



## Chapter 3

# Use Case: Worker Management Code Lists

from Validation Table Code List API Guide for ADP Workforce Now Guide

Published on  
Mar 06, 2020 4:23PM

Last modified  
Nov 10, 2022 2:22PM



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# Use Case: Worker Management Code Lists

## Summary

This use case lists all the code lists in the Validation tables related to worker management.

## Application Scope

The following canonical needs to be added to your application scope to enable the API's listed in the following section:

**/hr/workerInformationManagement/workerManagement/codeListViewing/codelist.read**

## API Usage

## Job Function CodeList API

The client practitioner can manage **Job Function codes** in the ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Position > Job Function**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/job-function/wfn/1	List of Job Function codes

## State/Province/Territory Address API

This list is defined for all clients and it should be listed when assigning the **State/Province/Territory** to an employee address based on the country code selected.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/state-province-territory/wfn/1	List of State/Province/Territory values.	Y
GET	/codelists/hr/v4/worker-management/state-province-territory/wfn/1?\$filter=category eq 'US'	List of State/Province/Territory values based on country code	Y

## Workers Compensation Statuses API

The client practitioner can view the **Workers Compensation Statuses** codes in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers Compensation Statuses code**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/worker-compensation-status/wfn/1	Specifies the Workers Compensation Statuses.

## Workers Compensation Type API

The client practitioner can view **Workers compensation type** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers compensation type**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/worker-compensation-type/wfn/1	Specifies the Workers Compensation Types.

## Workers Compensation Job Class Code API

The client practitioner can view the **Workers compensation Job class code** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers compensation Job class code**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/worker-compensation-job-class/wfn/1	Specifies the Workers compensation Job class code.

## Workers Compensation Class Code Type Code API

The client practitioner can view the **Workers Compensation Class Code Type** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers Compensation Class Code Type**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/worker-compensation-class-code-type/wfn/1	Specifies the Workers Compensation Class Code Type code List.

## Languages API

The client practitioner can view the **Language** in ADP Workforce Now by selecting **Setup > Tools > Validation Tables > Languages > Language**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/languages/wfn/1	Specifies the Language.

## Equal Employment Opportunity (EEO) Establishments API

The client practitioner can manage the **EEO Establishment** in ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Employment Profile > Position > EEO Establishment**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/eo-establishments/wfn/1	Specifies the EEO Establishments.	Y

## North American Industry Classification System (NAICS) Workers Comp API

The client practitioner can manage the **NAICS Workers Comp** in ADP Workforce Now by selecting **Setup > Tools > Validation Tables > Position > NAICS Workers Comp**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/naics-worker-compensation/wfn/1	Specifies the NAICS Workers' Comp.	Y
GET	/codelists/hr/v4/worker-	For clients on Total Source clients this	Y

	management/naics-worker-compensation/wfn/1?\$filter=category eq 'Payroll Group'	parameter is required.	
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## Onboarding Experiences API

The client practitioner can manage onboarding experiences in the ADP Workforce Now UI by selecting **Setup > HR & Talent > Manage Onboarding**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/onboard-experience/wfn/1	Specifies the management of the onboarding experience.

## E-Verify Work Locations API

The client practitioner can manage the E-Verify Work Locations in the ADP Workforce Now UI by selecting **Process > Hire/Rehire > Employment > E-Verify Work Location**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/codelists/hr/v4/worker-management/e-verify-work-locations/wfn/1	Specifies the E-Verify Work Locations.

## Worker Category API

The client practitioner can manage worker categories in the ADP Workforce Now UI by selecting **Setup > Validation Tables > Employment Profile > Position > Worker Category**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/worker-category/wfn/1	Specifies the Worker Categories.	Y

## Countries API

The list of countries is static for all clients.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/countries/wfn/1	Specifies the list of countries.	Y

## Status Change Reasons API

The client practitioner can manage **Status Change Reasons** in the ADP Workforce Now UI by selecting **Setup > Validation Tables > Employment Profile > Status > Status Change Reasons**.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/status-change-reason/wfn/1	Specifies the Status Change Reasons.	Y
GET	/codelists/hr/v4/worker-management/status-change-reason/wfn/1?\$filter=category eq 'Place on Leave'	Specifies the Status Change Reasons for given category.	Y

## Chinese Ethnic Group API

The client practitioner can view company codes in the ADP Workforce Now UI by selecting **New Hire > Personal Step > Demographic section > More fields > Ethnic Group**

**Note:** Only visible on the **New Hire** screen when hiring an international employee to the country code of China. It is not user defined but a required field for hiring employees in China.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description
GET	/hr/v4/worker-management/chinese-ethnic-groups/wfn/1	List of Chinese ethnic group Codes.

## Marital Status API

The client practitioner can manage **Marital Status** in the ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Personal Information > Marital Status**.



**Note:** There is no ability for users to add marital status to a country, explicitly, and **Marital Status** on the **New Hire** screen is controlled by ADP.

For API related information please refer [WFN Custom Codelists](#) under API Explorer.

Method	URI	Description	API Supported for WFN Next Gen	Note
GET	/codelists/hr/v4/worker-management/marital-status/wfn/1	List of Marital Statuses.	Y	When no country code is passed it is pulling the list from <b>Validation Tables &gt; Personal Information &gt; Marital Status</b> . This list does not have any country parameter and is the full list of codes in the ADP Workforce Now client. This is the reason category is blank.
GET	/codelists/hr/v4/worker-management/marital-status/wfn/1? \$filter=category eq 'CH'	Retrieves list of marital statuses for the specified country code.	Y	You can get different country codes by calling the country codes codelist API. <b>/codelists/hr/v4/worker-management/countries/wfn/1</b>