



Chapter 8

Appendixes

from Worker Management API Guide for ADP LINK

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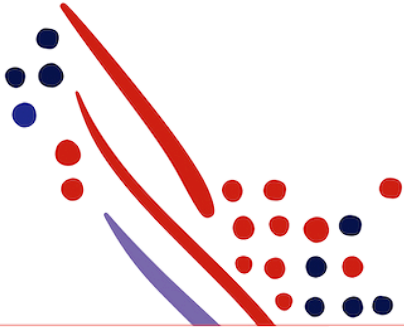
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Appendixes

Appendix A: Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Schema Location	Field Name	Note
/workers/associateOID	Associate OID	
/workers/businessCommunication/emails[itemID='businessEmail']/emailUri	Email Professionel	
/workers/businessCommunication/faxes[itemID='businessFax']/countryDialing	Indicatif N° Fax bureau	
/workers/businessCommunication/faxes[itemID='businessFax']/formattedNumber	N° Fax bureau	
/workers/businessCommunication/landlines[itemID='businessLandline']/countryDialing	Indicatif N° Tél. professionnel	
/workers/businessCommunication/landlines[itemID='businessLandline']/formattedNumber	N° Tél. professionnel	
/workers/businessCommunication/mobiles[itemID='businessMobile']/countryDialing	Indicatif N° Tél. portable professionnel	
/workers/businessCommunication/mobiles[itemID='businessMobile']/formattedNumber	N° Tél. portable professionnel	
/workers/person/birthDate	Date de naissance de l'agent	
/workers/person/birthPlace/cityName	Lieu de naissance	
/workers/person/birthPlace/countryCode	Code Pays de naissance	
/workers/person/birthPlace/countrySubdivisionLevel1/codeValue	Code Département de naissance	
/workers/person/birthPlace/postalCode	Code Département de naissance	
/workers/person/citizenshipCountryCodes[0]/codeValue	Code Nationalité	
/workers/person/communication/emails[itemID='MailPerso']/emailUri	Email Personnel	
/workers/person/communication/landlines[itemID='Personnel']/countryDialing	Indicatif N° Tél. personnel	

/workers/person/communication/landlines[itemID='Personnel']/formattedNumber	N° Tél. personnel	
/workers/person/communication/mobiles[itemID='Mobile']/countryDialing	Indicatif N° Tél. portable personnel	
/workers/person/communication/mobiles[itemID='Mobile']/formattedNumber	N° Tél. portable personnel	
/workers/person/customFieldGroup/indicatorFields[itemID='refusDematerialisation']/indicatorValue	Refus dématérialisation bulletin de paie	
/workers/person/deathDate	Date de décès	
/workers/person/genderCode/codeValue	Sexe	
/workers/person/governmentIDs[0]/idValue /workers/person/identityDocuments[0]/documentID	N° SS définitif (sans la clé)	
/workers/person/governmentIDs[1]/idValue /workers/person/identityDocuments[1]/documentID	Clef N° SS définitif	
/workers/person/governmentIDs[2]/idValue /workers/person/identityDocuments[2]/documentID	N° SS provisoire (sans la clé)	
/workers/person/governmentIDs[3]/idValue /workers/person/identityDocuments[3]/documentID	Clef N° SS provisoire	
/workers/person/immigrationDocuments[0]/documentID	N° de carte	
/workers/person/immigrationDocuments[0]/expirationDate	Date expiration carte	
/workers/person/immigrationDocuments[0]/issueDate	Date de délivrance de la carte	
/workers/person/immigrationDocuments[0]/issuingParty/nameCode/codeValue	Organisme de délivrance	
/workers/person/immigrationDocuments[0]/typeCode/codeValue	Code Type de carte	
/workers/person/legalAddress/buildingNumber	N° de la voie	
/workers/person/legalAddress/buildingNumberExtension	Complément du N°	
/workers/person/legalAddress/cityName	Localité	
/workers/person/legalAddress/countryCode	Code Pays	

/workers/person/legalAddress/countrySubdivisionLevel2/longName	Commune	
/workers/person/legalAddress/countrySubdivisionLevel2/codeValue	Code INSEE	
/workers/person/legalAddress/lineFive	Complément d'adresse	
/workers/person/legalAddress/lineFour	Ligne 4 Adresse Internationale	
/workers/person/legalAddress/lineOne	Ligne 1 Adresse Internationale	
/workers/person/legalAddress/lineThree	Ligne 3 Adresse Internationale	
/workers/person/legalAddress/lineTwo	Ligne 2 Adresse Internationale	
/workers/person/legalAddress/postalCode	Code postal ou Code distribution à l'étranger	
/workers/person/legalAddress/streetName	Nom de la voie	
/workers/person/legalName/familyName1	Nom d'usage (de famille, épouse, époux)	
/workers/person/legalName/familyName2	Nom de famille (naissance)	
/workers/person/legalName/formattedName	Concaténation du nom et du prénom	
/workers/person/legalName/givenName	Prénom	
/workers/person/legalName/middleName	2ème prénom	
/workers/person/legalName/preferredSalutations[0]/salutationCode/codeValue	Code Titre	
/workers/person/maritalStatusCode/codeValue	Code Situation de famille	
/workers/person/maritalStatusCode/effectiveDate	Date début Situation de famille	
/workers/person/otherPersonalAddresses[0]/buildingNumber	N° de la voie	
/workers/person/otherPersonalAddresses[0]/buildingNumberExtension	Complément du N°	
/workers/person/otherPersonalAddresses[0]/cityName	Localité	

/workers/person/otherPersonalAddresses[0]/countryCode	Code Pays	
/workers/person/otherPersonalAddresses[0]/countrySubdivisionLevel2/longName	Commune	
/workers/person/otherPersonalAddresses[0]/countrySubdivisionLevel2/codeValue	Code INSEE	
/workers/person/otherPersonalAddresses[0]/lineFive	Complément d'adresse	
/workers/person/otherPersonalAddresses[0]/lineFour	Ligne 4 Adresse Internationale	
/workers/person/otherPersonalAddresses[0]/lineOne	Ligne 1 Adresse Internationale	
/workers/person/otherPersonalAddresses[0]/lineThree	Ligne 3 Adresse Internationale	
/workers/person/otherPersonalAddresses[0]/lineTwo	Ligne 2 Adresse Internationale	
/workers/person/otherPersonalAddresses[0]/postalCode	Code postal ou Code distribution à l'étranger	
/workers/person/otherPersonalAddresses[0]/streetName	Nom de la voie	
/workers/workAssignments[0]/actualStartDate	Date d'effet de la situation	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemuneration']/rate/amountValue	Complément salaire	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemunerationAccommodation']/rate/amountValue	Avantage nature logement	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemunerationFood']/rate/amountValue	Avantage nature Nourriture	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemunerationNTIC']/rate/amountValue	Avantage NTIC	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemunerationOther']/rate/amountValue	Avantage nature autres	
/workers/workAssignments[0]/additionalRemunerations[itemID='additionalRemunerationTransport']/rate/amountValue	Avantage nature Véhicule	
/workers/workAssignments[0]/assignedOrganizationalUnits[itemID='departmentId']/nameCode/codeValue	Affectation à la Structure administrative	

/workers/workAssignments[0]/assignedOrganizationalUnits[itemID='strucAffectationId']/nameCode/codeValue	Affectation à la Structure hiérarchique	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/buildingNumber	N° de la voie (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/buildingNumberExtension	Complément du N° (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/countryCode	Pays (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/countrySubdivisionLevel1/codeValue	Département (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/countrySubdivisionLevel2/codeValue	N° INSEE commune (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/countrySubdivisionLevel2/longName	Commune (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/lineFive	Complément d'adresse (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/postalCode	Code postal (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/streetName	Nom de la voie (Etb SIRET)	
/workers/workAssignments[0]/assignedWorkLocations[0]/address/unit	N° de bureau	
/workers/workAssignments[0]/assignedWorkLocations[0]/nameCode/codeValue	Affectation à la Structure juridique	
/workers/workAssignments[0]/assignedWorkLocations[0]/nameCode/longName	Nom complet (Etb SIRET)	
/workers/workAssignments[0]/assignmentStatus/reasonCode/codeValue	Motif d'embauche	
/workers/workAssignments[0]/baseRemuneration/monthlyRateAmount/amountValue	Salaire contractuel mensuel	
/workers/workAssignments[0]/customFieldGroup/codeFields[itemID='timeAttendance']/codeValue	Horaire de présence	
/workers/workAssignments[0]/customFieldGroup/codeFields[itemID='workSchedule']/codeValue	Horaire de rémunération	

/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='apprenticeContractStartDate']/dateValue	Date début d'apprentissage	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='contratProEndDate']/dateValue	Date fin contrat de professionnalisation	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='contratProStartDate']/dateValue	Date début contrat de professionnalisation	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='dateEntryCompany']/dateValue	Date d'entrée société	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='endProbationDate']/dateValue	Date fin prévue essai	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='expectedTerminationDate']/dateValue	Date fin contrat prévue	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='initialCddTerminationDate']/dateValue	Date fin initiale de CDD	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='internshipAgreementDate']/dateValue	Date signature convention de stage	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='occupationalEntryDate']/dateValue	Date d'entrée dans la profession	
/workers/workAssignments[0]/customFieldGroup/dateFields[itemID='seniorityDate']/dateValue	Date de début d'ancienneté	
/workers/workAssignments[0]/customFieldGroup/dateTimeFields[itemID='hireTime']/dateTimeValue	Heure d'embauche	
/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='alsaceMoselle']/indicatorValue	Salarié Alsace-Moselle	
/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='couvertureATStagParEcole']/indicatorValue	Couverture AT stagiaire par école	
/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='exoTaxeTransport']/indicatorValue	Exonération de la taxe de transport	
/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='managementPositionIndicator']/indicatorValue	Statut cadre	

/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='probationPeriod']/indicatorValue	Période d'essai	
/workers/workAssignments[0]/customFieldGroup/indicatorFields[itemID='RAZPourcentageImpositionCICE']/indicatorValue	Option RAZ pourcentage d'imposition CICE	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='coefficient']/numberValue	Coefficient	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='monthlyHours']/numberValue	Horaire mensuel moyen	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='pourcentageImpositionCICE']/numberValue	Pourcentage d'imposition CICE	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='txEmploiAide']/numberValue	Taux d'emploi aidé	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='txTransportEtab']/numberValue	Taux transport établissement (Affectation)	
/workers/workAssignments[0]/customFieldGroup/numberFields[itemID='weeklyHours']/numberValue	Horaire hebdomadaire	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='admSituation']/stringValue	Code Situation administrative	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='apprenticeContractDurationCode']/stringValue	Code durée apprentissage	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='categorieSalarieAbatementFraisPro']/stringValue	Code Catég. salarié avec abattement frais prof	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='diplomePlusEleveObtenu']/stringValue	Code Diplôme le plus élevé obtenu	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='gtaCode']/stringValue	Code gestion des temps	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='lotPermanent']/stringValue	Lot permanent	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='matriculeReprise']/stringValue	Matricule de reprise	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='MSACatStatus']/stringValue	Statut catégoriel MSA	

/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='natureExoPro']/stringValue	Code Nature exonération professionnelle	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='niveauFormation']/stringValue	Code Niveau de formation	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='recoursReason']/stringValue	Motif de recours	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='situationAvantContrat']/stringValue	Code Situation avant contrat	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='tpsPartielCotisTxPlein']/stringValue	Code Temps partiel cotisant à taux plein	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='typeContrat']/stringValue	Code Type de contrat	
/workers/workAssignments[0]/customFieldGroup/stringFields[itemID='TypeReembauche']/stringValue	Type de réembauche	
/workers/workAssignments[0]/fullTimeEquivalenceRatio	Taux d'activité	
/workers/workAssignments[0]/hireDate	Début du contrat	
/workers/workAssignments[0]/jobCode/codeValue	Code Emploi	
/workers/workAssignments[0]/jobTitle	Emploi individualisé	
/workers/workAssignments[0]/legalEntityID	Code société	
/workers/workAssignments[0]/occupationalClassifications[itemID='classification']/classificationCode/codeValue	Code Classification	
/workers/workAssignments[0]/occupationalClassifications[itemID='occupationalClassificationFamily']/classificationCode/codeValue	Code Famille	
/workers/workAssignments[0]/occupationalClassifications[itemID='occupationalClassificationField']/classificationCode/codeValue	Code Filière	
/workers/workAssignments[0]/occupationalClassifications[itemID='occupationalClassificationProfession']/classificationCode/codeValue	Code Métier	
/workers/workAssignments[0]/payrollFileNumber	Matricule paie	
/workers/workAssignments[0]/reportsTo[itemID='manager']/associateOID	Associate OID du manager	

/workers/workAssignments[0]/reportsTo[itemID='manager']/reportsToWorkerName/familyName1	Nom du manager	
/workers/workAssignments[0]/reportsTo[itemID='manager']/reportsToWorkerName/givenName	Prénom du manager	
/workers/workAssignments[0]/reportsTo[itemID='tutor']/positionID	Numéro de contrat d'apprentissage	
/workers/workAssignments[0]/reportsTo[itemID='tutor']/workerID/idValue	Désignation d'un Tuteur	
/workers/workAssignments[0]/terminationDate	Date fin de contrat	
/workers/workAssignments[0]/workArrangementCode/codeValue	Code OTT	
/workers/workAssignments[0]/workerGroups[itemID='collectiveAgreement']/groupCode/codeValue	Code Convention collective	
/workers/workAssignments[0]/workerGroups[itemID='CPNCode']/groupCode/codeValue	Code CPN	
/workers/workAssignments[0]/workerGroups[itemID='echelonLevel']/groupCode/codeValue	Code Niveau échelon	
/workers/workAssignments[0]/workerGroups[itemID='inseeCode']/groupCode/codeValue	Code INSEE Profession et emplois	
/workers/workAssignments[0]/workerGroups[itemID='occupationalCategory']/groupCode/codeValue	Code Catégorie professionnelle	
/workers/workAssignments[0]/workerGroups[itemID='PCSComplement']/groupCode/codeValue	Code complément INSEE Profession et emplois	
/workers/workAssignments[0]/workerTypeCode/codeValue	Code Nature de contrat	
/workers/workAssignments[0]/workLevelCode/codeValue	Code Motif temps partiel	
/workers/workerDates/originalHireDate	Date d'entrée groupe	
/workers/workerDates/rehireDate	Date de réembauche	
/workers/workerDates/terminationDate	Date fin de contrat	
/workers/workerID/idValue	Identifiant RH	
workers/workerStatus/statusCode/codeValue	Le statut du salarié	

	(actif/inactif)	
workers/photos/links/href	L'URI de l'image	
workers/photos/links/rel	Image ADP	

Appendix B: "identityDocuments" array structure

The "identityDocuments" JSON property allows multiple structures to indicate if a the provided social security number is temporary or final.

- Without providing the "typeCode" sub-property, it's the number of items in the array that is used to determine it
 - If the array has 2 items, the number is final : the "documentID" sub-property of the 1st item is the number without the key, and the "documentID" sub-property of the 2nd item is the key
 - If the array has 4 items, the number is temporary : the 2 firsts items are ignored, the "documentID" sub-property of the 3rd item is the number without the key, and the "documentID" sub-property of the 4th item is the key
 - This way is a legacy way (for backward compatibility)
- Providing the "typeCode" sub-property, it's this value that is used to determine it
 - "SSN" indicates a final number
 - "ProvSSN" indicates a temporary number
 - The array can have 1 or 2 items :
 - With 1 item, the "documentID" sub-property is the full number (including the key)
 - With 2 items, the "documentID" sub-property of the 1st item is the number without the key, and the "documentID" sub-property of the 2nd item is the key. Both items must have the "typeCode" sub-property valued