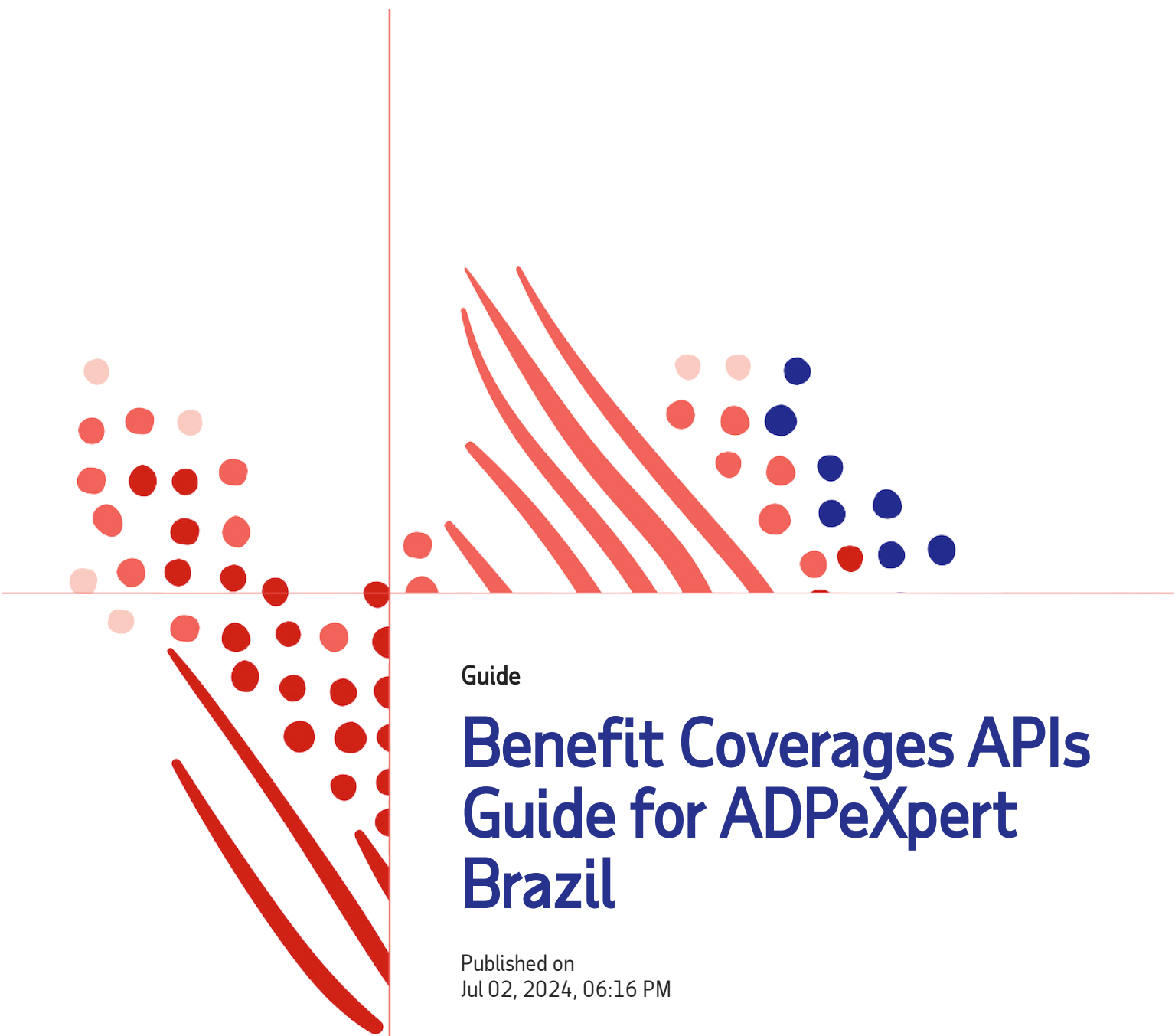


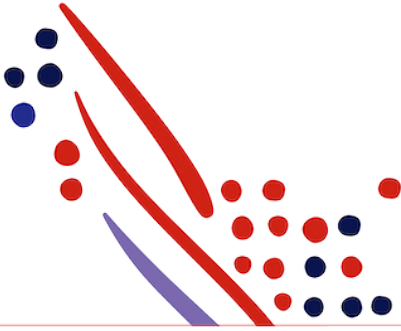


Guide

Benefit Coverages APIs Guide for ADPeXpert Brazil

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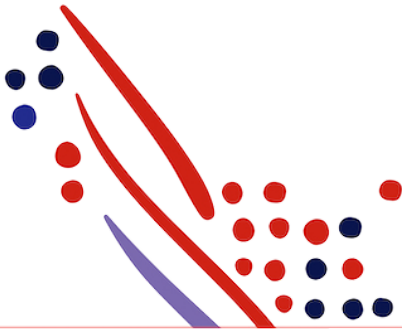


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Chapter 1

About these APIs

Summary

The Benefit Coverages API Guide describes how your application can access the list of benefits a worker has, the list of dependents that are covered by those benefits (when applicable) and the list of vouchers delivered for the worker each month. It helps you to determine which use case best meets your business needs.

It also guides you through the implementation of each use case.

What's new in this guide

In this section, we will announce any new revisions to the Benefit Coverages Application Programming Interface (API) and this guide.

August, 05 2024

- First revision of this document. The APIs listed here will be available from the September 15th onwards.

Process Overview

The following table shows how your data connector application would be used by a client.

	Actor Task	Description
1	HR Practitioner	Trigger the API-based data exchange between your application and ADP eXpert
2	Your Application	Retrieve the list of life insurance beneficiaries registered.

Required Setup Steps

There are no required setup steps.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

Before You Begin

ADP provides a comprehensive set of benefit offerings APIs to stay in synch with an ADP application and do the following:

- Retrieve the list of benefits that covers the worker.
- Retrieve the list of dependents covered by those benefits with details.
- Retrieve the list of vouchers delivered to the worker in a given period.

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. Additionally, API controls are in place allowing you to filter the requested data based on your needs.

Chapter 2

Use Case: Retrieving the list of workers benefits coverage

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

`/benefits/benefitsManagement/benefitsElectionManagement/electionManagement/benefitElection.read`

Before you begin

This API contains the data of the benefits that a worker use or is covered by, considering all the benefit types ("benefícios que o colaborador possui, incluindo VA/VR, VT, convênios, seguros de vida e previdência privada"). You can only retrieve the data for one worker at a time, listing all benefits for this given worker.

API Usage

Method	URI	Description	JSON Examples
GET	<code>/benefits/v1/associates/{aoid}/benefit-coverages</code>	Requests the list of benefit providers the requester is allowed to view.	TBD

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$top	<i>Requests the number of items in the queried collection to be included in the result. The maximum top size is 100 items.</i> <i>If no top value is sent, the default pagesize is of 100 records.</i>	<code>/benefits/v1/associates/{aoid}/benefit-coverages?\$top=100</code>
\$skip	<i>Specifies the number of items in the queried collection to be skipped and not included in the result.</i>	<code>/benefits/v1/associates/{aoid}/benefit-coverages?\$top=100&\$skip=100</code>
\$filter	<i>Filter so that only a given type of benefit is considered in the response.</i>	<code>/benefits/v1/associates/{aoid}/benefit-coverages? \$filter=/benefitCoverages/benefitCoverageID EQ "1" AND /benefitCoverages/coverageOption/optionID GE ""</code>

Data Dictionary

See Appendix A: Data Dictionary on page for data retrieval.

Note

All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

Return Code	Return Condition
200 OK	Retrieves list of a worker benefit coverages with details.
200 OK	Retrieve the worker's benefit coverages list response using \$top and \$skip parameters.
200 OK (empty list)	When pagination reaches the end of the data
400 Bad Request	It would be returned if you call the API with missing mandatory headers
403 Forbidden	When credentials do not have access to resource, e.g. trying access an associate that is not into caller's hierarchy
404 Not found	It would be returned if you call the API for a non-existing ID for instance
406 Not acceptable	When the server cannot produce a response matching the list of acceptable values defined in the request resource
412 Precondition Failed	When the roleCode is different from Practitioner

Note

The available fields may change depending on your user configuration and ADP system particularities. Check the appendices section for more details on the fields available.

Chapter 3

Use Case: Retrieving the details of dependents covered in benefits

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

Before you begin

This API contains the data of the dependents of a given worker that are covered by the workers benefits, like health plan dependents. Only benefits that can be extended for the dependents by the worker will be considered in this API. You can only retrieve the data for one worker at a time, listing all dependents for this given worker.

API Usage

Method	URI	Description	JSON Examples
GET	/benefits/v1/associates/{aoid}/dependents	Requests the list of dependents covered by benefits of a worker the requester is allowed to view.	TBD
GET	/benefits/v1/associates/{aoid}/dependents/{dependent-id}	Requests the details of a specific dependent covered by benefits of a worker the requester is allowed to view.	TBD

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData).

Query String Option	Description	Example
\$top	<i>Requests the number of items in the queried collection to be included in the result. The maximum top size is 100 items.</i> <i>If no top value is sent, the default pagesize is of 100 records.</i>	/benefits/v1/associates/{aoid}/dependents?\$top=100
\$skip	<i>Specifies the number of items in the queried collection to be skipped and not included in the result.</i>	/benefits/v1/associates/{aoid}/dependents?\$top=100&\$skip=100
\$filter	<i>Filter so that only dependents of a specific benefit are listed.</i>	/benefits/v1/associates/{aoid}/dependents? \$filter=/dependents/classificationCode/codeValue EQ "1" AND /dependents/person/dependentID GE ""

Data Dictionary

See Appendix A: Data Dictionary on page for data retrieval.

Note

All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

Return Code	Return Condition
200 OK	Retrieves list of dependents covered by the benefits with details.
200 OK	Retrieve the worker's dependent covered by benefits list response using \$stop and \$skip parameters.
200 OK (empty list)	When pagination reaches the end of the data
400 Bad Request	It would be returned if you call the API with missing mandatory headers
403 Forbidden	When credentials do not have access to resource, e.g. trying access an associate that is not into caller's hierarchy
404 Not found	It would be returned if you call the API for a non-existing ID for instance
406 Not acceptable	When the server cannot produce a response matching the list of acceptable values defined in the request resource
412 Precondition Failed	When the roleCode is different from Practitioner

Note

The available fields may change depending on your user configuration and ADP system particularities. Check the appendices section for more details on the fields available.

Chapter 4

Use Case: Retrieving the list of vouchers received by a worker

Application Scope

The following canonical needs to be added to your application scope to enable this use case:

/benefits/benefitsManagement/benefitsCarrierManagement/benefitPayrollDeductionManagement/benefitPayrollDeductionOutputs.read

Before you begin

This API contains the data of the voucher deliveries to a given worker ("concessões de vale transporte e vale refeição/alimentação"). You can only retrieve the data for one worker at a time, listing all voucher deliveries for a given period.

API Usage

Method	URI	Description	JSON Examples
GET	/benefits/v1/associates/{aoid}/benefit-payroll-deduction-outputs	Requests the list voucher deliveries to a given worker	TBD

Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData).

<i>Query String Option</i>	Description	Example
\$top	<i>Requests the number of items in the queried collection to be included in the result. The maximum top size is 100 items.</i> <i>If no top value is sent, the default pagesize is of 10 records.</i>	/benefits/v1/associates/{aoid}/benefit-payroll-deduction-outputs?\$top=100
\$skip	<i>Specifies the number of items in the queried collection to be skipped and not included in the result.</i>	/benefits/v1/associates/{aoid}/benefit-payroll-deduction-outputs?\$top=100&\$skip=100
\$filter	<i>Filter so that only a list of payroll processes are considered, limiting the period considered.</i> <i>You can filter by the /benefitPayrollDeductionOutputs/payrollCycleCode/code and /benefitPayrollDeductionOutputs/payrollFileNumber fields, considering the operators EQ, LE, LT, GE, GT</i>	/benefits/v1/associates/{aoid}/benefit-payroll-deduction-outputs? \$filter=/benefitPayrollDeductionOutputs/payrollCycleCode/code EQ "12-2023"

Data Dictionary

See Appendix A: Data Dictionary on page for data retrieval.

Note

All listed fields are supported for this use case.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

Return Code	Return Condition
200 OK	Retrieves list of a worker vouchers deliveries with details.

Return Code	Return Condition
200 OK	Retrieve the worker's vouchers deliveries list response using \$stop and \$skip parameters.
200 OK (empty list)	When pagination reaches the end of the data
400 Bad Request	It would be returned if you call the API with missing mandatory headers
403 Forbidden	When credentials do not have access to resource, e.g. trying access an associate that is not into caller's hierarchy
404 Not found	It would be returned if you call the API for a non-existing ID for instance
406 Not acceptable	When the server cannot produce a response matching the list of acceptable values defined in the request resource
412 Precondition Failed	When the roleCode is different from Practitioner

Note

The available fields may change depending on your user configuration and ADP system particularities. Check the appendices section for more details on the fields available.

Chapter 5

Appendices

Appendix A: Benefit Coverages GET Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Benefit Coverages

Canonical Field	Label	SOR Rule	SOR Rule (in local language)
/benefitCoverages /benefitCoverages/coverageOption /benefitCoverages/coverageOption/optionID	Benefit Offering external ID	Benefit Offering external ID Applicable only for the following benefit types: Transportation Ticket: ticket code Association benefits: plan code in the benefit provider Retirement plans: plan code in the plan administrator	Código externo do benefício Para benefícios do tipo VT, demonstrar o código do bilhete. Para benefícios do tipo Convênio, demonstrar o código do plano na operadora. Não utilizado para Seguro de Vida. Não utilizado para VA/VR Para benefícios do tipo Previdência Privada, demonstrar o código externo do plano.
/benefitCoverages/coverageOpt	Benefit name	Benefit name	Nome do benefício.

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
ion/optionName			
/benefitCoverages/coverageOption/optionCode/shortName	Benefit subtype	Benefit subtype, following the rules below: For transportation ticket: ticket type. For association benefits: association benefit type For life insurance: life insurance type For meal tickets: ticket type and recharge method. For retirement plans: contribution type.	Subtipo do benefício, conforme regra: Para benefícios do tipo VT, demonstrar o tipo de bilhete. Para benefícios do tipo Convênio, demonstrar o nome do tipo de benefício. Para benefícios do tipo Seguro de Vida, demonstrar o nome do tipo de benefício. Para benefícios do tipo VA/VR/Ticket, demonstrar o nome do tipo de benefício e o tipo de concessão (Vales ou Numerário), separando por traço (exemplo: Vale Alimentação - Numerário) Para benefícios do tipo Previdência Privada, demonstrar o tipo de contribuição (Participante, Patrocinadora ou Participante e Patrocinadora)
/benefitCoverages/coverageOption/benefitCarrier /benefitCoverages/coverageOption/benefitCarrier/carrierID	Benefit provider ID	Benefit provider ID: For transportation ticket: "Provider legal ID" - "provider ID" For association benefits: "Provider legal ID" For life insurance: "Provider legal ID" For meal tickets: "Provider legal ID" For retirement plans: "Provider legal ID"	Para benefícios do tipo VT, demonstrar o CNPJ da administradora e o código da operadora (exemplo 11111111111111 - 1234) Para benefícios do tipo Convênio, demonstrar o CNPJ da Administradora do benefício. Para benefícios do tipo Seguro de Vida, demonstrar o CNPJ da administradora do benefício. Para benefícios do tipo VA/VR/Ticket, demonstrar o CNPJ da administradora do benefício. Para benefícios do tipo Previdência Privada, demonstrar o CNPJ da administradora do benefício.
/benefitCoverages/coverageOption/benefitCarrier/carrierName	Benefit provider name	Benefit provider name	Nome da administradora e operadora, se aplicável.
/benefitCoverages/effectiveTimePeriod /benefitCoverages/effectiveTimePeriod/startDate	Benefit coverage start effective date for this worker	Benefit coverage start effective date for this worker	Data de opção/início de vigência do benefício para o colaborador.
/benefitCoverages/effectiveTimePeriod/endDate	Benefit coverage end effective date for this worker	Benefit coverage end effective date for this worker	Data de cancelamento do benefício para o colaborador.
/benefitCoverages/coveredIndividuals	Coverage dependents list	Current Coverage dependents list	Lista dos dependentes também cobertos por este benefício atualmente.
/benefitCoverages/coveredIndividuals/individualID	Dependent ID	Dependent ID	ID do dependente do colaborador

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/benefitCoverages/coveredIndividuals/individualID/idValue			
/benefitCoverages/coveredIndividuals/legalName /benefitCoverages/coveredIndividuals/legalName/formattedName	Dependent Legal Name	Dependent Legal Name	Nome completo do dependente do colaborador
/benefitCoverages/coveredIndividuals/relationshipTypeCode /benefitCoverages/coveredIndividuals/relationshipTypeCode/codeValue /benefitCoverages/coveredIndividuals/relationshipTypeCode/shortName	Dependent relationship code	Dependent relationship code	Grau de parentesco do dependente do colaborador
/benefitCoverages/itemID	Benefit code	Benefit code Rule: For transportation ticket: "WorkerID"."Benefit type"."transportation ticket ID" For association benefits: "WorkerID"."Benefit type"."Benefit ID" For life insurance: "WorkerID"."Benefit type"."Benefit ID" For meal tickets: "WorkerID"."Benefit type"."Benefit ID" For retirement plans: "WorkerID"."Benefit type"."Retirement plan ID"- "Retirement plan contribution ID"	Código do benefício: Para benefícios do tipo VT, "WorkerID"."código de tipo de benefício"."prefixo/código da linha de transporte" Para benefícios do tipo Convênio, "WorkerID"."código de tipo de benefício"."código do benefício". Para benefícios do tipo Seguro de Vida, "WorkerID"."código de tipo de benefício"."código do plano de seguro de vida" Para benefícios do tipo VA/VR/Ticket, "WorkerID"."código de tipo de benefício"."código do VA/VR/Ticket" Para benefícios do tipo Previdência Privada, "WorkerID"."código de tipo de benefício"."código do plano e da contribuição", separando por traço (exemplo 1-1)
/benefitCoverages/benefitCoverageID	Benefit type ID	Benefit type ID 1 for Transportation Ticket 2 for Association benefits 3 for Life insurance 4 for Meal ticket 5 for Retirement Plans	Código do tipo de benefício: Para benefícios do tipo VT, demonstrar 1 Para benefícios do tipo Convênio, demonstrar 2 Para benefícios do tipo Seguro de Vida, demonstrar 3 Para benefícios do tipo VA/VR/Ticket, demonstrar 4

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
			Para benefícios do tipo Previdência Privada, demonstrar 5

Appendix B: Benefit Dependents GET Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Dependents > Relationship Code

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents /dependents/relationshipTypeCode /dependents/relationshipTypeCode/codeValue	Dependent Relationship Type Code	Dependent Relationship Type Code, following the standard eXpert code list.	Código do grau de parentesco do dependente.
/dependents/relationshipTypeCode/shortName	Dependent Relationship Type Name	Dependent Relationship Type Name, following the standard eXpert code list.	Nome do grau de parentesco do dependente.

Dependents > Classification Code

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/classificationCode /dependents/classificationCode/codeValue	Benefit code	Code of the benefit that covers the dependent	Código do benefício do dependente.
/dependents/classificationCode/shortName	Benefit Name	Name of the benefit that covers the dependent	Nome do benefício do dependente

Dependents > Government IDs

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/governmentIDs	Dependent's government ID list	Dependent's government ID list In this list, we'll have 3 entries for the documents the dependent may have registered in the system.	Lista de documentos do dependente. Nesta lista podemos ter até 3 registros diferentes, um para cada tipo de documento que o dependente por ter no sistema.
/dependents/person/governmentIDs/idValue	Government ID value	Government ID value	Número do documento
/dependents/person/governmentIDs/nameCode/shortName	Government ID type	Government ID type	Nome do tipo de documento.

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
		Possible values: "CPF", "Reg. Nascimento", "Cartão Nacional de Saúde".	Valores possíveis: "CPF", "Reg. Nascimento", "Cartão Nacional de Saúde".
/dependents/person/governmentIDs/statusCode /dependents/person/governmentIDs/statusCode/effectiveDate	Government ID Effective Date	Government ID Effective Date Applicable only for the "Reg. Nascimento" government ID type	Data de entrega da declaração de nascido vivo.

Dependents > Identification Data

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/legalName /dependents/person/legalName/formattedName	Dependent's full name	Dependent's full name	Nome completo do dependente do colaborador
/dependents/person/birthDate	Dependent's birth date	Dependent's birth date	Data de nascimento do dependente
/dependents/person/dependentID	Dependent's ID	Dependent's ID	Código do dependente

Dependents > Gender

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/genderCode /dependents/person/genderCode/codeValue	Dependent's gender code	Dependent's gender code Possible values: M/F	Código do sexo/gênero do dependente Valores possíveis: M/F
/dependents/person/genderCode/shortName	Dependent's gender name	Dependent's gender name Possible values: Male/Female	Nome do sexo/gênero do dependente Valores possíveis: Male/Female

Dependents > Marital Status

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/maritalStatusCode /dependents/person/maritalStatusCode/codeValue	Dependent's marital status code	Dependent's marital status code, following the standard eXpert code list.	Código do estado civil do dependente

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/maritalStatusCode/shortName	Dependent's marital status name	Dependent's marital status name	Nome do estado civil do dependente

Dependents > Disability Type

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/disabilityTypeCodes /dependents/person/disabilityTypeCodes/codeValue	Dependent's disability type code	Dependent's disability type code, following the standard eXpert code list.	Código da deficiência do dependente
/dependents/person/disabilityTypeCodes/shortName	Dependent's disability type name	Dependent's disability type name	Nome da deficiência do dependente

Dependents > Indicators

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/person/studentIndicator	Dependent's student indicator	Indicates if the dependent is studying	Indicativo se o dependente é estudante ou não.
/dependents/person/taxDependentIndicator	Dependent's tax indicator	Indicates if the dependent is considered for the worker's income tax deductions	Indicativo se o dependente é dependente de IR ou não.

Dependents > Benefit Eligibility Period

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/benefitEligibilityPeriod /dependents/benefitEligibilityPeriod/startDateTime	Dependent benefit effective start date	Dependent benefit effective start date	Data de adesão do dependente ao plano.
/dependents/benefitEligibilityPeriod/endDateTime	Dependent benefit effective end date	Dependent benefit effective end date	Data de cancelamento do plano para o dependente

Dependents > Item ID

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/dependents/itemID	Association ID	Dependent's association ID Format: "WorkerID"_"Benefit Code"_"Dependent ID"	Código da associação do benefício do dependente Formato: "WorkerID"_"Código do benefício"_"Código do dependente"

Appendix C: Benefit Payroll Deductions GET Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Benefit Payroll Deductions Outputs

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/benefitPayrollDeductionOutputs /benefitPayrollDeductionOutputs/payrollBatchID	Payroll Process ID	Payroll Process ID where the delivery cost were calculated. This field will only be available if the correspondent payroll process was calculated.	Código do processo de folha onde os custos da concessão foram apurados. Este campo estará disponível somente após o processo de folha da concessão for calculado.
/benefitPayrollDeductionOutputs/payrollOutputFileType	Payroll Process Type	Payroll Process Type. Possible values: "Mensal" (monthly payroll) or "Rescisão" (termination payroll) This field will only be available if the correspondent payroll process was calculated.	Tipo do processo de folha. Valores possíveis: "Mensal" e "Rescisão" Este campo estará disponível somente após o processo de folha da concessão for calculado.
/benefitPayrollDeductionOutputs/payrollFileNumber	Delivery ID	Voucher delivery unique ID Format: "WorkerID"_"Payroll Month"_"Payroll Process ID"_"Benefit Type Code"_"Benefit Code" This field will only be available if the correspondent payroll process was calculated.	ID único da concessão de vale. Formato: "WorkerID"_"Competência"_"Código do processo de folha"_"Código do tipo de benefício"_"Código do benefício" Este campo estará disponível somente após o processo de folha da concessão for calculado.
/benefitPayrollDeductionOutputs/payrollCycleCode /benefitPayrollDeductionOutputs/payrollCycleCode/code	Payroll Month	Month of the payroll process (MM-AAAA)	Competência do processo de folha (MM-AAAA)

Benefit Payroll Deductions Outputs > Deduction

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/benefitPayrollDeductionOutputs/benefitPayrollDeductions	Benefit voucher delivery costs	Benefit voucher delivery costs. In this array, we'll have a record for the employee cost and another for the employer cost, when applicable. These fields will only be available if the correspondent payroll process was calculated.	Custos da concessão do benefício. Nesta lista teremos um registro para o custo empresa e outro para o custo empregado, quando aplicável. Estes campos estarão disponíveis somente após o processo de folha da concessão for calculado.
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/deductionCode /benefitPayrollDeductionOutputs/benefitPayrollDeductions/deductionCode/code	Paycode code	Code of the correspondent paycode.	Código do código de folha correspondente.
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/deductionCode/name	Paycode name	Name of the correspondent paycode.	Nome do código de folha correspondente.
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/deductionAmount /benefitPayrollDeductionOutputs/benefitPayrollDeductions/deductionAmount/amount	Deduction amount	Deduction/cost amount.	Valor do desconto/custo.

Benefit Payroll Deductions Outputs > Benefit and Coverage

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/benefitAreaCode /benefitPayrollDeductionOutputs/benefitPayrollDeductions/benefitAreaCode/code	Benefit type code	Benefit type code. Possible values: 1 for transportation ticket 4 for meal ticket	Código do tipo de benefício Valores possíveis: 1 para vale transporte 4 para vale alimentação/vale refeição
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/associatedBenefitAreaCodes /benefitPayrollDeductionOutputs/benefitPayrollDeductions/associatedBenefitAreaCodes/code	Benefit code	Benefit Code	Código do benefício
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/associatedBenefitAreaCodes/name	Benefit name	Benefit name	Nome do benefício

<i>Canonical Field</i>	<i>Label</i>	<i>SOR Rule</i>	<i>SOR Rule (in local language)</i>
/benefitPayrollDeductionOutputs/benefitPayrollDeductions/coverageAmount /benefitPayrollDeductionOutputs/benefitPayrollDeductions/coverageAmount/amount	Delivery amount	Delivery amount. If there's more than one delivery for the same month and benefit, the amount will be summarized.	Valor da concessão. Se houver mais de uma concessão para o mesmo mês e benefício, os valores serão somados.