



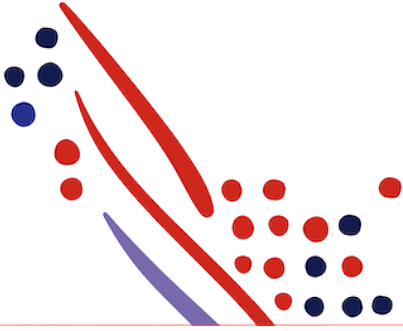
Guide

External Enrollments API Guide for Workforce Now

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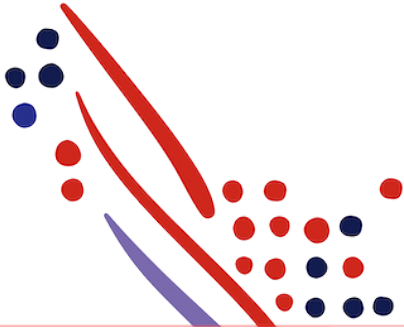


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About this API

Summary

The External Benefit Enrollment API is a robust service that enables insurance carriers to collect and receive real-time health-related information pertaining to an individual's coverages, earnings, demographic details, as well as their dependents and beneficiaries. This API adheres to the industry-standard LIMRA schema, ensuring compatibility and compliance with established data specifications in the form of JSON payloads which are transmitted to the carrier's endpoint, allowing for efficient and structured data exchange between systems.

Insurance carriers can receive individual's data for the following products provided that these plans have been sent from the carrier through our External Benefit Plan API:

- Dental
- Vision
- Employee Life
- Spouse Life
- Child Life
- Employee AD&D
- Spouse AD&D
- Child AD&D
- LTD
- STD
- Critical Illness
- Accident
- Cancer
- Hospital Indemnity

Typical Application Integration Overview

The following table shows an illustration of how the External Benefits Enrollment API would be used by a client.

| Actor | Task Description |
|--|--|
| Carrier | Triggers the API-based data exchange between your application and ADP Workforce Now that creates or updates a benefits plan. |
| Client Practitioner in Workforce Now | Completes the plan setup under Setup > Benefits > Plan Setup. |
| Client Practitioner in Workforce Now or Employee | Enrolls into the available Integrated Plans |
| Workforce Now | Triggers the API-based data exchange between ADP Workforce Now and your application |
| Carrier | Consumes and processes the individual's data in real-time |

BEM 2.0 Payload Mapper

Refer to link below for attachment with the BEM 2.0 fields and their corresponding mapped values.

[BEM 2.0 Mapper](#)

(Note: dependent, beneficiaryGroup and otherParty are not present in the document, but it's information we do send if applicable)

Chapter 3

Enrollment Payload Samples

Refer to link below for several enrollment payload scenarios:

[Enrollment Payload Samples](#)