



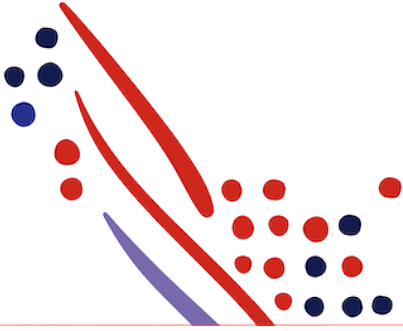
Guide

Worker Management API Guide for ADP Workforce

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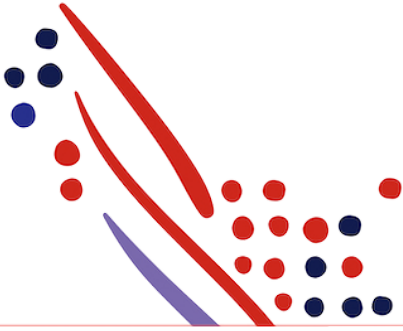


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About this API

What's new in this Guide?

In this section, we will announce any new revisions to the Worker Management Application Programming Interface (API) and this guide.

Version	Description
June 2020	Initial creation of this document
September 2020	Added supported event types for worker
February 2021	Added updating business communication email change
March 2021	Added /hr/v2/workers/\$count Added /hr/v2/worker-demographics/\$count
Juli 2023 Available	Extended Worker.hire with: /worker/person/birthPlace/cityName /worker/person/birthPlace/countryCode /worker/person/citizenshipCountryCodes/codeValue
Coming soon new guide version 1.2	Extend Worker.hire with workassignment related fields Event worker.deceased Event worker.citizenship.change Business communication worker post events Personal Worker post events

Process Overview

The following table shows how your data connector application would be used by a client.

	Actor	Task Description
1	Client Practitioner	Trigger the API-based data exchange between your application and ADP Workforce.
2	Your application	Retrieve worker information details based on your needs.
3	Your application	Retrieve event notifications and make updates in your system according to your needs so the data is synchronized between your application and ADP Workforce

4	Your application	Send worker updates to ADP Workforce as your application collects the updates.
5	Client Practitioner	Verify the Information in ADP Workforce.

Required Setup Steps

There are no required setup steps.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#) (Link to document not available yet).

To download API collections for the Worker Management API from the ADP GitHub library and import them to Postman, go to [Worker Management Postman Collection](#).

Before You Begin

ADP provides a comprehensive set of worker APIs to stay in synch with an ADP application and do the following:

- Retrieve worker information.
- Update worker information.
- Retrieve worker information change notifications.

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. API controls are in place allowing you to select or filter the requested data based on your needs.

Personally Identifiable Information (PII)

Field Name	Schema Location	Description
governmentIDs	/workers/person/governmentIDs	Provides the identifier for the BSN (Burgerservicenummer)
identityDocuments	/workers/person/identityDocuments	A list of identity documents, that serve as to confirm the identification of the holder, e.g. a driver's license or an ID Card.
communication	/workers/person/communication	Provide details about private email address, home number or mobile number.

legalAddress	/workers/person/legalAddress	This is the primary residential address that is used by an organization for payroll, taxation, and benefit program eligibility
otherPersonalAddresses	/workers/person/otherPersonalAddresses	This is the address that is used by an organization for communication (Mailing address)

Sensitive Personal Information (SPI)

Field Name	Schema Location	Description
baseRemuneration	/workers/workAssignments/baseRemuneration/	Specifies the base or primary pay, such as salary or wage, associated with a work assignment.
payGradeStepCode	/workers/workAssignments/payGradeStepCode/	The pay step code.
payScaleCode	/workers/workAssignments/payScaleCode/	A pay scale is a graded compensation system that determines how much a worker is to be paid as a wage or salary.

Standard Code Lists

ADP Workforce use two standard code lists for the following canonical fields:

- genderCode
- maritalCode

Table for genderCode

Workforce Code	Marketplace Code
M	MALE
V	FEMALE
O	OTHER
X	OTHER

Table for maritalCode

Workforce Code	Marketplace Code
1	Single
2	Married
3	Legally Separated
4	Widowed
5	Domestic partner

Chapter 2

Use Case: Retrieving Full Worker Information

Before You Begin

Full worker information commonly requested includes the following:

- Name
- Address
- Communication profile
- Birth date
- Government IDs
- Hire dates
- Work status
- Work assignment information, such as the following:
 - Job title
 - Pay information
 - Manager/reports to information
 - Custom fields

API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	/hr/v2/workers	Requests the list of all available workers the requester is authorized to view.	Retrieve-all-workers-details-http-200-response.json
GET	/hr/v2/workers/{worker ID}	Requests a single worker the requester is authorized to view.	Retrieve-single-associate-details-http-200-response.json

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

`/hr/workerInformationManagement/workerManagement/workerProfileManagement/worker.read`

Supported OData Query Option

This use case supports Query String Options as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$top	Requests the number of items in the queried collection to be included in the result.	<code>/hr/v2/workers?\$top=100</code>
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	<code>/hr/v2/workers?\$top=100&\$skip=100</code>
\$filter	Filters a collection of resources addressed by a request URL. Only items for which the expression evaluates to true are included in the response.	<code>/hr/v2/workers? \$filter=/workers/workAssignments/terminationDate ge '20170101'</code>
workerStatus	To filter on workerStatus (Active Worker or Inactive Worker) use the \$filter functionality and filter on hire or terminationdate.	The current value in workerStatus does not present the correct value. This issue will be fixed in a later update.

Sequence of Interactions

The following are the sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers. "(for instance, by using \$top=100)"
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint. "(for instance, by using \$skip=100&\$top=100)"
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until an empty workers array is returned.

Data Dictionary

See Appendix A: Data Dictionary on page for data retrieval.

Note: All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	GitHub Sample Response Payload
200 OK	Retrieves list of works with details.	Retrieve-all-workers-details-http-200-response.json
200 OK	Retrieves single worker details.	Retrieve-single-associate-details-http-200-response.json
200 OK	Retrieve the worker response using \$top and \$skip parameters.	Retrieve-employee-details-using-top-and-skip-http-200-response.json
200 OK	Verify the following filter query for <code>/hr/v2/workers? \$filter=/workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue eq '000021'</code>	Workers-with-filter-homeOrganizationalUnits-http-200-response.json
200 OK	When pagination reaches the end of the page	Empty workers array

Chapter 3

Use Case: Retrieving Worker Profile Picture

(Status: in development – not yet available)

This use case retrieves a worker profile picture

API Usage

Method	Uniform Resource Identifier (URI)	Description
GET	<code>/hr/v2/workers/{aoid}/worker-images/photo</code>	Requests the profile picture of an associate

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition
200 OK	Retrieves the full picture of the associate profile

Use Case: Retrieving Worker Count

Path useful to validate the amount of workers obtained through offsets is consistent with the total amount of workers according to the filter used.

API Usage

Method	Uniform Resource Identifier (URI)	Description
GET	/hr/v2/workers/\$count	Requests the number of workers in the organization.

Supported OData Query Options

This use case supports the Query String Option **\$filter** as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$filter	Filters a collection of resources addressed by a request URL. Only items for which the expression evaluates to true are counted.	/hr/v2/workers/\$count? \$filter=/workers/workAssignments/terminationDate ge '20170101'

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition
200 OK	Retrieves the number of workers, according to the passed filter, if used.

Response example:

```
{
  "meta":{
    "totalNumber": "8"
  }
}
```

Use Case: Retrieving Basic Worker Demographic Information

Before You Begin

Full worker information commonly requested includes the following:

- Name
- Address
- Communication profile
- Birth date
- Hire dates
- Work status
- Work assignment information, such as the following:
 - Job title
 - Manager/reports to information
 - Custom fields (Non-Customer Specific)

Use Case Description

This use case retrieves a single worker or a collection of workers without PII or SPI data as mentioned earlier in this document.

API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	/hr/v2/worker-demographics	Requests the list of all available worker demographics that the requester is authorized to view.	workers-v2-demographics-al-workers-http-200-response.json
GET	/hr/v2/worker-demographics/{associate-oid}	Returns a worker demographic.	workers-v2-demographics-single-worker-http-200-response.json

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

`/hr/workerInformationManagement/workerManagement/workerProfileManagement/workerDemographic.read`

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData).

Query String Option	Description	Example
---------------------	-------------	---------

\$top	Requests the number of items in the queried collection to be included in the result.	/hr/v2/worker-demographics?\$top=100
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	/hr/v2/worker-demographics?\$top=100&\$skip=100
\$filter	Filters a collection of resources addressed by a request URL. Only items for which the expression evaluates to true are included in the response.	/hr/v2/worker-demographics?\$filter=/workers/workAssignments/terminationDate'20170101'

Sequence of Interactions

The following are the sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers.
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint.
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until an empty workers array is returned.

Data Dictionary

See Appendix B: Data Dictionary on page for data retrieval Worker Demographics.

Note:

All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	GitHub Sample Response Payload
200 OK	Retrieves list of works with details.	workers-v2-demographics-al-workers-http-200-response.json
200 OK	Retrieves single worker details.	workers-v2-demographics-single-worker-http-200-response.json
200 OK	When pagination reaches the end of the page	Empty workers array

Use Case: Retrieving Worker Demographics Count

Path useful to validate the number of workers obtained through offsets is consistent with the total number of workers according to the filter used.

API Usage

Method	Uniform Resource Identifier (URI)	Description
GET	/hr/v2/worker-demographics/\$count	Requests the number of workers in the organization.

Supported OData Query Options

This use case supports the Query String Option **\$filter** as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$filter	Filters a collection of resources addressed by a request URL. Only items for which the expression evaluates to true are counted.	/hr/v2/worker-demographics/\$count? \$filter=/workers/workAssignments/terminationDate ge '20170101'

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition
200 OK	Retrieves the number of workers, according to the passed filter, if used.

Response example:

```
{
  "meta": {
    "totalNumber": "8"
  }
}
```

Use Case: Supported Event Notifications

Your application should subscribe to and process the following event change notifications to synchronize data in the event of a data change in the ADP system.

Triggers when	Application Scope	eventNameCode	GitHub Sample Response Payload
An employee is joining the company	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire.read	worker.hire	event-notification-worker-hire.read-http-200-response.json
An employee is leaving the company	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate.read	worker.terminate	event-notification-worker-termination.read-http-200-response.json
An employee is re hired or the termination date of an employee is deleted	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker-termination.cancel.read	worker-termination.cancel.read	event-notification-worker-termination.cancel-http-200-response.json
A change is made in the personal data of an employee	/hr/workerInformationManagement/workerManagement/associateManagement/person.change.read	worker.person.change	event-notification-person-change.read-http-200-response.json
A change is made to the legal address of the employee.	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change.read	worker.legal-address.change	event-notification-worker-legaladdress-change.read-http-200-response.json
The termination date of an employee has been changed	/hr/workerInformationManagement/workerDateManagement/terminationDateManagement/worker.workerTerminationDate.change.read	worker.workerTerminationDate.change	event-notification-worker-workerterminationdate-change.read-http-200-response.json
A new contract (workAssignment) is entered for an employee	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.add.read	worker.workAssignment.add	event-notification-worker-workassignment-add.read-http-200-response.json
A change is made in the contract data of an employee	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.change.read	worker.workAssignment.change	event-notification-worker-workassignment-change.read-http-200-response.json
A modification is made in the contract data of an employee not supported yet. Use the worker.workAssignment.change	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.read	worker.workAssignment.modify	event-notification-worker-workassignment-change.read-http-200-response.json
A contract is terminated	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.terminate.read	worker.workAssignment.terminate	event-notification-worker-workassignment-terminate.read-http-200-response.json

Triggers when	Application Scope	eventNameCode	GitHub Sample Response Payload
	Assignment.terminate.read	e	http-200-response.json
The termination date of a workAssignment is changed	/hr/workerInformationManagement/workerDateManagement/terminationDateManagement/worker.workAssignmentTerminationDate.change.read	worker.workAssignment.terminationDate.change	event-notification-worker-workassignment-terminationdate-change.read-http-200-response.json
The date a worker passed away	/hr/workerInformationManagement/workerManagement/associateManagement/worker.deceased.read	worker.deceased	event-notification-worker-deceased.read-http-200-response
The birthdate of an employee is changed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change.read	worker.birthdate.change	event-notification-worker-birthdate-change.read-http-200-response.json
The birth place of an employee is changed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthplace.change.read	worker.birthplace.change	event-notification-birth-place-change.read-http-200-response.json
A new business email address is added for an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.add.read	worker.businessCommunication.email.add	event-notification-worker-business-communication-email-add.read-http-200-response.json
A change is made in the business email address of an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change.read	worker.businessCommunication.email.change	event-notification-worker-business-communication-email-change.read-http-200-response.json
Business email address is removed of an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.remove.read	worker.businessCommunication.email.remove	event-notification-worker-businesscommunication-email-remove.read-http-200-response.json
A new personal email address is added for an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.add	worker.personalcommunication.email.add	event-notification-worker-personalcommunication-email-add.read-http-200-response.json
A change is made in the personal email address of an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.change	worker.personalcommunication.email.change	event-notification-worker-personalcommunication-email-change.read-http-200-response.json
Personal email address is removed of an employee	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.remove	worker.personalcommunication.email.remove	event-notification-worker-personalcommunication-email-remove.read-http-200-response.json
The gender of an employee is changed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.gender.change	worker.gender.change	event-notification-worker-gender-change.read-http-200-response.json

Triggers when	Application Scope	eventNameCode	GitHub Sample Response Payload
The original hire date of the employee in the company is changed	/hr/workerInformationManagement/workerDateManagement/	worker.workerOriginalHireDate.change	event-notification-worker-originalHireDate-change.read-http-200-response.json
The retirement date of the employee in the company is changed	/hr/workerInformationManagement/workerDateManagement/	worker.worker-retirementDate.change	event-notification-worker-retirementDate-change.read-http-200-response.json
An employee's identity document is added	/hr/workerInformationManagement/workerManagement/associateManagement/worker.identity-document.add	worker.identity-document.add	event-notification-worker-identity-document-add.read-http-200-response.json
An employee's identity document is changed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.identity-document.change	worker.identity-document.change	event-notification-worker-identity-document-change.read-http-200-response.json
An employee's identity document is removed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.identity-document.remove	worker.identity-document.remove	event-notification-worker-identity-document-remove.read-http-200-response.json
When the business phone number (fix) – landline number is added	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.add	worker.business-communication.landline.add	event-notification-worker-businessCommunication-landline-add.read-http-200-response.json
When the business phone number (fix) – landline number is changed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.change	worker.business-communication.landline.change	event-notification-worker-businessCommunication-landline-change.read-http-200-response.json
When the business phone number (fix) – landline number is removed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.remove	worker.business-communication.landline.remove	event-notification-worker-businessCommunication-landline-remove.read-http-200-response.json
The legal name of the employee is changed	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change	worker.legalName.change	event-notification-worker-legal-name-change.read-http-200-response.json
The marital status is changed of the employee	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change	worker.maritalstatus.change	event-notification-marital-status-change.read-http-200-response.json
The business mobile of the employee is added	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.add	worker.businesscommunication.mobile.add	event-notification-worker-business-communication-mobile-add.read-http-200-response.json

Triggers when	Application Scope	eventNameCode	GitHub Sample Response Payload
The business mobile of the employee is changed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.change	worker.businesscommunication.mobile.change	event-notification-worker-business-communication-mobile-change.read-http-200-response.json
The business mobile of the employee is removed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.remove	worker.businesscommunication.mobile.remove	event-notification-worker-business-communication-mobile-remove.read-http-200-response.json
The personal mobile of the employee is added	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.add	worker.personalcommunication.mobile.add	event-notification-worker-personal-communication-mobile-add.read-http-200-response.json
The personal mobile of the employee is changed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.change	worker.personalcommunication.mobile.change	event-notification-worker-personal-communication-mobile-change.read-http-200-response.json
The personal mobile of the employee is removed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.remove	worker.personalcommunication.mobile.remove	event-notification-worker-personal-communication-mobile-remove.read-http-200-response.json
The personal landline of the employee is removed	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.remove	worker.personalcommunication.landline.remove	event-notification-worker-personalCommunication-landline-remove.read-http-200-response.json
The personal address of the employee is changed	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change	worker.personal-address.change	event-notification-worker-personalAddress-change.read-http-200-response
An employee's citizenship changes	/hr/workerInformationManagement/workerManagement/associateManagement/worker.citizenship.change.read	worker.citizenship.change	event-notification-worker-citizenship-change.read-http-200-response

Chapter 8

Use Case: Updating Data for a Worker in ADP Workforce

Application Scope

The following canonical URIs can be added to your application scope to enable these use case:

```
/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.change
/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.change
/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change
```

The canonicals below are in development and not yet available:

[/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.add](#)

[/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change](#)

[/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change](#)

[/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change](#)

[/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change](#)

API Usage

The tables in the upcoming sections list the data you can update through APIs belonging to each section of ADP Workforce. The following describes how the tables are set-up:

- **ADP Workforce Field Name** – Lists the field where you can use the API to perform an insert, update, and/or delete operation using the POST method.
- **Application Scope** – Lists the canonical ID.
- **API and Event Type** – Lists the URI for the request.
- **GitHub Sample Payloads** – Provides the location where the sample request and response payloads are posted.

Communication Management

Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
Zakelijk telefoon nummer vast:	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.change	/events/hr/v1/worker.business-communication.landline.change	Notify ADP Workforce about a worker's business landline number change.	HR-Worker-BusinessCommunication-landline-change-Request.json	HR-Worker-BusinessCommunication-landline-change-Response.json
Zakelijk telefoon nummer mobiel:	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.add	/events/hr/v1/worker.business-communication.mobile.add (Status: in development – not yet available)	Notify ADP Workforce about a worker's business mobile number add	HR-Worker-BusinessCommunication-mobile-change-Request.json	HR-Worker-BusinessCommunication-mobile-change-Response.json
Zakelijk telefoon nummer mobiel:	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.change	/events/hr/v1/worker.business-communication.mobile.change	Notify ADP Workforce about a worker's business mobile number change	HR-Worker-BusinessCommunication-mobile-change-Request.json	HR-Worker-BusinessCommunication-mobile-change-Response.json
Zakelijk e-mailadres	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change	/events/hr/v1/worker.business-communication.email.change	Notify ADP Workforce about a worker's business email change	HR-Worker-BusinessCommunication-email-change-Request	HR-Worker-BusinessCommunication-email-change-Response

Updating Business Communication Mobile Details for a Worker

Note: in ADP Workforce it is only possible to store for each type of communication one type of communication. Example: In Workforce you can store one business email address for a worker, one private email address.

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker. Business Communicati on. mobile. [add]	worker. Business Communicati on. mobile. [change]	worker. Business Communicati on. mobile. [remove]
Werknemernummer WF	Sleutel /worker/workerID/idValue	?	?	?
Zakelijk telefoonnummer mobiel	i_mobielnr /worker/businessCommunication/mobiles/formattedNumber	?	?	

Updating Business Communication details for a Worker

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker. Business Communication. landline. [change]	worker. Business Communication. email. [change]
Werknemernummer WF	Sleutel /worker/workerID/idValue	?	?
Zakelijk telefoonnummer vast	i_int_telefoon /worker/businessCommunication/landlines/formattedNumber	?	
Zakelijk e-mailadres	i_email /worker/businessCommunication/emails/emailUri		?

Address Management

Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
Woonadres	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change	/events/hr/v1/worker.legal-address.change	Notify ADP Workforce about a worker's legal address change.	HR-Worker-LegalAddress-change-Post-Request.json	HR-Worker-LegalName-change-Post-Response.json

		(Status: in development – not yet available)			
Post address	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change	/events/hr/v1/worker.personal-address.change (Status: in development – not yet available)	Notify ADP Workforce about a worker's personal address change.	HR-Worker-PersonalAddress-change-Post-Request.json	HR-Worker-PersonalAddress-change-Post-Response.json

Updating Address details for a worker

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker. LegalAddress. [change]	worker. PersonalAddress. [change]
Woonadres huisnummer	p_huisnummer /worker/person/legalAddress/buildingNumber	?	?
Woonplaats	p_woonplaats /worker/person/legalAddress/cityName	?	?
Woonadres land	p_land_code /worker/person/legalAddress/countryCode	?	?
Woonadres postcode	p_postcode /worker/person/legalAddress/postalCode	?	?
Woonadres straatnaam	p_straatnaam /worker/person/legalAddress/streetName	?	?
Woonadres huisletter	p_huisletter /worker/person/legalAddress/unit	?	?
Woonadres toevoeging	p_toevoeging /worker/person/legalAddress/unit	?	?

Associate Management

Field	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
-------	-------------------	--------------------	-------------	-------------------------------	--------------------------------

Name					
Name Data	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change	/events/hr/v1/worker.legal-name.change (Status: in development – not yet available)	Notify ADP Workforce about a worker's legal name change.	HR-Worker-LegalName-change-Post-Request.json	HR-Worker-LegalName-change-Post-Response.json

Updating Legal Name details for a Worker

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker. LegalName. [change]
Achternaam	n_achternaam /worker/person/legalName/familyName1	?
Voorvoegsels	n_voorvoegsel /worker/person/legalName/familyName1Prefix	?
Naam	i_naam /worker/person/legalName/formattedName	?
Voorletters	n_voorletters /worker/person/legalName/initials	?
Roepnaam	i_roepnaam /worker/person/legalName/nickName	?

Biological Data Management

Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
Gebortedatum	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change	/events/hr/v1/worker.birth-date.change (Status: in development – not yet available)	Notify ADP Workforce about a worker's birth-date change.	HR-Worker-BirthDate-Change-Request.json	HR-Worker-BirthDate-Change-Response.json

Updating birthdate of a Worker

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker. BirthDate. [change]
Werknemernummer WF	Sleutel /worker/workerID/idValue	?
Geboortedatum	n_geb_datum /worker/person/birthDate	?

Marital status Management

Field Name	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
Burgerlijke staat	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change	/events/hr/v1/worker.marital-status.change (Status: in development – not yet available)	Notify ADP Workforce about a worker's marital status change.	HR-Worker-MaritalStatus-change-Post-Request.json	HR-Worker-MaritalStatus-change-Post-Response.json

Updating marital status of a Worker

ADP Workforce label	ADP Workforce veld + canonical veldnaam	worker.maritalStatus.[change]
-	n_burgerstaat /worker/person/maritalStatus/codeValue	?
Burgerlijke staat	n_burgerstaat /worker/person/maritalStatus/shortName	?

Use Case: Inbound Events Recruiting System

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

`/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire`

The canonicals below are in development and not yet available:

`/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate`

`/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.add`

`/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify`

API Usage

The tables in the upcoming sections list the data you can update through APIs belonging to each section of ADP Workforce. The following describes how the tables are set-up:

- **When to Trigger** – Describes when to use the specific event
- **Application Scope** – Lists the canonical ID.
- **API and Event Type** – Lists the URI for the request.
- **GitHub Sample Payloads** – Provides the location where the sample request and response payloads are posted.

When to trigger	Application Scope	API and Event Type	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
An employee is joining the company	<code>/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire</code>	<code>/events/hr/v1/worker.hire</code>	The result of either the onboarding workflow or the INDIENST screen is a new employee in the WF database. This is interpreted as a new hire.	HR-Worker-Hire-Request.json	HR-Worker-Hire-Response.json
An employee leaves the company	<code>/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate</code>	<code>/events/hr/v1/worker.terminate</code> (Status: in development – not yet available)	The employee leaves the company	HR-Worker-Terminate-Request.json	HR-Worker-Terminate-Response.json
A new contract is entered for an employee	<code>/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.add</code>	<code>/events/hr/v1/worker.work-assignment.add</code> (Status: in development – not yet available)	The contract data for an employee is shown in the workAssignments array in worker.	HR-Worker-WorkAssignment-Add-Request.json	HR-Worker-WorkAssignment-Add-Response.json

<p>A change is made in the contract data of an employee</p>	<p>/hr/workerInformationManagement/workerManagement/workAssignmentManagement/change</p>	<p>/events/hr/v1/worker.work-assignment.change (Status: in development – not yet available)</p>	<p>If a change is made in the contract of an employee (mostly through the OVEREENKOMST screen) a worker.workAssignment.change event is generated.</p>	<p>HR-Worker-WorkAssignment-Change-Request.json</p>	<p>HR-Worker-WorkAssignment-Change-Response.json</p>
<p>A modification is made in the contract data of an employee</p>	<p>/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify</p>	<p>/events/hr/v1/worker.work-assignment.modify (Status: in development – not yet available)</p>	<p>If a modification is made in the contract of an employee (mostly through the OVEREENKOMST screen) a worker.workAssignment.modify event is generated.</p>	<p>HR-Worker-WorkAssignment-Modify-Request.json</p>	<p>HR-Worker-WorkAssignment-Modify-Response.json</p>

Updating /workerManagement/workAssignmentManagement details for a Worker

ADP Workforce label	Canonical field	worker.hire	worker.terminate	worker.work.Assignment.change	worker.work.Assignment.add	Remarks
Workforce werknemer nummer	/worker/workerID/idValue	?		?	?	
Roepnaam	/worker/person/legalName/nickName	?				
Achternaam	/worker/person/legalName/familyName	?				Mandatory
Voornamen	/worker/person/legalName/givenName	?				
Voorletters	/worker/person/legalName/initials	?				Mandatory Initials needs to be separated by a point /dot
Voorvoegsel	/worker/person/legalName/familyNamePrefix	?				

Titel	/worker/person/preferredName/titlePrefixCodes/affixCode/longName	?				
Geslacht	/worker/person/genderCode/codeValue	?				(M/V)
Woonadres	/worker/person/legalAddress/streetName	?				
Woonadres huisnummer	/worker/person/legalAddress/buildingNumber	?				
Woonadres huisletter	/worker/person/legalAddress/unit	?				
Woonadres toevoeging	/worker/person/legalAddress/unit	?				
Woonadres postcode	/worker/person/legalAddress/postalCode	?				
Woonplaats	/worker/person/legalAddress/cityName	?				
Woonadres land	/worker/person/legalAddress/countryCode	?				
Geboortedatum	/worker/person/birthDate	?				Mandatory
Privé emailadres	/worker/person/communication/emails/emailUri	?				
Afdelingscode	/worker/workAssignment/homeOrganizationalUnits/nameCode/codeValue	?		?	?	
Functiecode	/worker/workAssignment/jobCode/codeValue	?		?	?	
Startdatum van de betrekking/contract	/worker/workAssignment/actualStartDate	?			?	
Geboorteplaats	/worker/person/birthPlace/cityName	?				This field will be supported in the Workforce 6.3 release

Geboorteland	/worker/ person/ birthPlace/ countryCode	?				This field will be supported in the Workforce 6.3 release Use the Workforce code list value
Nationaliteit	worker/ person/ citizenship CountryCodes/codeValue	?				This field will be supported in the Workforce 6.3 release Use the Workforce code list value
Uitdienst	/worker/workerDates/termination Date		?			

Important:

1. Set up ADP Workforce: flow processes (instroom/doorstroom)

For proper functioning of the post APIs (worker and workerassignment) it is important that the flow processes Workforce (instroom and doorstroom) are implemented and published correctly so that worker events and workassignment events from external systems can be processed correctly in ADP Workforce.

1. Formatieplaats (afdeling en functie)/position

The position/formatieplaats is mandatory when providing a worker or hired candidate to ADP Workforce. Based on the position the employee will be linked to the correct position (formatieplaats).

1. Workforce worker ID – Worker.hire

In case for example a Recruitment system provides a hired candidate via worker.hire event to ADP Workforce. ADP Workforce will check first if the hired candidate is already known in the ADP Workforce system. If this is the case the hired candidate data will be registered under his/her existing Workforce worker ID (werknemernummer). If the situation is that the hired candidate is not known in the Workforce system. ADP Workforce generator creates a new worker ID (WF werknemernummer) for the hired candidate.

Chapter 10

Frequently Asked Questions

Question 1: Why are closed work assignments returned in the worker response?

Answer:

The worker response does contain information about the person and his/her work assignments. Also work assignments which are already closed are returned. This can be confusing.

To prevent this to happen add this to \$filter: `$filter=/workers/workAssignments/terminationDate ge '20200101'` (use the system date to construct this value).

This will return employees and work assignments with the termination date greater or equal to January 1st, 2020. (Empty date fields have in ADP Workforce the value 20991231).

Question 2: Does ADP Workforce support custom fields?

Answer:

ADP Workforce does support custom fields (a.k.a. "vrije velden") which can be added by the services department. They are returned in the "customFieldGroups" branch which can exist on person- and on workAssignment level.

You can recognize the field on the name code, it starts with "K". If you intend to create an API implementation suitable for multiple ADP clients, ADP does not ensure this field exists for each client.

Question 3: Which payroll engines are supported for ADP Workforce?

Answer:

ADP Workforce can be connected to two payroll engines: **Multipay** and **Prisal**.

The canonical field /workers/workAssignments/payrollFileName is for Multipay mapped to the Workforce field "**con personeelsnummer**", for Prisal it is mapped to "**personeelsnr**".

The fields /workers/workAssignments/assignmentCostCenters/costCenterPercentage and /workers/workAssignments/assignmentCostCenters/costCenterID are only available for clients using Multipay as payroll engine.

Question 4: Why does my request fail when requesting all Workers?

Answer:

Querying and downloading full data sets can take a while. Especially for worker and worker-demographics because a large data set is returned.

API calls time out after 1 minute. It is to be advised to use paging when querying large result sets (> 500) and skip through the result per 500 records.

We've implemented the OData parameters \$top and \$skip. So, for downloading the first 500 use \$top=500, for the next 500 use \$skip=500&\$top=500, etc.

Question 5: Which filter operators are support?

Answer:

Default the API calls return all data in an array. You can ask for one record by specifying the unique key in the REST path. It is also possible to return a subset of the data using the \$filter query parameter.

All APIs support the \$filter query parameter. Like it is being used in the OData standard.

Supported operators:

Operator	Description
eq	Equals to
lt	Less than
gt	Greater than

le	Less than or equal
ge	Greater than or equal
ne	Not equal

Also the Boolean operators "AND" and "OR" are supported.

Chapter 11

Appendixes

Appendix A: Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Workers > associateOID

Canonical Field	Workforce field	Label
/workers/associateOID	con_smiuid	Con_smiuid

Workers > workerID

Canonical Field	Workforce field	Label
/workers/workerID/idValue	sleutel	SLEUTEL= ADP Workforce werknemer nummer

Workers > workerDates

Canonical Field	Workforce field	Label
/workers/workerDates/originalHireDate	arb_indienst	Indienstdatum:
/workers/workerDates/terminationDate	arb_uitdienst	Tot
/workers/workerDates/adjustedServiceDate	arb_indjubilium	Indienstdatum t.b.v. jubileum:

Workers > workerStatus

Canonical Field	Workforce field	Label
/workers/workerStatus/reasonCode/codeValue	arb_uit_reden	Reden uitdienst:
/workers/workerStatus/reasonCode/shortName	arb_uit_reden- name arb_uit_reden_oms	arb_uit_reden_oms (keuzelijst)

Workers > photos

Canonical Field	Workforce field	Label
/workers/photos/links/href	Not implemented	Not implemented

Workers > person

Canonical Field	Workforce field	Label
/workers/person/birthDate	n_geb_datum	Geboortedatum:
/workers/person/birthPlace/cityName	n_geb_plaatsnaam	Geboorte plaatsnaam
/workers/person/birthPlace/countryCode	n_geb_land	Geboorteland:
/workers/person/deathDate	n_overl_datum	Datum overlijden:
/workers/person/citizenshipCountryCodes/codeValue	n_nationaliteit	Nationaliteit:
/workers/person/governmentIDs/idValue	i_sofi_nummer	Burgerservicenummer:
/workers/person/identityDocuments/documentID	i_wid_nummer	Documentnummer:
/workers/person/identityDocuments/typeCode/codeValue	i_wid_code	Identiteitsdocument:
/workers/person/identityDocuments/typeCode/shortName	i_wid_omschrijving	
/workers/person/preferredName/titleAffixCodes/affixCode/longName	i_titelachter	Achter:
/workers/person/preferredName/titlePrefixCodes/affixCode/longName	i_titel	Titel:
/workers/person/communication/emails/emailUri	i_email_pers	Privé e-mailadres:

Canonical Field	Workforce field	Label
/workers/person/communication/landlines/formattedNumber	p_telefoon	Burgerlijke staat:
/workers/person/communication/mobiles/formattedNumber	i_mobielnr_pers	Privé telefoonnummer mobiel:
/workers/person/genderCode/codeValue	i_geslacht	Geslacht:
/workers/person/legalAddress/buildingNumber	p_huisnummer	Woonadres huisnummer:
/workers/person/legalAddress/cityName	p_woonplaats	Woonplaats:
/workers/person/legalAddress/countryCode	p_land_code	Woonadres land:
/workers/person/legalAddress/postalCode	p_postcode	Woonadres postcode:
/workers/person/legalAddress/streetName	p_straatnaam	Woonadres straatnaam:
/workers/person/legalAddress/unit	p_huisletter	Woonadres huisletter:
/workers/person/legalAddress/unit	p_toevoeging	Woonadres toevoeging:
/workers/person/legalName/familyName1	n_achternaam	Achternaam:
/workers/person/legalName/familyName1Prefix	n_voorvoegsel	Voorvoegsels:
/workers/person/legalName/formattedName	i_naam	Naam:
/workers/person/legalName/givenName	n_voornamen	Voornamen:
/workers/person/legalName/initials	n_voorletters	Voorletters:
/workers/person/legalName/nickName	i_roepnaam	Roepnaam:
/workers/person/legalName/preferredSalutations/salutationCode/code Value	i_aanhef	Aanhef:
/workers/person/legalName/preferredSalutations/salutationCode/long Name	aanhef	
/workers/person/maritalStatusCode/codeValue	n_burgerstaat	Burgerlijke staat:

Canonical Field	Workforce field	Label
/workers/person/maritalStatusCode/shortName	n_burgerstaat- name burg_staats_naam	burg_staats_naam (keuzelijst)
/workers/person/otherPersonalAddresses/buildingNumber	post_huisnummer	Postadres huisnummer:
/workers/person/otherPersonalAddresses/cityName	post_woonplaats	Postadres plaats:
/workers/person/otherPersonalAddresses/countryCode	post_landcode	Postadres land:
/workers/person/otherPersonalAddresses/postalCode	post_postcode	Postadres postcode:
/workers/person/otherPersonalAddresses/streetName	post_straatnaam	Postadres straatnaam:
/workers/person/otherPersonalAddresses/unit	post_toevoeging	Postadres toevoeging:
/workers/person/otherPersonalAddresses/unit	post_huisletter	Postadres huisletter:

Workers > businessCommunication

Canonical Field	Workforce field	Label
/workers/businessCommunication/emails/emailUri	i_email	Zakelijk e-mailadres:
/workers/businessCommunication/landlines/formattedNumber	i_int_telefoon	Zakelijk telefoonnummer vast:
/workers/businessCommunication/mobiles/formattedNumber	i_mobielnr	Zakelijk telefoonnummer mobiel:

Workers > customFieldGroup

Canonical Field	Workforce field	Label
/workers/customFieldGroup/stringFields/stringValue:loginName	i_login	Domein account:
/workers/customFieldGroup/stringFields/stringValue:naamSamenstelling	i_samenstelling	Samenstelling:
/workers/customFieldGroup/stringFields/stringValue:partnerFamilyName1	n_pa_achternaam	Achternaam:

<code>/workers/customFieldGroup/stringFields/stringValue:partnerFamilyName1Prefix</code>	n_pa_voorvoegsel	Voorvoegsels:
<code>/workers/customFieldGroup/stringFields/stringValue:partnerInitials</code>	n_pa_voorletters	Voorletters:

Workers > workAssignments

Canonical Field	Workforce field	Label
<code>/workers/workAssignments/payrollFileNumber</code>	con_personeelsnr	Personeelsnummer. Samenstelling: (Workforce werknemersnummer aangevuld met contractnummer)
<code>/workers/workAssignments/itemID</code>	contract	contractnummer
<code>/workers/workAssignments/payrollGroupCode</code>	con_bedrijfsnr	Klantnummer.
<code>/workers/workAssignments/primaryIndicator</code>	con_primaire_aanstelling	Primaire aanstelling
<code>/workers/workAssignments/actualStartDate</code>	con_start	Ingangsdatum contract
<code>/workers/workAssignments/terminationDate</code>	con_einde	Einddatum contract
<code>/workers/workAssignments/baseRemuneration/effectiveDate</code>	begindat	
<code>/workers/workAssignments/baseRemuneration/hourlyRateAmount/amountValue</code>	mut_uurloon	Uurloon (afwijkend):
<code>/workers/workAssignments/baseRemuneration/payPeriodRateAmount/amountValue</code>	mut_salaris	Parttime salaris
<code>/workers/workAssignments/workerTypeCode/codeValue</code>	mut_twk_stelling	Contractsoort:
<code>/workers/workAssignments/managementPositionIndicator</code>	ismanager	
<code>/workers/workAssignments/positionID</code>	mut_formplts	Formatieplaats:
<code>/workers/workAssignments/positionTitle</code>	mut_formplts- name mut_formplts_name	mut_formplts_name (keuzelijst)
<code>/workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue</code>	mut_afdeling	Afdeling:
<code>/workers/workAssignments/homeOrganizationalUnits/nameCode/longName</code>	mut_afdeling- name afd_naam	afd_naam (keuzelijst)

Canonical Field	Workforce field	Label
/workers/workAssignments/homeWorkLocation/nameCode/codeValue	mut_standplaats	Standplaats:
/workers/workAssignments/homeWorkLocation/nameCode/longName	mut_standplaats- name standplaats_naam	standplaats_naam (keuzelijst)
/workers/workAssignments/assignedWorkLocations/nameCode/codeValue	mut_vestiging	Vestiging:
/workers/workAssignments/assignedWorkLocations/nameCode/longName	mut_vestiging- name mut_vestiging_naam	mut_vestiging_naam (keuzelijst)
/workers/workAssignments/payrollGroupCode	con_bedrijfsnr	Klantnummer:
/workers/workAssignments/jobCode/codeValue	mut_functie	Functie:
/workers/workAssignments/jobTitle	mut_arbeidsoms	Arbeidsomschrijving:
/workers/workAssignments/occupationalClassifications/classificationCode/shortName:reportingCode	mut_rapportage- name mut_rapportage_oms	mut_rapportage_oms (keuzelijst)
/workers/workAssignments/occupationalClassifications/reportingCode	mut_rapportage	Rapportagecode:
/workers/workAssignments/payGradeStepCode/codeValue	mut_stap	Stap:
/workers/workAssignments/payScaleCode/codeValue	mut_salarisgroep	Salarisgroep
/workers/workAssignments/standardHours/hoursQuantity	mut_werk_uren	Werkuren:
/workers/workAssignments/fullTimeEquivalenceRatio	mut_pt_perc	Parttime percentage:
/workers/workerDates/terminationDate	arb_uitdienst	tot
/workers/workAssignments/expectedTerminationDate	con_beoogd_eind	Beoogde einddatum:
/workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue	mut_cao	CAO
/workers/workAssignments/wageLawCoverage/wageLawNameCode/longName	mut_cao- name mut_cao_naam	mut_cao_naam (keuzelijst)
/workers/workAssignments/assignmentCostCenters/costCe	kpv_kostenplaats	Kostenplaats:

Canonical Field	Workforce field	Label
/workers/workAssignments/assignmentCostCenters/costCenterPercentage	kpv_verdeling	Verdeling (%):
/workers/workAssignments/reportsTo/itemID		Role ID
/workers/workAssignments/reportsTo/workerID/idValue	afd_mss_id	MSS ID
/workers/workAssignments/reportsTo/reportsToRelationshipCode/longName	afd_mss_rol	MSS Rol
/workers/workAssignments/reportsTo/reportsToWorkerName/formattedName	afd_mss_naam	MSS Naam
/workers/workAssignments/reportsTo/associateOID	afd_mss_id	MSS ID

WorkAssignments -> customFieldGroup

Canonical Field	Workforce field	Label
/workers/workAssignments/customFieldGroup/stringFields/stringValue:contractHours	mut_betaal_uren	Betaal uren
/workers/workAssignments/customFieldGroup/stringFields/stringValue:costCategory	mut_kostsoort	Kostensoort
/workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenter	mut_basiskpl	Basiskostenplaats:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenterName	mut_basiskpl- name mut_kpl_naam	mut_kpl_naam (keuzelijst)
/workers/workAssignments/customFieldGroup/stringFields/stringValue:flexibleHours	mut_flex_uren	Extra flex minute
/workers/workAssignments/customFieldGroup/stringFields/stringValue:fulltimeGuaranteeAllowance	mut_gar_fttoelage	FT-garantietoelage:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:guaranteeCollectiveAgreement	mut_gar_cao	Garantie CAO:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:guaranteeFullTimeSalary	mut_gar_ftsalaris	FT-garantiesalaris:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:guaranteePayGradeStepCode	mut_gar_stap	Garantie stap:

Canonical Field	Workforce field	Label
/workers/workAssignments/customFieldGroup/stringFields/stringValue:guaranteePayrollScaleCode	mut_gar_salarisgroep	Garantie salarisschaal:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:maximumContractHours	mut_contruren_max	Maximale uren:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:minimumContractHours	mut_contruren_min	Minimale uren:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:minMaxContractIndicator	mut_minmax_contr	Min-max contract:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:mut_status	mut_status	Status werknemer:
/workers/workAssignments/customFieldGroup/stringFields/stringValue:workingHoursMinus	mut_mm_uren	MEER/MINDER minuten
/workers/workAssignments/customFieldGroup/stringFields/stringValue:workingHoursPlus	mut_mm_uren	MEER/MINDER minuten

Appendix B: Data Dictionary Worker Demographics

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
Con_smiuid	con_smiuid	/workers/associateOID	
Zakelijk telefoon nummer vast	i_int_telefoon	/workers/businessCommunication/landlines/formattedNumber	Het interne telefoon nummer van de werknemer.
Geboorte plaats snaam	n_geb_plaatsnaam	/workers/person/birthPlace/cityName	De naam van de plaats waar de werknemer (buiten Nederland) is geboren zoals die gold ten tijde van de geboorte.
Nationaliteit	n_nationaliteit	/workers/person/citizenshipCountryCodes/codeValue	Aanduiding van welke staat de werknemer onderdaan is.
Voorletters	n_pa_voorletters	/workers/customFieldGroup/stringFields/stringValue:partnerInitials	De voorletters van de partner van de werknemer.
Voorvoegsel	n_voorvoegsel	/workers/person/legalName/familyName	De voorvoegsels van de werknemer.

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
s		ame1Prefix	
Voorletters	n_voorletters	/workers/person/legalName/initials	De voorletters van de werknemer.
CAO	mut_cao	/workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue	De bezoldigingsregeling (CAO) van de werknemer.
Indienstdatum	arb_indienst	/workers/workerDates/originalHireDate	De datum waarop de werknemer bij de organisatie indienst treedt.
personeelsnummer	personeelsnummer	/workers/workerID/idValue	
Beoogde einddatum	con_beoogd_eind	/workers/workAssignments/expectedTerminationDate	De beoogde einddatum van een contract van een werknemer.
Domein account	i_login	/workers/customFieldGroup/stringFields/stringValue:loginName	Dit veld bevat de gebruikersnaam waarmee de medewerker op haar of zijn werkstation aanlogt
Achternaam	n_pa_achternaam	/workers/customFieldGroup/stringFields/stringValue:partnerFamilyName1	De achternaam van de partner van de werknemer. In het geval van een getrouwde vrouw wordt hier de meisjesnaam ingevoerd.
Geslacht	i_geslacht	/workers/person/genderCode/codeValue	Het geslacht van de werknemer.
Achternaam	n_achternaam	/workers/person/legalName/familyName1	De achternaam van de werknemer. In het geval van een getrouwde vrouw wordt hier de meisjesnaam ingevoerd.
Voornamen	n_voornamen	/workers/person/legalName/givenName	De voornamen van de werknemer.
Aanhef	i_aanhef	/workers/person/legalName/preferredSalutations/salutationCode/codeValue	Een code uit de codelijst voor de aanhef ten behoeve van de adressering.
Burgerlijke staat	n_burgerstaatname burg_staataam	/workers/person/maritalStatusCode/shortName	
Klantnummer	con_bedrijfsnr	/workers/workAssignments/payrollGroupCode	Het aansluitnummer bij het salarissysteem. Dit is het klantnummer

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
Einddatum contract	con_einde	/workers/workAssignments/terminationDate	De einddatum van een contract van een werknemer. De eerste dag waarop een contract niet meer geldt.
Contractsoort	mut_twk_stelling	/workers/workAssignments/workerTypeCode/codeValue	Het soort arbeidscontract dat is aangegaan. Hiermee kan worden aangegeven of een contract bepaald of onbepaald is, full-time, part-time, een uitzendcontract, een jaarcontract etc.
	sleutel	/workers/workerID/idValue	
Personeelsnummer	con_personeelsnr	/workers/workAssignments/payrollFileNumber	Het personeelsnummer.
Zakelijk e-mailadres	i_email	/workers/businessCommunication/emails/emailUri	Het emailadres van de werknemer.
Zakelijk telefoonnummer mobiel	i_mobielnr	/workers/businessCommunication/mobiles/formattedNumber	Het nummer van de mobiele telefoon van de werknemer
Geboortedatum	n_geb_datum	/workers/person/birthDate	De datum waarop de werknemer werd geboren
Samenstelling	i_samenstelling	/workers/customFieldGroup/stringFields/stringValue:naamSamenstelling	De aanduiding voor de samenstelling van de aanhef ten behoeve van de adressering: Eigennaam, Eigennaam - Partnernaam, Partnernaam, Partnernaam - Eigennaam.
Voorvoegsels	n_pa_voorvoegsel	/workers/customFieldGroup/stringFields/stringValue:partnerFamilyName1Prefix	De voorvoegsels van de partner van de werknemer.
Naam	i_naam	/workers/person/legalName/formattedName	De volledige naam van de werknemer, inclusief aanhef en titels, ten behoeve van adressering.
Roepnaam	i_roepnaam	/workers/person/legalName/nickName	De roepnaam van de werknemer.
Burgerlijke staat	n_burgerstaat	/workers/person/maritalStatusCode/codeValue	De rechtstoestand van de werknemer ten aanzien van huwelijk of geregistreerd partnerschap.
Achter	i_titelachter	/workers/person/preferredName/titleAffixCodes/affixCode/longName	De titel van de werknemer waarvan het gebruikelijk is om ze achter de naam te plaatsen.
Titel	i_titel	/workers/person/preferredName/titlePrefixCodes/affixCode/longName	De kwalificatie van de werknemer waarop hij krachtens zijn opleiding aan een Nederlandse academische onderwijs- of

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
			beroepsinstelling recht heeft.
Ingangsdatum contract	con_start	/workers/workAssignments/actualStartDate	De begindatum van een contract van een werknemer.
Basiskostenplaats	mut_basiskpl	/workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenter	De code voor de basiskostenplaats van de werknemer, b.v. t.b.v. de financiële administratie.
Betaal uren	mut_betaal_uren	/workers/workAssignments/customFieldGroup/stringFields/stringValue:contractHours	Het aantal uren dat wordt uitbetaald via het contract
Basiskostenplaats	mut_basiskpl-name mut_kpl_naam	/workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenterName	De naam voor de basiskostenplaats van de werknemer
	mut_pt_perc	/workers/workAssignments/fullTimeEquivalenceRatio	Het parttime percentage per week van de werknemer
Afdeling	mut_afdeling	/workers/workAssignments/homeOrOrganizationalUnits/nameCode/codeValue	De code voor de afdeling van de werknemer
	mut_afdeling-name afd_naam	/workers/workAssignments/homeOrOrganizationalUnits/nameCode/longName	De naam voor de afdeling van de werknemer
Contract	contract	/workers/workAssignments/itemID	
Functie	mut_functie	/workers/workAssignments/jobCode/codeValue	De code voor de functie van de werknemer
	manager_id	/workers/workAssignments/reportsTo/workerID/idValue	
Werkuren	mut_werk_uren	/workers/workAssignments/standardHours/hoursQuantity	De werkuren per week van de werknemer.
	mut_cao- name mut_cao_naam	/workers/workAssignments/wageLawCoverage/wageLawNameCode/longName	De CAO omschrijving van de werknemer
Uitdienst (tot)	arb_uitdienst	/workers/workerDates/terminationDate	De datum waarop de werknemer uitdienst treedt. Dat is de eerste dag waarop de werknemer niet meer werkzaam is binnen de organisatie.

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
Extra flex minuten	mut_flex_uren	/workers/workAssignments/customFieldGroup/stringFields/stringValue:flexibleHours	Extra flex uren
Geboorteland	n_geb_land	/workers/person/birthPlace/countryCode	Het land waarin de plaats van de werknemer ligt tijdens de geboorte.
Indienstdatum t.b.v. jubileum	arb_indjubileum	/workers/person/workerDates/adjustedServiceDate	De datum waarop de werknemer jubileert.
Status werknemer	mut_status	/workers/workAssignments/customFieldGroup/stringFields/stringValue:mut_status	De huidige status van de werknemer. Voorbeeld: Boventallig Re-integratie Beschikbaar andere functie Beschikbaar detachering
Formatieplaats	mut_formplts	/workers/workAssignments/positionID	De code voor de formatieplaats van de werknemer. De code is de samenstelling van de afdelingscode en de functiecode, gescheiden door een streepje
	mut_formplts-name mut_formplts_name	/workers/workAssignments/positionTitle	De naam voor de formatieplaats van de werknemer.
	ismanager	/workers/workAssignments/managementPositionIndicator	
Vestiging	mut_vestiging	/workers/workAssignments/assignedWorkLocations/nameCode/codeValue	De code vestiging waar de werknemer is geplaatst.
	mut_vestigingnaam	/workers/workAssignments/assignedWorkLocations/nameCode/longName	De naam van de vestiging waar de werknemer is geplaatst.
	standplaats_naam	/workers/workAssignments/assignedWorkLocations/nameCode/longName	De naam van de standplaats van de werknemer
Standplaats	mut_standplaats	/workers/workAssignments/homeWorkLocation/nameCode/codeValue	De code standplaats van de werknemer
Rapportagecode	mut_rapportage	/workers/workAssignments/occupationalClassifications/reportingCode	De rapportagecode waarmee allerlei sorteringen in de rapportages mogelijk zijn

ADP Workforce label	ADP Workforce veld	Canonical veldnamen	Toelichting
	mut_rapportage_name mut_rapportage_oms	/workers/workAssignments/occupationalClassifications/classificationCode/shortName:reportingCode	De rapportage naam waarmee allerlei sorteringen in de rapportages mogelijk zijn
Arbeidsomschrijving	mut_arbeidsoms	/workers/workAssignments/jobTitle	De omschrijving van de werkzaamheden die de werknemer verricht.
Meer/Minder minuten	mut_mm_uren	/workers/workAssignments/customFieldGroup/stringFields/stringValue:workingHoursPlus	Meer werk uren
Meer/Minder minuten	mut_mm_uren	/workers/workAssignments/customFieldGroup/stringFields/stringValue:workingHoursMinus	Minder werk uren
Reden uitdienst	arb_uit_reden	/workers/workerStatus/reasonCode/codeValue	De code reden waarom de werknemer uitdienst treedt.
	arb_uit_reden_name arb_uit_reden_oms	/workers/workerStatus/reasonCode/shortName	De omschrijving reden waarom de werknemer uitdienst treedt.
Primaire aanstelling	con_primaire_aanstelling	/workers/workAssignments/primaryIndicator	

Outbound: Event Details I

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legalAddress.change	worker.person.change	worker.work-assignment.Add[change]	worker.work-assignment.terminate
	con_smiuid	?			?		
Zakelijk e-mailadres	i_email /workers/businessCommunication/emails/emailUri	?			?		

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legal Address. change	worker.person. change	worker.work-assignment. Add[change]	worker.work-assignment. terminate
Zakelijk telefoonnummer vast	i_int_telefoon /workers/businessCommunication/landlines/formattedNumber	?			?		
Zakelijk telefoonnummer mobiel	i_mobielnr /workers/businessCommunication/mobiles/formattedNumber	?			?		
Domein account	i_login /workers/customFieldGroup/stringFields/stringValue:loginName	?			?		
Geboortedatum	n_geb_datum /workers/person/birthDate	?			?		
Geboorteplaatsnaam	n_geb_plaatsnaam /workers/person/birthPlace/cityName	?			?		
Geboorteland	n_geb_land /workers/person/birthPlace/countryCode	?			?		
Nationaliteit	n_nationaliteit /workers/person/citizenshipCountryCodes/codeValue	?			?		
Privé e-mailadres	i_email_pers /workers/person/communication/emails/emailUri	?			?		
Privé telefoonnummer vast	p_telefoon /workers/person/communication/landlines/formattedNumber	?			?		
Privé telefoonnummer mobiel	i_mobielnr_pers	?			?		

	/workers/person/communication/mobiles/formattedNumber			work er.leg al	work er. per son. cha nge		work er.work - assig nmen t. termi nate
ADPWorkforce label Samenstelling	ADPWorkforce field+ canonical field /workers/person/customFieldGroup/stringFields/stringValue:naamSamenstelling	work er. hire ?	work er. termina te	Addre ss. chan ge		work er.work - assig nmen t. Add[change]	
Achternaam	n_pa_achternaam /workers/person/customFieldGroup/stringFields/stringValue:partnerFamilyName1	?			?		
Voorvoegsels	n_pa_voorvoegsel /workers/customFieldGroup/stringFields/stringValue:partnerFamilyName1Prefix	?			?		
Voorletters	n_pa_voorletters /workers/person/customFieldGroup/stringFields/stringValue:partnerInitials	?			?		
Geslacht	i_geslacht /workers/person/genderCode/codeValue	?			?		
Burgerservice nummer	i_sofi_nummer /workers/person/governmentIDs/idValue	?			?		
Document nummer	i_wid_nummer /workers/person/identityDocuments/ documentID	?			?		
Identiteits document	i_wid_code /workers/person/identityDocuments/ typeCode/codeValue	?			?		
Identiteits document	i_wid_omschrijving /workers/person/identityDocuments/ typeCode/shortName	?			?		
Woonadres huisnummer	p_huisnummer	?		?			

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legalAddress.change	worker.person.change	worker.work-assignment.Add[change]	worker.work-assignment.terminate
	/workers/person/legalAddress/buildingNumber						
Woonplaats	p_woonplaats /workers/person/legalAddress/cityName	?		?			
Woonadres land	p_land_code /workers/person/legalAddress/countryCode	?		?			
Woonadres postcode	p_postcode /workers/person/legalAddress/postalCode	?		?			
Woonadres straatnaam	p_straatnaam /workers/person/legalAddress/streetName	?		?			
Woonadres huisletter	p_huisletter /workers/person/legalAddress/unit	?		?			
Woonadres toevoeging	p_toevoeging /workers/person/legalAddress/unit	?		?			
Achternaam	n_achternaam /workers/person/legalName/familyName1	?			?		
Voorvoegsel	n_voorvoegsel /workers/person/legalName/familyName1Prefix	?			?		
Naam	i_naam /workers/person/legalName/formattedName	?			?		

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legalAddress.change	worker.person.change	worker.work-assignment.Add[change]	worker.work-assignment.terminate
Voornamen	n_voornamen /workers/person/legalName/givenName	?			?		
Voorletters	n_voorletters /workers/person/legalName/initials	?			?		
Roepnaam	i_roepnaam /workers/person/legalName/nickName	?			?		
Aanhef	i_aanhef /workers/person/legalName/preferredSalutations/salutationCode/codeValue	?			?		
Burgerlijke staat	n_burgerstaat /workers/person/maritalStatusCode/codeValue	?			?		
Burgerlijke staat	n_burgerstaat- name burg staat naam /workers/person/maritalStatusCode/shortName				?		
Postadres huisnummer	post_huisnummer /workers/person/otherPersonalAddresses/buildingNumber	?					
Postadres plaats	post_woonplaats /workers/person/otherPersonalAddresses/cityName	?					
Postadres land	post_land_code /workers/person/otherPersonalAddresses/countryCode	?					
Postadres postcode	post_postcode	?					

	/workers/person/otherPersonalAddresses/postalCode			work er.leg al			work er.work -
ADPWorkforce label Postadres straatnaam	ADPWorkforce field+ canonical field poststraatnaam /workers/person/otherPersonalAddresses/streetName	work er. hire ?	work er. termina te	Address. change	work er. per son. change	worker.work- assignment. Add[change]	assignment. terminate
Postadres huisletter	post_huisletter /workers/person/otherPersonalAddresses/unit	?					
Postadres toevoeging	post_toevoeging /workers/person/otherPersonalAddresses/unit	?					
Achter	i_titelachter /workers/person/preferredName/title AffixCodes/affixCode/longName	?			?		
Titel	i_titel /workers/person/preferredName/title PrefixCodes/affixCode/longName	?			?		
Ingangsdatum contract	con_start /workers/workAssignments/actualStartDate	?				?	
Kostenplaats	kpv_kostenplaats /workers/workAssignments/assignmentCostCenters/costCenterID						
Verdeling (%)	kpv_verdeling /workers/workAssignments/assignmentCostCenters/costCenterPercentage						
	begin_dat	?				?	
Uurloon (afwijkend)	mut_uurloon /workers/workAssignments/baseRemuneration/hourlyRateAmount/amountValue	?				?	
Parttime salaris	mut_salaris	?				?	

	/workers/workAssignments/baseRemuneration/payPeriodRateAmount/amountValue				worker.legal	worker.		worker.work-
ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate		Address.change	worker.person.change	worker.work-assignment.Add[change]	worker.work-assignment.terminate
Betaal uren	/workers/workAssignments/customFieldGroup/stringFields/stringValue:contractHours	?					?	
Basiskostenplaats	mut_basiskpl /workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenter	?					?	
Basiskostenplaats	mut_basiskpl- name mut_kpl_naam /workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenterName						?	
Extra flex minuten	mut_flex_uren /workers/workAssignments/customFieldGroup/stringFields/stringValue:flexibleHours	?					?	
Status werknemer	mut_status /workers/workAssignments/customFieldGroup/stringFields/stringValue:mut_status	?					?	
Beoogde einddatum	con_beoogde_eind /workers/workAssignments/expectedTerminationDate	?					?	
	mut_pt_perc /workers/workAssignments/fullTimeEquivalenceRatio	?					?	
Afdeling	mut_afdeling /workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue	?					?	
	mut_afdeling- name afd_naam /workers/workAssignments/homeOrganizationalUnits/nameCode/longName	?					?	

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legal Address. change	worker.person. change	worker.work-assignment. Add[change]	worker.work-assignment. terminate
contract	Contract /workers/workAssignments/itemID	?				?	
Funcctie	mut_funcctie /workers/workAssignments/jobCode/codeValue	?				?	
	mut_funcctie- name mut_fun_naam /workers/workAssignments/jobCode/longName	?				?	
Stap	mut_stap /workers/workAssignments/payGradeStepCode/codeValue	?				?	
Personeels nummer	con_personeelsnr /workers/workAssignments/payrollFileNumber	?				?	
Klantnummer	con_bedrijfsnr /workers/workAssignments/payrollGroupCode	?				?	
Salarisgroep	mut_salarisgroep /workers/workAssignments/payScaleCode/codeValue	?				?	
	manager_naam /workers/workAssignments/reportsTo/reportsToWorkerName/formattedName	?				?	
	manager_id /workers/workAssignments/reportsTo/workerID/idValue	?				?	
Werkuren	mut_werk_uren	?				?	

	/workers/workAssignments/standardHours/hoursQuantity						worker.work
ADPWorkforce Einddatum contract	ADPWorkforce field+canonical field /workers/workAssignments/terminationDate	worker. hire	worker. terminate	worker. legal Address. change	worker. person. change	worker.work- assignment. Add[change]	- assignment terminate
CAO	mut_cao /workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue	?				?	
	mut_cao- name mut_cao_naam /workers/workAssignments/wageLawCoverage/wageLawNameCode/longName	?				?	
Contractsoort	mut_twk_stelling /workers/workAssignments/workerTypeCode/codeValue	?				?	
Indienstdatum	arb_indienst /workers/workerDates/originalHireDate	?				?	
Uitdienst (tot)	arb_uitdienst /workers/workerDates/terminationDate	?	?			?	
sleutel	Sleutel /workers/workerID/idValue	?				?	
Indienstdatum t.b.v. jubileum	arb_indjubileum /workers/person/workerDates/adjustedServiceDate	?				?	
	burgstaat_oms /workers/person/maritalStatusCode/shortName	?					
Einddatum	einddat	?					
Einde proeftijd	mut_einde_proef	?					

ADPWorkforce label	ADPWorkforce field+ canonical field	worker.hire	worker.terminate	worker.legal Address. change	worker.person. change	worker.work-assignment. Add change]	worker.work-assignment. terminate
	mut_kpl_naam /workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenterName	?				?	
Schaalsalaris	mut_schaalsal	?				?	
Standplaats	mut_standplaats /workers/workAssignments/homeWorkLocation/nameCode/codeValue	?				?	
	standplaats_oms /workers/workAssignments/homeWorkLocation/nameCode/longName	?				?	

Outbound: Event Details II

ADPWorkforce label	ADPWorkforce field + canonical field	worker.Worker.Termination.date .change remove	worker.work-assignment. position. add change	WorkAssignment. baseRemuneration.change	worker. identity-document. add change remove	worker. birth date.change	worker. business-communication.land line. add change remove	worker. personal-communication.land line. add change remove
	con_smiuid		?					
Zakelijk telefoon nummer vast	i_int_telefoon /workers/businessCommunication/landlines/formattedNumber						?	
Geboorte datum	n_geb_datum /workers/person/birthDate					?		

ADPWorkforce label	ADPWorkforce field + canonical field	worker. Worker. Termination .date .change remove	worker. work- assignment. position. add c hange	WorkAs- signmen- t. baseRe- munerat- ion.chan- ge	worker. identi- ty- docu- ment. add c hange remo- ve	work- er. birth date.c hange	worker. business- communic- ation.land line. add chang- el remove	worker. personal- communic- ation.land line. add chang- el remove
Privé telefoon nummer vast	p_telefoon /workers/person/communication/landlines/formattedNumber							?
Document nummer	i_wid_nummer /workers/person/identity Documents/documentID				?			
Identiteits document	i_wid_code /workers/person/identity Documents/typeCode/codeValue				?			
Ingangsdatum contract	con_start /workers/workAssignments/actualStartDate		?					
	Mut_accountnr		?					
Parttime salaris	mut_salaris /workers/workAssignments/baseRemuneration/payPeriodRateAmount/amountValue			?				
Betaaluren	mut_betaal_uren /workers/workAssignments/customFieldGroup/stringFields/stringValue:contractHours		?					
Basiskostenplaats	mut_basiskpl /workers/workAssignments/customFieldGroup/stringFields/stringValue:center		?					

ADPWorkforce label	ADPWorkforce field + canonical field	worker. Worker. Termination .date .change remove	worker. work- assign- ment. position. add c hange	WorkAs- signmen- t. baseRe- munerat- ion.chan- ge	worker. identi- ty- docu- ment. add c hange remove	worker. birth date.c hange	worker. business- commu- nication.land line. add chang el remove	worker. personal- commu- nication.land line. add chang el remove
	mut_basiskpl1		?					
	mut_basiskpl2		?					
Basiskostenplaats	mut_basiskpl-name mut_kpl_naam /workers/workAssignments/customFieldGroup/stringFields/stringValue:costCenterName							
Extra flex minuten	mut_flexuren /workers/workAssignments/customFieldGroup/stringFields/stringValue:flexibleHours		?					
Status werknemer	mut_status /workers/workAssignments/customFieldGroup/stringFields/stringValue:mut_status		?					
Beoogde einddatum	con_beoogdeind /workers/workAssignments/expectedTerminationDate		?					
	mut_ptperc /workers/workAssignments/fullTimeEquivalenceRatio		?					
Afdeling	mut_afdeling /workers/workAssignments/homeOrganizational		?					

ADPWorkforce label	ADPWorkforce field + canonical field	worker. Worker. Termination. .date .change remove	worker. work- assignment. position. add c hange	WorkAssignment. baseRemuneration. change	worker. identity- document. add c hange remove	worker. birthdate. change	worker. business- communication. landline. add c hange remove	worker. personal- communication. landline. add c hange remove
	Units/nameCode/codeValue							
	mut_afdeling- name afdnaam /workers/workAssignments/homeOrganizationalUnits/nameCode/longName							
Functie	mut_functie /workers/workAssignments/jobCode/codeValue		?					
	mut_functie- name mut_fun_naam /workers/workAssignments/jobCode/longName							
Stap	mut_stap /workers/workAssignments/payGradeStepCode/codeValue		?					
Personeelsnummer	con_personeelsnr /workers/workAssignments/payrollFileNumber		?					
Klantnummer	con_bedrijfsnr /workers/workAssignments/payrollGroupCode		?					
Salarisgroep	mut_salarisgroep /workers/workAssignments/payScaleCode/codeValue		?					
Werkuren	mut_werk_uren		?					

ADPWorkforce label	ADPWorkforce field + canonical field	worker. Worker. Termination .date .change remove	worker. work- assignment. position. add c hange	WorkAs- signmen- t. baseRe- munerat- ion.chan- ge	worker. identi- ty- docu- ment. add c hange remove	worker. birth date.c hange	worker. business- communi- cation.land line. add chang el remove	worker. personal- communi- cation.land line. add chang el remove
	/workers/workAssignments/standardHours/hoursQuantity							
CAO	mut_cao /workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue		?					
	mut_cao- name mut_cao_naam /workers/workAssignments/wageLawCoverage/wageLawNameCode/longName							
Contract soort	mut_twk_stelling /workers/workAssignments/workerTypeCode/codeValue		?					
Uitdienst (tot)	arb_uitdienst /workers/workerDates/terminationDate	?						
Einde proeftijd	mut_einde_proef		?					
Schaalsal- aris	mut_schaalsal			?				
Standpla- ats	mut_standplaats /workers/workAssignments/homeWorkLocation/nameCode/codeValue		?					
Vestiging	mut_vestiging		?					

ADPWorkforce label	ADPWorkforce field + canonical field	worker.Worker.Termination.date.change remove	worker.workassignment.position.add change	WorkAssignment.baseRemuneration.change	worker.identity.document.add change remove	worker.birthdate.change	worker.businesscommunication.landline.add change remove	worker.personalcommunication.landline.add change remove
	/workers/workAssignments/assignedWorkLocations/nameCode/codeValue							
	standplaats oms /workers/workAssignments/homeWorkLocation/nameCode/longName						?	

Outbound: Event Details III

ADPWorkforce label	ADPWorkforce field + canonical field	worker.businesscommunication.email.add change remove	worker.personalcommunication.email.add change remove	worker.personalcommunication.mobile.add change remove	worker.gender.change	worker.workerOriginalHireDate.change	worker.birthdate.change	worker.legalname.change
Zakelijke-mailadressen	i_email /workers/businessCommunication/emails/emailUri	?						
Geboortedatum	n_geb_datum /workers/person/birthDate						?	
Privé-mailadressen	i_email_pers /workers/person/communication/emails/emailUri		?					

ADPWorkforce label	ADPWorkforce field + canonical field	worker.business - communication.email.add change remove	worker.personal - communication.email.add change remove	worker.personal - communication.mobile.add change remove	worker.gender.change	worker.workerOriginalHireDate.change	worker.birthdate.change	worker.legalname.change
Geslacht	i_geslacht /workers/person/genderCode/codeValue				?			
Achternaam	n_achternaam /workers/person/legalName/familyName1							?
Voorvoegsel	n_voorvoegsel /workers/person/legalName/familyName1Prefix							?
Naam	i_naam /workers/person/legalName/formattedName							?
Voorletters	n_voorletters /workers/person/legalName/initials							?
Roepnaam	i_roepnaam /workers/person/legalName/nickName							?
Indiensdatum	arb_indienst /workers/workerDates/originalHireDate					?		
Pers Mobiel	i_mobielnr_pers							
	/workers/person/communication/mobiles /formattedNumber			?				

ADPWorkforce label	ADPWorkforce field + canonical field	worker.business-communication.email.add change remove	worker.personal-communication.email.add change remove	worker.personal-communication.mobile.add change remove	worker.gender.change	worker.workerOriginalHireDate.change	worker.birthdate.change	worker.legalname.change

Outbound: Event Details IV

ADPWorkforce label	ADPWorkforce field + canonical field	worker.maritalstatus.change	worker.businesscommunication.mobile.add change remove	worker.personalcommunication.mobile.add change remove	worker.personal-address.change
Zakelijk telefoonnummer mobiel	i_mobielnr /workers/businessCommunication/mobiles/formattedNumber		?		
Privé telefoonnummer mobiel	i_mobielnr_pers /workers/person/communication/mobiles/formattedNumber			?	
Woonadres huisnummer	p_huisnummer /workers/person/legalAddress/buildingNumber				?
Woonplaats	p_woonplaats /workers/person/legalAddress/cityName				?
Woonadres land	p_landcode /workers/person/legalAddress/countryCode				?
Woonadres postcode	p_postcode /workers/person/legalAddress/postalCode				?
Woonadres straatnaam	p_straatnaam				?

ADPWorkforce label	ADPWorkforce field + canonical field	worker.maritalstatus.change	worker.businesscommunication.mobile.add change remove	worker.personalcommunication.mobile.add change remove	worker.personal-address.change
	/workers/person/legalAddress/streetName				
Woonadres huisletter	p_huisletter /workers/person/legalAddress/unit				?
Woonadres toevoeging	p_toevoeging /workers/person/legalAddress/unit				?
Burgerlijke staat	n_burgerstaat- name burg_staats_naam /workers/person/maritalStatusCode/short Name	?			

Outbound: Event Details V

ADPWorkforce label	ADPWorkforce field + canonical field	worker.Birth-place.change	worker.worker-retirementDate.change		
Geboorte plaatsnaam	n_geb_plaatsnaam /workers/person/birthPlace/cityName	?			
Geboorteland	n_geb_land /workers/person/birthPlace/countryCode	?			
Uitdienst i.v.m. pensionering	arb_pens_datum /workers/workerDates/RetirementDate		?		