



Guide

Base Remuneration Change API Guide for DECIDIUM

Published on
Feb 19, 2025, 10:44 AM

Last modified
Feb 25, 2025, 08:34 AM



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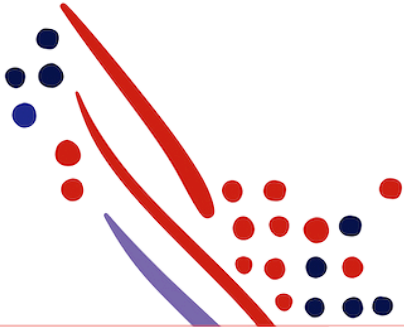


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Chapter 1

About this API

What's New in this Guide?

This is the initial version of the Base Remuneration change Application Programming Interface (API) for DECIDIUM.

Process Overview

The following table shows how your data connector application would be used by a client.

	Actor Task	Description
1	Client Practitioner	Trigger the API-based data exchange between your application and DECIDIUM.
2	Your application	Send worker alternate id updates to DECIDIUM as your application collects the updates.
3	Client Practitioner	Verify the Information in DECIDIUM

Required Setup Steps

There are no required setup steps.

Postman Validation

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [ADP Marketplace ESI - Getting Started + Event Notifications](#)

To download API collections for the Worker Management API from the ADP GitHub library and import them to Postman, go to [Worker Management Postman Collection](#).

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. ADP provides an API to discover the fields available from the target ADP system. Additionally, API controls are in place allowing you to select or filter the requested data based on your needs.

Warning: in DECIDIUM it's possible to reuse a workerId if a hire is cancelled before this worker was involved in a pay process. For this reason, we recommend to use workers/associateOid as the worker's key.

Chapter 2

Use Case: Updating base remuneration information for a Worker

[Use Case Description](#)

This use case posts the associate's base remuneration details to be record in the application.

API Usage

Link to API Explorer: [Workers - Compensation Management](#)

Method	Uniform Resource Identifier (URI)	Description
POST	/events/hr/v1/worker.work-assignment.base-remuneration.change	Update base remuneration details of an employee

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change

Supported OData Query Options

There is no support for OData parameters.

Data Dictionary

See Chapter 3

Appendixes

Appendix A: Data Dictionary on the page for data retrieval.

Note

All listed fields are supported for this use case.

Exceptions

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see [API Common Exceptions and Tips for Handling](#).

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see [API Common Exceptions and Tips for Handling](#).

User Error	Reason
La donnée XXX est obligatoire	The field xxx is a required field to update a salary increase
Aucune entrée trouvée dans la table XXX pour le critère : code = %field value%	The value is controlled by reference control table and it is not found in the table XXX
Il est nécessaire de renseigner le Salaire de base ou le Montant d'augmentation individuelle ou le Pourcentage d'augmentation individuelle	One of the increase data is needed.

Attention: il ne vous est pas possible de renseigner en même temps le Salaire de base et/ou le Montant d'augmentation individuelle et/ou le Pourcentage d'augmentation individuelle. Veuillez corriger votre saisie et refaire une validation.

Only one of the increase data can be updated at once.

Chapter 3

Appendixes

Appendix A: Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

Schema Location	Field Name	Note
/eventContext/worker/associateOID	-	Mandatory
/effectiveDateTime	-	Mandatory
/workAssignment/customFieldGroup/codeFields[itemID='raiseType']/codeValue	Code type of increase	Mandatory Value controlled by reference control table TYPAU
/workAssignment/customFieldGroup/codeFields[itemID='raiseType']/shortName	Type of increase	Value controlled by reference control table TYPAU
/workAssignments[itemID='default']/baseRemuneration/monthlyRateAmount/amountValue	New salary	One of the three increase data (monthlyRateAmount, raiseAmount or raisePercentage) is mandatory. Only one is accepted by call.
/workAssignment/customFieldGroup/amountFields[itemID='raiseAmount']/amountValue	Raise amount	One of the three increase data (monthlyRateAmount, raiseAmount or raisePercentage) is mandatory. Only one is accepted by call.
/workAssignment/customFieldGroup/percentFields[itemID='raisePercentage']/percentValue	Raise percentage	One of the three increase data (monthlyRateAmount, raiseAmount or raisePercentage) is mandatory. Only one is accepted by call.