



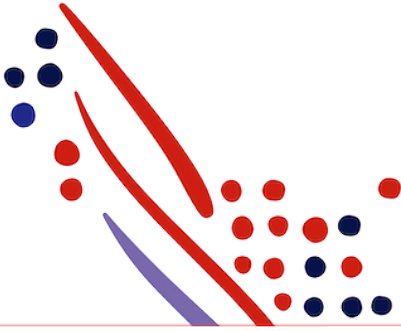
Guide

# Upload Recruitment Document API Guide for ADP Recruitment Management

Published on  
Jan 26, 2024, 09:59 AM

Last modified  
Apr 07, 2025, 11:34 AM





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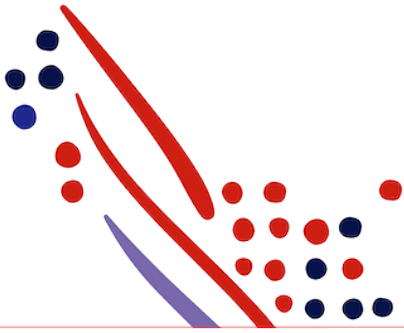
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## Chapter 1

# About this API

## Summary

The Upload Recruiting Document Application Programming Interface (API) is used to upload a document such as a job applicant's/candidate's resume or assignment resume.

There is separate document guide in which the requirements are explained for the candidate API integration in ADP Workforce. It includes what is needed to process candidate documents into the onboarding within ADP Workforce.

[ADP Developer Resources](#) - Implementation guide ADP Workforce - for updating ADP Workforce with a new candidate, including documents from an external system

## What's New in this Guide?

This is the initial guide line version of the API Upload Recruiting Document. In this section, we will announce any new revisions to the Upload Recruiting Document API.

## Chapter 2

# Use Case: Uploading a Recruiting Document

## Purpose

The purpose of this API is to transmit documents associated with a hired candidate from a recruitment system to ADP Workforce. Allowing HR professionals to review and process the received documents within the onboarding workflow (workflow in dienst).

## Note

The transmission should be done on a per document basis for each hired candidate. Also it is important that the hired candidate's data has already been sent to ADP Workforce before submitting the documents. The event API `/events/hr/v1/worker.hire` is used to send the hired candidate's data to ADP Workforce.

## API Usage

Method	URI	Description	GitHub Sample Request Payload	GitHub Sample Response Payload
POST	<code>/events/core/v1/documents/document.upload</code>	Upload a document. (Max 8 MB)		

## Application Scope

The canonical URI corresponding to the Upload Recruiting Document API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your CAR application scopes in order to enable this use  
 /core/organizationInformationManagement/workerDocumentManagement/documentManagement/document.upload

### Code Responses

Code	Status
200	Post succeeded
400	Invalid base64
500	Internal server error

### Chapter 3

## API schema - Mapping information

The metadata json is necessary to make sure the document ends up in the right place in ADP Workforce Kandidatendossier. All fields are mandatory.

Field Name	Definition of the field	Example
/events/eventNameCode/codeValue	This is the canonical name of the event	document.upload
/events/originator/associateOID	The unique identifier of an associate ( <i>Candidate ID as used in POST/events/hr/v1/worker.hire</i> )	000001
/events/originator/formattedName	Human readable name of the event originator	Anthony Albright
/events/data/eventContext/documentTypeCode/codeValue	The code for the related entity	KANDIDAAT_DOCUMENT
/events/data/output/document/itemID	base64 encoded document Maximum file size is 8MB	d29ya3NwYWNI0i8vU3BhY2VzU3RvcmlJvY2NiZDlkODQtYjI0C00NDhhLWFmMTItMmE2MTIjMDgxZTUw
/events/data/outputdocument/documentTitle	Document title	Curriculum Vitae <b>Note: field length document title max 60.</b>
/events/data/output/document/documentDescription	Document Description	Some description for your document. <b>Note: field length document description max 60.</b>

/events/data/output/document/fileTypeCode/codeValue	The file type of an attached document	pdf
---	---------------------------------------	-----

## Metadata example

```

"events": [
{
  "eventNameCode": {
    "codeValue": "document.upload"
  },
  "recordDateTime": "2014-01-01T00:00:00Z",
  "creationDateTime": "2014-01-01T00:00:00Z",
  "effectiveDateTime": "2014-01-01T00:00:00Z",
  "originator": {
    "associateOID": "000001",
    "formattedName": "Anthony Albright"
  },
  "data": {
    "eventContext": {
      "documentTypeCode": {
        "codeValue": "KANDIDAAT_DOCUMENT"
      }
    },
    "output": {
      "document": {
        "itemID": "d29ya3NwYWNiOi8vU3BhY2VzU3RvcuUvY2NiZDJkODQtYjI2OC00NDhhLWFmMTItMmE2MTljMDgxZTUw",
        "documentTitle": "Curriculum Vitae",
        "documentDescription": "Some description for your document.",
        "fileTypeCode": {
          "codeValue": "pdf"
        },
        "uploadedDateTime": "2014-01-01T00:00:00Z",
        "updatedDateTime": "2014-01-02T00:00:00Z",
        "effectiveDateTime": "2014-01-01T00:00:00Z"
      }
    }
  }
}
]
}

```