

Chapter 4

Use Case: Adding Job Title code details into Validation Tables

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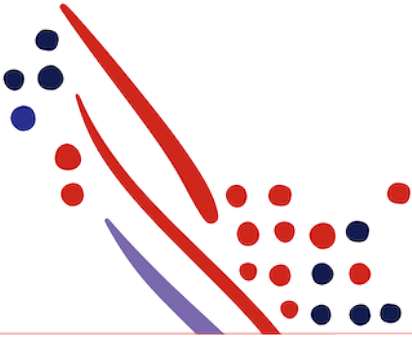
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Use Case: Adding Job Title code details into Validation Tables

Use Case Description

This use case helps the user add Job Title codes and its details into **Setup > Tools > Validation Tables > Employment Profile > Position > Job Title** section of an ADP WorkForce Now client.

For more information refer [Validation Table Job Title guide](#)

API Usage

Method	Uniform Resource Identifier (URI)	Description
POST	/hcm/v1/validation-tables/jobs	Adds job title code and its details to validation tables.
GET	/hcm/v1/validation-tables/jobs/meta?method=post	Retrieves POST meta information.

Application Scope

The canonical URI corresponding to the Validation Table Job Title API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

/hcm/standardsInformationManagement/clientMasterDataManagement/validationTableManagement/jobs.item.add

/hcm/standardsInformationManagement/clientMasterDataManagement/validationTableManagement/jobs.item.meta.read

Supported Actors

ADP APIs have built-in data entitlement and access control. The response contains data based on the **roleCode** parameter value in an API request. For example, a person could have two roles defined in an ADP application, a Practitioner who manages all employees, and an employee. Your application will use the practitioner **roleCode** to request the data as the Practitioner and the **roleCode** of the employee.

Request Parameter roleCode Value	Is Supported (Y/N)?	Usage
Practitioner	Y	Adds job title code and its details to validation tables.

Request Header Parameters

None, in addition to the ADP standard header parameters.

Sequence of Interactions

1. Your consumer application makes a request to the ADP API endpoint for **/hcm/v1/validation-tables/jobs/meta?method=post**
2. The ADP API endpoint responds to your consumer application with the meta payload. Your consumer application processes the meta payload to validate data included in the payload in step 3 and prompts the user to fix any validation issues. Otherwise, compose the payload for the **POST /hcm/v1/validation-tables/jobs** request.
3. Your consumer application makes a **/hcm/v1/validation-tables/jobs** request the ADP API endpoint.
4. The ADP API endpoint responds to the consumer application concerning the details of **/hcm/v1/validation-tables/jobs**

Data Dictionary

Resources listed in the following table can be accessed in the ADP Workforce Now user interface (UI) by selecting **Setup > Tools > Validation Tables > Employment Profile > Position > Job Title**

Schema Location	Field Name	Is it Required in the Request Payload (Y/N)?	Notes
/code	Code	Y	
/name	Title	Y	
/alternateNames	Title	N	
/alternateNames/languageCode	English Spanish English(CA) French(CA)	N	
/jobFunctionCode	Job Function	N	
/jobFamilyCode	Job Class	N	
/payScaleCode	Salary structure	N	
/payGradeCode	Default Pay Grade	N	
/wageLawCoverage/cove rageCode	FLSA Code	N	
/occupationalClassificat ionID	EEO Job Category	N	
/industryClassification ID	NAICS Workers Comp	N	
/inactiveIndicator:	Active	N	

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

For more information refer [Validation Table Job Title guide](#)

Response Code	Condition	messageTxt
200 Ok	Adding a job title into validation table.	
400 Bad Request	Adding a Job Title with blank code	"message": "code is required.",
400 Bad Request	Adding a Job Title with invalid job function code	"message": "jobFunctionCode JF021 is invalid.",
400 Bad Request	Adding a Job Title with invalid pay scale code	"message": "payScaleCode ASL is invalid.",
400 Bad Request	Adding a Job Title with invalid pay grade code	"message": "payGradeCode AB is invalid.",
400 Bad Request	Adding a Job Title with invalid wageLawCoverage code	"message": "wageLawCoverage F is invalid.",
400 Bad Request	Adding a Job Title with invalid industry classifications	"message": "industryClassifications 252 is invalid.",
400 Bad Request	Adding a Job Title with invalid job family code'	"message": "jobFamilyCode M is invalid.",
500 internal server error	Adding a Job Title with invalid occupational classifications	"developerMessage": "could not find any system type for code:67 and category :T_SYS_TRANS_EEOCOCCCD and userLocale:en_US"