

Chapter 2

Human Resources (HR) and Payroll APIs

from Marketplace API Catalog for ADP Vantage HCM
Guide

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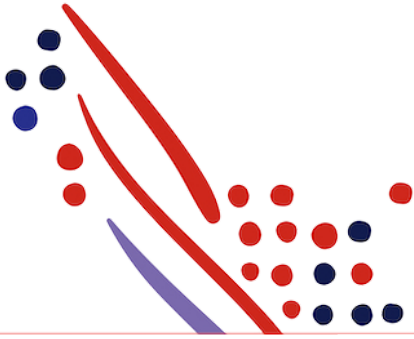
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Offers APIs for Human Resources Integrations, Earnings, Deductions, Tax Withholdings, and Payroll Results.



Note

For information on Integration use cases :

See [Common Integration with ADP HCM Products](#) , [Common Integrations with ADP Payroll Management Products](#)

API Catalog

API Guide	Description	Recent Updates	Coming Soon
Applicant onboard V1 API Guide for ADP Vantage HCM	This API Insert a newly hired employee to ADP Vantage HCM. This is so the HR practitioner can finish the hiring process in ADP Vantage HCM. A success request results in a new hire under Process > Job Activities > New Hire > Unassigned New Hires .	NA	NA
Base Remuneration Change API Guide for ADP Vantage HCM	The Base remuneration Change Application Programming Interface (API) is used to change the base remuneration/pay details of an employee	NA	NA
Deduction API Guide for ADP Vantage HCM	The Deduction Application Programming Interfaces (APIs) are used to do the following: <ul style="list-style-type: none"> • Start, stop or change the payroll deduction setup for a worker. • View all deduction instructions of a worker. • Retrieve and send employee deductions to ADP (commonly used by Benefits Solutions 	NA	NA
Direct Deposit API Guide for ADP Vantage HCM	The Direct Deposit API allows your application to manage an employee's Direct Deposit setup.	Jan 2021 <ul style="list-style-type: none"> • Removed codelist URI from API Usage Section in Chapter 2-Use Case 1: Retrieving an Employee's Direct Deposit • Added the meta URI (/payroll/v2/workers/G3R9MDBS40828RS9/pa 	NA

		<p>y-distributions/meta) under API Usage section in Chapter 2-Use Case 1: Retrieving an Employee's Direct Deposit</p> <ul style="list-style-type: none"> • Added a new Chapter with codelist details in Chapter 4-Use Case: Retrieving Code Lists • Added a new chapter with event notification details in Chapter 5-Use Case: Synchronizing Employee Direct deposit details using notifications 	
Federal Tax Withholding API Guide for ADP Vantage HCM	<p>The U.S. Federal Tax Withholding Application Programming Interface (API) enables users to add or change a worker's tax withholding information. Note: Currently, the U.S. Federal Tax Withholding API is only supported for the PRE-2020 W-4 form</p>	NA	NA
Leave of Absence API Guide for ADP Vantage HCM	<p>This API guide covers the Leave of Absence Application Programming Interface (API), which assists in processing an employee's leave requests, changes, and return and leave cancellations. Each API is categorized as a use case.</p>	NA	NA
Payroll Data Input API guide for ADP vantage HCM	<p>ADP Vantage HCM enables users to create a Pay Data batch for a payroll cycle to include the following:</p> <ul style="list-style-type: none"> • Hours and Earnings • Deductions • Memos • Taxes • Temporary Cost Numbers • Temporary Department Numbers • Allocations <p>The Payroll Data Input Application Programming Interface (API) enables you to build a data connector application for clients to transmit data sourced in your application to a specific Pay Data batch in ADP Vantage HCM.</p>	NA	NA
Personal Contacts API guide for ADP Vantage HCM	<p>The Personal Contacts Application Programming Interface (API) allows you to add, update, and delete an associate's emergency contacts.</p>	NA	NA
Retirement Plan Instruction API guide for ADP Vantage HCM	<p>The Retirement Plan Application Programming Interfaces (APIs) are used to do the following:</p> <ul style="list-style-type: none"> • Start, stop or change the retirement deduction setup for a worker. • View all retirement plan instructions of a worker. 	NA	NA

	<ul style="list-style-type: none"> Retrieve and send retirement deductions to ADP (commonly used by Benefits Solutions). 		
Work Assignment Modify API Guide for ADP Vantage HCM	The Work Assignment Application Programming Interface (API) updates the job and pay data of an employee such as job title, job code, reporting manager, base remuneration etc.	NA	NA
Worker Assignment Retire API guide for ADP Vantage HCM	The work assignment retire Application Programming Interface (API) updates the job status of employee to Retired.	NA	NA
Worker Address API Guide for ADP Vantage HCM	The Address APIs is used to update legal address and personal Address of a worker.	NA	NA
Worker Hire API guide for ADP Vantage HCM	The Worker Hire API posts a new hire into ADP Vantage HCM UI. A successful post request results in a new employee record.	NA	NA
Worker Name Change API Guide for ADP Vantage HCM	The Worker name change APIs are used to change the Legal name, Preferred name or Former name of an employee.	NA	NA
Worker Rehire API Guide for ADP Vantage HCM	The Worker Rehire API posts a new hire into ADP Vantage HCM UI. A successful post request results in an employee record.	NA	NA
Worker Personal custom fields API Guide for ADP Vantage HCM	The Personal Custom Fields APIs are used to change an employee's personal custom fields of type Date, Number and String.	NA	NA
Worker Reports To Modify API Guide for ADP Vantage HCM	The ReportsTo Modify Application Programming Interface (API) is used to change the reporting manager or secondary manager(Supervisor) of an employee.	NA	NA
Worker suspend and suspension recall API Guide for ADP Vantage HCM	<p>The Worker Suspend Application Programming Interface (API) updates the job status of employee to Suspended.</p> <p>This is the initial version of the Worker Suspend API Guide for ADP Vantage. In this section, we will announce any new revisions to the Worker Suspend API and this guide.</p>	NA	NA
Worker Custom Category Custom Fields API Guide for ADP Vantage HCM	The Custom category Custom Field services APIs are used to change an employee's custom category(Category =3) custom fields of type Date, Number and String.	NA	NA
Worker Management API Guide for ADP Vantage HCM	The Worker Management API Guide for ADP Vantage describes how your application can access and manage information about workers in the ADP Vantage application. It helps you to determine which use case best meets	<p>February 2021</p> <p>Added Custom category custom fields under People > Employee Profile > Personal Information > Custom fields under Chapter 3: Updating worker's Data</p>	NA

	<p>your business needs. It also guides you through the implementation of each use case.</p> <p>A worker is a person who performs duties and responsibilities for an organization. In that capacity, a worker fills one or more positions through a work assignment. For a given work assignment, a worker is related to the organization as an employee or contractor.</p>		
<p>Payroll Output API Guide (Turbo API) for Midsized to ADP Enterprise Businesses</p>	<p>The Turbo Application Programming Interface (API) provides the results of a payroll run in the JavaScript Object Notation (JSON) format and provides the following:</p> <ul style="list-style-type: none"> • Company level payroll details • Company totals • Associate payment summaries • Payment distribution details <p>Given the volume of data generated, the API allows for dividing the data in a hierarchical fashion, using levels. In addition to providing the most recent payroll details for the clients, the Turbo API also provides historic payroll data. The following table lists the output levels of data returned by the Turbo API.</p>	<p>January 2021</p> <ul style="list-style-type: none"> • Updated some recent changes in user guide new configuration tags added. Also included Canadian related configuration tags. • Updated a few FAQs and some additional clarifications that were added recently on our internal Turbo User guide page. • Added earnings section in payment summary part. • Updated IAT samples (Included samples from RATE region instead of fit and dit regions) 	
<p>Work Assignment Terminate API Guide for Vantage</p>	<p>The work assignment terminate Application Programming Interface (API) updates the job status of employee to terminated</p>	<p>NA</p>	<p>NA</p>