



Guide

# Talent Profile Certifications API Guide for ADP Workforce

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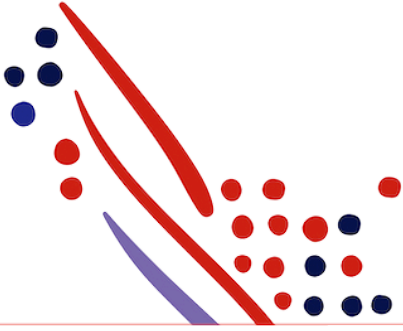
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## Chapter 1

# About this API

## What's new in this Guide?

In this section, we will announce any new revisions to the Talent Profile - Certifications Application Programming Interface (API)

### July 2023

- Initial creation of this document

#### Process Overview

The following table shows how your data connector application would be used by a client.

	Actor	Task Description
1	Client Practitioner	Trigger the API-based data exchange between your application and ADP Workforce.
2	Your application	Retrieve worker certifications information details
3	Client Practitioner	Verify the Information in ADP Workforce.

## Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#). To download API collections for the Talent Profile - Certifications API from the ADP GitHub library and import them to Postman, go to [Talent Profile - Certifications API Postman Collection](#).

## Chapter 2

# Use Case: Retrieving an Associate's Certifications

## Use Case Description

The Talent Profile - Certifications APIs support the management of an associate's certifications. The certification is listed along with information about IDs, effective and expiration dates.

## API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	/talent/v2/associates/{aoid}/associate-certifications	To retrieve the certificate(s) for a given employee	<a href="#">associate-single-certificate-http-200-response.json</a>

## Application Scope

The canonical URI corresponding to the Talent Profile - Certifications API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

`/talent/workerTalentManagement/workerKSAOCManagement/certificationManagement/certification.read`

## Sequence of Interactions

1. The consumer application makes a request to the ADP API endpoint for the associate-certifications. `GET//talent/v2/associates/{aoid}/associate-certifications`
2. The ADP API endpoint responds to the consumer application with the processing result. Talent Profile -Certifications API Response

## Data Dictionary

The Talent Profile - Certifications API exposes the GET Method. The following is the schema of the response payload.

Canonical Field	Workforce Field	Label	
<code>/associateCertifications/workerID/idValue</code>	sleutel	sleutel	XXXXXX-0001
<code>/associateCertifications/certificationDescription</code>	wp_cer_beschrijving	Beschrijving:	busrijbewijs
<code>/associateCertifications/certificationNameCode/codeValue</code>	wp_cer	Certificaat:	RBD
<code>/associateCertifications/lastIssueDate</code>	wp_cer_afgifte	Afgiftedatum:	1980-03-22
<code>/associateCertifications/certificationID/idValue</code>	wp_cer_nummer	Certificaatnummer:	RIJB-16-A01
<code>/associateCertifications/expirationDate</code>	wp_cer_verloop	Verlooptdatum:	2045-03-22

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	GitHub Sample Response Payload
200 OK	Retrieve employee certifications.	<a href="#">associate-certifications-http-200-response.json</a>
200 OK	Returns an empty list of time off requests for the associate.	<a href="#">Empty Body</a>

# Use Case: Retrieving the certifications for all associates

## Use Case Description

The Talent Profile - Certifications APIs support the management of (all) associate's certifications. The certification is listed along with information about IDs, effective and expiration dates.

## API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	/talent/v2/associate-certifications	To retrieve the certifications for all employees.	<a href="#">associate-certifications-http-200-response.json</a>

## Application Scope

The canonical URI corresponding to the Talent Profile - Certifications API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

`/talent/workerTalentManagement/workerKSAOCManagement/certificationManagement/associate.certification.read`

## Sequence of Interactions

1. The consumer application makes a request to the ADP API endpoint for the Talent Profile - Certifications API. GET/talent/v2/associate-certifications
2. The ADP API endpoint responds to the consumer application with the processing result.

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	GitHub Sample Response Payload
200 OK	Retrieving the Certifications for all Associates.	<a href="#">all-associates-certifications-http-200-response.json</a>

## Chapter 4

# Differences and Enhancements

### 1. Canonical URI

In the new situation the Canonical URI belonging to GET /talent/v2/associate-certifications will be:

`/talent/workerTalentManagement/workerKSAOCManagement/certificationManagement/associate.certification.read`

### 2. Certificates will be presented on Worker level

In the current (old) situation worker certificates were duplicated and displayed in case a Worker has multiple work assignments (contracts). In the new situation worker certifications will not be duplicated. The worker certifications will be shown on worker level in the Response of the Talent Certifications.