



Chapter 5

Benefit Management APIs

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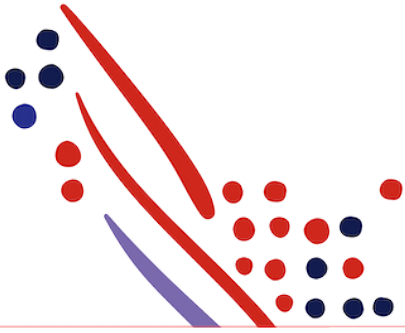
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Summary

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Offers APIs for Employee Demographics, Benefit and Insurance Administration.

i Note

For information on Integration Use Cases, See [Common Integrations with ADP Benefit Management Products](#).

API Catalog

API Guide	Description	Recent Updates	Coming Soon
Beneficiaries API Guide for ADP Workforce Now	Beneficiaries APIs get the beneficiary information added for an associate object ID (AOID). The beneficiary can be a person, dependent, or organization.	NA	NA
Dependents API Guide for ADP Workforce Now	Dependent APIs get dependent information added for an associate ID. It works to get all the dependents added for an employee. It does not facilitate getting details of an individual dependent.		NA
Benefit Spending Account Plan API Guide for ADP Workforce Now	The Benefit Spending Account Plan API allows external benefit providers to create spending account plans in ADP Workforce Now. This API currently supports the creation of the following: <ul style="list-style-type: none"> • Health Savings Account (HSA) • Parking • Transit • Medical Flexible Spending Account (FSA) plans • Limited Purpose FSA plans • Dependent Care FSA plans Plans created using this API are in the in-progress state.	NA	NA
Benefit Spending Account Enrollment API Guide (HROpen) for ADP Workforce Now	The Benefit Spending Account Enrollments API provides external benefit providers with employee Benefits enrollment data. The API provides enrollment data of only those employees who are enrolled in the following plans provided by external benefit providers: <ul style="list-style-type: none"> • Parking • Transit • Medical FSA plans • Limited Purpose FSA plans • Dependent Care FSA plans This API also provides worker demographics, Employee, dependents and Position Information of an employee along with the Benefit enrollment data for an employee.	NA	NA

