Chapter 6

Use Case: Cancelling an Employee's Leave of Absence

from Leave Request API Guide for ADP Workforce Now Guide

Published on
Aug 07, 2020 10:32AM

Last modified
May 20, 2022 3:49AM

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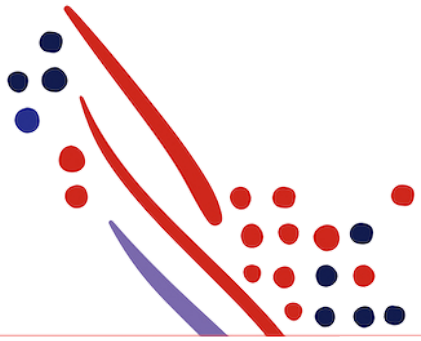

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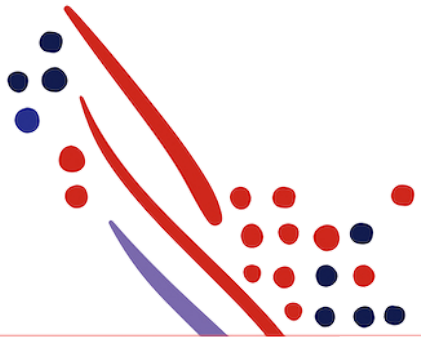

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Use Case: Cancelling an Employee's Leave of Absence

Use Case Description

This use case describes the leave cancel request.

API Usage

Worker Leaves

Method	Uniform Resource Identifier (URI)	Description
POST	/events/hr/v1/worker.leave.cancel	This API is to change leave for an employee. In the request payload, this API expects **associateID** and **work assignment ID** which can be fetched from worker API call.
GET	/events/hr/v1/worker.leave.cancel/meta	

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/workerLeaveManagement/worker.leave.cancel

Supported Actors

Request Parameter roleCode Value	Supported (Y/N)?
Practitioner	Y
Employee	N
Manager	N
Admin	Y

Request Header Parameters

None, in addition to the ADP standard header parameters.

Sequence of Interactions

The following are the steps shown in the previous diagram:

1. Your consumer application makes a request for **leave cancel meta** to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with the meta payload. Your consumer application processes the meta payload to validate data included in the payload in step 3 and prompts the user to fix any validation issues. Otherwise, compose the payload for the **POST leave cancel** request.
3. Your consumer application makes a **leave cancel** request the ADP API endpoint.
4. The ADP API endpoint responds to the consumer application concerning the details of **worker leave cancel request.**

Data Dictionary

The fields listed in the following table can be found in the ADP WorkForce Now UI by selecting People > Employment > Employment Profile > Status section.

Schema Location	Field Name	Is Required (Y/N)?	Note
events/data/eventContext/associateOID	NA	Y	
events/data/eventContext/workAssignmentID	NA	Y	
events/data/eventContext/leaveStartDate	**Leave of Absence Start Date**	Y	

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see API Common Exceptions and Tips for Handling.

Worker Leaves

Response Code	Condition	messageTxt
200 Success	Success response when an employee's leave is cancelled.	
400 Bad Request	Unsuccessful response when passing an invalid AOID.	{ "messageType": "error", "message": "Employee position with id G3MFT49T8KFAWMM5

		doesn`t exist", "contextType": "GLOBAL" }

400 Bad Request	Unsuccessful response when passing an invalid leave start date.	{
		"messageType": "error",
		"message": "The employee position does not exist. Please check the payload! ",
		"contextType": "GLOBAL"
		}

400 Bad Request	Unsuccessful response when passing an invalid work assignment ID.	{
		"messageType": "error",
		"message": "Employee position with id G3MFT49T8KFAWMM5 doesn`t exist",
		"contextType": "GLOBAL"
		}