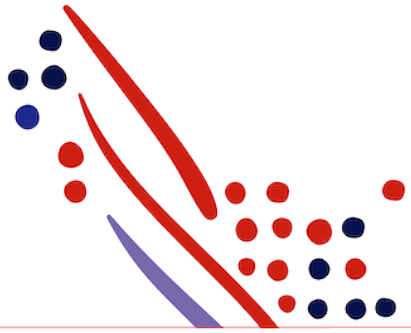
Guide

Additional Remuneration API Guide for iHCM UK

Published on
Jul 07, 2024, 11:07 AM

Last modified
Jul 10, 2026, 04:27 AM

Always Designing for People™



ADP Copyright Information

ADP, the ADP logo, and Always Designing for People are trademarks of ADP, Inc.

Windows is a registered trademark of the Microsoft Corporation.

All other trademarks are the property of their respective owners.

Copyright © 2026 ADP, Inc. ADP Proprietary and Confidential - All Rights Reserved. These materials may not be reproduced in any format without the express written permission of ADP, Inc.

These materials may not be reproduced in any format without the express written permission of ADP, Inc. ADP provides this publication "as is" without warranty of any kind, either expressed or implied, including, but not limited to, the implied warranties of merchantability or fitness for a particular purpose. ADP is not responsible for any technical inaccurancies or typographical errors which may be contained in this publication. Changes are periodically made to the information herein, and such changes will be incorporated in new editions of this publication. ADP may make improvements and/or changes in the product and/or the programes described in this publication.

Published on
Jul 07, 2024, 11:07 AM

Published on
Jul 10, 2026, 04:27 AM

Table of Contents

Chapter 1

About this API

- Process Overview
- What's New in this guide - Expected Go LIVE Date 30th July 2023
- Postman Collection
- Before You Begin
- Summary

Chapter 2

Use Case: Synchronizing additional remunerations pay data with iHCM UK

- Use Case Description
- Application Scope
- Supported OData Query Options
- Data Entitlements
- Sequence of Interactions
- Responses

Chapter 3

Appendices - Remuneration Add / Change

- Appendix [1] - Data Dictionary for .add

Chapter 4

Use Case: The one when I want Meta Information about the APIs in this document

- Description
- Key Identifiers
- API Usage

Chapter 1

About this API

Process Overview

The following table shows how your data connector application would be used by a client.

If you need to create or update information of the Additional Remuneration API:

	Actor	Task Description
1	Client Practitioner	Trigger the API-based data exchange between your application and ADP iHCM.
2	Your application	Provide the required data in your request within the Applicant Onboard V2 API.
3	ADP iHCM	Verifies the information in ADP iHCM
4	ADP iHCM	Creates the relevant employee within the pre-starter zone and returns a confirm response with an applicant ID
5	ADP iHCM	Updates the relevant employee within the pre-starter zone and returns a confirm response based on the applicant ID

What's New in this guide - Expected Go LIVE Date 30th July 2023

In this section we will announce any new revisions to the Additional Remuneration API Guide.

	Date	Description	Section
1	01/07/ 2023	Creation	
2	April 2025	Update	Following iHCM process to move a worker from one pay group to a new pay group with a specific effective date and adding a new earning using /events/hr/v1/worker.work-assignment.additional-remuneration.add API, Then This new earning will be allocated to the new payroll profile with the correct effective date.

Postman Collection

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see Making Your First API Call Using Postman.

Before You Begin

ADP provides a comprehensive set of Onboarding APIs to ensure your application is synchronised with iHCM when the below actions are applied:

- Data entitlement is agreed and set
- Allow External System Onboarding Parameter must be activated
- NGUX Onboarding Module must be activated
- NGUX User Management must be activated
- Templates are allocated in iHCM

- Valid AOIDs are provided
- Valid Applicant IDs are provided ("resourceID"

POST APIs are current supported for UK & NL

The amount of data posted by your application may vary based on the target ADP system and the ADP system configurations. Additionally, API controls are in place allowing you to select or filter the requested data based on your needs.

Summary

This API will allow you to create/update a earnings for a current employee in iHCM Application.

Note: This API will support only the earnings in the iHCM.

Update in April 2025:

Following iHCM process to move a worker from one pay group to a new pay group with a specific effective date and adding a new earning using /events/hr/v1/worker.work-assignment.additional-remuneration.add API, Then This new earning will be allocated to the new payroll profile with the correct effective date.

Chapter 2

Use Case: Synchronizing additional remunerations pay data with iHCM UK

Use Case Description

The Additional Remunerations API is used to synchronize **additional remunerations** pay data of the clients' system with iHCM UK: for a specific Work Assignment, a value for an additional Remuneration can be offered to the API, which will process the correct data and return information on the success of the update.

Note: Only one additional remuneration could be added/updated per request. Multiple earnings cannot be processed in one request.

API Usage

Method	Type	Context	Use Case	Uniform Resource Identifier (URI)	API Explorer Sample Request/ Response Payload
POST	.add	UK	When you want to add an additional Remuneration for a specific work assignment to iHCM UK as now stored in your local system	/events/hr/v1/worker.work-assignment.additional-remuneration.add	Add Additional Remuneration Sample
POST	.change	UK	When you want to update / modify an additional Remuneration for a specific work assignment to iHCM UK as now stored in your local system	/events/hr/v1/worker.work-assignment.additional-remuneration.change	Change Additional Remuneration API Sample

Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription after which a user can access this API and make successful calls. Please note that the /meta calls do not have to be registered separately.

The following canonical need to be added to your application scope to enable this use case:

/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add

/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.change

Supported OData Query Options

There is no support for OData parameters.

Data Entitlements

It is important to keep in mind that the API results are bound to the consumer's rights and population. Every consumer is part of a population where the consumer has the right to access associate's data. If the request is being made for an associate that does not belong to the population, then an error response will be returned.

Sequence of Interactions

Perform the following sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request to the ADP API endpoint to Post the Pay data information to synchronize.
2. The ADP API endpoint responds to your consumer application with information about the successfully synchronized data and errors concerning data that could not be synchronized.

Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development. For more information, see API Common exceptions and Tips for Handling.

The API call should target valid Fields, that is, valid columns, for the values to update, passing values with acceptable lengths and numbers of decimals for remuneratins met, using only one event for every call. If these conditions are not met, Messages as shown in the appendix *Validations performed* will be included in the result.

Chapter 3

Appendices - Remuneration Add / Change

Appendix [1] - Data Dictionary for .add

Key	Description	Sample value	Mandatory
event > data > eventContext > worker > associateOID	People ID	"associateOID": "H4073G9Z62SL2NFN"	Yes
event > data > transform > workAssignment > additionalRemuneration > effectiveDate	Effective From Date	"effectiveDate": "2000-01-05"	Yes
event > data > transform > workAssignment > additionalRemuneration > effectiveEndDate	Effective To Date	"effectiveEndDate": "2000-05-05"	No
event > data > transform > workAssignment > additionalRemuneration > nameCode > shortName	Description Short Name	Car Allowance	Yes

event > data > transform > workAssignment > additionalRemuneration > remunerationStatus > shortName	Status	Limit met	Yes
event > data > transform > workAssignment > additionalRemuneration > remunerationMaxRate > amountValue	Annual Limit	1001	When "Status" value is "Limit Met", Annual Limit is Mandatory
event > data > transform > workAssignment > additionalRemuneration > rate > amountValue	Period Amount Value	100	When Period Amount value is provided, Quantity and Rate is not required.
event > data > transform > workAssignment > additionalRemuneration > rate > baseMultiplierValue	Quantity	5	When Quantity is provided, Period Amout Value is not required. Rate is mandatory when Quantity is provided.
event > data > transform > workAssignment > additionalRemuneration > remunerationMaxRate > baseMultiplierValue	Rate	500	When Rate is provided, Period Amout Value is not required. Quantity is mandatory when Rate is provided.

Appendix [2] - Data Dictionary for **.change**

Key	Description	Sample value	Mandatory
event > data > eventContext > worker > workAssignment > additionalRemuneration > itemID	Additional Remuneration Unique Id	b388859a-ffe7-4757-a4fe-e6cc1ce497c1	Yes. Note: This could be retrieved from GET worker under additional remunerations.
event > data > transform > workAssignment > additionalRemuneration > effectiveDate	Effective From Date	"effectiveDate": "2000-01-05"	Yes
event > data > transform > workAssignment > additionalRemuneration > effectiveEndDate	Effective To Date	"effectiveEndDate": "2000-05-05"	No
event > data > transform > workAssignment > additionalRemuneration > remunerationStatus > shortName	Status	Limit met	Yes
event > data > transform > workAssignment > additionalRemuneration > remunerationMaxRate > amountValue	Annual Limit	1001	When "Status" value is "Limit Met", Annual Limit is Mandatory
event > data > transform > workAssignment > additionalRemuneration > rate > amountValue	Period Amount Value	100	When Period Amount value is provided, Quantity and Rate is not required.
event > data > transform > workAssignment > additionalRemuneration > rate > baseMultiplierValue	Quantity	5	When Quantity is provided, Period Amout Value is not required. Rate is mandatory when Quantity is provided.
event > data > transform > workAssignment > additionalRemuneration > remunerationMaxRate > baseMultiplierValue	Rate	500	When Rate is provided, Period Amout Value is not required.

			Quantity is mandatory when Rate is provided.

Chapter 4

Use Case: The one when I want Meta Information about the APIs in this document

Description

The Meta data APIs will provide you guidence and key data for you to build the required APIs - please use these along with this document and description on each API

Meta API (Live Date 1st Feb 2025)

Key Identifiers

Name	Data Description	Example
dataType	This identifies the format of the data required	"string"
shortName	Field Code identifier	
longName	Field Description identifier	
minLength	This identifies the minimun length required in a field	1
maxLength	This identifies the maximum length required in a field	200
valueSet	This will provide you a list of iHCM Standard pick-lists - (ADP Standard)	Title
dependencyLinks	This will provide you a URL endpoint for a iHCM Client look-up (Client customised)	Cost Center

API Usage

- All examples can be found by using the links below.

Meta APIs				
Method	Country	Usecase	Uniform Resource Identifier (URI)	Sample Request & Response
GET	UK	API to obtain the metadata for Additional Remuneration.add API	/events/hr/v1/worker.work-assignment.additional-remuneration.add/meta	API Explorer for - Additional Remuneration.add - Meta

GET	UK	API to obtain the metadata for Additional Remuneration.change API	/events/hr/v1/worker.work-assignment.additional-remuneration.change/meta	API Explorer for - Additional Remuneration.change - Meta