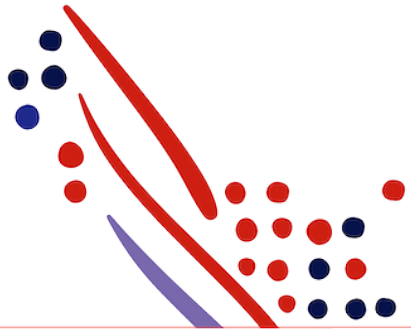
Guide

U.S. State Tax Withholding API Guide for ADP Enterprise HR

Published on
May 04, 2022, 09:29 AM

Last modified
Mar 24, 2025, 12:09 PM

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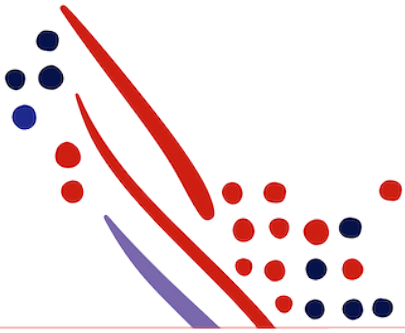


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Chapter 1

About These APIs

Summary

U.S. Tax Withholdings Application Programming Interface (API) enables users to get or change a worker's state tax withholding information from ADP Enterprise HR System of Record.

Supported Product Version and Customer Base

The U.S. Tax Withholdings API is available for employees in the United States (U.S.).

Required Setup Steps

Records	Enterprise
Setting up Tax Defaults	System Admin > Autolink Payroll Setup (Required) > Pay Group > Pay Group Options > Autolink Basic Paygroup Tax Defaults by either PayGroup or Work Location should be assigned. 1. If default by Paygroup, select state and SUI codes. 2. If default by Work Location, set up the work location by paygroup. (System Admin > Autolink Payroll Setup (Required) > Tax Codes > Work Location Tax Defaults By Pay Group)
Support for Multi J	System Admin > Autolink Payroll Setup (Required) > Pay Group > Pay Group Options > Autolink Controls Enable Tax Multi J
Enable State for Tax withholding	System Admin > Autolink Payroll Setup (Required) > Tax Codes > State > Search for Paygroup and add the required states.

Chapter 2

Retrieve State tax withholding information for a given employee

Summary:

This API is used to retrieve list of all available US state tax withholding election details for a given employee from the ADP Enterprise HR System of Record.

Use Case Description:

Refer the attached link for the use cases and the API Usage.

/payroll/v2/workers/{aoid}/us-state-tax-withholding-elections

Data Dictionary

The client practitioner can manage data controls in the **ADP Enterprise Portal** user interface (UI) by selecting **Dashboard > People > Personnel Actions > Hire Employee > Tax Withholding.**

Employment Information

Schema Location	Field Name
/usStateTaxWithholdingElections[0]/payrollRegionCode/codeValue	Not Shown in UI
/usStateTaxWithholdingElections[0]/payrollGroupCode/codeValue	Pay Group
/usStateTaxWithholdingElections[0]/payrollFileNumber	File Number
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/taxWithholdingStatus/effectiveDate	Effective Date
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/taxFilingStatusCode/codeValue	Marital Status
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/taxWithholdingAllowanceQuantity	Exempt Dollars
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/taxWithholdingAllowanceAmount	Annual Withholding Allowance Amount
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/taxAllowances	Exemptions
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/additionalTaxAmount/amountValue	Additional Withholding Amount
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[]/additionalStatutoryInputs[0]/tagValues	Lived in Local or Worked in Local (based on tag code value)
/usStateTaxWithholdingElections[0]/stateIncomeTaxWithholdingElections[0]/stateCode/codeValue	Worked in State/Province or Lived in State/Province

Chapter 3

Update existing State tax withholding information for a given employee

Summary:

This API is used to update existing state tax withholding information of a given employee in the ADP Enterprise HR System of Record. Upon successful completion of the API updates(change) an existing/create new record of state tax withholding information based on effectivedate.

Use Case Description:

Refer the attached link for the use cases and the API Usage

/events/payroll/v2/worker.us-state.tax-withholding.election.change

Data Dictionary

The client practitioner can manage data controls in the **ADP Enterprise Portal** user interface (UI) by selecting **Dashboard > People > Personnel Actions > Hire Employee > Tax Withholding.**

Employment Information

Schema Location	Field Name	Required?
/events/data/eventContext/worker/associateOID	Not Shown in UI	Yes
/events/data/eventContext/payrollRegionCode/codeValue	Not Shown in UI	No
/events/data/eventContext/payrollGroupCode/codeValue	Pay Group	No
/events/data/eventContext/payrollFileNumber	File Number	No
/events/data/transform/effectiveDateTime	Effective Date	Yes
/events/data/transform/stateIncomeTaxWithholdingElection/taxFilingStatusCode/codeValue	Marital Status	Yes
/events/data/transform/stateIncomeTaxWithholdingElection/taxWithholdingAllowanceQuantity	Exemptions	No
/events/data/transform/stateIncomeTaxWithholdingElection/additionalTaxAmount/amountValue	Additional Tax Amount	No
/events/data/eventContext/stateCode/codeValue	State Tax Code	Yes

Chapter 4

Fields Not Supported by API

Field	Description
SUI/SDI	Visible in UI but not supported using API
Long Term Care Ins Status	Visible in UI but not supported using API
Reciprocity Override	Visible in UI but not supported using API
FLI Status	Visible in UI but not supported using API
SUI/SDI Block	Visible in UI but not supported using API
MLI Status	Visible in UI but not supported using API
Block	Visible in UI but not supported using API
Withholding Table	Visible in UI but not supported using API
Additional State Specific Tax Info	Visible in UI but not supported using API.

Chapter 5

Known Issues and Limitations

- Current implementation doesn't support event notifications.
- Do not have implementation for Meta call.
- No Support for State Add API.