



Guide

# Salary Plans APIs Guide for ADPeXpert Brazil

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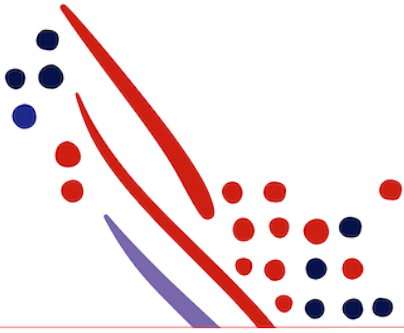
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## Chapter 1

# About these APIs

### Summary

The Salary Plans API Guide describes how your application can access information about the list of Salary Plans ("tabelas salariais") registered in the eXpertBR system for a given client, considering only the reference amounts. It helps you to determine which use case best meets your business needs.

It also guides you through the implementation of each use case.

### What's new in this guide

In this section, we will announce any new revisions to the Salary Plans Application Programming Interface (API) and this guide.

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- First revision of this document.

### Process Overview

The following table shows how your data connector application would be used by a client.

	Actor Task	Description
1	HR Practitioner	Trigger the API-based data exchange between your application and ADP eXpert
2	Your Application	Retrieve the list of salary plans registered.

### Required Setup Steps

There are no required setup steps.

### Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

### Before You Begin

ADP provides a comprehensive set of salary plans APIs to stay in sync with an ADP application and do the following:

- Retrieve the list of salary plans registered for the client.

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. Additionally, API controls are in place allowing you to filter the requested data based on your needs.

## Chapter 2

# Use Case: Retrieving the client's list of salary plans

## Application Scope

The following canonical needs to be added to your application scope to enable this use case:

`/hr/organizationInformationManagement/compensationManagement/salaryPlanManagement/salaryPlan.read`

## Before you begin

This API contains the data of the salary plans registered in the eXpert system, listing the existing salary plans for a client.

## API Usage

Method	URI	Description	JSON Examples
GET	<code>/hr/v1/salary-plans</code>	Requests the list of salary plans the requester is allowed to view.	TBD

## Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$top	Requests the number of items in the queried collection to be included in the result. The maximum top size is 100 items.  If no top value is sent, the default pagesize is of 100 records.	<code>/hr/v1/salary-plans?\$top=100</code>
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	<code>/hr/v1/salary-plans?\$top=100&amp;\$skip=100</code>
\$filter	Filters the response by a criteria informed in the call.  At this moment only the filter by the itemID (salary plan code) is available with the operator GE	<code>/hr/v1/salary-plans?\$filter=/salaryPlans/itemID GE "1"</code>

## Data Dictionary

See Appendix A: Data Dictionary on page for data retrieval.

## Note

All listed fields are supported for this use case.

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

Return Code	Return Condition
200 OK	Retrieves list of salary plans with details.
200 OK	Retrieve the salary plans list response using <code>\$top</code> and <code>\$skip</code> parameters.
200 OK (empty list)	When pagination reaches the end of the data
400 Bad Request	It would be returned if you call the API with missing mandatory headers
403 Forbidden	When credentials do not have access to resource, e.g. trying access an associate that is not into caller's hierarchy
404 Not found	It would be returned if you call the API for a non-existing ID for instance
406 Not acceptable	When the server cannot produce a response matching the list of acceptable values defined in the request resource
412 Precondition Failed	When the roleCode is different from Practitioner

## Note

The available fields may change depending on your user configuration and ADP system particularities. Check the appendices section for more details on the fields available.

## Chapter 3

# Appendices

### [Appendix A: Salary Plans GET Data Dictionary](#)

The data dictionary provides the schema resource to application user interface field mapping.

#### Salary Plans

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/salaryPlans /salaryPlans/itemID	Salary Plan Code	Salary plan code	Código da tabela salarial
/salaryPlans/planCode/shortName	Salary Plan Name	Salary Plan Name	Denominação da tabela salarial
/salaryPlans/planDescription	Salary Plan Description	Salary Plan Description	Descrição da tabela salarial

#### Salary Plans > Pay Scale Calculation Method Code

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/salaryPlans/payScaleCalculationMethodCode /salaryPlans/payScaleCalculationMethodCode/codeValue	Salary Plan remuneration basis code	Salary Plan remuneration basis code. Possible values: "H" (Hourly) and "M" (Monthly)	Código do tipo de regime salarial do colaborador Valores possíveis: "H" (horista) e "M" (mensalista)
/salaryPlans/payScaleCalculationMethodCode/shortName	Salary Plan remuneration basis name	Salary Plan remuneration basis code. Possible values: Hourly and Monthly	Nome do tipo de regime salarial do colaborador Valores possíveis: "Hourly" (horista) e "Monthly" (mensalista)

#### Salary Plans > Pay Grade Increment Code

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/salaryPlans/payGradeIncrementCode /salaryPlans/payGradeIncrementCode/shortName	Client's name for grade	Name used by the client for grade.	Nomeclatura utilizada pelo cliente para Nível
/salaryPlans/payGradeIncrementCode/longName	Client's name for step	Name used by the client for step.	Nomeclatura utilizada pelo cliente para Faixa

#### Salary Plans > Pay Grades

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/salaryPlans/payGrades	List of salary plan's pay grades	In this array, there'll be one record for each grade in the salary plan	Nesta lista, teremos um registro para cada nível da tabela salarial.
/salaryPlans/payGrades/itemID	Pay grade code	Pay grade code	Código do nível da tabela salarial

Salary Plans > Pay Grades > Pay Grade Steps

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/salaryPlans/payGrades/payGradeSteps	List of pay grade's steps	In this array, there'll be one record for each step in the pay grade	Nesta lista, teremos um registro para cada faixa do nível da tabela salarial
/salaryPlans/payGrades/payGradeSteps/payGradeStepCode  /salaryPlans/payGrades/payGradeSteps/payGradeStepCode/shortName	Pay step code	Pay step code	Identificador da faixa do nível da tabela salarial
/salaryPlans/payGrades/payGradeSteps/payGradeStepPayRate/hourlyPayRateAmount  /salaryPlans/payGrades/payGradeSteps/payGradeStepPayRate/hourlyPayRateAmount/amountValue	Hourly amount of the pay step	If the salary plan is hourly based, then this field will have the amount per hour for this step.  This field won't be shown for monthly based salary plans.	Se a tabela salarial é horista, então teremos o valor hora da faixa.  Este campo não será demonstrado para tabelas salariais mensalistas.
/salaryPlans/payGrades/payGradeSteps/payGradeStepPayRate/monthlyPayRateAmount  /salaryPlans/payGrades/payGradeSteps/payGradeStepPayRate/monthlyPayRateAmount/amountValue	Monthly amount of the pay step	If the salary plan is monthly based, then this field will have the amount per month for this step.  This field won't be shown for hourly based salary plans.	Se a tabela salarial é mensalista, então teremos o valor mensal da faixa.  Este campo não será demonstrado para tabelas salariais horistas.