



Guide

Work Assignment Retire API Guide for ADP Enterprise HR

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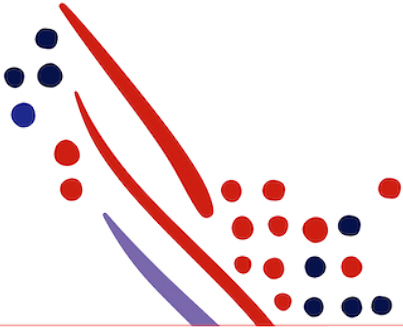


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Chapter 1

About This API

Summary

The Work Assignment Retire Application Programming Interface (API) updates the job status of employee to Retired.

What's New in this Guide?

This is the initial version of the work assignment retire API Guide for ADP Enterprise.

Supported Product Version and Customer Base

This is available for ADP Enterprise clients.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

To download API collections for the Work Assignment Retire API and import them to Postman, go to [Worker Retire Event Postman Collection](#)

Chapter 2

Use Case: Worker Retire Process

Summary

The Work Assignment Retire Application Programming Interface (API) updates the job status of employee to Retired.

Use Case Description:

Refer the attached link for the use cases and the API Usage.

</events/hr/v1/worker.work-assignment.retire>

Process Overview

Actor	Task Description
Client Practitioner	Triggers the API-based data exchange between your application and ADP Enterprise.
Your Application	This API retires the employee.

API Usage

Method	Uniform Resource Identifier (URI)	Description
GET	/events/hr/v1/worker.work-assignment.retire/meta	Retrieves the meta information of the Retire API.

POST	/events/hr/v1/worker.work-assignment.retire	Retires an employee
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Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.retire

Supported Actors

RoleCode	Is supported(Y/N)?	Usage
Practitioner	Y	Updates work status for an employee as a practitioner. A system user is considered a practitioner.

Sequence of Interactions

1. Your consumer application makes a request for **/hr/v2/workers/{AOID}** to the ADP API endpoint.
2. Your consumer application makes a request for **/events/hr/v1/worker.work-assignment.retire/meta** to the ADP API endpoint.
3. The ADP API endpoint responds to your consumer application with the meta API response.
 - o Your consumer application processes the meta response to validate the data included in the payload for step 4 and also prompts the user to fix any validation issues.
 - o It uses the response of step 1 and apply the necessary changes provided by the user.
 - o Then it composes the payload for the **/events/hr/v1/worker.work-assignment.retire** request.
4. Your consumer application makes a **/events/hr/v1/worker.work-assignment.retire** request the ADP API endpoint.
5. The ADP API endpoint responds to the consumer application concerning the details of **/events/hr/v1/worker.work-assignment.retire**

Data Dictionary

The Client Practitioner can manage data controls in the MyADP user interface (UI) by selecting **Myself > Team > Take Action > Retire**.

Schema Location	Field Name	is it Required(Y/N)?	Note
/data/transforms/effectiveDateTime	Effective Date	Y	Effective date must be on or after the last date worked.
/data/transforms/eventReasonCode/codeValue	Reason Code	N	
/data/transforms/worker/workAssignment/lastWorkedDate	Date Last worked	N	If LastworkedDate is not passed then effective date value will be update in Date last worked field.
/data/transforms/worker/workAssignment/terminationNoticeDate	Retirement Date	N	
/data/transforms/worker/workAssignment/rehireEligibleIndicator	Eligible For Rehire	N	If rehireEligibleIndicator is not passed in payload then default value: true will be updated in eligible for Rehire flag.

Known issues on this API

Summary:

No issues on Work Assignment Retire API as of now

Chapter 4

Use Case: Synchronizing Worker Retire using Notifications.

Use Case Description

ADP applications trigger notifications when data is updated. Your application could subscribe interested notifications to synchronize up the data. See the [ADP Event APIs and Event Notification Guide](#) for more information about ADP Notifications.

Supported Notifications

The following lists all the supported notifications and the canonical IDs to be added to your ADP Marketplace Consumer Application.

For API related information please refer [Worker Retire](#) under API Explorer.

ADP Enterprise HR Field Name	Application Scope
Worker Retire	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.retire.eventNotify.subscribe