



Chapter 2

Event Notifications

from Workforce Now API Inventory

Published on
Nov 07, 2022, 07:33 PM

Last modified
Nov 19, 2025, 04:41 PM



ADP Copyright Information

ADP, the ADP logo, and Always Designing for People are trademarks of ADP, Inc.

Windows is a registered trademark of the Microsoft Corporation.

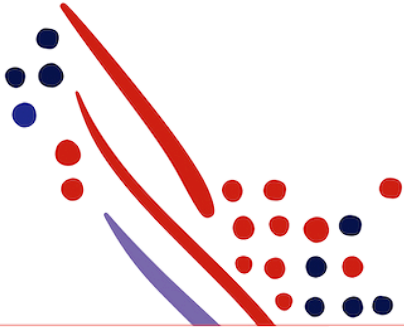
All other trademarks are the property of their respective owners.

Copyright © 2025 ADP, Inc. ADP Proprietary and Confidential - All Rights Reserved. These materials may not be reproduced in any format without the express written permission of ADP, Inc.

These materials may not be reproduced in any format without the express written permission of ADP, Inc. ADP provides this publication "as is" without warranty of any kind, either expressed or implied, including, but not limited to, the implied warranties of merchantability or fitness for a particular purpose. ADP is not responsible for any technical inaccuracies or typographical errors which may be contained in this publication. Changes are periodically made to the information herein, and such changes will be incorporated in new editions of this publication. ADP may make improvements and/or changes in the product and/or the programmes described in this publication.

Published on
Nov 07, 2022, 07:33 PM

Published on
Nov 19, 2025, 04:41 PM



Chapter Contents

Chapter 2

Workforce Now API Inventory

Event Notifications

Event	To Subscribe	WFN Next Gen	Link to Dev Portal API Guide
additionalRemunerations.added	/hr/wfnService/workerProfileManagement/compensationManagement/additionalRemunerations.added.eventNotify.subscribe	No	Additional Earnings API Guide for ADP Workforce Now
additionalRemunerations.changed	/hr/wfnService/workerProfileManagement/compensationManagement/additionalRemunerations.changed.eventNotify.subscribe	No	Additional Earnings API Guide for ADP Workforce Now
additionalRemunerations.removed	/hr/wfnService/workerProfileManagement/compensationManagement/additionalRemunerations.removed.eventNotify.subscribe	No	Additional Earnings API Guide for ADP Workforce Now
competency.add	/talent/workerTalentManagement/workerKSAOCManagement/competencyManagement/competency.add.eventNotify.subscribe	No	Talent Profile Skills and Competencies API Guide for ADP Workforce Now
competency.change	/talent/workerTalentManagement/workerKSAOCManagement/competencyManagement/competency.change.eventNotify.Subscribe	No	Talent Profile Skills and Competencies API Guide for ADP Workforce Now
competency.remove	/talent/workerTalentManagement/workerKSAOCManagement/competencyManagement/competency.remove.eventNotify.Subscribe	No	Talent Profile Skills and Competencies API Guide for ADP Workforce Now
dependent.add	/benefits/benefitsManagement/dependentInformationManagement/dependentManagement/dependent.add.eventNotify.subscribe	No	Dependents API Guide for ADP Workforce Now Jump to chapter:
dependent.change	/benefits/benefitsManagement/dependentInformationManagement/dependentManagement/dependent.change.eventNotify.subscribe	No	Dependents API Guide for ADP Workforce Now Jump to chapter:
dependent.remove	/benefits/benefitsManagement/dependentInformationManagement/dependentManagement/dependent.remove.eventNotify.subscribe	No	Dependents API Guide for ADP Workforce Now Jump to chapter:
jobApplication.status.change	/staffing/staffingManagement/positionSeekerManagement/applicantManagement/jobApplication.status.change.eventNotify.subscribe	Yes	Job Applications V2 API Guide for ADP Workforce Now
jobRequisition.status.change	/staffing/staffingManagement/workFulfillmentManagement/jobRequisitionManagement/jobRequisition.status.change.eventNotify.subscribe	Yes	Job Requisitions API Guide for ADP Workforce Now
language.add	/talent/workerTalentManagement/workerKSAOCManagement/languageManagement/language.add.eventNotify.subscribe	No	Talent Profile Languages API Guide for ADP Workforce Now
language.change	/talent/workerTalentManagement/workerKSAOCManagement/languageManagement/language.change.eventNotify.subscribe	No	Talent Profile Languages API Guide for ADP Workforce Now

language.remove	/talent/workerTalentManagement/workerKSAOCManagement/languageManagement/language.remove.eventNotify.subscribe	No	Talent Profile Languages API Guide for ADP Workforce Now
payrollJobStatus.change	/payroll/payrollManagement/payrollProcessing/payrollJobStatusManagement/payrollJobStatus.change.eventNotify.subscribe	Yes	Payroll Output API Guide (Turbo API) for Midsized to Enterprise Businesses
recognition.add	/talent/workerTalentManagement/workerKSAOCManagement/recognitionManagement/recognition.add.eventNotify.subscribe	N/A	Talent Profile Awards and Recognitions API Guide for ADP Workforce Now
recognition.change	/talent/workerTalentManagement/workerKSAOCManagement/recognitionManagement/recognition.change.eventNotify.subscribe	N/A	Talent Profile Awards and Recognitions API Guide for ADP Workforce Now
recognition.remove	/talent/workerTalentManagement/workerKSAOCManagement/recognitionManagement/recognition.remove.eventNotify.subscribe	N/A	Talent Profile Awards and Recognitions API Guide for ADP Workforce Now
reportableBenefits.added	/hr/wfnService/workerProfileManagement/compensationManagement/reportableBenefits.added.eventNotify.subscribe	N/A	Taxable/Reportable Benefits API Guide for ADP Workforce Now
reportableBenefits.changed	/hr/wfnService/workerProfileManagement/compensationManagement/reportableBenefits.changed.eventNotify.subscribe	N/A	Taxable/Reportable Benefits API Guide for ADP Workforce Now
reportableBenefits.removed	/hr/wfnService/workerProfileManagement/compensationManagement/reportableBenefits.removed.eventNotify.subscribe	N/A	Taxable/Reportable Benefits API Guide for ADP Workforce Now
timeOffBalances.modify	/time/timeLaborManagement/timeOffManagement/timeOffBalancesManagement/timeOffBalances.modify.eventNotify.subscribe	No	Time Off Balances API Guide for ADP Workforce Now
timeOffRequest.review	/time/timeLaborManagement/timeOffManagement/timeOffRequestManagement/timeOffRequest.review	Yes	Time Off Request API Guide for ADP Workforce Now
timeOffRequest.review	/time/timeLaborManagement/timeOffManagement/timeOffRequestManagement/timeOffRequest.cancel	Yes	Time Off Request API Guide for ADP Workforce Now
worker-general-deduction-instruction.change	/payroll/payrollManagement/payrollInstructionManagement/workerGeneralDeductionInstructionManagement/workerGeneralDeductionInstruction.change.eventNotify.subscribe	No	Deduction Instruction API Guide for ADP Workforce Now
worker-general-deduction-instruction.remove	/payroll/payrollManagement/payrollInstructionManagement/workerGeneralDeductionInstructionManagement/workerGeneralDeductionInstruction.stop.eventNotify.subscribe	No	Deduction Instruction API Guide for ADP Workforce Now
worker-general-deduction-instruction.start	/payroll/payrollManagement/payrollInstructionManagement/workerGeneralDeductionInstructionManagement/workerGeneralDeductionInstruction.start.eventNotify.subscribe	No	Deduction Instruction API Guide for ADP Workforce Now
worker.birthdate	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change.eventNotify.subscribe	Yes	Worker Management API
worker.birthname	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthname.change.eventNotify.subscribe	Yes	Worker Management API

	ent/worker.customField.date.change.eventNotify.subscribe		
worker.customField.indicator	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.indicator.change.eventNotify.subscribe	Yes	Worker Management API
worker.customField.number	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.number.change.eventNotify.subscribe	Yes	Worker Management API
worker.customField.percentage	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.percentage.change.eventNotify.subscribe	Yes	Worker Management API
worker.customField.string	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.string.change.eventNotify.subscribe	Yes	Worker Management API
worker.customField.telephone	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.telephone.change.eventNotify.subscribe	Yes	Worker Management API
worker.deceased	/hr/workerInformationManagement/workerManagement/associateManagement/worker.deceased.eventNotify.subscribe	Yes - Only through UI	Worker Management API
worker.gender	/hr/workerInformationManagement/workerManagement/associateManagement/worker.gender.change.eventNotify.subscribe	Yes	Worker Management API
worker.governmentID.add	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.add.eventNotify.subscribe	N/A	Worker Management API
worker.governmentID.change	/hr/workerInformationManagement/workerManagement/associateManagement/worker.governmentID.change.eventNotify.subscribe	Yes	Worker Management API
worker.highestEducationLevel	/hr/workerInformationManagement/workerManagement/associateManagement/worker.highestEducationLevel.change.eventNotify.subscribe	Yes	Worker Management API
worker.hire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire.eventNotify.subscribe	Yes	Applicant Onboard V2 API Guide for ADP Workforce Now
worker.legalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.add.eventNotify.subscribe	Yes	Worker Management API
worker.legalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change.eventNotify.subscribe	Yes	Worker Management API
worker.legalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.remove.eventNotify.subscribe	Yes	Worker Management API
worker.legalName	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe	Yes	Worker Management API
worker.maritalStatus	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change.eventNotify.subscribe	Yes	Worker Management API
worker.militaryClassification	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryClassification.change.eventNotify.subscribe	Yes	Worker Management API

worker.militaryStatus	/hr/workerInformationManagement/workerManagement/associateManagement/worker.militaryStatus.change.eventNotify.subscribe	Yes	Worker Management API
worker.onLeave	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.onLeave.eventNotify.subscribe	Yes	Worker Management API
worker.payDistribution.change	payroll/payrollManagement/payrollInstructionManagement/payDistributionManagement/worker.payDistribution.change.eventNotify.subscribe	No	Direct Deposit API Guide for ADP Workforce Now
worker.personalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalAddress	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.remove.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.email	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.remove.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.fax	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.remove.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.landline	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.landline	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.landline	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.remove.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.mobile	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.mobile	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication	/hr/workerInformationManagement/workerManagement/communicationManagement	Yes	Worker Management API

ation.mobile	ement/worker.personalCommunication.mobile.remove.eventNotify.subscribe		
worker.personalCommunication.pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.add.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.change.eventNotify.subscribe	Yes	Worker Management API
worker.personalCommunication.pager	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.pager.remove.eventNotify.subscribe	Yes	Worker Management API
worker.personalContact.add	/hr/workerInformationManagement/workerManagement/personalContactManagement/worker.personalContact.add.eventNotify.subscribe	Yes	Personal Contacts API Guide for ADP Workforce Now
worker.personalContact.change	/hr/workerInformationManagement/workerManagement/personalContactManagement/worker.personalContact.change.eventNotify.subscribe	Yes	Personal Contacts API Guide for ADP Workforce Now
worker.personalContact.remove	/hr/workerInformationManagement/workerManagement/personalContactManagement/worker.personalContact.remove.eventNotify.subscribe	Yes	Personal Contacts API Guide for ADP Workforce Now
worker.race	/hr/workerInformationManagement/workerManagement/associateManagement/worker.race.change.eventNotify.subscribe	Yes	Worker Management API
worker.rehire	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.rehire.eventNotify.subscribe	Yes	Worker Rehire API Guide for ADP Workforce Now
worker.religion	/hr.workerInformationManagement.workerManagement.associateManagement/worker.religion.change.eventNotify.subscribe	N/A	Worker Management API
worker.reportsTo.modify	/hr/workerInformationManagement/workerManagement/workRelationshipManagement/worker.reportsTo.modify.eventNotify.subscribe	Yes	Worker Management API
worker.terminate	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate.eventNotify.subscribe	Yes - Only through UI	Worker Termination API Guide for ADP Workforce Now
worker.workAssignment.additionalRemuneration	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.change.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.additionalRemuneration	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.remove.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.additionalRemuneration	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.baseRemuneration	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.homeOrganizationalUnits.modify	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.homeOrganizationalUnits.modify.eventNotify.subscribe	Yes	Worker Management API

worker.workAssignment.homeWorkLocation	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.homeWorkLocation.change.eventNotify.subscribe	Yes	Worker Management API
corporateGroup.changed.eventNotify	/hr/wfnService/workerProfileManagement/corporateGroupManagement/corporateGroup.changed.eventNotify	No	Corporate Groups
worker.workAssignment.modify	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.retire	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.retire.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.standardHours	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.standardHours.change.eventNotify.subscribe	Yes	Worker Management API
worker.workAssignment.workerType.change	/hr/workerInformationManagement/workAssignmentManagement/workerTypeManagement/worker.workAssignment.workerType.change.eventNotify.subscribe	Yes	Worker Management API
worker.workerOriginalHireDate	/hr/workerInformationManagement/workerDateManagement/originalHireDateManagement/worker.workerOriginalHireDate.change.eventNotify.subscribe	Yes - Only through UI	Worker Management API