



Guide

# Marketplace API Catalog for ADP Workforce Now Next Gen

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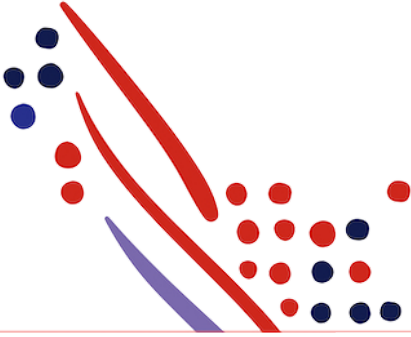
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APIs listed in this guide are now supported for ADP WorkForceNow Next GEN.

Updated Supported Product Version and Customer Base section under this chapter

Updated **Request Header Parameters** under Chapter 2: Retrieving a List of All the Job Requisitions for the Requester

**June 2021**

**June 2021**

Job Applicant external screening APIs are now supported for ADP WorkForce Now Next Gen

## Chapter 5

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# About this Guide

## Summary

The Marketplace API Catalog for ADP Workforce Now lists APIs supported by ADP Workforce Now, their recent Updates and Coming soon details .It's used to help understand application programming interface (API) availability and evaluate work effort for your use case.

For information on common integration use cases supported by ADP Workforce Now . See [Integrations by Solutions](#) .

## What's New in this Guide?

### October 2022

- Guide Created

## Prerequisites

To get access to ADP Workforce Now APIs, your organization must establish a developer agreement with ADP. Contact your ADP representative regarding availability and pricing.

To use ADP APIs, you should have a basic familiarity with the following:

- Software development
- Hypertext Transfer Protocol (HTTP)
- Representation State Transfer (RESTful) web services
- JavaScript Object Notation (JSON)
- Open Authorization (OAuth)

We will work with you to expose your ADP Workforce Now data through our RESTful APIs. But, it's up to you to write the middleware that utilizes them to fulfill your business needs.

## Before You Begin

Before you begin using the ADP Workforce Now API Catalog, it is recommended that you read these guides in the following order:

1. [Generating a Certificate Signing Request](#)
2. [Making Your First API Call Using Postman](#)
3. [ADP Event APIs and Event Notification Guide](#)
4. [Working with Common API Operations for ADP Workforce Now](#)
5. [All You Need to Know About Processing Notification Messages for ADP Workforce Now](#)
6. [Introduction to Meta](#)
7. [Introduction to ADP API Open Data Protocol \(OData\)](#)
8. [API Common Exceptions and Tips for Handling](#)
9. [Working with an ADP Product Maintenance Schedule](#)
10. [ADP API Terminology and Acronyms](#)

## Getting Help

For questions on ADP Workforce Now APIs to leverage your ADP [help center](#).

Chapter 2

# Human Resources (HR) and Payroll APIs

## Summary

Offers APIs for Human Resources Integrations, Earnings, Deductions, Tax Withholdings, and Payroll Results.

For information on Integration use cases :

See [Common Integration with ADP HCM Products](#) , [Common Integrations with ADP Payroll Management Products](#)

## API Catalog

API Guide	Description	Recent Updates	Coming Soon
<a href="#">Applicant Onboard V2 API Guide for ADP Workforce Now Next Gen</a>	Applicant Onboard Event APIs post an applicant onto ADP Workforce Now using a template for an In-Progress Hire and complete an In-Progress Hire into a Completed Hire. This enables a practitioner to log into ADP Workforce Now and supplement the new hire data to complete the hiring process.	Initial version	NA
<a href="#">Corporate Groups API Guide for ADP Workforce Now</a>	Update corporate group details of an employee, for example, Business Unit, Location, Department, Union Local, Union Code, Cost Number, Business Eligibility class	NA	Support for event notifications.
<a href="#">Deduction Instruction API Guide for ADP Workforce Now Next GEN</a>	Used to start/stop/change a worker's payroll deduction, view a worker's deduction instructions, retrieve and send employee deductions to ADP, and capture taxable employer contributions.	<b>Initial version</b>	NA
<a href="#">Direct Deposit API Guide for ADP Workforce Now</a>	Direct Deposit APIs support, retrieve, add, update, and delete an employee's Direct Deposit configuration.	NA	NA
<a href="#">Leave Request API Guide for ADP Workforce Now</a>	This API guide covers the Leave Request Application Programming Interface (API), which assists in processing an employee's leave requests, changes, and return and leave cancellations.	NA	NA
<a href="#">Payroll Data Input (Payroll Worksheet) API Guide for ADP</a>	This API guide describes how to add pay data batch through API	<b>Initial version</b>	NA

Workforce Now Next Gen			
Payroll Output API Guide (Turbo API) for Midsized to Enterprise Businesses	Payroll Output API retrieves the results of a payroll run.	This API's availability is limited for use by Marketplace Partner's only.	NA
Personal Contacts API Guide for ADP Workforce Now	Personal Contact APIs retrieve, add, update, and delete workers' personal emergency contacts.	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added a new limitation under Known Issues and Limitations</li> </ul> <p><b>March 2021</b> Added URI and sample response for Get meta under API Usage section in <a href="#">Chapter 2: Retrieving a Worker's Personal Contact Details</a></p>	NA
Regular Pay API Guide for ADP Workforce Now	Regular Pay API updates the base remuneration details of an employee.	NA	NA
Talent Profile Membership API Guide for ADP Workforce Now	Talent Profile Membership APIs retrieve, add, update, and delete workers' membership data from their talent profile.	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>Membership APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	NA
Talent Profile Certifications API Guide for ADP Workforce Now	Talent Profile Certifications APIs retrieve, add, update, and delete workers' certification data from their talent profile.	NA	NA
Talent Profile Educational Degree API Guide for ADP Workforce Now	Talent Profile Educational Degree APIs retrieve, add, update, and delete workers' talent profile - Education Degrees	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>Educational degree APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	NA
Talent Profile Skills and Competencies API Guide for ADP Workforce Now	<p>The Talent Profile Skills and Competencies Application Programming Interfaces (APIs) support the management of an associate's skills, which can be used to track your employees' abilities to perform specific tasks. The skill is listed, along with:</p> <ul style="list-style-type: none"> <li>Information about when the skill was last used by the employee</li> <li>Experience level</li> <li>Proficiency</li> <li>Testing requirements</li> </ul>	NA	NA

<p>Talent Profile Licenses API Guide For ADP WorkForce Now</p>	<p>The Talent Profile Licenses Application Programming Interfaces (APIs) support the management of an employee's licenses. These can be used to track your employees' licenses, along with IDs, effective and expiration dates, and renewal requirements. You can also set up custom fields for license information, using <b>Setup &gt; Tools &gt; Custom Fields</b> in the ADP Workforce Now user interface (UI). Talent Profile Licenses APIs are used to do the following:</p> <ul style="list-style-type: none"> <li>• View all License details of a worker.</li> <li>• Add, Update, and Remove Licenses for a worker.</li> </ul>	<p><b>May 2021</b></p> <ul style="list-style-type: none"> <li>• Licenses APIs are now supported for ADP WorkForce Now Next Gen.</li> <li>• Added new Chapter 7 : Known Issues and Limitations for WorkForce Now Next GEN</li> </ul>	<p>NA</p>
<p>Work Assignment API Guide for ADP Workforce Now</p>	<p>The Work Assignment APIs support update to work assignment details such as worker's Job Title and Job Function.</p>	<p><b>March 2021</b></p> <ul style="list-style-type: none"> <li>• Added a Event notification information in <b>Chapter 3- Use Case: Synchronizing Work assignment details Using Notifications</b></li> <li>• Updated the description in known issues and limitation in <b>Chapter 4- Known Issues and Limitations</b></li> </ul>	<p>Support for ADP WFN Next GEN</p>
<p>U.S. Federal Tax Withholding API Guide for ADP Workforce Now</p>	<p>U.S. Federal Tax Withholding APIs support, retrieve, and update an employee's U.S. Federal Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p>U.S. State Tax Withholding API Guide for ADP Workforce Now</p>	<p>U.S. State Tax Withholding APIs support, retrieve, and update an employee's U.S. State Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p>U.S. Local Tax Withholding API Guide for ADP Workforce Now</p>	<p>U.S. Local Tax Withholding APIs support, retrieve, and update an employee's U.S. Local Tax Withholding Election.</p>	<p><b>Note: Only Tax retrieval works. Change end points are not supported</b></p>	<p>NA</p>
<p>Validation Table Code List API Guide for ADP Workforce Now</p>	<p>The Validation Table Code List API is used to retrieve data defined in ADP Workforce Now validation tables, such as company codes and deduction codes.</p>	<p><b>April 2021</b></p> <ul style="list-style-type: none"> <li>• Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 2: Payroll Management Code Lists</a></li> <li>• Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 3 - Worker Management Code Lists</a></li> </ul> <p><b>March 2021</b></p>	<p>NA</p>

		<ul style="list-style-type: none"> <li>Added a column "<b>API Supported for WFN Next Gen</b>" under API usage section for all APIs in <a href="#">Chapter 4: Worker Management V3 codeLists</a></li> </ul>	
<a href="#">Validation Tables Cost Number API Guide for ADP WorkForce Now</a>	Describes how your application can use these APIs to retrieve Cost Number code details and add Cost Numbers into validation tables of ADP WorkForce Now.	NA	NA
<a href="#">Validation Tables Business Unit API Guide for ADP WorkForce Now</a>	Describes how your application can use these APIs to retrieve Business unit details and add Business units into validation tables of ADP WorkForce Now.	NA	NA
<a href="#">Validation Tables Departments API Guide for ADP WorkForce Now</a>	Describes how your application can use these APIs to access Department details and add Department details into Validation Tables of ADP WorkForce Now.	NA	NA
<a href="#">Validation Tables Location API Guide for ADP WorkForce Now</a>	Describes how your application can use these APIs to view location code details and add locations into Validation tables of ADP WorkForce Now	NA	NA
<a href="#">Validation Tables Job Title API Guide for ADP WorkForce Now</a>	Describes how your application can use these APIs to view location code details and add locations into Validation tables of ADP WorkForce Now	NA	NA
<a href="#">Worker Management API Guide for ADP Workforce Now</a>	<b>Worker Management APIs retrieve and update workers' business and personal information. They are commonly used to synchronize worker data between ADP Workforce Now and other information systems.</b>		
		<h2>July 2022</h2> <ul style="list-style-type: none"> <li>Added pronoun APIs</li> <li>Added gender self ID APIs and event notifications</li> <li>Added preferred name event notifications</li> </ul> <p><b>April 2021</b></p> <ul style="list-style-type: none"> <li><b>Added</b> a Employee photo APIs as a new chapter in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove</li> <li>Removed Chapter 8: Retrieve Worker Corporate Contact Photo and added the same information in Chapter 9-Use Case: Employee photo-Retrieve/Upload/Remove as a section "How to retrieve an employee"</li> </ul>	

corporate photo obtained in Workers Call"

- Added a column "API Supported for NextGen" for below section in the [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)

People > Employment > Employment Profile > Work Schedule  
People > Employment > Employment Profile > Position  
People > Employment > Employment Profile > Corporate groups  
People > Personal Information > Personal Profile > Demographics  
People > Employment > Employment Profile > Custom Fields  
People > Employment > Employment Profile > Regular Pay

#### March 2021

- Added request and response payloads for person custom fields under **Chapter 4 > People > Personal Information > Personal Profile > Custom Fields.**
- Added response payloads for [Birth Date, Gender, Marital Status] and updated column "API Supported for NextGen" under **People > Personal Information > Personal Profile > Demographics** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payloads for [**Original Hire Date, Deceased, retired**] and updated column "API Supported for NextGen" under **People > Employment > Employment Profile > Status** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)
- Added response payload for [Place on leave] and updated column "API Supported for NextGen" under **Process > HR** in [Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications](#)

		<ul style="list-style-type: none"> <li>Added response payload for [FLSA ] and updated column "API Supported for NextGen" under <b>People &gt; Employment &gt; Employment Profile &gt; Position</b> in <a href="#">Chapter 5 - Use Case: Synchronizing a Worker Using Event Notifications</a></li> </ul>	
<a href="#">Worker Termination API Guide for ADP Workforce Now</a>	Worker Termination APIs support the termination of a worker in ADP Workforce Now.	<b>March 2021</b> Updated issue ID from US1401384 to WFNINFRAST-11584 under <a href="#">Chapter 4 - Known Issues and Limitations</a>	NA
<a href="#">Worker Rehire API Guide for ADP Workforce Now</a>	The Worker Rehire API Hires an employee who has <b>previously worked</b> for your organization.	Initial version	NA

### Chapter 3

## Time & Labor Management APIs

### Summary

Offers APIs for Time Management, Scheduling and Labor Cost Management.

For information on Integration Use cases, See [Common Integrations with ADP Time and Labor Management Products](#)

### API Catalog

API Guide	Description	Recent Updates	Coming Soon
<a href="#">Time Off Balances API Guide for ADP Workforce Now</a>	Time Off Balances APIs retrieve a worker's time-off balances.	NA	NA
<a href="#">Time Off Request API Guide for ADP Workforce Now</a>	Time Off Request APIs support retrieval of time-off requests for authorized employees.	<b>December 2021</b> <ul style="list-style-type: none"> <li>Added Required Setup Steps under chapter 1: About this Guide.</li> <li>Added a note point under chapter 4: Use Case: Team Time Off Request Summaries.</li> <li>Added required fields column in data dictionary</li> </ul>	GET API for Time off Request configuration.

		<p>table under chapter 6: Use Case: Create Time Off Request.</p> <ul style="list-style-type: none"> <li>Added Chapter 8: Frequently Asked Questions (FAQs).</li> </ul> <p><b>July 2021</b></p> <ul style="list-style-type: none"> <li>Added a note point regarding limits of records (90) to be returned under chapter 2.</li> <li>Added a limitation "USXXXXX: Create time off request meta API is currently not supported" under Chapter 8.</li> </ul>	
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Chapter 4

# Recruiting APIs

## Summary

Offers APIs for Job Requisitions, Job Applications and Assessments.

For information on Integration Use cases, See [Common Integrations with ADP Recruiting Management Products](#).

## API Catalog

API Documentation	Description	Recent Updates	Coming Soon
<a href="#">Job Requisitions API Guide for ADP Workforce Now</a>	<p>Job Requisition APIs retrieve a client's job requisitions and requisition details.</p>	<p><b>August 2021</b></p> <ul style="list-style-type: none"> <li>Added two new test cases for Canada clients and its corresponding samples under Responses section of Chapter 2: Retrieving a List of All the Job Requisitions for the Requester</li> </ul>	<p>NA</p>

## June 2021

- APIs listed in this guide are now supported for ADP WorkForce Now Next GEN.
- Updated Supported Product Version and Customer Base section under this chapter
- Updated **Request Header Parameters** under Chapter 2: Retrieving a List of All the Job Requisitions for the Requester

Job Applications V2 API  
Guide for ADP  
Workforce Now

Job Application v2 API supports the following:

- Retrieval of job applications for a requisition

NA

## June 2021

	<ul style="list-style-type: none"> <li>Updating the background screen status of a job application</li> <li>Retrieval of job application change details</li> </ul>	<ul style="list-style-type: none"> <li>Job applications API (with event notifications) and Background screening API is now also supported for WFN Next Gen.</li> </ul>	
<a href="#">Job Applicant External Screening/Assessment API Guide for ADP Workforce Now</a>	<p>Job Applicant External Screening Assessment API supports:</p> <ul style="list-style-type: none"> <li>Publish assessment packages</li> <li>Initiate assessments</li> <li>Update assessment results</li> </ul>	<p><b>June 2021</b></p> <ul style="list-style-type: none"> <li>Job Applicant external screening APIs are now supported for ADP WorkForce Now Next Gen</li> </ul> <p><b>Dec 2020</b></p> <ul style="list-style-type: none"> <li>Added Chapter 5 : Frequently Asked Questions (FAQs)</li> </ul>	NA

## Chapter 5

# Benefit Management APIs

## Summary

Offers APIs for Employee Demographics, Benefit and Insurance Administration.

For information on Integration Use Cases, See [Common Integrations with ADP Benefit Management Products](#).

## API Catalog

API Guide	Description	Recent Updates	Coming Soon
<a href="#">Beneficiaries API Guide for ADP Workforce Now</a>	Beneficiaries APIs get the beneficiary information added for an associate object ID (AOID).	NA	NA

<p>Dependents API Guide for ADP Workforce Now</p>	<p>The beneficiary can be a person, dependent, or organization.</p> <p>Dependent APIs get dependent information added for an associate ID. It works to get all the dependents added for an employee. It does not facilitate getting details of an individual dependent.</p>		<p>NA</p>
<p>Benefit Spending Account Enrollment API Guide (HROpen) for ADP Workforce Now</p>	<p>The Benefit Spending Account Enrollments API provides external benefit providers with employee Benefits enrollment data. The API provides enrollment data of only those employees who are enrolled in the following plans provided by external benefit providers:</p> <ul style="list-style-type: none"> <li>• Parking</li> <li>• Transit</li> <li>• Medical FSA plans</li> <li>• Limited Purpose FSA plans</li> <li>• Dependent Care FSA plans</li> </ul> <p>This API also provides worker demographics, Employee, dependents and Position Information of an employee along with the Benefit enrollment data for an employee.</p>	<p>NA</p>	<p>NA</p>