

Chapter 5

Appendix A: Data Dictionary

from Worker Demographics API Guide for ADP NextGen HCM Guide

Published on
Sep 10, 2020 11:51AM

Last modified
Nov 10, 2020 9:47PM





ADP Copyright Information

ADP, the ADP logo, and Always Designing for People are trademarks of ADP, Inc.

Windows is a registered trademark of the Microsoft Corporation.

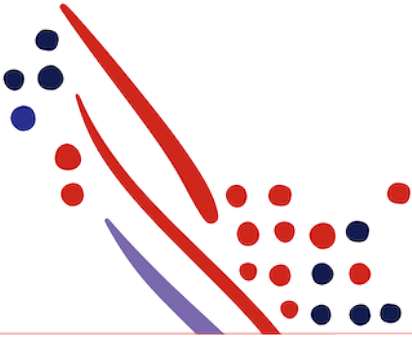
All other trademarks are the property of their respective owners.

Copyright © 2020 ADP, Inc. ADP Proprietary and Confidential - All Rights Reserved. These materials may not be reproduced in any format without the express written permission of ADP, Inc.

These materials may not be reproduced in any format without the express written permission of ADP, Inc. ADP provides this publication "as is" without warranty of any kind, either expressed or implied, including, but not limited to, the implied warranties of merchantability or fitness for a particular purpose. ADP is not responsible for any technical inaccuracies or typographical errors which may be contained in this publication. Changes are periodically made to the information herein, and such changes will be incorporated in new editions of this publication. ADP may make improvements and/or changes in the product and/or the programmes described in this publication.

Published on
Sep 10, 2020 11:51AM

Last modified
Nov 10, 2020 9:47PM



Chapter Contents

Chapter 5

Appendix A: Data Dictionary

Description

People > Associate Profile > Personal Details > Manage Name

People > Associate Profile > Personal Details > Manage Addresses

Person > Associate Profile > Personal Details > Manage Contact Details

Person > Associate Profile > Personal Details > Manage Contact Details

Person > Associate Profile > Personal Details > Manage Demographic Details

Person > Associate Profile > Employment Details > Manage Worker Info

Person > Associate Profile > Employment Details > Change Employment Details

Person > Associate Profile > Employment Details > Change Employment Details

Person > Associate Profile > Employment Details > Change Employment Details

Person > Associate Payroll Profile

Chapter 5

Appendix A: Data Dictionary

Description

The data dictionary corresponds to the endpoints outlined in Chapter 2.

People > Associate Profile > Personal Details > Manage Name

| Schema Location | Field Name |
|---|---|
| /workers/person/legalName/givenName | Legal Given Name - first name |
| /workers/person/legalName/middleName | Legal Middle Name |
| /workers/person/legalName/familyName1 | Legal Family Name 1 - last name |
| /workers/person/legalName/familyName2 | Legal Family Name 2 - last name |
| /workers/person/legalName/formattedName | Legal Formatted Name - Last name, first name |
| /workers/person/legalName/nameCode | not available |
| /workers/person/legalName/scriptCode | not available |
| /workers/person/legalName/generationAffixCode/codeValue | Legal Generation Affix code (Generation Suffix) |
| /workers/person/legalName/generationAffixCode/shortName | Legal Short Name (Generation Suffix) |
| /workers/person/legalName/generationAffixCode/longName | Legal Long Name (Generation Suffix) |
| /workers/person/legalName/qualificationAffixCode | not available |
| /workers/person/legalName/familyName1Prefix | not available |
| /workers/person/legalName/familyName2Prefix | not available |

| | |
|---|--|
| /workers/person/legalName/initials | Legal Name Initials - given initial, middle initial, family name initial |
| /workers/person/preferr edName/givenName | Preferred Given Name - first name |
| /workers/person/preferr edName/middleName | Preferred Middle Name - middle name |
| /workers/person/preferr edName/familyName1 | Preferred Family Name - last name |
| /workers/person/preferr edName/formattedName | Preferred Formatted Name - last name,first name |
| /workers/person/preferr edName/nameCode | not available |
| /workers/person/preferr edName/scriptCode | not available |
| /workers/person/preferr edName/generationAffixCode | not available |
| /workers/person/preferr edName/qualificationAffixCode | not available |
| /workers/person/alternatePreferredNames | not available |
| /workers/person/formerNames | not available |
| /workers/person/birthName | not available |

People > Associate Profile > Personal Details > Manage Addresses

| Schema Location | Field Name |
|--|---|
| /workers/person/legalAddress/nameCode | not available |
| /workers/person/legalAddress/attentionOfName | not available |
| /workers/person/legalAddress/unit | not available |
| /workers/person/legalAddress/lineOne | Legal Address Line One (Physical Address) |

| | |
|---|---|
| /workers/person/legalAddress/lineTwo | Legal Address Line Two (Physical Address) |
| /workers/person/legalAddress/lineThree | not available |
| /workers/person/legalAddress/lineFour | not available |
| /workers/person/legalAddress/lineFive | not available |
| /workers/person/legalAddress/cityName | Legal Address City Name (Physical Address) |
| /workers/person/legalAddress/countrySubdivisionLevel1/codeValue | Country Subdivision Level 1 code (Physical Address) |
| /workers/person/legalAddress/countrySubdivisionLevel1/shortName | Country Subdivision Level 1 Short Name |
| /workers/person/legalAddress/countrySubdivisionLevel1/longName | Country Subdivision Level 1 Long Name |
| /workers/person/legalAddress/countrySubdivisionLevel1/subdivisionType | Country Subdivision Type (1) (Physical Address) |
| /workers/person/legalAddress/countryCode | Legal Address Country code (Physical Address) |
| /workers/person/legalAddress/postalCode | Legal Address Postal/ Zip code (Physical Address) |
| /workers/person/legalAddress/geoCoordinate | not available |
| /workers/person/legalAddress/scriptCode | not available |
| /workers/person/legalAddress/streetTypeCode/codeValue | not available |
| /workers/person/legalAddress/streetTypeCode/shortName | not available |
| /workers/person/legalAddress/streetTypeCode/longName | not available |
| /workers/person/legalAddress/countrySubdivisionLevel2/subdivisionType | not available |

| | |
|---|---|
| /workers/person/legalAddress/sameAsAddressLink | not available |
| /workers/person/otherPersonalAddresses/nameCode | not available |
| /workers/person/otherPersonalAddresses/lineOne | Other Personal Address Line 1 (Mailing Address) |
| /workers/person/otherPersonalAddresses/lineTwo | Other Personal Address Line 2 (Mailing Address) |
| /workers/person/otherPersonalAddresses/lineThree | not available |
| /workers/person/otherPersonalAddresses/lineFour | not available |
| /workers/person/otherPersonalAddresses/lineFive | not available |
| /workers/person/otherPersonalAddresses/cityName | Other Personal Address City Name (Mailing Address) |
| /workers/person/otherPersonalAddresses/countrySubdivisionLevel1/codeValue | Country Subdivision Level 1 code (Mailing Address) |
| /workers/person/otherPersonalAddresses/countrySubdivisionLevel1/shortName | Country Subdivision Level 1 Short Name |
| /workers/person/otherPersonalAddresses/countrySubdivisionLevel1/longName | Country Subdivision Level 1 Long Name |
| /workers/person/otherPersonalAddresses/countrySubdivisionLevel1/subdivisionType | Country Subdivision Type (1) (Mailing Address) |
| /workers/person/otherPersonalAddresses/countryCode | Other Personal Address Country code (Mailing Address) |
| /workers/person/otherPersonalAddresses/postalCode | Other Personal Address Postal/ Zip code (Mailing Address) |
| /workers/person/otherP | not available |

| | |
|---|--|
| ersonalAddresses/geoCoordinate | |
| /workers/person/otherPersonalAddresses/scriptCode | not available |
| /workers/person/otherPersonalAddresses/streetTypeCode/codeValue | not available |
| /workers/person/otherPersonalAddresses/streetTypeCode/shortName | not available |
| /workers/person/otherPersonalAddresses/streetTypeCode/longName | not available |
| /workers/person/otherPersonalAddresses/countrySubdivisionLevel2 | not available |
| /workers/person/otherPersonalAddresses/sameAsAddressIndicator | Other Personal Address Same As Legal Address Indicator |
| /workers/person/otherPersonalAddresses/sameAsAddressLink | not available |
| /workers/person/otherPersonalAddresses/typeID | not available |
| /workers/person/otherPersonalAddresses/typeCode/codeValue | Other Personal Address Type code |
| /workers/person/otherPersonalAddresses/typeCode/shortName | Other Personal Address Short Name |
| /workers/person/otherPersonalAddresses/typeCode/longName | Other Personal Address Long Name |

Person > Associate Profile > Personal Details > Manage Contact Details

| Schema Location | Field Name |
|--|--|
| /workers/person/communication/landlines/nameCode/codeValue | Land Line code (when the phoneType field setting is "Home" no extension, access, notificationIndicator is present) |
| /workers/person/communication/landlines/nameCode/shortName | Land Line Short Name |

| | |
|---|---|
| unication/landlines/ nameCode/shortName | |
| /workers/person/com munication/landlines/ nameCode/longName | Land Line Long Name |
| /workers/person/com munication/landlines/a reaDialing | Land Line Area code |
| /workers/person/com munication/landlines/ dialNumber | Land Line Phone number |
| /workers/person/com munication/landlines/f ormattedNumber | Land Line Area code Phone number |
| /workers/person/com munication/landlines/i temID | Land Line Item ID |
| /workers/person/com munication/mobiles/n ameCode/codeValue | Mobile code (when the phoneType field setting is "Personal" no extension, access, notificationIndicator is present) |
| /workers/person/com munication/mobiles/n ameCode/shortName | Mobile Short Name |
| /workers/person/com munication/mobiles/n ameCode/longName | Mobile Long Name |
| /workers/person/com munication/mobiles/ar eaDialing | Mobile Area code |
| /workers/person/com munication/mobiles/di alNumber | Mobile Phone number |
| /workers/person/com munication/mobiles/f ormattedNumber | Mobile Area code Phone number |
| /workers/person/com munication/mobiles/it emID | Mobile Item ID |
| /workers/person/com munication/emails/n ameCode/codeValue | email code (when the emailType field setting is "Personal" no extension, access, notificationIndicator is present) |
| /workers/person/com munication/emails/n ameCode/shortName | email Short Name |
| /workers/person/commu nication/emails/nameCo de/longName | email Long Name |
| /workers/person/commu | email Address |

| | |
|---|---------------|
| nication/emails/emailUri | |
| /workers/person/communication/emails/itemID | email Item ID |
| /workers/person/communication/faxes | not available |
| /workers/person/communication/pagers | not available |
| /workers/person/communication/internetAddresses | not available |
| /workers/person/communication/instantMessages | not available |
| /workers/person/communication/socialNetworks | not available |

Person > Associate Profile > Personal Details > Manage Contact Details

| Schema Location | Field Name |
|---|---|
| /workers/businessCommunication/landlines/nameCode/codeValue | Business Land Line code (when the phoneType field setting is "Business" no extension, access, notificationIndicator is present) |
| /workers/businessCommunication/landlines/nameCode/shortName | Business Land Line Short Name |
| /workers/businessCommunication/landlines/nameCode/longName | Business Land Line Long Name |
| /workers/businessCommunication/landlines/areaDialing | Business Land Line Area code |
| /workers/businessCommunication/landlines/dialNumber | Business Land Line Phone number |
| /workers/businessCommunication/landlines/formattedNumber | Business Land Line Area code Phone number |
| /workers/businessCommunication/landlines/itemID | Business Land Line Item ID |
| /workers/businessCommunication/mobiles/nameCode/codeValue | not available |

| | |
|--|--|
| /workers/businessCommunication/emails/nameCode/codeValue | Business email code (when the emailType field setting is "Business") |
| /workers/businessCommunication/emails/nameCode/shortName | Business email Short Name |
| /workers/businessCommunication/emails/nameCode/longName | Business email Long Name |
| /workers/businessCommunication/emails/emailUri | Business email address |
| /workers/businessCommunication/emails/itemID | Business email Item ID |

Person > Associate Profile > Personal Details > Manage Demographic Details

| Schema Location | Field Name |
|---|---|
| /workers/person/genderCode/codeValue | Gender code |
| /workers/person/genderCode/shortName | Gender Short Name |
| /workers/person/genderCode/longName | Gender Long Name |
| /workers/person/religionCode/codeValue | Religion code |
| /workers/person/religionCode/shortName | Religion Short Name |
| /workers/person/religionCode/longName | Religion Long Name |
| /workers/person/maritalStatus/codeValue | Marital Status code (no effective Date) |
| /workers/person/maritalStatus/shortName | Marital Status Short Name |
| /workers/person/maritalStatus/longName | Marital Status Long Name |
| /workers/person/disabilityIdentificationDeclinedIndicator | Disability Statement Declined Indicator |
| /workers/person/disabilityIndicator | Disabled Indicator |

| | |
|--|--|
| bledIndicator | |
| /workers/person/birthPlace/cityName | Birthplace City Name |
| /workers/person/birthPlace/formattedBirthPlace | not available |
| /workers/person/birthPlace/countrySubdivisionLevel1/subdivisionType | Birthplace Country Subdivision Level 1 |
| /workers/person/birthPlace/countrySubdivisionLevel2 | not available |
| /workers/person/birthPlace/postalCode | not available |
| /workers/person/birthPlace/countryCode | Birthplace Country code |
| /workers/person/raceCode/identificationMethodCode | not available |
| /workers/person/raceCode/codeValue | Race code |
| /workers/person/raceCode/shortName | Race Short Name |
| /workers/person/raceCode/longName | Race Long Name |
| /workers/person/ethnicityCode/codeValue | Ethnicity code (same as /workers/person/raceCode/codeValue) |
| /workers/person/ethnicityCode/shortName | Ethnicity Short Name |
| /workers/person/ethnicityCode/longName | Ethnicity Long Name |
| /workers/person/ethnicityGroupCode | not available |
| /workers/person/militaryStatusCode/codeValue | Military Status code (no effective Date) |
| /workers/person/militaryStatusCode/shortName | Military Status Short Name |
| /workers/person/militaryStatusCode/longName | Military Status Long Name |
| /workers/person/deathDate | Date of death (reference /workers/person/deceasedIndicator) |
| /workers/person/deceasedIndicator | Indicator of a Date of Death |

| | |
|-------------|--|
| edIndicator | |
|-------------|--|

Person > Associate Profile > Employment Details > Manage Worker Info

| Schema Location | Field Name |
|--|-------------------------------------|
| /workers/workerDates/originalHireDate | Original Hire Date |
| /workers/workerDates/terminationDate | Termination Date (last termination) |
| /workers/workerDates/expectedTerminationDate | Expected Termination Date |
| /workers/workerDates/rehireDate | Rehire Date (most recent) |
| /workers/workerDates/adjustedServiceDate | Adjusted Service Date |
| /workers/workerStatus/statusCode/codeValue | Status Code |
| /workers/workerStatus/statusCode/shortName | Status Code Short Name |
| /workers/workerStatus/statusCode/longName | Status Code Long Name |
| /workers/workerStatus/reasonCode | not available |
| /workers/workerDates/acquisitionDate | Acquisition Date |
| /workers/workerDates/retirementDate | not available |

Person > Associate Profile > Employment Details > Change Employment Details

Note: This section focuses on arrays. A primary work assignment will be indicated.

| Schema Location | Field Name |
|---------------------|---|
| /workers/workAssign | Primary Assignment indicator (in work assignment array) |

| | |
|---|--|
| ments/primaryIndicator | |
| /workers/workAssignments/hireDate | Assignment Hire date |
| /workers/workAssignments/expectedStartDate | Assignment Expected Start date |
| /workers/workAssignments/actualStartDate | Assignment Actual Start date |
| /workers/workAssignments/terminationDate | Assignment termination date |
| /workers/workAssignments/expectedTerminationDate | Assignment expected termination date |
| /workers/workAssignments/assignmentStatus/statusCode/codeValue | Assignment Status code |
| /workers/workAssignments/assignmentStatus/statusCode/shortValue | Assignment Status Short Name |
| /workers/workAssignments/assignmentStatus/statusCode/longName | Assignment Status Long Name |
| /workers/workAssignments/assignmentStatus/reasonCode/codeValue | Assignment Status Reason code |
| /workers/workAssignments/assignmentStatus/reasonCode/shortName | Assignment Status Reason code Short Name |
| /workers/workAssignments/assignmentStatus/reasonCode/longName | Assignment Status Reason code Long Name |
| /workers/workAssignments/assignmentStatus/effectiveDate | Assignment Status Effective Date |
| /workers/workAssignments/assignmentCostCenters/costCenterID | Assignment Cost Center ID |
| /workers/workAssignments/assignmentCostCenters/costCenterName | Assignment Cost Center Name |

| | |
|---|--|
| /workers/workAssignments/assignmentCostCenters/costCenterPercentage | Assignment Cost Center Percent Allocation |
| /workers/workAssignments/workerProbationPeriod | not available |
| /workers/workAssignments/workerTypeCode/codeValue | Associate Worker Type code |
| /workers/workAssignments/workerTypeCode/shortValue | Associate Worker Type Short Name |
| /workers/workAssignments/workerTypeCode/longName | Associate Worker Type Long Name |
| /workers/workAssignments/assignmentTermCode/codeValue | Assignment Term code (contractType is "Permanent", set to R/Regular) |
| /workers/workAssignments/assignmentTermCode/shortName | Assignment Term Short Name |
| /workers/workAssignments/assignmentTermCode/longName | Assignment Term Long Name |
| /workers/workAssignments/workLevelCode/codeValue | Work Level code (Labor Status) |
| /workers/workAssignments/workLevelCode/shortName | Work Level Short Name |
| /workers/workAssignments/workLevelCode/longName | Work Level Long Name |
| /workers/workAssignments/legalEntityID | Assignment Legal Entity |
| /workers/workAssignments/jobCode/codeValue | Assignment Job code (job template) |
| /workers/workAssignments/jobCode/shortName | Assignment Job code Short Name |
| /workers/workAssignments/jobCode/longName | Assignment Job code Long Name |
| /workers/workAssignments/jobTitle | Assignment Job title (internal title) |
| /workers/workAssignments/positionID | Assignment Position ID (position code) |

| | |
|---|----------------------------------|
| /workers/workAssignments/positionTitle | Assignment Position title |
| /workers/workAssignments/workArrangementCode/codeValue | Work Arrangement code (Location) |
| /workers/workAssignments/workArrangementCode/shortName | Work Arrangement Short Name |
| /workers/workAssignments/workArrangementCode/longName | Work Arrangement Long Name |
| /workers/workAssignments/standardHours/hoursQuantity | Standard Hours Quantity |
| /workers/workAssignments/standardHours/unitCode/codeValue | Standard Hours code |
| /workers/workAssignments/standardHours/unitCode/shortName | Standard Hours Short Name |
| /workers/workAssignments/standardHours/unitCode/longName | Standard Hours Long Name |
| /workers/workAssignments/fullTimeEquivalenceRatio | Assignment FTE Ratio |

Person > Associate Profile > Employment Details > Change Employment Details

Note: This section focuses on arrays. Any unit that an associate is allocated to that is of the type "Department" goes to the assignedOrganizationalUnits array. All cost centers go into the assignmentCostCenters array, and the primary cost center is also added to the homeOrganizationalUnits array)

| Schema Location | Field Name |
|---|----------------------------------|
| /workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue | "Primary" Cost Center code |
| /workers/workAssignments/homeOrganizationalUnits/nameCode/shortName | "Primary" Cost Center Short Name |
| /workers/workAssignments/homeOrganizat | "Primary" Cost Center Long Name |

| | |
|---|---|
| ionalUnits/nameCode/ longName | |
| /workers/workAssignments/homeOrganizationalUnits/TypeCode/codeValue | "Primary" Cost Center Type code |
| /workers/workAssignments/homeOrganizationalUnits/TypeCode/shortName | "Primary" Cost Center Type Short Name |
| /workers/workAssignments/homeOrganizationalUnits/TypeCode/longName | "Primary" Cost Center Type Long Name |
| /workers/workAssignments/homeOrganizationalUnits/itemID | "Primary" Cost Center Item ID |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/codeValue | Cost Centers and Departments for Work Assignment code |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/shortName | Cost Centers and Departments for Work Assignment Short Name |
| /workers/workAssignments/assignedOrganizationalUnits/nameCode/longName | Cost Centers and Departments for Work Assignment Long Name |
| /workers/workAssignments/assignedOrganizationalUnits/TypeCode/codeValue | Cost Centers and Departments for Work Assignment Type code |
| /workers/workAssignments/assignedOrganizationalUnits/TypeCode/shortName | Cost Centers and Departments for Work Assignment Short Name |
| /workers/workAssignments/assignedOrganizationalUnits/TypeCode/longName | Cost Centers and Departments for Work Assignment Long Name |
| /workers/workAssignments/assignedOrganizationalUnits/itemID | Cost Centers and Departments for Work Assignment Item ID |
| /workers/workAssignments/homeWorkLocation/nameCode/codeValue | "Primary" Location code |
| /workers/workAssignments/homeWorkLocation/nameCode/shortName | "Primary" Location Short Name |

| | |
|---|---|
| tName | |
| /workers/workAssignments/homeWorkLocation/nameCode/longName | "Primary" Location Long Name |
| /workers/workAssignments/homeWorkLocation/communication/landlines/nameCode | not available |
| /workers/workAssignments/homeWorkLocation/communication/landlines/areaDialing | Location Land Line Area code |
| /workers/workAssignments/homeWorkLocation/communication/landlines/dialNumber | Location Land Line Phone Number |
| /workers/workAssignments/homeWorkLocation/communication/landlines/formattedNumber | Location Land Line Area code and Phone Number |
| /workers/workAssignments/homeWorkLocation/communication/mobiles/nameCode | not available |
| /workers/workAssignments/homeWorkLocation/communication/mobiles/formattedNumber | not available |
| /workers/workAssignments/homeWorkLocation/communication/emails/nameCode | not available |
| /workers/workAssignments/homeWorkLocation/communication/emails/emailUri | Location email Address |
| /workers/workAssignments/homeWorkLocation/communication/faxes/nameCode | not available |
| /workers/workAssignments/homeWorkLocation/communication/faxes/areaDialing | Location Fax Area Code |
| /workers/workAssignments/homeWorkLocation/communication/faxes/dialNumber | Location Fax Number |
| /workers/workAssignme | Location Fax Area Code and Number |

| | |
|--|---|
| nts/homeWorkLocation/ communication/faxes/fo rmattedNumber | |
| /workers/workAssign ments/homeWorkLoc ation/address/nameCo de | not available |
| /workers/workAssign ments/homeWorkLoc ation/address/lineOne | Location Address Line One |
| /workers/workAssignme nts/homeWorkLocation/ address/cityName | Location City Name |
| /workers/workAssignme nts/homeWorkLocation/ address/countrySubdivis ionLevel1/codeValue | Location Country Subdivision Level 1 code |
| /workers/workAssignme nts/homeWorkLocation/ address/countrySubdivis ionLevel1/shortName | Location Country Subdivision Level 1 Short Name |
| /workers/workAssignme nts/homeWorkLocation/ address/countrySubdivis ionLevel1/longName | Location Country Subdivision Level 1 Long Name |
| /workers/workAssignme nts/homeWorkLocation/ address/countrySubdivis ionLevel1/subdivisionTy pe | Location Country Subdivision Type (1) |
| /workers/workAssignme nts/homeWorkLocation/ address/countryCode | Location Country code |
| /workers/workAssignme nts/homeWorkLocation/ address/postalCode | Location Postal code |
| /workers/workAssignme nts/homeWorkLocation/ address/geoCoordinate | not available |
| /workers/workAssignme nts/homeWorkLocation/ address/scriptCode | not available |
| /workers/workAssignme nts/homeWorkLocation/ address/streetTypeCode/ codeValue | not available |
| /workers/workAssignme nts/homeWorkLocation/ address/streetTypeCode/ shortName | not available |

| | |
|--|--|
| /workers/workAssignments/homeWorkLocation/address/countrySubdivisionLevel2/subdivisionType | not available |
| /workers/workAssignments/assignedWorkLocations/nameCode/codeValue | Assigned Location - Location code (non-primary) |
| /workers/workAssignments/assignedWorkLocations/nameCode/shortName | Assigned Location Short Name |
| /workers/workAssignments/assignedWorkLocations/nameCode/longName | Assigned Location Long Name |
| /workers/workAssignments/assignedWorkLocations/communication/landlines/nameCode | not available |
| /workers/workAssignments/assignedWorkLocations/communication/landlines/areaDialing | Assigned Location Land Line Area Code |
| /workers/workAssignments/assignedWorkLocations/communication/landlines/dialNumber | Assigned Location Land Line Phone Number |
| /workers/workAssignments/assignedWorkLocations/communication/landlines/formattedNumber | Assigned Location Land Line Area Code and Phone number |
| /workers/workAssignments/assignedWorkLocations/communication/mobiles/nameCode | not available |
| /workers/workAssignments/assignedWorkLocations/communication/mobiles/formattedNumber | not available |
| /workers/workAssignments/assignedWorkLocations/communication/emails/nameCode | not available |
| /workers/workAssignments/assignedWorkLocations/communication/emails/emailUri | Assigned Location email Address |

| | |
|---|--|
| /workers/workAssignments/assignedWorkLocations/communication/faxes/nameCode | not available |
| /workers/workAssignments/assignedWorkLocations/communication/faxes/areaDialing | Assigned Location Fax Area Code |
| /workers/workAssignments/assignedWorkLocations/communication/faxes/dialNumber | Assigned Location Fax Number |
| /workers/workAssignments/assignedWorkLocations/communication/faxes/formattedNumber | Assigned Location Fax Area Code and Phone number |
| /workers/workAssignments/assignedWorkLocations/address/nameCode | not available |
| /workers/workAssignments/assignedWorkLocations/address/lineOne | Assigned Location Address Line One |
| /workers/workAssignments/assignedWorkLocations/address/cityName | Assigned Location City Name |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/codeValue | Assigned Location Country Subdivision Level 1 code |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/shortName | Assigned Location Country Subdivision Level 1 Short Name |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/longName | Assigned Location Country Subdivision Level 1 Long Name |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/subdivisionType | Assigned Location Country Subdivision Type (1) |
| /workers/workAssignments/assignedWorkLocations/address/countryCode | Assigned Location Country code |
| /workers/workAssignments/assignedWorkLocations/address/postalCode | Assigned Location Postal code |

| | |
|---|---|
| /workers/workAssignments/assignedWorkLocations/address/geoCoordinate | not available |
| /workers/workAssignments/assignedWorkLocations/address/scriptCode | not available |
| /workers/workAssignments/assignedWorkLocations/address/streetTypeCode/codeValue | not available |
| /workers/workAssignments/assignedWorkLocations/address/streetTypeCode/shortName | not available |
| /workers/workAssignments/assignedWorkLocations/address/streetTypeCode/longName | not available |
| /workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/subdivisionType | not available |
| /workers/workAssignments/assignedWorkLocations/itemID | Assigned Location Item ID |
| /workers/workAssignments/renumerationBasisCode/codeValue | "S" representing Annual Compensation "Salary" Figure as the Basis |
| /workers/workAssignments/renumerationBasisCode/shortName | "Annually" for the Remuneration Basis |
| /workers/workAssignments/renumerationBasisCode/longName | "Annually" for the Remuneration Basis |

Person > Associate Profile > Employment Details > Change Employment Details

| Schema Location | Field Name |
|---|---------------------------|
| /workers/workAssignments/reportsTo/positionID | Reports To Position ID |
| /workers/workAssign | Reports To Position Title |

| | |
|--|---|
| ments/reportsTo/positionTitle | |
| /workers/workAssignments/reportsTo/associateOID | Report To Associate OID |
| /workers/workAssignments/reportsTo/workerID/idValue | Reports To Employee ID |
| /workers/workAssignments/reportsTo/workerID/schemaCode/codeValue | Reports To code ("Manager") |
| /workers/workAssignments/reportsTo/workerID/schemaCode/shortName | Reports To Short Name |
| /workers/workAssignments/reportsTo/workerID/schemaCode/longName | Reports To Long Name |
| /workers/workAssignments/reportsTo/reportsToWorkerName/givenName | Report to Given Name |
| /workers/workAssignments/reportsTo/reportsToWorkerName/middleName | Report to Middle Name |
| /workers/workAssignments/reportsTo/reportsToWorkerName/familyName1 | Report to Family Name |
| /workers/workAssignments/reportsTo/reportsToWorkerName/formattedName | Reports To Formatted Name (Last Name, First Name) |
| /workers/workAssignments/reportsTo/reportsToRelationshipCode/codeValue | Reports To Relationship code ("Manager") |
| /workers/workAssignments/reportsTo/reportsToRelationshipCode/shortName | Reports To Relationship Short Name |
| /workers/workAssignments/reportsTo/reportsToRelationshipCode/longName | Reports To Relationship Long Name |
| /workers/workAssignments/reportsTo/itemID | Reports To Item ID |

Person > Associate Payroll Profile

Note: This section is supported for single AOID retrieval

| Schema Location | Field Name |
|--|--|
| /workers/workAssignments/payCycle/codeValue | Assignment Pay Cycle code |
| /workers/workAssignments/payCycle/shortName | Assignment Pay Cycle Short Name |
| /workers/workAssignments/payCycle/longName | Assignment Pay Cycle Long Name |
| /workers/workAssignments/standardPayPeriodHours/unitCode | not available |
| /workers/workAssignments/payrollProcessingStatusCode/codeValue | Payroll Processing Status code |
| /workers/workAssignments/payrollProcessingStatusCode/shortName | Payroll Processing Status Short Name |
| /workers/workAssignments/payrollProcessingStatusCode/longName | Payroll Processing Status Long Name |
| /workers/workAssignments/payrollProcessingStatusCode/effectiveDate | Payroll Processing Status Effective Date |
| /workers/workAssignments/payrollGroupCode | Pay Group code |
| /workers/workAssignments/payrollFileNumber | Payroll File Number |
| /workers/workAssignments/payrollRegionCode | Payroll Region code |
| /workers/workAssignments/itemID | Assignment Item ID |