



Guide

# Additional Remuneration Add API Guide for iHCM NL

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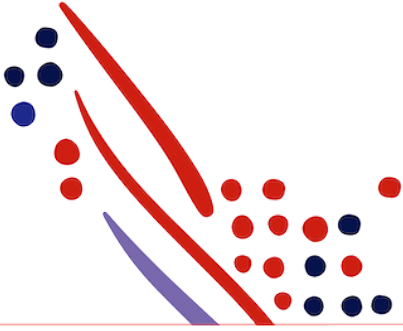
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# Use Case: synchronizing additional remunerations pay data with iHCM NL

## Use Case Description

The Additional Remunerations API is used to synchronize **additional remunerations** pay data of the clients' system with iHCM NL: for a specific Work Assignment, a value for an additional Remuneration can be offered to the API, which will process the correct data and return information on the success of the update.

Note that there is no separate "change" API call for additional remunerations, instead a change can be made to an already existing value by doing another .add call, which will overwrite the existing value.

### API Usage

Method	Type	Content	Use Case	Uniform Resource Identifier (URI)	Description	API Explorer Sample Request / Response Payload
POST	.add	NL	When you want to add an additional Remuneration for a specific work assignment to iHCM NL as now stored in your local system	/events/hr/v1/worker.work-assignment.additional-remuneration.add	Passes additional remuneration data from the local system to iHCM	<a href="#">Additional Remuneration.add Sample</a>
POST	.add (identical with above, but generating an error)	NL	(identical with above, but generating an error)	/events/hr/v1/worker.work-assignment.additional-remuneration.add	(identical with above, but generating an error)	<a href="#">Additional remuneration.add - Faulty sample</a>
GET	/meta	NL	Get the meta data for adding remuneration data	/events/hr/v1/worker.work-assignment.additional-remuneration.add/meta?\$filter=payrollGroupCode eq '48669'	Gets the meta data for this call	<a href="#">Additional remuneration.add - meta - response</a>

## Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription after which a user can access this API and make successful calls. Please note that the /meta calls do not have to be registered separately.

The following canonical need to be added to your application scope to enable this use case:

```
/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add
```

## Supported OData Query Options

There is no support for OData parameters.

## Data Entitlements

It is important to keep in mind that the API results are bound to the consumer's rights and population. Every consumer is part of a population where the consumer has the right to access associate's data. If the request is being made for an associate that does not belong to the population, then an error response will be returned.

## Sequence of Interactions

Perform the following sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request to the ADP API endpoint to Post the Pay data information to synchronize.
2. The ADP API endpoint responds to your consumer application with information about the successfully synchronized data and errors concerning data that could not be synchronized.

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see [API Common exceptions and Tips for Handling](#).

The API call should target valid Fields, that is, valid columns, for the values to update, passing values with acceptable lengths and numbers of decimals for remunerations met, using only one event for every call. If these conditions are not met, Messages as shown in the appendix *Validations performed* will be included in the result.

## Data type overview

Consult the table below for selecting an API for your desired datatype if the current one is not what you are looking for.

Data type	API
Variable fields (Vxxx)	<a href="#">Pay Data Input - Add/Replace</a>
Salary fields: 2416 - salary code 2417 - salary amount	<a href="#">Base Remuneration - Change</a>
Numeric fields with empty taxability: P - Percentage B - Amount F - Frequency N - Not defined U - Hours D - Days	<a href="#">Additional Remuneration - Change</a>
Numeric fields with taxability   (deductions)	<a href="#">General Deduction Instruction - Change</a>
Text, Date, Lookup field	<a href="#">Memo Instruction - Change</a>

### Chapter 2

## Appendices - Remuneration Add

## Appendix [1] - Data Dictionary for .add

Key	Description	Sample value
event > data > eventContext > worker > associateOID	People ID	"associateOID": "H4073G9Z62SL2NFN"
event > data > eventContext > worker > workAssignment > ItemId	Work assignment Id	"itemId": "eef158f1-2ce9-40b3-a32d-5ac118b54870"
event > transform > effectiveDateTime	Effective Date Time	"effectiveDateTime": "2021-01-01T00:00:00Z"
event > transform > workAssignment > additionalRemuneration > nameCode > codevalue	The code of the field targeted in iHCM	"codeValue": "2473"
event > transform > workAssignment > additionalRemuneration > nameCode > Rate > AmountValue	The amount passed to the target field	"amountValue": 1234567.89

## Appendix [2] - Validations performed on the Remuneration Api for .add

Element Validated	Validation on Element	Message
Event	The count of event scan't be more then one	The process can only handle a single event per call
Mapping of the input	The mapping must exist, its taxability must be valid, it can't be a variable mapping	Remuneration code {Code} could not be found, Remuneration code {Code} is not valid Remuneration code {Code} is not valid: variable fields may not be targeted
Job detail	The work assignment Id should constitute a valid work assignment in the iHCM DB	The WorkAssignment Id {Id} does not imply a valid work assignment
Context	an employee id should refer a set of valued ID's in the iHCM DB	No valid employee context can be found WorkAssignment with Id {Id}
Effective Date	The effective date should match the work assignment dates	Thew effective date {effectiveDate} is before the start date {startDate} of the work assignment

Value	The value presented must not be empty, must not be too long, and must not be passed with too much decimals	No value is set for this remuneration The value {value} is passed with more decimals than allowed {numberOfDecimals} The value {value} has a length longer than the allowed length {length}
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