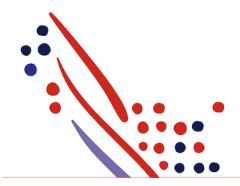**Guide**

Job Requisitions V1 API Guide for ADP Recruiting Management

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Table of Contents

About this API

Summary

The Job Requisitions V1 Application Programming Interface (API) is used to retrieve a single job requisition or a list of job requisitions for specific client.

Creation of a job requisition is also supported for a specific client thorough **job-requistion.add**.

What's New in this Guide?

February 2023:

- Updated API endpoints and samples to link to API explorer.

June 2021

- Updated information on $top and $skip parameters Chapter 2 > Supported OData Query Options

March 2021

- Updated the Tips to Handle section under Supported OData Queries of Chapter 2: Getting a Single Job Requisition or a List of Job Requisitions
- Updated Postman collection under this Chapter

January 2021

Updated list of fields that trigger event notifications for a requisition under "Field Changes that trigger Event Notifications" in Chapter 4: Supported Event Notifications.

Process Overview

The following table shows an illustration of how your data connector application would be used by a client.

Use Case 1

	Actor	Task Description
1	Practitioner	Triggers and sends the GET request to ADP Recruiting Management using the application to retrieve Job Requisitions.
2	Application	Get the corresponding job requisitions detail using the Job Requisition V1 API.

Use Case 2

	Actor	Task Description
1	Practitioner	Triggers and sends the POST request to ADP Recruiting Management using the application to retrieve Job Requisition Add API, with a JSON payload comprising of requisition data fields.
2	Application	Creates a new job requisition in ADP Recruiting Management using the Job Requisition Add API.

Supported Product Version and Customer Base

This Job Requisitions API is for U.S clients.

Required Setup Steps

Client level and vendor specific settings can be configured in the ADP Recruiting Management application. Refer to the following table on setup pages.

Records	ADP Recruiting Management
Marketplace api Client level setting	Select **Setup > Basic Client Setup > (Section) Marketplace API.** All available APIs can be enabled here, along with event notifications and any status based triggers.
Marketplace api vendor specific setting	Select **Setup > Basic Client Setup > (Section) Marketplace API.** (Select Vendor from list). Specific operation codes, status based configuration can be enabled here.

Configuring the Required Fields in the ADP Recruiting Management User Interface (UI)

1. Go to **Grid > Req Forms Grid**.

2. In the **Type** column, click **Folio**.

The Required Field configurations are displayed on the **Form Design** page.

Use Case: Getting a Single Job Requisition or a List of Job Requisitions

Use Case Description

This use case retrieves a single job requisition or a list of job requisitions.

API Usage

Method	Uniform Resource Identifier (URI)	Description
GET	/staffing/v1/job-requisitions	Returns a list of job requisitions.
GET	/staffing/v1/job-requisitions? requisitionStatusCode.codeValue={Status} For example: **/staffing/v1/job-requisitions? requisitionStatusCode.codeValue=Active**	Returns a list of job requisitions in **{Status}**. **Note:** Use **/codelists/staffing/v3/position-seeker-management/requisition-status-codes/adprecruit/1** to get a list of requisition status codes.
GET	/staffing/v1/job-requisitions/{requisitionId}	Returns a single job requisition with **{requisitionId}**. **Note:** The **requisitionID** is the **itemID**. It can be obtained by making the **/staffing/v1/job-requisitions** call.

Application Scope

The canonical URI corresponding to the <API NAME GOES HERE> API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:
/staffing/staffingManagement/workFulfillmentManagement/jobRequisitionManagement/ jobRequisition.read

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData). For more information about OData, see the Introduction to ADP API Open Data Protocol (OData).

Query String	Description	Value	Example	Tips to Handle	
$top and $skip	Indicates pagination for job requisition results. If $top value is not provided or is greater than 100 or less than 1, the value of $top will be set to 100. If $skip value is not provided or is less than 0, the $skip value will be set to 0 $top=10&$skip=5 - will skip 5 records and display the next 10 records. There is no max value for $skip, it just needs to be a numeric value.		?$top=10&$skip=5	**Resource:** /staffing/v1/job-requisitions? $top=10&$skip=5	
? requisitionStatusCode.codeValue	Indicates the job requisitions with given status.	• **Active** • **Cancelled** • **Closed** • **Draft** • **Filled** • **Offer Pending** • **On Hold**	? requisitionStatusCode.codeValue=Active	**Resource:** /staffing/v1/job-requisitions? requisitionStatusCode.codeValue=Active	

Sequence of Interactions

The following are the steps shown in the previous diagram:

1. Client Application makes a request to the ADP Recruiting Management API endpoint for the Job Requisition API.

2. The ADP endpoint responds to Client Application with the Job Requisition V1 API.

Data Dictionary

The following are the steps to see a single requisition using **Req Num** or **Req Title**:

1. Go to the sidebar and click the **Quick Search** tab.
2. Click **Reqs**.
3. Type a **Req Num** or **Req Title**.
4. Click **GO**.
5. Click the Requisition from search results.
6. Go to the **Summary** or **Modify** tab to view requisition details.

The fields listed in the following table can be found in the ADP Recruiting Management UI by selecting **Reqs > Manage Reqs**. Now select any required requisition to see the following fields.

Schema Location	Field Name	Note
Schema Location	Field Name	Note
Summary (Requisitions Information)		
/jobRequisitions/itemID	Not Displayed	
/jobRequisitions/clientRequisitionID	**Requisitions Number**	
/jobRequisitions/requisitionTitle	**External/Published Job Title**	
/jobRequisitions/requisitionReasonCode/codeValue		
/jobRequisitions/requisitionReasonCode/shortName	**Replacement/Addition**	
/jobRequisitions/postDate	**Created Date**	
/jobRequisitions/positionQualifications/qualificationSummary	**Requirements**	
/jobRequisitions/organizationalUnits/nameCode/codeValue	**Area of Interest,Company, Paygroup, Department, Home Dept, Etc.**	
/jobRequisitions/organizationalUnits/nameCode/shortName		

/jobRequisitions/orga nizationalUnits/type Code/codeValue		
/jobRequisitions/orga nizationalUnits/type Code/longName		
/jobRequisitions/pay ScaleCode/codeValue	**Salary Plan**	
/jobRequisitions/pay ScaleCode/shortNam e		
/jobRequisitions/pay GradeCode/codeVal ue	**Job Grade Level**	
/jobRequisitions/pay GradeCode/shortNa me		
/jobRequisitions/pay GradeRange/minimu mRate/amountValue	**Min**	
/jobRequisitions/pay GradeRange/minimu mRate/baseUnitCod e/codeValue	**Base Pay Type**	• If the description is displayed as year, then it means the base type is salaried. • If the description is displayed as hour, then it means the base type is hourly.
/jobRequisitions/pay GradeRange/minimu mRate/baseUnitCod e/shortName		
/jobRequisitions/pay GradeRange/median Rate/amountValue	**Mid**	
/jobRequisitions/pay GradeRange/median Rate/baseUnitCode/c odeValue	**Base Pay Type**	• If the description is displayed as year, then it means the base type is salaried. • If the description is displayed as hour, then it means the base type is hourly.
/jobRequisitions/pay GradeRange/median Rate/baseUnitCode/s hortName		
/jobRequisitions/pay GradeRange/maxim umRate/amountValu e	**Max**	
/jobRequisitions/pay GradeRange/maxim umRate/baseUnitCo de/codeValue	**Base Pay Type**	• If the description is displayed as year, then it means the base type is salaried. • If the description is displayed as hour, then it means the base type is hourly.

/jobRequisitions/payGradeRange/maximumRate/baseUnitCode/shortName		
/jobRequisitions/bonusEligibleIndicator	Not Displayed	
/jobRequisitions/remunerationBasisCode/codeValue	**Base Pay Type**	
/jobRequisitions/remunerationBasisCode/shortName		
/jobRequisitions/workLevelCode/codeValue	**Position Type**	
/jobRequisitions/workLevelCode/shortName		
/jobRequisitions/workerTypeCode/codeValue	**Regular/Temp**	
/jobRequisitions/workerTypeCode/shortName		
/jobRequisitions/paidRelocationCode/codeValue	**Relo**	
/jobRequisitions/paidRelocationCode/shortName		
/jobRequisitions/openingsQuantity	**Number of Positions**	
/jobRequisitions/sponsorVisaIndicator	**Sponsor Visa**	
/jobRequisitions/laborUnionIndicator	Not Displayed	
/jobRequisitions/requisitionStatusCode/effectiveDate	**Created**	Requisition Created Date
/jobRequisitions/requisitionStatusCode/codeValue	**Requisition Status**	
/jobRequisitions/requisitionStatusCode/shortName		

/jobRequisitions/requisitionDescription	**External Description**	
/jobRequisitions/job/jobFamilies/codeValue	**Job Family**	
/jobRequisitions/job/jobFamilies/shortName		
/jobRequisitions/job/wageLawCoverage/coverageCode/codeValue	**Exempt/Non-Exempt (FLSA)**	
/jobRequisitions/job/wageLawCoverage/coverageCode/shortName		
Summary(Requisitions Position)		
/jobRequisitions/position/positionTitle	**Req Title**	
/jobRequisitions/position/positionCode/codeValue		
/jobRequisitions/position/positionCode/longName		
Requisitions Openings/Locations		
/jobRequisitions/requisitionLocations/nameCode/codeValue	**Location**	
/jobRequisitions/requisitionLocations/nameCode/shortName		
/jobRequisitions/requisitionLocations/address/lineOne	**Street Address**	
/jobRequisitions/requisitionLocations/address/cityName	**City**	
/jobRequisitions/requisitionLocations/address/countrySubdivisionLevel1/codeValue	**State/Province**	
/jobRequisitions/requisitionLocations/address/countrySubdivis		

ionLevel1/ subdivisionType		
/jobRequisitions/req uisitionLocations/add ress/countryCode	**Country** 13	
/jobRequisitions/req uisitionLocations/add ress/postalCode	**Zip/Post Code**	
/jobRequisitions/req uisitionLocations/add ress/geoCoordinate/l atitude	Not Displayed	
/jobRequisitions/req uisitionLocations/add ress/geoCoordinate/l ongitude	Not Displayed	
/jobRequisitions/req uisitionLocations/pri maryIndicator	Not Displayed	This is the billing location and only one location will be true for given job
/jobRequisitions/req uisitionLocations/pos tingIndicator	Not Displayed	Will be true when job is posted to career sites or job boards.
/jobRequisitions/locat ionIndependentIndi cator	Not Displayed	
Recruiting Team		
/jobRequisitions/hiri ngManager/associate OID	Not Displayed	
/jobRequisitions/hiri ngManager/personN ame/givenName	**Hiring Mgr I**	
/jobRequisitions/hiri ngManager/personN ame/familyName1		
/jobRequisitions/hiri ngManager/workerI D/idValue	**Employee ID**	
/jobRequisitions/recr uiter/associateOID	Not Displayed	
/jobRequisitions/recr uiter/personName/gi venName	**Recruiter**	
/jobRequisitions/recr uiter/personName/fa milyName1		

/jobRequisitions/recruiter/workerID/idValue	Employee ID	
Req posting Information- Can be found in Publish tab		
/jobRequisitions/postingInstructions/postingChannel/channelID	Career Site Item ID	
/jobRequisitions/postingInstructions/internalIndicator	Internal/External Career Site	
Custom Fields		
Field Types - MONTHS, DAYS_OF_WEEK, ALLSTATES, COUNTRIES, AUTO_LIST, SELECTION Code Fields		
/jobRequisitions/customFieldGroup/codeFields/codeValue	Custom Field Value	
/jobRequisitions/customFieldGroup/codeFields/longName	Custom Field Value - Description	
/jobRequisitions/customFieldGroup/codeFields/nameCode/codeValue	Custom Field Name	
/jobRequisitions/customFieldGroup/codeFields/categoryCode/codeValue	Table - Column/Custom Field Name	
Field Types - DATE Date Fields		
/jobRequisitions/customFieldGroup/dateFields/dateValue	Custom Field Value	
/jobRequisitions/customFieldGroup/dateFields/nameCode/codeValue	Custom Field Name	
/jobRequisitions/customFieldGroup/dateFields/categoryCode/codeValue	Table - Column/Custom Field Name	
Field Types - DATETIME DateTime Fields		
/jobRequisitions/customFieldGroup/dateTimeFields/dateTimeValue	Custom Field Value	

/jobRequisitions/customFieldGroup/dateTimeFields/nameCode/codeValue	**Custom Field Name**	
/jobRequisitions/customFieldGroup/dateTimeFields/categoryCode/codeValue	**Table - Column/Custom Field Name**	
Field Types - Boolean Indicator Fields		
/jobRequisitions/customFieldGroup/indicatorFields/indicatorValue	**Custom Field Value**	
/jobRequisitions/customFieldGroup/indicatorFields/nameCode/codeValue	**Custom Field Name**	
/jobRequisitions/customFieldGroup/indicatorFields/categoryCode/codeValue	**Table - Column/Custom Field Name**	
Field Types - NUMBER, FUTUREYEARS, PASTYEARS, YEARS, ID, DAYS_OF_MONTH, INTEGER Number Fields		
/jobRequisitions/customFieldGroup/numberFields/numberValue	**Custom Field Value**	
/jobRequisitions/customFieldGroup/numberFields/nameCode/codeValue	**Custom Field Name**	
/jobRequisitions/customFieldGroup/numberFields/categoryCode/codeValue	**Table - Column/Custom Field Name**	
Field Types - PERCENT Percent Fields		
/jobRequisitions/customFieldGroup/percentFields/percentValue	**Custom Field Value**	
/jobRequisitions/customFieldGroup/percentFields/nameCode/codeValue	**Custom Field Name**	
/jobRequisitions/customFieldGroup/percentFields/categoryCode/codeValue	**Table - Column/Custom Field Name**	
Field Types - TEXT, LONGTEXT, FORMATTEDTEXT, EMAIL, CURRENCY, TIMEZONES String Fields		

/jobRequisitions/customFieldGroup/stringFields/stringValue	**Custom Field Value**	
/jobRequisitions/customFieldGroup/stringFields/nameCode/codeValue	**Custom Field Name**	
/jobRequisitions/customFieldGroup/stringFields/categoryCode/codeValue	**Table - Column/Custom Field Name**	

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see API Common Exceptions and Tips for Handling.

Response Code	Condition	messageTxt	GitHub Sample Request Payload	Tips to Handle
200 OK	Returns all job requisitions	NA	NA	
200 OK	Returns a list of job requisitions based on the specified status in the filter parameter. For example: **/staffing/v1/job-requisitions?requisitionStatusCode.codeValue=Active**	NA	NA	?requisitionStatusCode.codeValue={Status}
200 OK	Return a single job requisition.	NA	NA	For example: /staffing/v1/job-requisitions/6000119184412
200 OK	Successful response for all job requisitions using the **$top** and **$skip** OData parameters.	NA	NA	
204 No Content	No requisition returned for specific condition.	NA	NA	For example, when the **requisitionID(itemID)** is invalid.
400 Bad Request	Enter invalid requisition status code.	"userMessage": { "messageTxt": "Not valid requisition status code. Link to retrieve requisition status codes/codelists/staffing/v3/	NA	Enter valid requisition status code.

		position-seeker-management/requisition-status-codes/adprecruit/1" }		

Use Case: Creating a Single Job Requisition

Use Case Description

This use case creates a single job requisition in ADP Recruiting Management.

Important:

The Meta response is incorrect which is a known issue and will be fixed in future enhancements.

The API is functional but not all data will be reflected in the ADP Recruiting Management application, which is a known issue and will be fixed in future enhancements. Go to the **Data Dictionary** section in this chapter or Chapter 5 - Known Issues and Limitations for more details on the fields that aren't currently reflected in ADP Recruiting Management even after a successful **job-requisition.add** API call.

API Usage

Method	URI	Description
POST	/events/staffing/v1/job-requisition.add	Publish a Job Requisition.
GET	/events/staffing/v1/job-requisition.add/meta	Request add job requisition meta.

Application Scope

The following canonical needs to be added to your application scope in order to enable this use case:
**/staffing/staffingManagement/workFulfillmentManagement/jobRequisitionManagement/
jobRequisition.add**

Supported Actors

Request Parameter roleCode Value	Usage
Practitioner	Submits a job application. A system user is considered a Practitioner.

Sequence of Interactions

1. Your consumer application makes a request for **/staffing/v1/job-requisition.add/meta** to the ADP API endpoint.

2. The ADP API endpoint responds to your consumer application with the meta payload. Your consumer application processes the meta payload to validate data included in the payload in step 3 and prompts the user to fix any validation issues. Otherwise, compose the payload for the **POST /staffing/v1/job-requisition.add** request.

3. Your consumer application makes a **/staffing/v1/job-requisition.add POST** request the ADP API endpoint.

4. The ADP API endpoint responds to the consumer application concerning the details of **/staffing/v1/job-requisition.add.**

Data Dictionary

To navigate the Single Req Details UI, follow these steps:

1. Go to sidebars and click the **Quick Search** tab.

2. Click **Reqs**.

3. Type a **Req Num** or **Req Title**.

4. Click **GO**.

5. Click the Requisition from the search results.

6. Go to the **Summary** or **Modify** tab to view requisition details.

The fields listed in the following table can be found in the ADP Recruiting Management UI by selecting **Reqs > Manage Reqs**. Now select any required requisition to see the following fields.

Schema Location	Field Name	Present in Meta Response? (Y/N)	Required? (Y/N)	Note
Schema Location	Field Name	Present in Meta Response? (Y/N)	Required? (Y/N)	Note
/events/data/transform	Not Displayed			
/events/data/transform/jobRequisition/clientRequisitionID	Requisition Number		Y	Can be anything, but it shouldn't be a value already used.
/events/data/transform/jobRequisition/requisitionTitle	Req Title		Y	Can be anything
/events/data/transform/jobRequisition/re	External Description		Y	

quisitionDescription				
/events/data/transform/jobRequisitions/openingsQuantity	**Number of Positions**		Y	
/events/data/transform/jobRequisitions/requisitionReasonCode/codeValue	**Replacement/Addition**			Supported codeValues: • **00001000-"New"** • **00002000-"Replacement"**
/events/data/transform/jobRequisitions/positionQualifications/qualificationSummary	**Requirements**			
/events/data/transform/jobRequisitions/requisitionLocations/nameCode/codeValue	**Location**			Use the following codeList to get location codeValues: "/codelists/staffing/v3/position-seeker-management/req-location-codes/adprecruit/1" Currently this field won't reflect in RM after a successful API call.This is a known issue and will be fixed in future enhancements
/events/data/transform/jobRequisitions/requisitionLocations/address/countrySubdivisionLevel1/codeValue	**State/Province**			Use the following codeList to get **countrySubdivisionLevel1** codeValues: /codelists/staffing/v3/position-seeker-management/country-subdivision-level1/adprecruit/1?$filter=foreignKey eq 'USA' Currently, this field won't reflect in ADP Recruiting Management after a successful API call.This is a known issue and will be fixed in future enhancements.
/events/data/transform/jobRequisitions/requisitionLocations/address/countrySubdivisionLevel1/subdivisionType				
/events/data/transform/jobRequisitions/r	**Country**			Use the following codeList to get **Country** codeValues:

/events/data/transform/jobRequisitions/requisitionLocations/address/countryCode				/codelists/staffing/v3/position-seeker-management/country-codes/adprecruit/1
/events/data/transform/jobRequisitions/requisitionLocations/address/postalCode	**Zip/Post Code**			Use the following codeList to get **Postal** codeValues: /codelists/staffing/v3/position-seeker-management/country-postal-codes/adprecruit/1?$filter=foreignKey eq 'USA' Currently, this field won't reflect in ADP Recruiting Management after a successful API call.This is a known issue and will be fixed in future enhancements.
/events/data/transform/jobRequisitions/requisitionLocations/primaryIndicator	Not Displayed			
/events/data/transform/jobRequisitions/requisitionLocations/postingIndicator	Not Displayed			
/events/data/transform/jobRequisitions/remunerationBasisCode/codeValue	**Pay Rate Type**			
/events/data/transform/jobRequisitions/workLevelCode/codeValue	**Position Type**			Supported codeValues: 00001000-"Full-Time" 00002000-"Part-Time"
/events/data/transform/jobRequisitions/workerTypeCode/codeValue	**Regular/Temp**			Currently, this field won't reflect in ADP Recruiting Management after a successful API call.This is a known issue and will be fixed in future enhancements.
/events/data/transform/jobRequisitions/paidRelocationCode/codeValue	**Relo**			Supported codeValues: 00001000-"Relo" 00002000-"No Relo"
/events/data/transform/jobRequisitions/sponsorVisaIndicator	**Sponsor Visa**			

/events/data/transform/jobRequisitions/laborUnionIndicator	Not Displayed			
/events/data/transform/jobRequisitions/job/wageLawCoverage/coverageCode/codeValue	**Exempt/Non-Exempt**			Currently, these fields don't reflect in ADP Recruiting Management after successful API call. This is a known issue and will be fixed in future enhancements.
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/amountValue	**Min**			
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/baseUnitCode/codeValue	**Base Pay Type**			
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/baseUnitCode/shortName				
/events/data/transform/jobRequisitions/payGradeRange/medianRate/amountValue	**Mid**			
/events/data/transform/jobRequisitions/payGradeRange/medianRate/baseUnitCode/codeValue	**Base Pay Type**			
/events/data/transform/jobRequisitions/payGradeRange/medianRate/baseUnitCode/shortName				
/events/data/transform/jobRequisitions/payGradeRange/maximumRate/amountValue	Max			
/events/data/transform/jobRequisitions/payGradeRange/maximumRate/baseUnitCode/codeValue	**Base Pay Type**			
/events/data/transform/jobRequisitions/payGradeRange/maxi				

mumRate/baseUnitCode/shortName			
/events/data/transform/jobRequisitions/bonusEligibleIndicator	Not Displayed		

Responses

Response Code	Condition	messageTxt	Tips to handle
200 OK	Requisition is created successfully.	NA	
204 No Content	No requisition returned for specific condition.	NA	

400 Bad Request	Enter existing requisition number in **clientRequisitionID** in JSON.	"userMessage": {
		        "links": [],
		        "messageTxt": "The request contains the following issues: Job Requisition with same clientRequisitionID already exists"
		        }	

400 Bad Request	When **clientRequisitionID** is not sent in request payload.	"userMessage": {
		        "links": [],
		        "messageTxt": "The request contains the following issues: Client Requisition ID is missing"
		        }	

400 Bad Request	When Requisition Title is not sent in the request payload.	"userMessage": {
		        "links": [],
		        "messageTxt": "The request contains the following issues: Requisition Title is Missing"
		        }	

500 Internal Server Error	When an invalid payload is sent.	java.lang.NullPointerException	

Chapter 4
Supported Event Notifications

Description

Your application should subscribe to and process the following event change notifications to synchronize data in the event of a data change in the ADP system. For more information about event notifications, see the ADP Event APIs and Event Notification Guide.

Setup

User can enable/disable the Job Requisition Event Notification by checking/unchecking the check box in the **Marketplace API** section in **Basic Client Setup**.

Do the following:

1. Click **Setup > Basic Client Setup**.
2. Go to the **Marketplace API** section by changing the drop down on the top right corner.
3. Check/Uncheck the check box for **Job Requisition/Job Requisition Status Change Notification**.
4. Click **Save**.

User can change the trigger for the Job Requisition Status in the **Marketplace API** section in **Basic Client Setup**.

Do the following:

1. Click **Setup > Basic Client Setup**.
2. Go to the **Marketplace API** section by changing the drop down at the top right corner.
3. Change the **Job Requisition Status Change Notification Trigger**.
4. Click **Save**.

Type	Changes Triggering an Event Notification	Application Scope	eventNameCode Value
Job Requisition Change Event Notification	After the job requisition is created and the user edits the information for the fields in the following table, then an Event Notification will be triggered.	/staffing/staffingManagement/workFulfillmentManagement/jobRequisitionManagement/jobRequisition.change.eventNotify.subscribe	job-requisition.change
Job Requisition Status Change Event Notification	After the job requisition is created and the user edits requisition status, then an Event Notification will be triggered.	/staffing/staffingManagement/workFulfillmentManagement/jobRequisitionManagement/jobRequisition.status.change.eventNotify.subscribe	job-requisition.status.change

Changes Triggering a Notification

Changing the Status of Job Requisitions

1. Go to **Req > Manage Reqs**.
2. Select a requisition from the list.
3. Select the **Modify** tab.
4. Click the drop down for the **Req Status**.
5. Change the **Req Status**.
6. Click **Save**.

Change the Job Requisitions Details

1. Go to **Req > Manage Reqs**.

2. Select a requisition from the list.

3. Select the **Modify** tab.

4. Change **any** field mentioned in the following table.

5. Click **Save**.

Field Changes that trigger Event Notifications:

When changes are made to the following fields in ADP Recruiting Management Event Notifications are triggered for Job Requisitions V1 API.

- **Requisition Status**
- **Requisition Number**
- **Requirements**
- **Description**
- **Base Pay Type**
- **Supervisor ID**
- **Internal Job Title**
- **Travel Percentage**
- **Type of Sponsor Visa**
- **Standard Hours per Week**
- **Exempt/Non-Exempt**
- **Replacement/Addition**
- **Position Type**
- **Relo**
- **Number of Positions**

Known Issues and Limitations

Issue 1:

Meta Response is Not Available for GET Job Requisition API

Impacted APIs

Method	URI
GET	/staffing/v1/job-requisitions

Issue Description

Currently, meta for GET Job Requisition API is not available. Therefore, the users aren't able to find out the available filter for this API. The available filter for this API is requisition status. See the **API Usage** section for the detail.

Suggested Workaround

No workaround available.

Issue 2:

job-requisitions.add meta response is incorrect

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add

Issue Description

Meta response contains incorrect information and also it doesn't include all the fields required for the API to run successfully. This will be fixed in future enhancement for now it's recommended to use the sample request payload and go through Data Dictionary for codeValue information.

Suggested Workaround

Use the sample request payload and go through data dictionary for codeValue information.

Issue 3:

Not providing openingsQuantity in Job-requisitions.add request payload throws an internal server error

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add

Issue Description

The **openingsQuantity** field in JSON is a required field. Not supplying that throws an internal server error instead of Bad request.

In upcoming releases, this will update the code to handle this more gracefully, throwing some kind of message instead of a null pointer exception.

Suggested Workaround

For the time being, always supply that field in JSON as it's required.

Issue 4:

When an invalid request payload is sent for job-requisitions.add API, internal server error is thrown instead of 400 Bad Request

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add

Issue Description

When any field is missed from the payload then the API throws a 500 Internal Server Error instead of a 400 Bad Request. Make sure you use a valid json which is provided in the **API Usage** section.

Suggested Workaround

In upcoming releases the code will be updated to handle this more gracefully, throwing some kind of message instead of null pointer exception.

Currently, always supply that field in JSON, as it's required.

Issue 5:

The fields mentioned in the Data Dictionary section Use Case are the ones supported for Requisition Creation at this moment, without driven relationships

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add

Issue Description

The fields mentioned in the Data Dictionary section for Use Case 2 are the ones supported for Requisition creation at this moment, without driven relationships.

Suggested Workaround

No workaround available.

Issue 6:

Some fields, which are passed through the API, aren't reflected in ADP Recruiting Management

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add
GET	/staffing/v1/job-requisitions

Description

The following are the fields, sent through the the Job Requisitions V1 API but not reflected in ADP Recruiting Management . This will be fixed in future enhancements

Schema Location Schema Location	Field Name Field Name
/events/data/transform/jobRequisitions/requisitionLocations/nameCode/codeValue	Location
/events/data/transform/jobRequisitions/requisitionLocations/address/countrySubdivisionLevel1/codeValue	State/Province
/events/data/transform/jobRequisitions/requisitionLocations/address/postalCode	Zip/Post Code
/events/data/transform/jobRequisitions/workerTypeCode/codeValue	Regular/Temp
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/amountValue	Min
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/baseUnitCode/codeValue	Base Pay Type
/events/data/transform/jobRequisitions/payGradeRange/minimumRate/baseUnitCode/shortName	
/events/data/transform/jobRequisitions/payGradeRange/medianRate/amountValue	Mid
/events/data/transform/jobRequisitions/p	Base Pay Type

28

ayGradeRange/medianRate/baseUnitCode/codeValue	
/events/data/transform/jobRequisitions/payGradeRange/medianRate/baseUnitCode/shortName	
/events/data/transform/jobRequisitions/payGradeRange/maximumRate/amountValue	Max
/events/data/transform/jobRequisitions/payGradeRange/maximumRate/baseUnitCode/codeValue	Base Pay Type
/events/data/transform/jobRequisitions/payGradeRange/maximumRate/baseUnitCode/shortName	

Issue 7:

job-requisition.change and job-requisition.status.change event notifications won't be triggered for job-requisition.add

Impacted APIs

Method	URI
POST	/events/staffing/v1/job-requisitions.add

Issue Description

The job-requisition.change, job-requisition.status.change event notifications won't be triggered during Job Requisition creation. However, changes made to the requisition from the ADP Recruiting Management UI after creation, will trigger the event notifications.

Suggested Workaround

There are no workarounds available.

Issue 8:

There may be times when the request is made, the API will time out(between 8 - 10 seconds) before a response is sent back. This could be due to multiple factors, but main reason could be that the data volume and content is so large that assembling and returning within the time interval is not possible. Because of this, we recommend using appropriate filters to narrow down the data set as much as possible.