

## Chapter 2

# Human Resources (HR) and Payroll APIs

from Marketplace API Catalog for ADP Workforce Now  
Next Gen Guide

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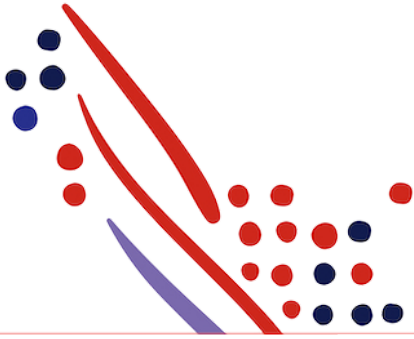
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Chapter 2

# Human Resources (HR) and Payroll APIs

## Summary

Offers APIs for Human Resources Integrations, Earnings, Deductions, Tax Withholdings, and Payroll Results.

For information on Integration use cases :

See [Common Integration with ADP HCM Products](#) , [Common Integrations with ADP Payroll Management Products](#)

## API Catalog

API Guide	Description	Recent Updates	Coming Soon
<a href="#">Applicant Onboard V2 API Guide for ADP Workforce Now Next Gen</a>	Applicant Onboard Event APIs post an applicant onto ADP Workforce Now using a template for an In-Progress Hire and complete an In-Progress Hire into a Completed Hire. This enables a practitioner to log into ADP Workforce Now and supplement the new hire data to complete the hiring process.	Initial version	NA
<a href="#">Corporate Groups API Guide for ADP Workforce Now</a>	Update corporate group details of an employee, for example, Business Unit, Location, Department, Union Local, Union Code, Cost Number, Business Eligibility class	NA	Support for event notifications.
<a href="#">Deduction Instruction API Guide for ADP Workforce Now Next GEN</a>	Used to start/stop/change a worker's payroll deduction, view a worker's deduction instructions, retrieve and send employee deductions to ADP, and capture taxable employer contributions.	<b>Initial version</b>	NA
<a href="#">Direct Deposit API Guide for ADP Workforce Now</a>	Direct Deposit APIs support, retrieve, add, update, and delete an employee's Direct Deposit configuration.	NA	NA
<a href="#">Leave Request API Guide for ADP Workforce Now</a>	This API guide covers the Leave Request Application Programming Interface (API), which assists in processing an employee's leave requests, changes, and return and leave cancellations.	NA	NA
<a href="#">Payroll Data Input (Payroll Worksheet) API Guide for ADP Workforce Now Next Gen</a>	This API guide describes how to add payroll data batch through API	<b>Initial version</b>	NA
<a href="#">Payroll Output API Guide (Turbo API) for</a>	Payroll Output API retrieves the results of a payroll run.	This API's availability is limited for use by Marketplace Partner's only.	NA

Midsize to Enterprise Businesses			
Personal Contacts API Guide for ADP Workforce Now	Personal Contact APIs retrieve, add, update, and delete workers' personal emergency contacts.	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added a new limitation under Known Issues and Limitations</li> </ul> <p><b>March 2021</b> Added URI and sample response for Get meta under API Usage section in <a href="#">Chapter 2: Retrieving a Worker's Personal Contact Details</a></p>	NA
Regular Pay API Guide for ADP Workforce Now	Regular Pay API updates the base remuneration details of an employee.	NA	NA
Talent Profile Membership API Guide for ADP Workforce Now	Talent Profile Membership APIs retrieve, add, update, and delete workers' membership data from their talent profile.	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>Membership APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	NA
Talent Profile Certifications API Guide for ADP Workforce Now	Talent Profile Certifications APIs retrieve, add, update, and delete workers' certification data from their talent profile.	NA	NA
Talent Profile Educational Degree API Guide for ADP Workforce Now	Talent Profile Educational Degree APIs retrieve, add, update, and delete workers' talent profile - Education Degrees	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>Educational degree APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	NA
Talent Profile Skills and Competencies API Guide for ADP Workforce Now	<p>The Talent Profile Skills and Competencies Application Programming Interfaces (APIs) support the management of an associate's skills, which can be used to track your employees' abilities to perform specific tasks. The skill is listed, along with:</p> <ul style="list-style-type: none"> <li>Information about when the skill was last used by the employee</li> <li>Experience level</li> <li>Proficiency</li> <li>Testing requirements</li> </ul>	NA	NA
Talent Profile Licenses API Guide For ADP WorkForce Now	The Talent Profile Licenses Application Programming Interfaces (APIs) support the management of an employee's licenses. These can be used to track	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>Licenses APIs are now supported for ADP</li> </ul>	NA

	<p>your employees' licenses, along with IDs, effective and expiration dates, and renewal requirements. You can also set up custom fields for license information, using <b>Setup &gt; Tools &gt; Custom Fields</b> in the ADP Workforce Now user interface (UI).</p> <p>Talent Profile Licenses APIs are used to do the following:</p> <ul style="list-style-type: none"> <li>• View all License details of a worker.</li> <li>• Add, Update, and Remove Licenses for a worker.</li> </ul>	<p>WorkForce Now Next Gen.</p> <ul style="list-style-type: none"> <li>• Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	
<p><a href="#">Work Assignment API Guide for ADP Workforce Now</a></p>	<p>The Work Assignment APIs support update to work assignment details such as worker's Job Title and Job Function.</p>	<p><b>March 2021</b></p> <ul style="list-style-type: none"> <li>• Added a Event notification information in <b>Chapter 3- Use Case: Synchronizing Work assignment details Using Notifications</b></li> <li>• Updated the description in known issues and limitation in <b>Chapter 4- Known Issues and Limitations</b></li> </ul>	<p>Support for ADP WFN Next GEN</p>
<p><a href="#">U.S. Federal Tax Withholding API Guide for ADP Workforce Now</a></p>	<p>U.S. Federal Tax Withholding APIs support, retrieve, and update an employee's U.S. Federal Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p><a href="#">U.S. State Tax Withholding API Guide for ADP Workforce Now</a></p>	<p>U.S. State Tax Withholding APIs support, retrieve, and update an employee's U.S. State Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p><a href="#">U.S. Local Tax Withholding API Guide for ADP Workforce Now</a></p>	<p>U.S. Local Tax Withholding APIs support, retrieve, and update an employee's U.S. Local Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p><a href="#">Validation Table Code List API Guide for ADP Workforce Now</a></p>	<p>The Validation Table Code List API is used to retrieve data defined in ADP Workforce Now validation tables, such as company codes and deduction codes.</p>	<p><b>April 2021</b></p> <ul style="list-style-type: none"> <li>• Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 2: Payroll Management Code Lists</a></li> <li>• Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 3 - Worker Management Code Lists</a></li> </ul> <p><b>March 2021</b></p> <ul style="list-style-type: none"> <li>• Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 4: Worker Management V3 codeLists</a></li> </ul>	<p>NA</p>

<a href="#">Validation Tables Cost Number API Guide for ADP WorkForce Now</a>	<p>Describes how your application can use these APIs to retrieve Cost Number code details and add Cost Numbers into validation tables of ADP WorkForce Now.</p>	<p>NA</p>	<p>NA</p>
<a href="#">Validation Tables Business Unit API Guide for ADP WorkForce Now</a>	<p>Describes how your application can use these APIs to retrieve Business unit details and add Business units into validation tables of ADP WorkForce Now.</p>	<p>NA</p>	<p>NA</p>
<a href="#">Validation Tables Departments API Guide for ADP WorkForce Now</a>	<p>Describes how your application can use these APIs to access Department details and add Department details into Validation Tables of ADP WorkForce Now.</p>	<p>NA</p>	<p>NA</p>
<a href="#">Validation Tables Location API Guide for ADP WorkForce Now</a>	<p>Describes how your application can use these APIs to view location code details and add locations into Validation tables of ADP WorkForce Now</p>	<p>NA</p>	<p>NA</p>
<a href="#">Validation Tables Job Title API Guide for ADP WorkForce Now</a>	<p>Describes how your application can use these APIs to view location code details and add locations into Validation tables of ADP WorkForce Now</p>	<p>NA</p>	<p>NA</p>
<a href="#">Worker Management API Guide for ADP Workforce Now</a>	<p><b>Worker Management APIs retrieve and update workers' business and personal information. They are commonly used to synchronize worker data between ADP Workforce Now and other information systems.</b></p>	<h2>July 2022</h2> <ul style="list-style-type: none"> <li>• Added pronoun APIs</li> <li>• Added gender self ID APIs and event notifications</li> <li>• Added preferred name event notifications</li> </ul> <p><b>April 2021</b></p> <ul style="list-style-type: none"> <li>• <b>Added</b> a Employee photo APIs as a new chapter in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove</li> <li>• Removed Chapter 8: Retrieve Worker Corporate Contact Photo and added the same information in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove as a section "How to retrieve an employee corporate photo obtained in Workers Call"</li> <li>• Added a column "API Supported for NextGen" for below section in the <a href="#">Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications</a></li> </ul>	

People > Employment > Employment Profile > Work Schedule  
People > Employment > Employment Profile > Position  
People > Employment > Employment Profile > Corporate groups  
People > Personal Information > Personal Profile > Demographics  
People > Employment > Employment Profile > Custom Fields  
People > Employment > Employment Profile > Regular Pay

**March 2021**

- Added request and response payloads for person custom fields under **Chapter 4 > People > Personal Information > Personal Profile > Custom Fields.**
- Added response payloads for [Birth Date, Gender, Marital Status] and updated column "API Supported for NextGen" under **People > Personal Information > Personal Profile > Demographics** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payloads for [**Original Hire Date, Deceased, retired**] and updated column "API Supported for NextGen" under **People > Employment > Employment Profile > Status** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payload for [Place on leave] and updated column "API Supported for NextGen" under **Process > HR** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payload for [FLSA] and updated column "API Supported for NextGen" under **People > Employment > Employment Profile > Position** in [Chapter 5 - Use Case: Synchronizing a](#)

		Worker Using Event Notifications	
<a href="#">Worker Termination API Guide for ADP Workforce Now</a>	Worker Termination APIs support the termination of a worker in ADP Workforce Now.	<b>March 2021</b> Updated issue ID from US1401384 to WFNINFRAST-11584 under <a href="#">Chapter 4 - Known Issues and Limitations</a>	NA
<a href="#">Worker Rehire API Guide for ADP Workforce Now</a>	The Worker Rehire API Hires an employee who has <b>previously worked</b> for your organization.	Initial version	NA