



Guide

Base Remuneration Change API Guide for ADP Enterprise HR

Published on
Apr 19, 2023, 09:44 AM

Last modified
Oct 17, 2024, 10:04 AM





ADP Copyright Information

ADP, the ADP logo, and Always Designing for People are trademarks of ADP, Inc.

Windows is a registered trademark of the Microsoft Corporation.

All other trademarks are the property of their respective owners.

Copyright © 2024 ADP, Inc. ADP Proprietary and Confidential - All Rights Reserved. These materials may not be reproduced in any format without the express written permission of ADP, Inc.

These materials may not be reproduced in any format without the express written permission of ADP, Inc. ADP provides this publication "as is" without warranty of any kind, either expressed or implied, including, but not limited to, the implied warranties of merchantability or fitness for a particular purpose. ADP is not responsible for any technical inaccuracies or typographical errors which may be contained in this publication. Changes are periodically made to the information herein, and such changes will be incorporated in new editions of this publication. ADP may make improvements and/or changes in the product and/or the programmes described in this publication.

Published on
Apr 19, 2023, 09:44 AM

Published on
Oct 17, 2024, 10:04 AM

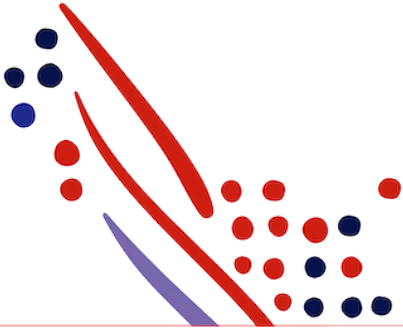


Table of Contents

Chapter 1

About This API

What's New in this Guide?

Postman Collection

Chapter 2

Use Case : Ability of users to change the pay details (Pay rate, Amount, Frequency etc) for a given employee

API Usage

Application Scope

Supported Actors

Sequence of Interactions

Chapter 3

Known issues for this API

Chapter 4

Use Case: Synchronizing Base Remuneration Change using Notifications.

Use Case Description

Supported Notifications

Chapter 1

About This API

Summary:

The Base Remuneration Change Application Programming Interface (API) is used to change the base remuneration or pay details of an employee.

What's New in this Guide?

This is the initial version of the base remuneration change API Guide for ADP Enterprise.

Supported Product Version and Customer Base

This is available for ADP Enterprise clients.

Postman Collection

To download API collections for the Worker Transfer API from the ADP GitHub library and import them to Postman, go to [Workers - Compensation Management Postman Collection](#).

Chapter 2

Use Case : Ability of users to change the pay details (Pay rate, Amount, Frequency etc) for a given employee

Summary:

The Base Remuneration Change API is used to update the Regular Pay details like Regular Pay Rate, Amount etc for a given employee in the ADP Enterprise HR System of Record. Upon successful completion of the transaction the details are updated for the given employee.

Use Case Description:

Refer the attached link for the use cases and the API Usage.
[/events/hr/v1/worker.work-assignment.base-remuneration.change](#)

API Usage

Method	Uniform resource Identifier(URI)	Description
GET	/events/hr/v1/worker.work-assignment.base-remuneration.change/meta	Returns event metadata information.
POST	/events/hr/v1/worker.work-assignment.base-remuneration.change	Updates base remuneration details of an employee.

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

`/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change`

Supported Actors

isSupported(Y/N)	Request Parameter RoleCode Value	Usage
Y	Practitioner	Updates base remuneration details of an employee as a practitioner. A system user is considered a practitioner.

Sequence of Interactions

1. Your consumer application makes a request for `/hr/v2/workers/{AOID}` to the ADP API endpoint.
2. Your consumer application makes a request for `/events/hr/v1/worker.work-assignment.base-remuneration.change/meta` to the ADP API endpoint.
3. The ADP API endpoint responds to your consumer application with the meta API response.
 - o Your consumer application processes the meta response to validate the data included in the payload for step 4 and also prompts the user to fix any validation issues.
 - o It uses the response of step 1 and apply the necessary changes provided by the user.
 - o Then it composes the payload for the `/events/hr/v1/worker.work-assignment.base-remuneration.change` request.
4. Your consumer application makes a `/events/hr/v1/worker.work-assignment.base-remuneration.change` request the ADP API endpoint.
5. The ADP API endpoint responds to the consumer application concerning the details of `/events/hr/v1/worker.work-assignment.base-remuneration.change`

Data Dictionary

Resources listed in the following table can be accessed in the ADP Enterprise user interface (UI) by selecting **People > Personnel Actions > Change Job/Position Information > Change Job/Position**.

Schema Location	Field Name	Is it Required(Y/N)?
<code>/data/transforms/effectiveDateTime</code>	Effective Date	Y
<code>/data/transforms/eventReasonCode</code>	Not Displayed	N
<code>/data/transforms/eventReasonCode/codeValue</code>	Reason	N
<code>/data/transforms/workAssignment/remunerationBasisCode</code>	Not Displayed	Y
<code>/data/transforms/workAssignment/remunerationBasisCode/codeValue</code>	Employee Type	Y
<code>/data/transforms/workAssignment/payScaleCode</code>	Not Displayed	N
<code>/data/transforms/workAssignment/payScaleCode/codeValue</code>	Salary Plan	N
<code>/data/transforms/workAssignment/payGradeCode</code>	Not Displayed	N
<code>/data/transforms/workAssignment/payGradeCode/codeValue</code>	Salary Grade	N
<code>/data/transforms/workAssignment/payGradeStepCode</code>	Not Displayed	N
<code>/data/transforms/workAssignment/payGradeStepCode/codeValue</code>	Salary Step	N
<code>/data/transforms/workAssignment/nextPayGradeStepDate</code>	Next Step Date	N

/data/transforms/workAssignment/baseRemuneration/recordingBasisCode	Not Displayed	Y
/data/transforms/workAssignment/baseRemuneration/recordingBasisCode/codeValue	Compensation Frequency	N
/data/transforms/workAssignment/baseRemuneration/payPeriodRateAmount/currencyCode	Currency Code	Y
/data/transforms/workAssignment/annualBenefitBaseRate/amountValue	Annual Benefits Base Rate	N
/data/eventContext/associateOID	Not Displayed	Y
/workAssignment/customFieldGroup/stringFields	Not Displayed	N
/workAssignment/customFieldGroup/stringFields/nameCode	Not Displayed	N
/workAssignment/customFieldGroup/stringFields/nameCode/codeValue	Client Defined Fields	N
/workAssignment/customFieldGroup/dateFields	Not Displayed	N
/workAssignment/customFieldGroup/dateFields/nameCode	Not Displayed	N
/workAssignment/customFieldGroup/dateFields/nameCode/codeValue	Client Defined Fields	N
/workAssignment/customFieldGroup/numberFields	Not Displayed	N
/workAssignment/customFieldGroup/numberFields/nameCode	Not Displayed	N
/workAssignment/customFieldGroup/numberFields/nameCode/codeValue	Client Defined Fields	N
/workAssignment/customFieldGroup/codeFields	Not Displayed	N
/workAssignment/customFieldGroup/codeFields/nameCode	Not Displayed	N
/workAssignment/customFieldGroup/codeFields/nameCode/codeValue	Status Flag	N

Chapter 3

Known issues for this API

Summary:

There are no known issues on this Base Remuneration Change API as of now.

Chapter 4

Use Case: Synchronizing Base Remuneration Change using Notifications.

Use Case Description

ADP applications trigger notifications when data is updated. Your application could subscribe interested notifications to synchronize up the data. See the [ADP Event APIs and Event Notification Guide](#) for more information about ADP Notifications.

Supported Notifications

The following lists all the supported notifications and the canonical IDs to be added to your ADP Marketplace Consumer Application.

For API related information please refer [Base Remuneration Change](#) under API Explorer.

ADP Enterprise HR Field Name	Application Scope
Base Remuneration Change	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change.event Notify.subscribe