-Legal Address** (Primary Address or Secondary Address)
- **Work Address**

Schema Location	Field Name	Note	Field Name supported for WFN Next Gen
Legal Address (Primary Address or Secondary Address)			
/workers/person/legal Address	Not Displayed	Either the Primary Address or the Secondary Address depends on the Legal / Preferred Address indicator. Legal Address is used to send the w2 forms and tax documents. This is considered as the mailing address of the employee	Y
/workers/person/legal Address/lineOne	Address Line 1		Y
/workers/person/legal Address/lineTwo	Address Line 2		Y
/workers/person/legal Address/lineThree	Address Line 3		Y
/workers/person/legal Address/cityName	City		Y
/workers/person/legal Address/countrySubdivisionLevel1	State / Territory		Y
/workers/person/legal Address/countrySubdivisionLevel1/subdivisionType	State / Territory		Y
/workers/person/legal Address/countrySubdivisionLevel1/codeValue	State / Territory		Y
/workers/person/legal Address/countrySubdivisionLevel1/shortName	State / Territory		Y
/workers/person/legal Address/countrySubdivisionLevel1/longName	State / Territory		NA
/workers/person/legal Address/countrySubdivisionLevel2	County		Y
/workers/person/legal Address/countrySubdivisionLevel2/subdivisionType	County		Y
/workers/person/legal Address/countrySubdivisionLevel2/codeValue	County		Y

e			
/workers/person/legalAddress/countrySubdivisionLevel2/shortName	County		Y
/workers/person/legalAddress/countrySubdivisionLevel2/longName	County		NA
/workers/person/legalAddress/countryCode	Country		Y
/workers/person/legalAddress/postalCode	Zip Code		Y
For a list of other sections covered in this table, see People > Personal Information > Personal Profile > Address on page .			
Non-Legal Address (Primary Address or Secondary Address)			
/workers/person/otherPersonalAddresses	Secondary Address	Primary Address or Secondary Address. This is the non-legal address of an employee.	Y
/workers/person/otherPersonalAddresses/lineOne	Address Line 1		Y
/workers/person/otherPersonalAddresses/lineTwo	Address Line 2		Y
/workers/person/otherPersonalAddresses/lineThree	Address Line 3		Y
/workers/person/otherPersonalAddresses/cityName	City		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1	County/Province		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/countrySubdivisionLevel1	County/Province		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/codeValue	County/Province		Y

/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/shortName	County/Province		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2	County		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/codeValue	County		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/shortName	County		Y
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/longName	County		NA
/workers/person/otherPersonalAddresses/countryCode	Country		Y
/workers/person/otherPersonalAddresses/postalCode	Postal Code		Y
For a list of other sections covered in this table, see People > Personal Information > Personal Profile > Address on page .			
Work Address			
/workers/workAssignments/assignedWorkLocations	Not Displayed	Indicates the Work Address.	Y
/workers/workAssignments/assignedWorkLocations/address	Not Displayed		Y
/workers/workAssignments/assignedWorkLocations/address/nameCode	Work Address		Y
/workers/workAssignments/assignedWorkLocations/address/nameCode/codeValue	Work Address		Y
/workers/workAssignments/assignedWorkLocations/address/name	Work Address		Y

meCode/codeValue/shortName			
/workers/workAssignments/assignedWorkLocations/address/nameCode/codeValue/longName	Work Address		Y
/workers/workAssignments/assignedWorkLocations/address/lineOne	Address Line 1		Y
/workers/workAssignments/assignedWorkLocations/address/lineTwo	Address Line 2		Y
/workers/workAssignments/assignedWorkLocations/address/lineThree	Address Line 3		Y
/workers/workAssignments/assignedWorkLocations/address/cityName	City		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1	State/Territory		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/subdivisionType	State/Territory		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/codeValue	State/Territory		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/shortName	State/Territory		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/longName	State/Territory		NA
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2	County		Y

/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/subdivisionType	County		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/codeValue	County		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/shortName	County		Y
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/longName	County		NA
/workers/workAssignments/assignedWorkLocations/address/countryCode	Country		Y
/workers/workAssignments/assignedWorkLocations/address/postalCode	Zip Code		Y
/workers/workAssignments/homeWorkLocation/address	Not Displayed		Y
/workers/workAssignments/homeWorkLocation/address/lineOne	Address Line 1		Y
/workers/workAssignments/homeWorkLocation/address/lineTwo	Address Line 2		Y
/workers/workAssignments/homeWorkLocation/address/lineThree	Address Line 3		Y
/workers/workAssignments/homeWorkLocation/address/cityName	City		Y
/workers/workAssignments/homeWorkLocation/address/countrySubdivisionLevel1	State		Y
/workers/workAssignments/homeWorkLocation/address/country	County		Y

SubDivisionLevel2			
/workers/workAssignments/homeWorkLocation/address/countryCode	Country		Y
/workers/workAssignments/homeWorkLocation/address/postalCode	Zip Code		Y
For a list of other sections covered in this table, see People > Personal Information > Personal Profile > Address on page .			

People > Personal Information > Personal Profile > Contact

Schema Location	Field Name	Note	Field Name supported for WFN Next Gen
/workers/person/communication/landlines	Home Phone	Indicates the Personal Contact Details.	Y
/workers/person/communication/landlines/countryDialing	Not Displayed		Y
/workers/person/communication/landlines/areaDialing	Not Displayed		Y
/workers/person/communication/landlines/dialNumber	Not Displayed		Y
/workers/person/communication/landlines/access	Not Displayed		Y
/workers/person/communication/mobiles	Personal Mobile		Y
/workers/person/communication/mobiles/countryDialing	Not Displayed		Y
/workers/person/communication/mobiles/areaDialing	Not Displayed		Y
/workers/person/communication/mobiles/dialNumber	Not Displayed		Y

/workers/person/communication/mobiles/access	Not Displayed		Y
/workers/person/communication/faxes	Personal Fax		Y
/workers/person/communication/faxes/countryDialing	Not Displayed		Y
/workers/person/communication/faxes/areaDialing	Not Displayed		Y
/workers/person/communication/faxes/dialNumber	Not Displayed		Y
/workers/person/communication/faxes/access	Not Displayed		Y
/workers/person/communication/pagers	Personal Pager		Y
/workers/person/communication/pagers/countryDialing	Not Displayed		Y
/workers/person/communication/pagers/areaDialing	Not Displayed		Y
/workers/person/communication/pagers/dialNumber	Not Displayed		Y
/workers/person/communication/pagers/access	Not Displayed		Y
/workers/person/communication/pagers/extension	Extn	Displayed under Extension section, on the Personal Pager field.	Y
/workers/person/communication/emails/emailUri	Personal Email		Y
/workers/businessCommunication/landlines	Work Phone		Y
/workers/businessCommunication/landlines/countryDialing	Not Displayed		Y
/workers/businessCommunication/landlines/areaDialing	Not Displayed		Y

/workers/businessCommunication/landlines/dialNumber	Not Displayed		Y
/workers/businessCommunication/landlines/extension	Extension	Displayed under Extension section, on the Work Phone field.	Y
/workers/businessCommunication/landlines/access	Not Displayed		Y
/workers/businessCommunication/mobiles	Work Cell		Y
/workers/businessCommunication/mobiles/countryDialing	Not Displayed		Y
/workers/businessCommunication/mobiles/areaDialing	Not Displayed		Y
/workers/businessCommunication/mobiles/dialNumber	Not Displayed		Y
/workers/businessCommunication/mobiles/access	Not Displayed		Y
/workers/businessCommunication/faxes	Work Fax		Y
/workers/businessCommunication/faxes/countryDialing	Not Displayed		Y
/workers/businessCommunication/faxes/areaDialing	Not Displayed		Y
/workers/businessCommunication/faxes/dialNumber	Not Displayed		Y
/workers/businessCommunication/faxes/access	Not Displayed		Y
/workers/businessCommunication/pagers	Work Pager		Y
/workers/businessCommunication/pagers/countryDialing	Not Displayed		Y
/workers/businessCommunication/pagers/areaDialing	Not Displayed		Y
/workers/businessCommunication/pagers/dialNumber	Not Displayed		Y

mmunication/pagers/dialNumber			
/workers/businessCommunication/pagers/extension	Extension	Displayed under Extension section, on the Work Pager field.	Y
/workers/businessCommunication/pagers/access	Not Displayed		Y
/workers/businessCommunication/emails/emailUri	Work Email		Y
/workers/person/legalAddress/deliveryPoint	Work Mail Stop		Y

People > Personal Information > Personal Profile > Demographics

Schema Location	Field Name	Note	Field Name supported for WFN Next Gen
/workers/person/birthDate	Birth Date	Masked by default.	Y
/workers/person/deathDate	Death Date		
/workers/person/highestEducationLevelCode	Educational Level		Y
/workers/person/highestEducationLevelCode/codeValue	Educational Level		Y
/workers/person/highestEducationLevelCode/shortName	Educational Level		Y
/workers/person/highestEducationLevelCode/longName	Educational Level		Y
/workers/person/raceCode	Race		Y
/workers/person/raceCode/codeValue	Race		Y
/workers/person/raceCode/shortName	Race		Y
/workers/person/raceCode/longName	Race		Y

/workers/person/genderCode	Gender		Y
/workers/person/genderCode/codeValue	Gender		Y
/workers/person/genderCode/shortName	Gender		Y
/workers/person/genderSelfIdentityCode	Gender (self ID)		Y
/workers/person/genderSelfIdentityCode/codeValue	Gender (self ID)		Y
/workers/person/genderSelfIdentityCode/shortName	Gender (self ID)		Y
/workers/person/maritalStatusCode	Marital Status		Y
/workers/person/maritalStatusCode/codeValue	Marital Status		Y
/workers/person/maritalStatusCode/shortName	Marital Status		Y
/workers/person/maritalStatusCode/effectiveDate	Marital Effective Date		Y
/workers/person/socialInsurancePrograms/nameCode	Medicaid		Y
/workers/person/socialInsurancePrograms/coveredIndicator	Medicaid		Y
/workers/person/socialInsurancePrograms/nameCode	Medicare		Y
/workers/person/socialInsurancePrograms/coveredIndicator	Medicare		Y
/workers/person/raceCode/identificationMethodCode	Race ID Method		Y
/workers/person/raceCode/identificationMethodCode/codeValue	Not Displayed		Y
/workers/person/raceCode/identificationMethodCode	Race ID Method		Y

thodCode/shortName			
/workers/person/ethnicityCode/codeValue	ethnicityCode		Y
/workers/person/ethnicityCode/shortName	ethnicityCode		Y
/workers/person/ethnicityCode/longName	ethnicityCode		Y
workers/person/tobaccoUserIndicator	Tobacco User		Y

People > Personal Information > Personal Profile > Tax ID

Schema Location	Field Name	Note	Field Name supported for WFN Next Gen
/workers/person/governmentIDs/statusCode	[Applied For]		Y
/workers/person/governmentIDs/nameCode	[Tax ID Type]		Y
/workers/person/governmentIDs/nameCode/codeValue	Not Displayed		Y
/workers/person/governmentIDs/nameCode/shortName	Not Displayed		Y
/workers/person/governmentIDs/nameCode/longName	Not Displayed		Y
/workers/person/governmentIDs/countryCode	[Tax ID Type]		Y
/workers/person/governmentIDs/idValue	Tax ID	Masked by default.	Y
/workers/person/governmentIDs/itemID	Not Displayed		Y

People > Personal Information > Personal Profile > Custom Fields

Schema Location	Name	Field Name supported for WFN Next Gen
/workers/person/customFieldGroup	Personal Custom Fields	Y
/workers/person/customFieldGroup/amountFields	Currency_US	Y
/workers/person/customFieldGroup/amountFields/amountValue	Not Displayed	Y
/workers/person/customFieldGroup/amountFields/currencyCode	Not Displayed	Y
/workers/person/customFieldGroup/amountFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/amountFields/nameCode/codeValue	Not Displayed	Y
/workers/person/customFieldGroup/amountFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/amountFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/codeFields	Coded menu	Y
/workers/person/customFieldGroup/codeFields/codeValue	Not Displayed	Y
/workers/person/customFieldGroup/codeFields/shortName	Not Displayed	Y
/workers/person/customFieldGroup/codeFields/longName	Not Displayed	NA
/workers/person/customFieldGroup/codeFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/codeFields/nameCode/codeValue	Not Displayed	Y

/workers/person/customFieldGroup/codeFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/codeFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/codeFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/dateFields	Date1_us	Y
/workers/person/customFieldGroup/dateFields/dateValue	Not Displayed	Y
/workers/person/customFieldGroup/dateFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/dateFields/nameCode/codeValue	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/dateFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields	Indicator Change	Y
/workers/person/customFieldGroup/indicatorFields/indicatorValue	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields/nameCode/codeValue	Not Displayed	Y

/workers/person/customFieldGroup/indicatorFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/indicatorFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/indicatorFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/numberFields	Number1	Y
/workers/person/customFieldGroup/numberFields/numberValue	Not Displayed	Y
/workers/person/customFieldGroup/numberFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/numberFields/nameCode/codeValue	Not Displayed	Y
/workers/person/customFieldGroup/numberFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/numberFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/numberFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/percentFields	Percent	Y
/workers/person/customFieldGroup/percentFields/percentValue	Not Displayed	Y
/workers/person/customFieldGroup/percentFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/percentFields/nameCode/codeValue	Not Displayed	Y
/workers/person/cust	Not Displayed	

omFieldGroup/percentFields/nameCode/shortName		Y
/workers/person/customFieldGroup/percentFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/percentFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/stringFields	String Change	Y
/workers/person/customFieldGroup/stringFields/stringValue	Not Displayed	Y
/workers/person/customFieldGroup/stringFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/stringFields/nameCode/codeValue	Not Displayed	Y
/workers/person/customFieldGroup/stringFields/nameCode/shortName	Not Displayed	Y
/workers/person/customFieldGroup/stringFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/stringFields/itemID	Not Displayed	Y
/workers/person/customFieldGroup/telephoneFields	Telephone Change	Y
/workers/person/customFieldGroup/telephoneFields/formattedNumber	Not Displayed	Y
/workers/person/customFieldGroup/telephoneFields/nameCode	Not Displayed	Y
/workers/person/customFieldGroup/telephoneFields/nameCode/codeValue	Not Displayed	Y
/workers/person/cust	Not Displayed	Y

omFieldGroup/telephoneFields/nameCode/shortName		
/workers/person/customFieldGroup/telephoneFields/nameCode/longName	Not Displayed	NA
/workers/person/customFieldGroup/telephoneFields/itemID	Not Displayed	Y

People > Personal Information > Statutory Compliance > Protected Veteran

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/person/militaryClassificationCodes	Disabled Veteran Recently Separated Veteran Active Duty Wartime or Campaign Badge Veteran Armed Forces Service Medal Veteran	
/workers/person/militaryClassificationCodes/codeValue	Not Displayed	
/workers/person/militaryClassificationCodes/shortName	Not Displayed	
/workers/person/militaryClassificationCodes/longName	Not Displayed	
/workers/person/militaryDischargeDate	Discharge Date	

People > Employment > Employment Profile > Status

Schema Location	Field Name	Note	Field Name supported for WFN Next Gen
/workers/workerDates	Not Displayed		Y
/workers/workerDates/originalHireDate	Original Hire Date		Y
/workers/workerDates/rehireDate	Rehire Date		Y

/workers/workerDates/adjustedServiceDate	Adjusted Service Date		N
/workers/workerDates/retirementDate	Not Displayed		N
/workers/workerDates/terminationDate	Not Displayed		N
/workers/workerStatus	Status		Y
/workers/workerStatus/statusCode	Status		Y
/workers/workerStatus/statusCode/codeValue	Status		Y
/workers/workerStatus/statusCode/shortName	Status		NA
/workers/workerStatus/statusCode/longName	Status		NA
/workers/workAssignments/hireDate	Hire Date		Y
/workers/workAssignments/assignmentStatus/statusCode	Status		Y
/workers/workAssignments/assignmentStatus/statusCode/codeValue	Status		Y
/workers/workAssignments/assignmentStatus/reasonCode	Leave Reason	Status=leave	Y
/workers/workAssignments/assignmentStatus/reasonCode/codeValue	Leave Reason		Y
/workers/workAssignments/assignmentStatus/reasonCode/shortName	Leave Reason		Y
/workers/workAssignments/assignmentStatus/reasonCode	Hire Reason		Y
/workers/workAssignments/assignmentStatus/reasonCode/codeValue	Hire Reason		Y

Value			
/workers/workAssignments/assignmentStatus/reasonCode/shortName	Hire Reason		Y
/workers/workAssignments/terminationDate	Termination Date		Y
/workers/workAssignments/assignmentStatus/reasonCode	Termination Reason		Y
/workers/workAssignments/assignmentStatus/reasonCode/codeValue	Termination Reason		Y
/workers/workAssignments/assignmentStatus/reasonCode/shortName	Termination Reason		Y
/workers/workAssignments/voluntaryIndicator	Voluntary/Involuntary		Y

People > Employment > Employment Profile > Position

Schema Location	Field Name	Field Name supported for WFN Next Gen	New Field Name in WFN Cloud
/workers/workAssignments	Not Displayed	Y	
/workers/workAssignments/itemID	Not Displayed	Y	
/workers/workAssignments/primaryIndicator	Not Displayed	Y	
workers/workAssignments/primaryIndicator/indicatorValue	[primary flag]	Y	
/workers/workAssignments/actualStartDate	Position Start Date	Y	
/workers/workAssignments/assignmentStatus	Not Displayed	Y	
/workers/workAssign	Status	Y	

ments/assignmentStatus/statusCode			
/workers/workAssignments/assignmentStatus/statusCode/codeValue	Not Displayed	Y	
/workers/workAssignments/assignmentStatus/statusCode/shortName	Not Displayed	Y	
/workers/workAssignments/assignmentStatus/statusCode/longName	Not Displayed	Y	
/workers/workAssignments/workerTypeCode	Worker Category	Y	
/workers/workAssignments/workerTypeCode/codeValue	Not Displayed	Y	
/workers/workAssignments/workerTypeCode/shortName	Not Displayed	Y	
/workers/workAssignments/workerTypeCode/longName	Not Displayed	NA	
/workers/workAssignments/managementPositionIndicator	Management Position	Y	
/workers/workAssignments/jobCode	Job Title	Y	
/workers/workAssignments/jobCode/codeValue	Not Displayed	Y	
/workers/workAssignments/jobCode/shortName	Not Displayed	Y	
/workers/workAssignments/jobCode/longName	Not Displayed	NA	
/workers/workAssignments/occupationalClassifications	Job Class	Y	
/workers/workAssignments/occupationalClassifications/nameCode	Not Displayed	Y	
/workers/workAssignments/occupationalClassifications	Not Displayed	Y	

ssifications/nameCode /codeValue			
/workers/workAssign ments/occupationalCla ssifications/nameCode /shortName	Not Displayed	Y	
/workers/workAssign ments/occupationalCla ssifications/nameCode /longName	Not Displayed	NA	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode	Job Class	Y	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode/codeValue	Job Class	Y	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode/shortName	Job Class	Y	
/workers/workAssignme nts/jobFunctionCode	Job Function		
/workers/workAssign ments/occupationalCla ssifications/classificati onCode	EEOC Job Classification	Y	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode/codeValue	EEOC Job Classification	Y	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode/shortName	EEOC Job Classification	Y	
/workers/workAssign ments/occupationalCla ssifications/classificati onCode/longName	EEOC Job Classification	Y	
/workers/workAssign ments/occupationalCla ssifications	NAICS Worker's Comp	Y	
/workers/workAssign ments/occupationalCla ssifications/nameCode	NAICS Worker's Comp	Y	
/workers/workAssign ments/occupationalCla ssifications/nameCode /codeValue	NAICS Worker's Comp	Y	

/workers/workAssignments/occupationalClassifications/nameCode/shortName	NAICS Worker's Comp	Y	
/workers/workAssignments/occupationalClassifications/nameCode/longName	NAICS Worker's Comp	NA	
/workers/workAssignments/occupationalClassifications/classificationCode	NAICS Worker's Comp	Y	
/workers/workAssignments/occupationalClassifications/classificationCode/codeValue	NAICS Worker's Comp	Y	
/workers/workAssignments/occupationalClassifications/classificationCode/shortName	NAICS Worker's Comp	Y	
/workers/workAssignments/wageLawCoverage	FLSA	Y	
/workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue	FLSA	Y	
/workers/workAssignments/wageLawCoverage/wageLawNameCode/shortName	FLSA	NA	
/workers/workAssignments/wageLawCoverage/wageLawNameCode/longName	FLSA	Y	
/workers/workAssignments/positionID	Position ID	Y	
/workers/workAssignments/reportsTo	Not Displayed	Y	
/workers/workAssignments/reportsTo/reportsToWorkerName/associateOID	Not Displayed	Y	
/workers/workAssignments/reportsTo/workerID/idValue	Not Displayed	Y	
/workers/workAssignments/reportsTo/positionID	Reports To Position ID	Y	

/workers/workAssignments/reportsTo/reportsToWorkerName/formattedName	Reports To Worker Name	Y	
/workers/workAssignments/payrollGroupCode	Company Code	Y	
/workers/workAssignments/payrollFileNumber	File Number	C	Position ID
/workers/workAssignments/payGradeCode	Pay Grade	Y	
/workers/workAssignments/payGradeCode/codeValue	Not Displayed	Y	
/workers/workAssignments/payGradeCode/shortName	Not Displayed	Y	
/workers/workAssignments/payGradeCode/longName	Not Displayed	NA	
/workers/workAssignments/payGradePayRange	Not Displayed	Y	
/workers/workAssignments/payGradePayRange/minimumRate	Not Displayed	Y	
/workers/workAssignments/payGradePayRange/minimumRate/amountValue	Pay Grade Minimum	Y	
/workers/workAssignments/payGradePayRange/medianRate	Not Displayed	Y	
/workers/workAssignments/payGradePayRange/medianRate/amountValue	Pay Grade Midpoint	Y	
/workers/workAssignments/payGradePayRange/maximumRate	Not Displayed	Y	
/workers/workAssignments/payGradePayRange/maximumRate/amountValue	Pay Grade Maximum	Y	

People > Employment > Employment Profile > Employment

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/workerID	Not Displayed	Y
/workers/workerID/idValue	Associate ID	Y
/workers/workAssignments/seniorityDate	seniorityDate	Y
/workers/workerDates/adjustedServiceDate	Adjusted Service Date	Y

People > Employment > Employment Profile > Corporate Groups

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/workAssignments/workerGroups	Benefits Eligibility Class	Y
/workers/workAssignments/workerGroups/groupCode	Not Displayed	Y
/workers/workAssignments/workerGroups/groupCode/codeValue	Not Displayed	Y
/workers/workAssignments/workerGroups/groupCode/shortName	Not Displayed	Y
/workers/workAssignments/workerGroups/groupCode/longName	Not Displayed	N/A
/workers/workAssignments/laborUnion	Not Displayed	Y
/workers/workAssignments/laborUnion/laborUnionCode	Union Code	Y
/workers/workAssignments/laborUnion/laborUnionCode/codeValue	Not Displayed	Y

/workers/workAssignments/laborUnion/laborUnionCode/shortName	Not Displayed	Y
/workers/workAssignments/laborUnion/laborUnionCode/longName	Not Displayed	N
/workers/workAssignments/bargainingUnit	Not Displayed	N/A
/workers/workAssignments/bargainingUnit/bargainingUnitCode	Union Local	N/A
/workers/workAssignments/bargainingUnit/bargainingUnitCode/codeValue	Not Displayed	N/A
/workers/workAssignments/bargainingUnit/bargainingUnitCode/shortName	Not Displayed	N/A
/workers/workAssignments/bargainingUnit/bargainingUnitCode/longName	Not Displayed	N/A
/workers/workAssignments/homeOrganizationalUnits	Business Unit Home Department Home Cost Number	Y
/workers/workAssignments/homeOrganizationalUnits/nameCode	Not Displayed	Y
/workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue	Not Displayed	Y
/workers/workAssignments/homeOrganizationalUnits/nameCode/shortName	Not Displayed	Y
/workers/workAssignments/homeOrganizationalUnits/nameCode/longName	Not Displayed	NA
/workers/workAssignments/homeOrganizationalUnits/typeCode	Not Displayed	Y
/workers/workAssignments/homeOrganizationalUnits/typeCode/codeValue	Not Displayed	Y

/workers/workAssignments/homeOrganizationalUnits/typeCode/shortName	Not Displayed	Y
/workers/workAssignments/homeOrganizationalUnits/typeCode/longName	Not Displayed	NA
/workers/workAssignments/homeWorkLocation	Location	Y
/workers/workAssignments/homeWorkLocation/nameCode	Not Displayed	Y
/workers/workAssignments/homeWorkLocation/nameCode/codeValue	Not Displayed	Y
/workers/workAssignments/homeWorkLocation/nameCode/shortName	Not Displayed	Y
/workers/workAssignments/homeWorkLocation/nameCode/longName	Not Displayed	NA

People > Employment > Employment Profile > Work Schedule

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/workAssignments/workShiftCode	Assigned Shift	Y
/workers/workAssignments/workShiftCode/codeValue	Not Displayed	Y
/workers/workAssignments/workShiftCode/shortName	Not Displayed	Y
/workers/workAssignments/workShiftCode/longName	Not Displayed	NA
/workers/workAssignments/standardHours	Not Displayed	Y

/workers/workAssignments/standardHours/hoursQuantity	Scheduled Hours	Y
/workers/workAssignments/standardHours/unitCode	Hours Period	Y
/workers/workAssignments/standardHours/unitCode/codeValue	Not Displayed	Y
/workers/workAssignments/standardHours/unitCode/shortName	Not Displayed	Y
/workers/workAssignments/standardHours/unitCode/longName	Not Displayed	NA
/workers/workAssignments/fullTimeEquivalenceRatio	FTE	Y

People > Employment > Employment Profile > Regular Pay

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/workAssignments/payCycleCode	Pay Frequency	Y
/workers/workAssignments/payCycleCode/codeValue	Not Displayed	Y
/workers/workAssignments/payCycleCode/shortName	Not Displayed	Y
/workers/workAssignments/payCycleCode/longName	Not Displayed	N/A
/workers/workAssignments/baseRemuneration	Regular Pay Rate	Y
/workers/workAssignments/baseRemuneration/hourlyRateAmount	Regular Pay Rate	Y
/workers/workAssignments/baseRemuneration/hourlyRateAmount/amountValue	Regular Pay Rate	Y

/workers/workAssignments/baseRemuneration/hourlyRateAmount/currencyCode	Regular Pay Rate	Y
/workers/workAssignments/baseRemuneration/hourlyRateAmount/nameCode	Regular Pay Rate	Y
/workers/workAssignments/baseRemuneration/hourlyRateAmount/nameCode/codeValue	Regular Pay Rate	Y
/workers/workAssignments/baseRemuneration/hourlyRateAmount/nameCode/shortName	Regular Pay Rate	Y
/workers/workAssignments/additionalRemunerations	Rate 2 - 9	N/A
/workers/workAssignments/additionalRemunerations/itemID	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/effectiveDate	Effective	N/A
/workers/workAssignments/additionalRemunerations/nameCode	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/nameCode/codeValue	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/nameCode/shortName	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/rate	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/rate/amountValue	Not Displayed	N/A
/workers/workAssignments/additionalRemunerations/currencyCode	Not Displayed	N/A

/workers/workAssignments/standardPayPeriodHours	Standard Hours	Y
/workers/workAssignments/standardPayPeriodHours/hoursQuantity	Standard Hours	Y

People > Pay > Pay Profile > Other Pay Settings > Custom Areas

Schema Location	Field Name	Field Name supported for WFN Next Gen
/workers/workAssignments/customFieldGroup	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields/itemID	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields/nameCode	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields/nameCode/codeValue	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields/nameCode/shortName	Not Displayed	N/A
/workers/workAssignments/customFieldGroup/stringFields/stringValue	Custom Area 1/ Custom Area 2/ Custom Area 3/ Custom Area 4	N/A

WFN Next Gen specific fields:

Worker field	Field Name	Remarks
Workassignment/workAgreementRef/WorkagreementType	Employment Profile > Position > Worker Classification	1. W2 set the value to 'Employment' 2. 1099 set the value to 'FirstPartyContracting'

Workassignment/workAgreementRef/WorkagreementType/codeValue	Employment Profile > Position > Worker Classification	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationID	Employment Profile > Corporate Groups - Legal Entity	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationTypeCode/codeValue	Employment Profile > Corporate Groups - Legal Entity	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationNumber/	Employment Profile > Corporate Groups - Legal Entity	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationNumber/numberValue	Employment Profile > Corporate Groups - Legal Entity	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationNumber/schemeCode	Not displayed	
Workassignment/workAgreementOrganizationalUnits/governmentRegistrations/registrationNumber/schemeCode/codeValue	Not displayed	
Workassignment/workAgreementOrganizationalUnits/otherRegistrations	Legal Entity Company values.setup>tools>validation tables>Legal Entity,Companies Under Legal Entity (REGION,BRANCH and COMPANY_CONTRACTOR)	<p>1. W2 Company (FEIN + Worker Classification is "Employee" or "statutory EE" THEN w2 Company code = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationTypeCode = Company</p> <p>2. W2 Company (FEIN + Worker Classification is "Employee" or "statutory EE" THEN w2 Company code = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber = Company Code</p> <p>3. 1099 Company (FEIN + Worker Classification is 1099 Contractor THEN 1099 contractor = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationTypeCode = Company_Contractor</p> <p>4. 1099 Company (FEIN + Worker Classification is 1099 Contractor THEN 1099 contractor= workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber = 1099 company Code.</p> <p>5. Region code Region =</p>

		workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationTypeCode = Region Region = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber = Region Code 6. Branch Code Branch = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationTypeCode = Branch Branch = workers/workAssignments/workAgreementRef/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber = Branch Code.
Workassignment/workAgreementOrganizationalUnits/otherRegistrations/registrationTypeCode/codeValue	Legal Entity Company values.setup>tools>validation tables>Legal Entity,Companies Under Legal Entity (REGION,BRANCH and COMPANY_CONTRACTOR)	
Workassignment/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber/numberValue	Legal Entity Company values.setup>tools>validation tables>Legal Entity,Companies Under Legal Entity (REGION,BRANCH and COMPANY_CONTRACTOR)	
Workassignment/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber/schemeCode	Legal Entity Company values.setup>tools>validation tables>Legal Entity,Companies Under Legal Entity (REGION,BRANCH and COMPANY_CONTRACTOR)	
Workassignment/workAgreementOrganizationalUnits/otherRegistrations/registrationNumber/schemeCode/codeValue	Legal Entity Company values.setup>tools>validation tables>Legal Entity,Companies Under Legal Entity (REGION,BRANCH and COMPANY_CONTRACTOR)	
workAssignment/recordingBasisCode	Employment Profile > Pay or >Basis of Pay	
workAssignment/recordingBasisCode/codeValue	Employment Profile > Pay or >Basis of Pay	

Appendix B: Fields Not Supported for Data Retrieval

The fields in the following table are not supported by the Worker Management APIs.

ADP Workforce Now Path/Page	Page Section	Field
People > Personal Information >	Name	Payroll Name

Personal Profile		
People > Personal Information > Personal Profile	Demographics	#of Dependents
People > Personal Information > Personal Profile	Demographics	Correspondence Language
People > Employment > Employment Profile	Position	Job Change Reason
People > Employment > Employment Profile	Position	Job Description
People > Employment > Employment Profile	Position	Officer/Owner
People > Employment > Employment Profile	Position	EEO Establishment
People > Employment > Employment Profile	Position	Worked in Country
People > Employment > Employment Profile	Position	Pay Grade
People > Employment > Employment Profile	Employment	Credited Service Date
People > Employment > Employment Profile	Employment	Early Retirement Date
People > Employment > Employment Profile	Corporate Groups	Change Reason
People > Employment > Employment Profile	Work Schedule	Default Request Hours
People > Employment > Employment Profile	Work Schedule	Default start time
People > Employment > Employment Profile	Work Schedule	Accrual Date
People > Employment > Employment Profile	Regular Pay	Annual salary
People > Employment > Employment Profile	Regular Pay	Premium Rate Factors
People > Employment > Employment Profile	Regular Pay	Use FLSA Overtime
People > Employment > Employment Profile	Regular Pay	Cancel Automatic Pay
People > Employment > Employment Profile	Regular Pay	Tipped Employee

Appendix C: Fields Not Supported for Data Update

The fields in the following table are not supported by the Worker Management APIs.

ADP Workforce Now Path/Page	Page Section	Field
People > Personal Information > Personal Profile	Name	Payroll Name
People > Personal Information > Personal Profile	Demographics	Ethnicity / Race ID method
People > Personal Information > Personal Profile	Demographics	#of Dependents
People > Personal Information > Personal Profile	Demographics	Correspondence Language

Appendix D: How to Make an Asynchronous Call for the Worker Management API

A request for a large operation, requiring substantial server processing, may prohibit a synchronous response. In these cases, the results of the request must be communicated asynchronously.

Requesting a Collection of Workers Asynchronously

Method	Request Headers	Response Headers
GET https://api.adp.com/hr/v2/workers	Prefer: respond-async Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxx-xxxxxxxxxxxx	HTTP Status Code: 202 HTTP/1.1 202 Accepted link: </core/v1/operations/workerInformationManagement/hr.v2.workers/1436265265%5F1?select=processingStatus>; rel="/adp/processing-status" retry-after: 22

Retrieve Processing Status

Method	Request Headers	Response Headers
GET	Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxx-xxxxxxxxxxxx If processingStatus = started:	HTTP/1.1 200 OK link:

https://api.adp.com/core/v1/operations/workerInformationManagement/hr.v2.workers/1436265265%5F1?\$select=processingStatus	<pre> </core/v1/operations/workerInformationManagement/hr.v2.workers/1436260947%5F1?\$select=processingStatus>; rel="/adp/processing-status" retry-after: 22 {"confirmMessageID":{"idValue":"F7A5E942-8820-418B-8C68-AEA56C430CCC","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"started"}} IF processingStatus = completed: HTTP/1.1 200 OK link: </core/v1/operations/workerInformationManagement/hr.v2.workers/1436260947%5F1?\$select=processingStatus>; rel="/adp/processing-status" retry-after: 22 {"confirmMessageID":{"idValue":"F7A5E942-8820-418B-8C68-AEA56C430CCC","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"started"}} HTTP Status Code: 303 Http/1.1 303 See Other location:/core/v1/operations/workerInformationManagement/hr.v2.workers/139414156577%5F49?\$select=processingResult&\$filter=resourceSetID%20eq%20Worker%5FAsync%5FG31W0X6CR3WX4YWH%5FG24WJKQ460CQAH2E%5F139414156577%5F49&\$skip=1&\$top=1000 {"confirmMessageID":{"idValue":"2EC22DCA-E8AA-5348-5C81-05D7566ACC65","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"completed"}} </pre>
---	---

Get Worker Collection

Method	Request Headers	Response Headers
<p>GET</p> https://api.adp.com/core/v1/operations/workerInformationManagement/hr.v2.workers/139414156577%5F49?\$select=processingResult&\$filter=resourceSetID%20eq%20Worker%5FAsync%5FG31W0X6CR3WX4YWH%5FG24WJKQ460CQAH2E%5F139414156577%5F49&\$skip=1&\$top=1000	<p>Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxxxxxxxxxx</p>	<p>HTTP/1.1 200 OK</p> 