



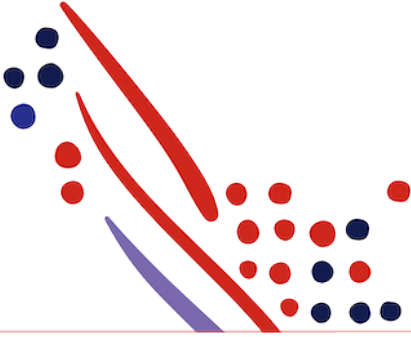
Guide

Beneficiaries API Guide for ADP Workforce Now

Published on
May 20, 2020 12:53PM

Last modified
Apr 18, 2022 8:57AM





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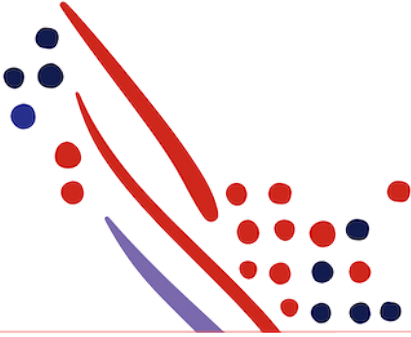


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Issue Description

Suggested Workaround

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Impacted APIs

Issue Description

Suggested Workaround

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Impacted APIs

Description

Suggested Workaround

DE600202: Beneficiary has Dependent ID in the notification response

Impacted APIs

Issue Description

Suggested Workaround

Chapter 4

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Overview

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About this API

Summary

The Beneficiaries Application Programming Interface (API) gets the beneficiary information added for an associate ID. The beneficiary can be a person, dependent, or organization.

The Beneficiaries API also does the following:

- Works to fetch all the beneficiaries added for an employee. It does not facilitate fetching details of an individual beneficiary.
- Retrieves details of the Beneficiaries Person, Beneficiary Organization and Dependent/Beneficiary. All the fields present in the **Dependent/Beneficiary** user interface (UI) will not be populated for the Beneficiaries API like data related to Social Insurance Programs, Coverage, Disability, and so on. Data pertaining to the **Beneficiary Person** UI will only be retrieved.

To get the latest response for the Beneficiaries API, use the header **If-None-Match:true** or else you will be receiving a cached response after your first API call for the associate ID.

What's New in this Guide

In this section, revisions to the Beneficiaries API and this guide will be announced.

April 2022

- Updated API endpoints and samples to link to API explorer.

May 2020

- This guide was made available in the HTML format along with being able to download a PDF version.

Process Overview

The following table shows an illustration of how the Beneficiaries API would be used by a client.

	Actor	Task Description
1	Client Practitioner	Triggers the API-based data exchange between your application and ADP Workforce Now.
2	Your application	Gets details for the beneficiaries created for an associateID using the Beneficiaries APIs.
3	Client Practitioner	Verifies the information within the ADP Workforce Now user interface (UI) by selecting People > Benefits > Dependents & Beneficiaries .
4	Employee	Verifies the information within the ADP Workforce Now UI by

Required Setup Steps

The information in the following table needs to be followed.

Records	ADP Workforce Now
Dependents and Beneficiaries	Before you begin: The Enrollment should be set for the client. Navigate to Dependents and Beneficiaries from ESS Login > Enrollments: Start This Enrollment > Add Dependent/Beneficiary .

Chapter 2

Use Case: Retrieving All the Details of the Beneficiaries Added for an Employee

API Usage

Beneficiaries

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription. Following which, a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:
/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.read

Supported Actors

Request Parameter roleCode Value	Usage
Practitioner	Retrieves a list of all available beneficiaries for an employee as a practitioner. A system user is considered a practitioner.

Request End Point Parameters

Path Parameter	Name
Associate Object ID (AOID)	Associate ID

Request Header Parameters

Parameter Name	Value	Usage
Accept	application/json;masked=false	To display the unmasked values of Tax ID and Date of Birth .
If-None-Match	true	To display the latest response for Beneficiaries API

Supported OData Query Options

There is no support for OData parameters.

Sequence of Interactions

The following are the steps shown in the above diagram:

1. The consumer application makes a **/benefits/v1/associates/{aoid}/beneficiaries** request to the ADP API endpoint.
2. The ADP API endpoint responds to the consumer application concerning the details of **/benefits/v1/associates/{aoid}/beneficiaries**.

Supported Event Notifications

Your application should subscribe to and process the following event change notifications to synchronize data in the event of a data change in the ADP system. The changes described in the following table trigger event notification messages for the Beneficiaries API.

	Changes that Trigger a Notification	Application Scope	eventNameCode Value
Add a Beneficiary Person	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.add.eventNotify.subscribe	created	beneficiaries-event-notification-add-beneficiary-response.json
Add a Beneficiary Organization	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.add.eventNotify.subscribe	created	beneficiaries-event-notification-add-beneficiaryOrganization-response.json
Remove a Beneficiary Person	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/	removed	beneficiaries-event-notification-remove-beneficiary-response.json

	beneficiary.remove.eventNotify.subscribe		
Remove a Beneficiary Organization	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.remove.eventNotify.subscribe	removed	beneficiaries-event-notification-remove-beneficiaryOrganization-response.json
Change in the status of the Beneficiary Person Active to InActive	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.change.eventNotify.subscribe	InActive	beneficiaries-event-notification-beneficiary-statusChange-ActiveToInactive-response.json
Change in the status of the Beneficiary Organization Active to InActive	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.change.eventNotify.subscribe	InActive	beneficiaries-event-notification-beneficiaryOrganization-statusChange-ActiveToInactive-response.json
Change in the status of the Beneficiary Person InActive to Active	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.change.eventNotify.subscribe	Active	beneficiaries-event-notification-beneficiary-statusChange-InActiveToActive-response.json
Change in the status of the Beneficiary Organization InActive/Active	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.change.eventNotify.subscribe	Active	beneficiaries-event-notification-beneficiaryOrganization-statusChange-InActiveToActive-response.json
After the beneficiary is created and the user edits the information for the fields in the following table, an event notification will be triggered. See the following table for information.	/benefits/benefitsManagement/benefitsElectionManagement/beneficiaryManagement/beneficiary.change.eventNotify.subscribe	updated	beneficiaries-event-notification-beneficiary-fieldChange-response.json

The following table shows the list of fields from the **Beneficiary Organization** details section that, if changed, will trigger an event notification.

Schema Location	Field Name	Notes
/events	Not Displayed	
/events/data	Not Displayed	
/events/data/eventContext	Not Displayed	
/events/data/eventContext/contextExpressionID	Not Displayed	
/events/data/eventContext/worker	Not Displayed	
/events/data/eventContext/worker/associ	Not Displayed	

ateOID		
/events/data/transform	Not Displayed	
/events/data/transform/beneficiary	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/organizationOID	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/organizationOID/governmentIDs	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/organizationOID/governmentIDs/idValue	National ID	
/events/data/transform/beneficiary/beneficiaryOrganization/typeCode	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/typeCode/codeValue	Organization Type	
/events/data/transform/beneficiary/beneficiaryOrganization/typeCode/shortName	Organization Type	
/events/data/transform/beneficiary/beneficiaryOrganization/typeCode/longName	Organization Type	
/events/data/transform/beneficiary/beneficiaryOrganization/legalName	Organization Name	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/lineOne	Address Line 1	

/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/lineTwo	Address Line 2	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/lineThree	Address Line 3	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/cityName	City	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/subdivisionType	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/codeValue	State / Territory	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/shortName	State / Territory	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/longName	State / Territory	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/countryCode	Country	
/events/data/transform/beneficiary/beneficiaryOrganization/legalAddress/postalCode	Zip Code	
/events/data/transform/beneficiary/beneficiary	Not Displayed	

Organization/legalAddress/countrySubdivisionLevel2		
/events/data/transform/beneficiary/beneficiary Organization/legalAddress/countrySubdivisionLevel2/subdivisionType	Not Displayed	
/events/data/transform/beneficiary/beneficiary Organization/legalAddress/countrySubdivisionLevel2/codeValue	County	
/events/data/transform/beneficiary/beneficiary Organization/legalAddress/countrySubdivisionLevel2/shortName	County	
/events/data/transform/beneficiary/beneficiary Organization/legalAddress/countrySubdivisionLevel2/longName	County	
/events/data/transform/beneficiary/beneficiary Organization/contactCommunication	Not Displayed	
/events/data/transform/beneficiary/beneficiary Organization/contactCommunication/faxes	Not Displayed	
/events/data/transform/beneficiary/beneficiary Organization/contactCommunication/pagers	Not Displayed	
/events/data/transform/beneficiary/beneficiary Organization/contactCommunication/internetAddresses	Not Displayed	
/events/data/transform/beneficiary/beneficiary Organization/contactCommunication/instantMessages	Not Displayed	
/events/data/transform/beneficiary/beneficiary	Not Displayed	

Organization/contactCommunication/landlines		
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/landlines/countryDialing	Home Phone	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/landlines/areaDialing	Home Phone	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/landlines/dialNumber	Home Phone	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/landlines/access	Home Phone	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/mobiles	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/mobiles/countryDialing	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/mobiles/areaDialing	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/mobiles/dialNumber	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/mobiles/access	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/emails	Not Displayed	
/events/data/transform/beneficiary/beneficiary	Email Address	

Organization/contactCommunication/emails/emailUri		
/events/data/transform/beneficiary/beneficiary	Not Displayed	
Organization/contactCommunication/socialNetworks		
/events/data/transform/eventReasonCode	Not Displayed	
/events/data/transform/eventReasonCode/codeValue	Not Displayed	
/events/data/transform/eventStatusCode	Not Displayed	
/events/data/transform/eventStatusCode/codeValue	Not Displayed	
/events/data/output	Not Displayed	
/events/data/output/beneficiary	Not Displayed	
/events/data/output/beneficiary/beneficiaryID	Not Displayed	
/events/links	Not Displayed	

The following table shows the list of fields from **Beneficiary Person** details section that, if changed, will trigger an event notification.

Schema Location	Field Name	Notes
/events	Not Displayed	
/events/data	Not Displayed	
/events/data/eventContext	Not Displayed	
/events/data/eventContext/contextExpressionID	Not Displayed	
/events/data/eventContext/worker	Not Displayed	
/events/data/eventContext/worker/associateOID	Not Displayed	
/events/data/transform	Not Displayed	

/events/data/transform/beneficiary	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/associateOID	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/genderCode	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/genderCode/codeValue	Gender	
/events/data/transform/beneficiary/beneficiaryPerson/genderCode/shortName	Gender	
/events/data/transform/beneficiary/beneficiaryPerson/genderCode/longName	Gender	
/events/data/transform/beneficiary/beneficiaryPerson/dependentID	Not Displayed	This is a bug. It should be Beneficiary ID . See DE600202: Beneficiary has Dependent ID in the Notification Response in Chapter 3 - Known Issues and Limitations for more information.
/events/data/transform/beneficiary/beneficiaryPerson/birthDate	Birth Date	
/events/data/transform/beneficiary/beneficiaryPerson/relationshipTypeCode	Relationship/ How Do You Know This Person	
/events/data/transform/beneficiary/beneficiaryPerson/relationshipTypeCode/codeValue	Relationship/ How Do You Know This Person	
/events/data/transform/beneficiary/beneficiaryPerson/relationshipTypeCode/shortName	Relationship/ How Do You Know This Person	
/events/data/transform/beneficiary/beneficiaryPerson/relationshipTypeCode/longName	Relationship/ How Do You Know This Person	
/events/data/transform/beneficiary/beneficiaryPerson/go	Not Displayed	

vernmentIDs		
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/itemID	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/idValue	Tax ID	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/nameCode	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/nameCode/codeValue	Tax ID Type	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/nameCode/shortName	Tax ID Type	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/countryCode	National Identifier	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/statusCode	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/codeValue	Applied For	This is a checkbox when the Tax ID Type selected is SSN .
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/shortName	Applied For	
/events/data/transform/beneficiary/beneficiaryPerson/governmentIDs/longName	Applied For	
/events/data/transform/beneficiary/beneficiaryPerson/legalName	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/preferredSalutations	Not Displayed	

/events/data/transform/beneficiary/beneficiaryPerson/legalName/generationAffixCode	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/generationAffixCode/codeValue	Generation Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/generationAffixCode/shortName	Generation Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/generationAffixCode/longName	Generation Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/titleAffixCodes	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/titleAffixCodes/affixCode	Professional Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/titleAffixCodes/affixCode/codeValue	Professional Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/titleAffixCodes/affixCode/longName	Professional Suffix	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/givenName	First Name	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/middleName	Middle Name	
/events/data/transform/beneficiary/beneficiaryPerson/legalName/familyName1	Last Name	
/events/data/transform/beneficiary/beneficiaryPerson/legalName	Not Displayed	

alAddress		
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/lineOne	Address Line 1	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/lineTwo	Address Line 2	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/lineThree	Address Line 3	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/cityName	City	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel/subdivisionType	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel/codeValue	State/ Territory	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel/shortName	State/ Territory	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel/longName	State/ Territory	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countryCode	Country	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/postalCode	Zip Code	
/events/data/transform	Not Displayed	

m/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel2		
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/subdivisionType	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/codeValue	County	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/shortName	County	
/events/data/transform/beneficiary/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/longName	County	
/events/data/transform/beneficiary/beneficiaryPerson/communication	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/faxes	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/pagers	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/internetAddresses	Not Displayed	
/events/data/transform/beneficiary/beneficiaryOrganization/contactCommunication/instantMessages	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/landlines	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication	Home Phone	

tion/landlines/country Dialing		
/events/data/transform/beneficiary/beneficiaryPerson/communication/landlines/areaDialing	Home Phone	
/events/data/transform/beneficiary/beneficiaryPerson/communication/landlines/dialNumber	Home Phone	
/events/data/transform/beneficiary/beneficiaryPerson/communication/landlines/access	Home Phone	
/events/data/transform/beneficiary/beneficiaryPerson/communication/mobiles	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/mobiles/country Dialing	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryPerson/communication/mobiles/areaDialing	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryPerson/communication/mobiles/dialNumber	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryPerson/communication/mobiles/access	Personal Mobile	
/events/data/transform/beneficiary/beneficiaryPerson/communication/emails	Not Displayed	
/events/data/transform/beneficiary/beneficiaryPerson/communication/emails/emailUri	Email Address	
/events/data/transform/beneficiary/beneficiaryPerson/communication/socialNetworks	Not Displayed	
/events/data/transform/eventReasonCode	Not Displayed	

/events/data/transform/eventReasonCode/codeValue	Not Displayed	
/events/data/transform/eventStatusCode	Not Displayed	
/events/data/transform/eventStatusCode/codeValue	Not Displayed	
/events/links	Not Displayed	

Data Dictionary

The fields listed in the following table can be found in ADP Workforce Now by navigating to **People > Benefits > Dependents & Beneficiaries**.

Schema Location	Field Name	Is Required (Y/N)	Note
/links	Not Displayed		
/links/href	Not Displayed	N	
/links/rel	Not Displayed	N	
/links/mediaType	Not Displayed	N	
/links/encType	Not Displayed	N	
/links/method	Not Displayed	N	
/links/href	Not Displayed	N	
/links/rel	Not Displayed	N	
/links/targetSchema	Not Displayed	N	
/links/mediaType	Not Displayed	N	
/links/encType	Not Displayed	N	
/links/method	Not Displayed	N	
/beneficiaries	Not Displayed	N	
/beneficiaries/beneficiaryID	Not Displayed	N	
/beneficiaries/beneficiaryOrganization	Not Displayed	N	
/beneficiaries/beneficiaryOrganization/governmentIDs	Tax ID	N	

/beneficiaries/beneficiaryOrganization/governmentIDs/idValue	Tax ID	N	
/beneficiaries/beneficiaryOrganization/governmentIDs/nameCode	Not Displayed		
/beneficiaries/beneficiaryOrganization/governmentIDs/nameCode/codeValue	Not Displayed	N	It will always be National Identifier for Beneficiary Organization.
/beneficiaries/beneficiaryOrganization/governmentIDs/nameCode/shortName	Not Displayed	N	It will always be National Identifier for Beneficiary Organization.
/beneficiaries/beneficiaryOrganization/governmentIDs/nameCode/longName	Not Displayed	N	It will always be National Identifier for Beneficiary Organization.
/beneficiaries/beneficiaryOrganization/typeCode/	Not Displayed	N	
/beneficiaries/beneficiaryOrganization/typeCode/codeValue	Relationship	Y	
/beneficiaries/beneficiaryOrganization/typeCode/shortName	Relationship	Y	
/beneficiaries/beneficiaryOrganization/typeCode/longName	Relationship	Y	
/beneficiaries/beneficiaryOrganization/legalName	Organization Name	Y	
/beneficiaries/beneficiaryOrganization/legalAddress	Beneficiary Address	N	
/beneficiaries/beneficiaryOrganization/legalAddress/lineOne	Address Line 1	N	
/beneficiaries/beneficiaryOrganization/legalAddress/lineTwo	Address Line 2	N	
/beneficiaries/beneficiaryOrganization/legalAddress/lineThree	Address Line 3	N	
/beneficiaries/beneficiaryOrganization/legalAddress/cityName	City	Y	

e			
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1	State/Territory	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/codeValue	State/Territory	N	The subdivisionType is state. For example, FL-Florida is a state as displayed in the State / Territory pick list. FL will be the shortName and Florida will be longName .
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/shortName	State/Territory	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/longName	State/Territory	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel1/subdivisionType	State/Territory	N	The subdivisionType is state.
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel2	County	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel2/codeValue	County	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel2/shortName	County	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel2/longName	County	N	
/beneficiaries/beneficiaryOrganization/legalAddress/countrySubdivisionLevel2/subdivisionType	County	N	The subdivisionType is county.
/beneficiaries/beneficiaryOrganization/legalAddress/countryCode	County	N	
/beneficiaries/beneficiaryOrganization/	Postal Code	Y	

legalAddress/postalCode			
/beneficiaries/beneficiaryOrganization/legalAddress/sameAsAddressIndicator	Not Displayed	N	The indicator is always false since there is no check box to use Employee Address for Beneficiary Organization.
/beneficiaries/beneficiaryOrganization/contactCommunication	Not Displayed	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/nameCode	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/nameCode/codeValue	Phone	N	This is always Primary Contact number.
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/countryDialing	Phone	N	The countryDialing and access will be by default of 1. For numbers outside of the US and Canada, it will be populated as sent from the UI.
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/areaDialing	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/dialNumber	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/access	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/landlines/formattedNumber	Phone	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/countryDialing	Personal Cell	N	The countryDialing and access will be by default of 1. For numbers outside of the US and Canada, it will be populated as sent from the UI.

/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/nameCode	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/nameCode/codeValue	Personal Cell	N	This is always the Mobile Number.
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/countryDialing	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/areaDialing	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/dialNumber	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/access	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/mobiles/formattedNumber	Personal Cell	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/emails	Email	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/emails/nameCode	Email	N	
/beneficiaries/beneficiaryOrganization/contactCommunication/emails/nameCode/codeValue	Email	N	This is always eMail address.
/beneficiaries/beneficiaryOrganization/contactCommunication/emails/emailUri	Email	N	
/beneficiaries/links	Not Displayed	N	
/beneficiaries/links/href	Not Displayed	N	
/beneficiaries/links/rel	Not Displayed	N	

/beneficiaries/links/mediaType	Not Displayed	N	
/beneficiaries/links/encType	Not Displayed	N	
/beneficiaries/links/method	Not Displayed	N	
/beneficiaries/links	Not Displayed	N	
/beneficiaries/links/href	Not Displayed	N	
/beneficiaries/links/rel	Not Displayed	N	
/beneficiaries/links/targetSchema	Not Displayed	N	
/beneficiaries/links/mediaType	Not Displayed	N	
/beneficiaries/links/encType	Not Displayed	N	
/beneficiaries/links/method	Not Displayed	N	
/beneficiaries/actions	Not Displayed	N	
/beneficiaries/actions/links	Not Displayed	N	
/beneficiaries/actions/links/href	Not Displayed	N	
/beneficiaries/actions/links/rel	Not Displayed	N	
/beneficiaries/actions/links/targetSchema	Not Displayed	N	
/beneficiaries/actions/links/mediaType	Not Displayed	N	
/beneficiaries/actions/links/encType	Not Displayed	N	
/beneficiaries/actions/links/method	Not Displayed	N	
/beneficiaries/actions/operationID	Not Displayed	N	
/beneficiaries/beneficiaryPerson/governmentIDs	Not Displayed	N	
/beneficiaries/beneficiaryPerson/governmentIDs/idValue	Tax ID	N	This field needs to be validated for masking. Check Full Masking and Partial Masking for Marketplace Data

e			Connector Profile in Chapter 4: Appendix for the settings.
/beneficiaries/beneficiaryPerson/governmentIDs/nameCode	Not Displayed	N	
/beneficiaries/beneficiaryPerson/governmentIDs/nameCode/codeValue	Tax ID Type		Beneficiary Person is not mandatory. Beneficiary/Dependent is mandatory. Valid Values are as follows: <ul style="list-style-type: none"> • Applied For • SSN-1:0001 • EIN-1:0002 • ITIN-1:0003 • National Identifier-1:0005 • SIN-1:0006
/beneficiaries/beneficiaryPerson/governmentIDs/nameCode/shortName	Tax ID Type	N	Beneficiary Person is not mandatory. Beneficiary/Dependent is mandatory.
/beneficiaries/beneficiaryPerson/governmentIDs/nameCode/longName	Tax ID Type	N	Beneficiary Person is not mandatory. Beneficiary/Dependent is mandatory.
/beneficiaries/beneficiaryPerson/governmentIDs/countryCode	National Identifier	N	By default, the value is US for all Tax ID Types other than National Identifier. For Tax Id Type-National Identifier , the pick list is available to select countryCode in the UI.
/beneficiaries/beneficiaryPerson/legalName	Not Displayed	N	
/beneficiaries/beneficiaryPerson/legalName/givenName	First Name	Y	
/beneficiaries/beneficiaryPerson/legalName/middleName	Middle Name	N	
/beneficiaries/beneficiaryPerson/legalName/familyName1	Last Name	Y	
/beneficiaries/beneficiaryPerson/legalName/generationAffixCode	Generation Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/generationAffixCode/codeValue	Generation Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/generationAffixCode/shortName	Generation Suffix	N	

/beneficiaries/beneficiaryPerson/legalName/generationAffixCode/longName	Generation Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/titleAffixCodes	Professional Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/titleAffixCodes/affixCode	Professional Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/titleAffixCodes/affixCode/codeValue	Professional Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/titleAffixCodes/affixCode/shortName	Professional Suffix	N	
/beneficiaries/beneficiaryPerson/legalName/titleAffixCodes/affixCode/longName	Professional Suffix	N	
/beneficiaries/beneficiaryPerson/birthDateString	Birth Date	Y/N	Beneficiary Person is not mandatory. Beneficiary/Dependent is mandatory. This field needs to be validated for masking. Check Full Masking and Partial Masking for Marketplace Data Connector Profile in Chapter 4: Appendix for the settings.
/beneficiaries/beneficiaryPerson/legalAddress/	Beneficiary Address	N	
/beneficiaries/beneficiaryPerson/legalAddress/lineOne	Address Line 1	Y	Mandatory if Use Employee Address is not checked.
/beneficiaries/beneficiaryPerson/legalAddress/lineTwo	Address Line 2	N	
/beneficiaries/beneficiaryPerson/legalAddress/lineThree	Address Line 3	N	
/beneficiaries/beneficiaryPerson/legalAddress/cityName	City	Y	Mandatory if Use Employee Address is not checked.
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel1	State/Territory	Y	
/beneficiaries/beneficiaryPerson/legalAddress	State/Territory	Y	

ss/countrySubdivisionLevel1/codeValue			
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel1/shortName	State/Territory	Y	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel1/longName	State/Territory	Y	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel1/subdivisionType	State/Territory	Y	The subdivisionType is state. For example, FL-Florida is a state as displayed in the State / Territory pick list. FL will be the shortName and Florida will be longName .
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/	County	N	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/codeValue	County	N	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/shortName	County	N	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/longName	County	N	
/beneficiaries/beneficiaryPerson/legalAddress/countrySubdivisionLevel2/subdivisionType	County	N	The subdivisionType is county.
/beneficiaries/beneficiaryPerson/legalAddress/countryCode	Country	Y	Mandatory, if Use Employee Address is not selected.
/beneficiaries/beneficiaryPerson/legalAddress/postalCode	Zip Code	Y	Mandatory, if Use Employee Address is not selected.
/beneficiaries/beneficiaryPerson/legalAddress/sameAsAddressIndicator	Use Employee Address	N	The valid values are true and false. If " Use Employee Address " is checked- true , this indicator is false .
/beneficiaries/beneficiaryPerson/communication	Not Displayed	N	
/beneficiaries/beneficiaryPerson/communication/landlines	Home Phone	N	

/beneficiaries/beneficiaryPerson/communication/landlines/nameCode	Home Phone	N	
/beneficiaries/beneficiaryPerson/communication/landlines/nameCode/codeValue	Home Phone	N	This is always Primary Contact Number .
/beneficiaries/beneficiaryPerson/communication/landlines/countryDialing	Home Phone	N	The countryDialing and access will be by default of 1. For numbers outside of the US and Canada, it will be populated as sent from the UI.
/beneficiaries/beneficiaryPerson/communication/landlines/areaDialing	Home Phone	N	
/beneficiaries/beneficiaryPerson/communication/landlines/dialNumber	Home Phone	N	
/beneficiaries/beneficiaryPerson/communication/landlines/access	Home Phone	N	
/beneficiaries/beneficiaryPerson/communication/landlines/formattedNumber	Home Phone	N	
/beneficiaries/beneficiaryPerson/communication/mobiles	Personal Cell	N	
/beneficiaries/beneficiaryPerson/communication/mobiles/nameCode	Personal Cell	N	
/beneficiaries/beneficiaryPerson/communication/mobiles/nameCode/codeValue	Personal Cell	N	This is always Primary Contact Number .
/beneficiaries/beneficiaryPerson/communication/mobiles/countryDialing	Personal Cell	N	The countryDialing and access will be by default of 1. For numbers outside of the US and Canada, it will be populated as sent from UI.
/beneficiaries/beneficiaryPerson/communication/mobiles/areaDialing	Personal Cell	N	
/beneficiaries/beneficiaryPerson/communication/mobiles/dialNumber	Personal Cell	N	

/beneficiaries/beneficiaryPerson/communication/mobiles/access	Personal Cell	N	
/beneficiaries/beneficiaryPerson/communication/mobiles/formattedNumber	Personal Cell	N	
/beneficiaries/beneficiaryPerson/communication/emails	Email	N	
/beneficiaries/beneficiaryPerson/communication/emails/nameCode	Email	N	
/beneficiaries/beneficiaryPerson/communication/emails/nameCode/codeValue	Email	N	
/beneficiaries/beneficiaryPerson/communication/emails/emailUri	Email	N	
/beneficiaries/beneficiaryPerson/associateOID	Not Displayed	N	
/beneficiaries/beneficiaryPerson/dependentID	Not Displayed	N	
/beneficiaries/beneficiaryPerson/relationshipTypeCode/	Relationship	Y	
/beneficiaries/beneficiaryPerson/relationshipTypeCode/codeValue	Relationship	Y	The Beneficiary Person: codeValue will be the same as shortName or longName as the field in UI is a text box. Beneficiaries / Dependents: codeValue is number as the field is a pick list in the UI.
/beneficiaries/beneficiaryPerson/relationshipTypeCode/shortName	Relationship	Y	
/beneficiaries/beneficiaryPerson/relationshipTypeCode/longName	Relationship	Y	
/beneficiaries/beneficiaryPerson/genderCode/	Gender	Y/N	
/beneficiaries/beneficiaryPerson/genderCode/codeValue	Gender	Y/N	
/beneficiaries/beneficiaryPerson/genderCode	Gender	Y/N	

e/shortName			
/beneficiaries/beneficiaryPerson/genderCode/longName	Gender	Y/N	Beneficiary Person is not mandatory. Beneficiary/Dependent is mandatory.
/beneficiaries/links	Not Displayed	N	
/beneficiaries/links/href	Not Displayed	N	
/beneficiaries/links/rel	Not Displayed	N	
/beneficiaries/links/mediaType	Not Displayed	N	
/beneficiaries/links/encType	Not Displayed	N	
/beneficiaries/links/method	Not Displayed	N	
/beneficiaries/links	Not Displayed	N	
/beneficiaries/links/href	Not Displayed	N	
/beneficiaries/links/rel	Not Displayed	N	
/beneficiaries/links/targetSchema	Not Displayed	N	
/beneficiaries/links/mediaType	Not Displayed	N	
/beneficiaries/links/encType	Not Displayed	N	
/beneficiaries/links/method	Not Displayed	N	
/beneficiaries/actions	Not Displayed	N	
/beneficiaries/actions/links	Not Displayed	N	
/beneficiaries/actions/links/href	Not Displayed	N	
/beneficiaries/actions/links/rel	Not Displayed	N	
/beneficiaries/actions/links/targetSchema	Not Displayed	N	
/beneficiaries/actions/links/mediaType	Not Displayed	N	
/beneficiaries/actions/links/encType	Not Displayed	N	

/beneficiaries/actions/links/method	Not Displayed	N	
/beneficiaries/actions/operationID	Not Displayed	N	
/beneficiaries/eligibilityPeriod	Eligibility	N	
/beneficiaries/eligibilityPeriod/endDateTime	Eligibility End Date	N	Beneficiary Organization and Beneficiary Person - Eligibility End Date is the inactive date. This field will be populated in the UI after the beneficiary is made inactive. Records cannot be imported with an Eligibility End Date marked as Inactive(Restricted from UI) . Beneficiary /Dependents - Eligibility End Date is a UI field and rendered as set in UI. Records cannot be imported with an Eligibility End Date marked as Inactive(Restricted from UI) .
/beneficiaries/eligibilityPeriod/startDateTime	Eligibility Start Date	N	For Beneficiary Organization and Beneficiary Person : Eligibility Start Date won't display in the UI. Beneficiary /Dependents: Eligibility Start Date is a UI field and is rendered as it is set in the UI. Records cannot be imported with Eligibility Start Date that are marked as Inactive(Restricted from UI) .
/beneficiaries/activeIndicator	Status	Y	Valid Values: <ul style="list-style-type: none"> • Active • Inactive for active and inactive beneficiaries consecutively Common for all the three types of beneficiaries.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Beneficiaries

Response Code	Condition	messageTxt	Tips to Handle
200 OK	If needed, add the following for an associate by navigating to People >	NA	If you add: Beneficiary Person - You receive the

	<p>Benefits > Dependents & Beneficiaries:</p> <ul style="list-style-type: none"> • Beneficiary Person • Beneficiary/ Dependent • Beneficiary Organization <p>Then, receive Active and Inactive information in the response for the previous list.</p>		<p>Beneficiary Person in the response.</p> <p>Beneficiary/Dependent – You receive Beneficiary/ Dependent in the response.</p> <p>Beneficiary Organization – You will receive Beneficiary Organization in the response.</p> <p>The response contains information for both Active and Inactive Beneficiary Person/ Dependent/ Beneficiary Organization.</p>
200 OK	<p>Specifies Full Masking of Tax ID and Date of Birth when the practitioner is set with full masking settings.</p> <p>See Chapter 4 - Appendix for more information.</p>	NA	
200 OK	<p>Specifies the partial masking of Tax ID and Date of Birth when the practitioner is set with partial masking settings with no reveal and edit permission.</p> <p>See Chapter 4 - Appendix for more information.</p>	NA	
200 OK	<p>Specifies the partial masking of Tax ID and Date of Birth when the practitioner is set with partial masking settings and with reveal and edit permission.</p> <p>See Chapter 4 - Appendix for more information.</p>	NA	Accept: "application/ json;masked=false"
400 Bad Request	<p>Specifies invalid AOID sent in the request.</p>	"userMessage": {"codeValue": "Illegal Argument error", "messageTxt": "Invalid associate OID : G3588JKQ33NJMMEK"}	Make sure to provide the correct AOID in the request.

Chapter 3

Known Issues and Limitations

US1430718: Response meta is not available for the Beneficiaries API

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

The Beneficiaries API does not facilitate the Meta Call. Therefore, the user is not able to find all the available elements in the response.

Suggested Workaround

There is no workaround available.

US1430720: Filter Support is not available to see the active and inactive Beneficiary Person/Dependent /Beneficiary Organization

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

The Beneficiaries API does not facilitate the OData parameter filter to segregate active and inactive beneficiary entities added for an associate.

Suggested Workaround

There is no workaround available.

US1430721: Links provided under action and links section are not supported

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

The Beneficiaries API doesn't facilitate the links provided under the action and links section.

Suggested Workaround

There is no workaround available.

US1430722: API doesn't support getting details of a single beneficiary using the Beneficiary ID

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

The Beneficiaries API doesn't facilitate getting details of a single beneficiary using the Beneficiary ID.

There is no implementation for the following URI:

"benefits/v1/associates/{aoid}/beneficiaries/{beneficiary id}"

Suggested Workaround

There is no workaround available.

DE585344: countryCode for TaxID is not getting populated for the Beneficiaries API

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

There is a known issue related to Import functionality . The node **/beneficiaries/beneficiaryPerson/governmentIDs/countryCode** is not being populated with US for the TAX ID Types, other than the National Identifier.

This issue is occurring when we import records for Beneficiary Person and Dependent/Beneficiary.

Suggested Workaround

There is no workaround available.

US1430725: Response for the Beneficiaries API is cached. User needs to Use If-None-match header to retrieve the latest response.

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Description

After the user makes the first call for the Beneficiaries API, the response gets cached. After the call, if the user adds more beneficiaries or makes the existing beneficiaries inactive, the same will not be captured in the response as the response gets cached.

The cache limit in production is 1 day. To retrieve the latest information, the user needs to use **If-None-Match header: true** to bypass the cache.

Suggested Workaround

There is no workaround available.

DE600202: Beneficiary has Dependent ID in the notification response

Impacted APIs

Method	URI	roleCode Value
GET	/benefits/v1/associates/{aoid}/beneficiaries	Practitioner

Issue Description

Issue: When a beneficiary is created, edited, or deleted, then it is observed that the Dependent ID is displayed in the response.

Expected: It should be Beneficiary ID in the response. As this is a beneficiary.

Suggested Workaround

There are no workarounds available.

Chapter 4

Appendix

Overview

This section describes the steps for the masking and unmasking of the **Tax ID** and **Birth Date** fields.

While using the Beneficiaries API, to see the **Tax ID** and **Birth Date** information in the response, the Marketplace Data Connector Profile needs to be updated per the desired functionality.

Completing Full Masking for Tax ID and Birth Date in ADP Workforce Now

Starting Point: Setup > Security > Access Permissions

1. Select **Menu Access**.
2. Select the **Marketplace Data Connector** application profile.
3. Navigate to **Sensitive Personal Info > On Screens > Tax ID masking (Practitioner)**. Then, select **Tax ID masking (Practitioner)**.
4. Navigate to **Sensitive Personal Info > On Screens > Birth Date masking (Practitioner) > Birth Date masking (Practitioner)**.



Important

Do not select **Partial Masking = Full Masking & No Edit Permissions** and **Reveal and Edit Permission**.



Result

The **Tax ID** will be shown without any masking. For example, XXX-XX-XXXX.

Completing Partial Masking without Checking Reveal and Edit Permission for Tax ID and Birth Date in ADP Workforce Now

Starting Point: Setup > Security > Access Permissions

1. Select **Menu Access**.
2. Select the **Marketplace Data Connector** application profile.
3. Navigate to **Sensitive Personal Info > On Screens > Tax ID masking (Practitioner)**.
4. Select **Partial Masking**.
5. Deselect **Reveal and Edit Permission**.
6. Navigate to **Sensitive Personal Info > On Screens > Birth Date masking (Practitioner)**.
7. Select **Partial Masking**.
8. Deselect Reveal and Edit Permission.



Result

The **Tax ID** will be shown with partial masking. For example, XXX-XX-9999.

Completing Partial Masking Having Reveal and Edit Permission for Tax ID and Birth Date in ADP Workforce Now

Starting Point: Setup > Security > Access Permissions

1. Select Menu Access.
2. Select the Marketplace Data Connector application profile.
3. Navigate to **Sensitive Personal Info > On Screens > Tax ID masking (Practitioner)**.
4. Select **Partial Masking**.
5. Select Reveal and Edit Permission.
6. Navigate to **Sensitive Personal Info > On Screens > Birth Date masking (Practitioner)**.
7. Select **Partial Masking**.
8. Select **Reveal and Edit Permission**.



Result

Using the header Accept: "application/json;masked=false", **Tax ID** is shown without any masking. For example, 999-99-9999.