

Chapter 3

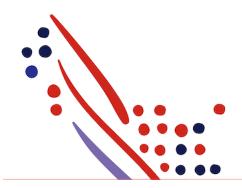
Use Case: Adding a Worker's Additional Remunerations/Earnings

from Additional Earnings API Guide for ADP Workforce Now Guide

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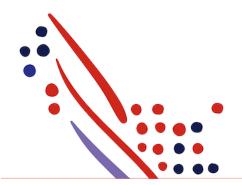
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Use Case: Adding a Worker's Additional Remunerations/Earnings

Use Case Description

This use case adds an associate's additional remunerations/earnings details.

API Usage

For API related information please refer Worker Profile Experience (WFN) under API Explorer.

Method	Uniform Resource Identifier (URI)	Description
POST	/hr/worker-profile/v1/workers/{associateoid}/work- assignments/{assignment-id}/additional-remunerations	Adds a workers additional earning details Note: The {assignment-id} can be obtained by making hr/v2/workers API call. Use itemID under workAssignments of the API response.
GET	/hr/worker-profile/vl/workers/{associateoid}/work- assignments/{assignment-id}/additional-remunerations/meta	Retrieves the meta information.

Application Scope

The following canonicals need to be added to your application scope to enable this use case:

/hr/wfnService/workerProfileManagement/compensationManagement/additionalRemunerations.add /hr/wfnService/workerProfileManagement/compensationManagement/additionalRemunerations. change.meta.read

Supported Actors

Request Parameter roleCode Value	Usage
Practitioner	Adds additional remuneration details as a practitioner. A system user is considered a practitioner.

Request Header Parameters

None, in addition to the ADP standard header parameters.

Sequence of Interactions

- 1. Your consumer application makes a request for /hr/worker-profile/vl/workers/{associateoid}/work-assignments/{assignment-id}/additional-remunerations/meta to the ADP API endpoint.
- 2. The ADP API endpoint responds to your consumer application with the meta payload. See the following table. Your consumer application processes the meta payload to validate data included in the payload in step 3 and prompts the user to fix any validation issues. Otherwise, compose the payload for the /hr/worker-profile/v1/workers/{associateoid}/work-assignments/{assignment-id}/additional-remunerations POST request.
- Your consumer application makes a /hr/worker-profile/v1/workers/{associateoid}/work-assignments/{assignment-id}/additional-remunerations POST request the ADP API endpoint.
- The ADP API endpoint responds to the consumer application concerning the details of /hr/workerprofile/v1/workers/{associateoid}/work-assignments/{assignment-id}/additional-remunerations.

Data Dictionary

The client practitioner can manage data controls in the ADP Workforce Now user interface (UI) by selecting **people > Employment > Employment Profile > Additional Earnings**.

Schema Location	Field Name (in ADP Workforce Now)	Is it Required in the request payload?
/additionalRemuneration s/remunerationRate/rat e	Earnings Amount	Υ
/additionalRemuneration s/remunerationRate/cur rencyCode	Not Displayed	Υ
/additionalRemuneration s/effectiveDate	Pick an effective date	Υ
/additionalRemuneration s/nameCode	Earnings Code	Υ
/additionalRemuneration s/nameCode/code		
/additionalRemuneration s/inactiveIndicator	Status	Υ
/additionalRemuneration s/remunerationTypeCode	Not Displayed	Υ
/additionalRemuneration s/remunerationTypeCode /code	Not Displayed	Υ
/additionalRemuneration s/remunerationTypeCode /name	Not Displayed	Υ

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see API Common Exceptions and Tips for Handling.

For API related information please refer Worker Profile Experience (WFN) under API Explorer.

Response Code	Condition	messageTxt
201 Created	Add an employee's additional earnings.	NA
201 Created	Add an additional earning with status as inactive.	NA
500 Internal Server Error	Add an additional earning with an invalid earning code.	"user Message": { "messageTxt": "Label not found, missing following key: Exception in the request Additional Earnings unavailable/ inactive for this earning code TES1" }
500 Internal Server Error	Add an additional earning with an invalid currency code.	"user Message": { "messageTxt": "Label not found, missing following key: Exception in the request Invalid CurrencyCode for Additional Earnings: CAD: required CurrencyCode is: USD" }
500 Internal Server Error	Add an additional earning with the rate as a negative value.	user Message": { "messageTxt": "Label not found, missing following key: Exception in the request Invalid earning amount for Additional Earnings - amount must be in the following range: 0 to 99999999999" }
500 Internal Server Error	Add an additional earning with an invalid remunerationTypeCode .	"user Message": { "messageTxt": "Label not found, missing following key: Exception in the requestRemuneration type is not supported - addRemuneration.getRemunerationTypeCode().getCode() - AEE" }
400 Bad Request	Add an additional earning with invalid work assignmentID .	"userMessage": { "messageTxt": "workAssignmentID is invalid." }
400 Bad Request	Add an additional earning with invalid AOID.	"userMessage": { "messageTxt": "associateOID is invalid." }