

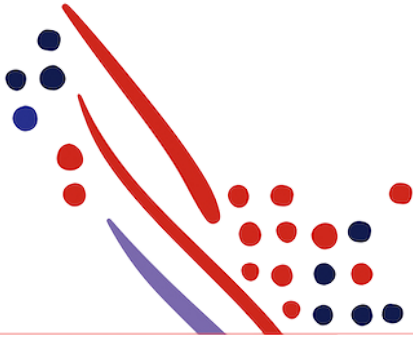
Chapter 1

About this API

from Benefit Spending Account Plan API Guide
(HROpen) for ADP Workforce Now Guide

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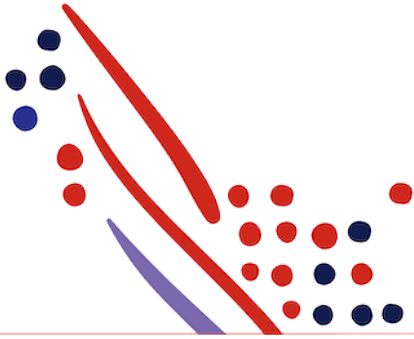
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August 2020

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Chapter 1

About this API

Summary

The Benefit Spending Account Plan Application Programming Interface (API) allows external benefit providers to create and update spending account plans in ADP Workforce Now. It currently supports the creation of the following plans:

- Health Savings Account (HSA)
- Parking
- Transit
- Medical Flexible Spending Account (MedicalFSA)
- Limited Purpose FSA
- Dependent Care FSA

Plans created using the Benefit Spending Account Plan API are in the in-progress state. The Practitioner, or Plan Administrator, reviews the incomplete plans and provides the necessary information to complete the plan setup.

What's New in this Guide?

April 2022

Updated API endpoints and samples to link to API explorer.

November 2020

Updated Required Setup Steps section in this chapter with an important Note.

August 2020

- Updated the **Postman Collection** in this chapter.
- Updated the **Sample Request Payloads** under the **API Usage** and **Responses** sections in [Chapter 2 - Use Case: Creating and Updating a Benefit Spending Account Plan](#).

Supported Product Version and Customer Base

The Benefit Spending Account Plan API is used by external benefit providers conforming to the HR Open industry standards, and is available for workers in the United States.

Process Overview

The following table shows an illustration of how your data connector application would be used by a client.

	Actor	Task Description
1	Client Practitioner	Triggers the API-based data exchange between your application and ADP Workforce Now.
2	Your Application or an external benefit provider	Posts a spending account plan to be created in ADP Workforce Now using the Benefit Spending Account Plan API.
3	Your Application or an external benefit provider	Creates an in-progress spending account plan in ADP Workforce Now.
4	Your Application or an external benefit provider	Updates an in-progress spending account plan in ADP Workforce Now.
5	Client Practitioner	Gets a Message notification to complete the Plan setup.
6	Client Practitioner	Acts as needed to complete the Plan setup under Setup > Benefits > Plan Setup.
7	Your Application or an external benefit provider	Updates a practitioner reviewed spending account plan in ADP Workforce Now if needed.

Required Setup Steps

important

Please reach out to Matt Rollins and Carrier Connections team for information to integrate with WFN using this API

You need to verify the external provider exists as a master benefit provider within the ADP Workforce Now user interface (UI) by selecting **Setup > Benefits > Benefit Providers**.

Terminology

Term	Description
Account Based Product Code	Each spending account has an Account Based Product Code, which is decided by the external benefit providers.
Master Benefit Provider	ADP Workforce Now has few benefit providers who can add benefit plans for the company. These benefit providers are considered Master Benefit Providers.
Spending Account Plans	These are FSA and HSA plans.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

To download API collections for the Benefit Spending Account Plan API from the ADP GitHub library and import them to Postman, go to [Postman Benefits Spending Account Collection](#).