

Chapter 1

About the API

from Benefit Spending Account Enrollment API Guide
(HROpen) for ADP Workforce Now Guide

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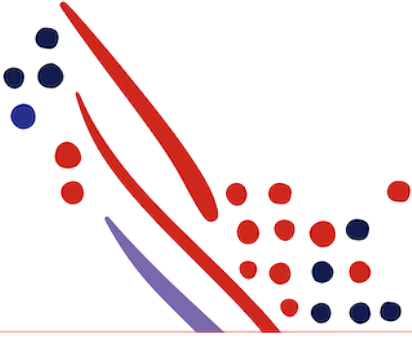
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About the API

Summary

The Benefit Spending Account Enrollments Application Programming Interface (API) provides external benefits providers to retrieve employee's benefits enrollment data.

This API provides enrollment data of only those employees who are enrolled in the following plans provided by external benefits providers (plans created using [Benefit spending account plan API](#)).

- Parking
- Transit
- MedicalFSA
- Limited Purpose FSA
- Dependent Care FSA

This API also provides worker demographics, employee, dependents, and position information of an employee along with the benefits enrollment data for an employee.

What's New in this Guide?

In this section, revisions to the Benefit Spending Account Enrollments API and this guide will be announced.

September 2022

- Updated API endpoints and samples to link to API explorer.

December 2020

- Updated Summary section in this chapter.
- Updated Required setup steps section under this chapter.
- Added [Chapter 4: Frequently asked Questions \(FAQs\)](#)
- Updated "Issue 1" under [Chapter 5: Known Issues and Limitations](#).

November 2020

Updated Required Setup Steps section in this chapter with an important Note.

July 2020

Updated the table under [Chapter 2 - Event Notifications](#).

March 2020

Added an HTML version of this guide to the API Developer Resources site along with a downloadable PDF.

Supported Product Version and Customer Base

The Benefit Spending Account Plan API is used by external benefit providers conforming to the HR Open industry standards, and is available for workers in the United States.

Process Overview

The following table shows how your data connector application would be used by a client.

	Actor	Task Description
1	Client Practitioner	Triggers the API-based data exchange between your application and ADP Workforce Now.
2	Your Application or An external benefit provider	Polls for Event Notifications provided in Event Notifications on page .
3	Client Practitioner	Responds with related Event Notifications along with this Benefit Spending Enrollment API Uniform Resource Locator (URL) in response.
4	Your Application or An external benefit provider	Uses the Uniform Resource Indicator (URI) to Get Benefit Enrollment details along with worker demographics, employee, dependents, and position information of an employee.
5	Client Practitioner	Verifies the information within ADP Workforce Now, under People > Benefits > Enrollments .

Required Setup Steps

1. Verify the external provider exists as a master benefit provider in ADP Workforce Now.
2. Verify the employee is enrolled in the following plans associated with the external benefit provider:
 - o Parking
 - o Transit
 - o Medical FSA
 - o Limited Purpose FSA
 - o Dependent Care FSA
3. Verify your application has subscribed to the canonicals mentioned in [Chapter 2 - Event Notifications](#).

Note:

Before using these APIs ADP WorkForce Now benefits team have steps to go through like, initial kick off, review of their plans and testing in iAT with the partner and test clients before they can use the APIs.

Please reach out to Matt Rollins and Carrier Connections team for information to integrate with ADP WorkForce Now using this API.