

Chapter 6

Summary

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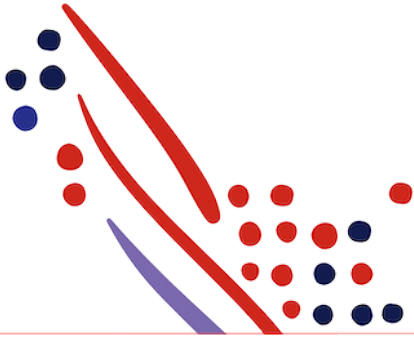
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After reviewing the Tax Credit Screening API, integration details, options and best practice recommendations reviewed in this guide, please prepare to discuss the planned integration design with the ADP Tax Credits Team.

ADP's Best Practice recommendation for screening placement is to offer multiple points of screening to a client and allow the launch of the Tax Credit Screening to be configured as required. The ATS should track the candidate's WOTC information and apply it to all applicable requisitions or move it along with the candidate should the candidate be moved to different requisition within 30 days of the original WOTC screening.

ADP recommends retrieving specific screening statuses based on a trigger or task completed by the candidate. The completion and pre-hire eligibility status of screenings should be visible to end users of the ATS. The visibility should also be permission based allowing a client to select which user group should receive this permission.

ADP's Best Practice recommendation for the Hire Notification is to require all the indicated data elements in the hire notification. It is also Best Practice to launch the Hire Notification only after all required data elements are input into or gathered by the system. The Hire Notification should be automatically triggered by a step or status in the ATS that is required to be reached by all hired candidates.