

Chapter 4

Changing Job Application Status

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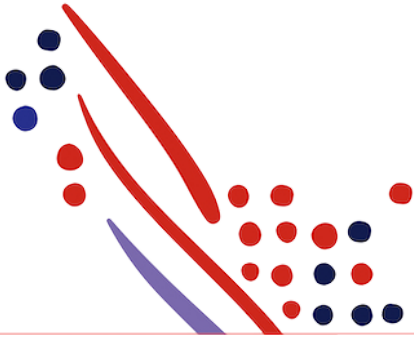
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Changing Job Application Status

Use Case Description

This API will be used to accept status updates from 3rd party ATS into RM and to update corresponding applicants. ADP RM accepts these updates once criteria are met defined by configurations.

Below are the configurations related to this API. These configurations can be set in the RM application by navigating to Setup Basic Client Setup Marketplace API -> select your connection under Marketplace API Configuration

- **Enable Candidate Status Updates:** is a required configuration and checking it allows status updates from 3rd Party ATS.
- **Suppress automated actions:** Automated actions after status change can be enabled/disabled here.
- **Block backward Process Component Progression:** This provided the ability for RM clients to disallow setting a regressive status, for eg. Setting OF-approved status coming in from 3rd Party ATS for a candidate who has been set to HI – Hired in RM.
- **Accept Status Updates on Job Application Status:** this config is used to define the current statuses of the applicant for which an external status update is allowed.
- **Candidate Status Mapping Section:** allows a mapping of 3rd party statuses to RM statuses. It is recommended that the 3rd party statuses be provided as code (short form) instead of descriptive text. If a suitable match is not found, updates will be rejected.

API Usage

Method	URI	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
GET	events/staffing/v1/job-applic	Returns the META data for the Job Application Status Change API.	NA	job-applications-v2-meta-response.json
POST	events/staffing/v1/job-application-status.change	Used to change candidate status. contextExpressionID field supports OData format. It is to be used to send in the requisition ID of 3rd party ATS reqs which will be mapped to Req Num field in RM. The name "clientRequisitionID" should not be changed. Example: clientRequisitionID eq '3rdPartyReqId'	Status Change Request: job-application-status-change-request.json	Response: job-application-status-change-200-response.json

Supported Actors

Request Parameter roleCode Value	Usage
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Practitioner	Change job application status. A system user is considered a Practitioner.
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Supported OData Query Options

There are no supported query options

Other Supported Features

There are no other supported features.

Other Supported Parameters

There are no other supported parameters.

Application Scope

The following canonical needs to be added to your application scope in order to enable this use case:
/staffing/staffingManagement/positionSeekerManagement/applicantManagement/jobApplication.status.change

Data Dictionary

Schema Location	Field Name	Note
/events/data/eventContext/contextExpressionID	Req Num	Supports OData format. It is to be used to send in the requisition ID of 3rd party ATS reqs which will be mapped to Req Num field in RM. The name "clientRequisitionID" should not be changed. Example: clientRequisitionID eq '3rdPartyReqId'
/events/data/eventContext/personOID	Applicant ID	
/events/data/transform/applicationStatusCode/longName	Applicant Status	3rd Party ATS status.

Responses

Response Code	Condition	messageTxt	GitHub Sample Request Payload	GitHub Sample Response Payload	Tips to Handle

200 OK	Returns the response if there is no validation error mentioned below. 200 response will be given even if status change did not happen because of missing external status to RM mapping or status progression doesn't permit the status change.	NA	job-application-status-change-200-request.json	job-application-status-change-200-response.json	
400 Bad Request	Returns when: <ul style="list-style-type: none"> Applicant ID or Req Number is missing or invalid Applicant Status is missing Applicant is not on a status that allows status change. 	NA	NA	job-application-status-change-400-response.json	